Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

June 21, 2016 5:30 P.M.

4:00 P.M. – ANNUAL EVALUATION OF SUPERINTENDENT 5:00 P.M. -- RECEPTION

1000.	INFORMATIONAL ITEMS
1091. 1092.	COMMUNICATIONS FROM THE SUPERINTENDENT AND/OR DESIGNEE DELEGATIONS TO BE HEARD
2000.	MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS
2224.	BOARD MEETING MINUTES
2225.	APPROVAL FOR SOUTHSIDE ELEMENTARY EXPANSION PROJECT
2226.	AGREEMENT FOR CONCUSSION TESTING SERVICES BETWEEN SCOTT ORTHOPEDIC CENTER, MARSHALL HEALTH, AND CABELL COUNTY SCHOOLS
2227.	CHANGE ORDER #002 FOR HUNTINGTON HIGH SCHOOL – CIMCO, INC.
2228.	CHANGE ORDER #020 FOR CULLODEN ELEMENTARY SCHOOL - WISEMAN CONSTRUCTION COMPANY, INC.
2229.	PROPERTY INSURANCE BID
2230.	WORKERS COMPENSATION INSURANCE BID
2231.	SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
2232.	SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
2233.	STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR
3000.	FINANCIAL
3058.	TREASURER'S REPORT – MAY, 2016

APPROVAL OF SALARY SCHEDULES FOR THE 2016-2017 SCHOOL YEAR

3059.

3060.

3061.

3062.

3063.

VOUCHERS PAYABLE - MAY, 2016

BUDGET SUPPLEMENTS

BUDGET AUTHORIZATION

BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4214-P. RESIGNATION(S) PROFESSIONAL PERSONNEL
- 4215-P. REOUEST(S) FOR LEAVE OF ABSENCE PROFESSIONAL PERSONNEL
- 4216-P. EMPLOYMENT(S) PROFESSIONAL PERSONNEL
- 4217-P. TRANSFER(S) TEACHER PROFESSIONAL PERSONNEL
- 4218-P. TRANSFER(S) ADMINISTRATOR PROFESSIONAL PERSONNEL
- 4219-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 PROFESSIONAL PERSONNEL
- 4220-P. RESCIND BOARD ACTION OF MARCH 15, 2016 PROFESSIONAL PERSONNEL
- 4221-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 PROFESSIONAL PERSONNEL
- 4222-P. RESIGNATION(S) EXTRA-CURRICULAR ASSIGNMENT PROFESSIONAL PERSONNEL
- 4223-P. RESIGNATION(S) SUBSTITUTE TEACHER PROFESSIONAL PERSONNEL
- 4224-P. EMPLOYMENT(S) SUBSTITUTE TEACHER PROFESSIONAL PERSONNEL
- 4225-P. RESIGNATION(S) COACHING PROFESSIONAL PERSONNEL
- 4226-P. EMPLOYMENT(S) COACHING PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4154-S. RESIGNATION(S) SERVICE PERSONNEL
- 4155-S. REQUEST(S) FOR LEAVE OF ABSENCE SERVICE PERSONNEL
- 4156-S. EMPLOYMENT(S) SERVICE PERSONNEL
- 4157-S. TRANSFER(S) SERVICE PERSONNEL
- 4158-S. SUMMER EMPLOYMENTS SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5120. LEVEL III GRIEVANCE DECISION DOCKET NO. 2015-1762-CONS
- 5121. SETTLEMENT AGREEMENT PROFESSIONAL PERSONNEL

6000. DISCUSSION

- 6032. UPDATE ON CURRENT LEGAL ISSUES BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION
- 6033. ANNUAL EVALUATION OF SUPERINTENDENT

Board of Education County of Cabell Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, June 21, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the regular meeting, the Board will meet in a special session at 4:00 p.m. to work through the Annual Evaluation of the Superintendent. This is usually conducted in Executive Session and is not open to the public. Under the 6000 Series, the Board President and/or other members will make an official statement.

At 5:00 p.m., a reception will be held in honor of Suzanne Oxley for her service as a member of the Cabell County Board of Education. Mrs. Oxley began July 1, 2004 and has served as its President since July 1, 2010. She also served as the Vice-President from July 1, 2009 through June 30, 2010.

1000. <u>INFORMATIONAL ITEMS</u>

- 1091. COMMUNICATIONS FROM THE SUPERINTENDENT AND/OR DESIGNEE
- 1092. <u>DELEGATIONS TO BE HEARD</u>

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2224. BOARD MEETING MINUTES

Minutes of June 7, 2016 (Regular Meeting) are being presented for approval.

2225. APPROVAL FOR SOUTHSIDE ELEMENTARY EXPANSION PROJECT

The Superintendent recommends approval of Swope Construction Company of Bluefield WV for the Southside Elementary expansion project. The following are the bid results:

Dan Hill Construction \$ 1,416,000.00 Neighborgall Construction \$ 1,234,000.00

Swope Construction \$ 1,100,000.00 *(low bid)

Mid-Atlantic Construction \$ 1,352,560.00 E.P. Leach & Sons \$ 1,131,600.00

Funding source is Bond Refinancing

2226. <u>AGREEMENT FOR CONCUSSION TESTING SERVICES BETWEEN SCOTT ORTHOPEDIC CENTER, MARSHALL HEALTH, AND CABELL COUNTY SCHOOLS</u>

The Superintendent recommends approval of the agreement for Scott Orthopedic, Inc. and Marshall Health to provide concussion testing and monitoring services for the county's secondary school athletes. This agreement is for the 2016-2017 school year. Scott Orthopedic has agreed to provide the testing and monitoring services for Cabell Midland High School, Barboursville Middle School, and Milton Middle School. Marshall Health has agreed to provide the testing and monitoring services for Huntington High School, Huntington Middle School, and Huntington East Middle School. **Both corporations have submitted a bid at no cost for this service.** This agreement can be renewed for up to three years if all parties agree to the terms.

2227. CHANGE ORDER #002 FOR HUNTINGTON HIGH SCHOOL – CIMCO, INC.

The Superintendent recommends approval of change order #002 in the amount of \$9,715.44 for Huntington High School's cooling towers with Cimco, Inc. The purpose of this change order is to provide all labor, material and equipment necessary to change the location of the electrical panel. Funding source is Local.

2228. CHANGE ORDER #020 FOR CULLODEN ELEMENTARY SCHOOL - WISEMAN CONSTRUCTION COMPANY, INC.

The Superintendent recommends approval of change order #020 for the Culloden Elementary Project with Wiseman Construction Company, Inc. The purpose of this change order is to provide all labor, materials, and equipment necessary to add one chilled water buffer tank to associated piping. The amount of this change order is for \$5,226.00. Funding source is Contingency.

2229. PROPERTY INSURANCE BID

The Superintendent recommends the renewal of our property insurance policy with the West Virginia Board of Risk and Insurance Management. The policy is for all properties of Cabell County Schools at replacement cost with an annual premium of \$ 183,156. The period of this policy shall be from July 1, 2016 through June 30, 2017.

<u>Agent</u>	Insurance Company	Annual Premium
Mason Insurance Agency	BRIM	\$ 183,156.00

2230. WORKERS COMPENSATION INSURANCE BID

The Superintendent recommends approval of the winning workers compensation bid by Commercial Insurance. The winning bid includes a policy from Brickstreet Insurance Company that will cover all workplace injuries for the employees of Cabell County Schools with an annual premium of \$ 731,259. The period of this policy shall be from July 1, 2016 through June 30, 2017. The following bids were received for consideration.

Agent	Insurance Company	Annual Premium
Commercial Insurance* Commercial Insurance	Brickstreet Insurance AmTrust Insurance	\$ 731,259.00 Declined to bid
Commercial Insurance	Hartford Insurance	Declined to bid
Commercial Insurance	Travelers Insurance	Declined to bid

2231. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's trip request for eighty (80) students in the marching band (percussion and color guard) to travel to Merritt's Creek Church Camp in Salt Rock, WV. The date of this trip will be June 11-15, 2016. Ten (10) chaperones will be going on the trip, along with staff members: Timothy James & Heather Blake. No school will be missed and transportation will be provided by parents. Expenses will be paid from school funds. (NOTE: The Central Office did not receive this trip request until June 10, 2016.)

2232. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends and approves of Cabell Midland High School's trip request for ten (10) students in the FFA to travel to Cedar Lakes to participate in the State FFA Convention. The date of this trip will be July 6 – July 9, 2016. Two (2) chaperones will be going along on the trip: Mary Phillips and Brian Clagg, both employees. No school will be missed and transportation will be provided by the chaperones. Expenses will be paid from school funds.

2233. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Duncan Headley	$3^{\rm rd}$	Cabell	Lincoln	Approved
Maci Lunsford	6th	Cabell	Lincoln	Approved
Ava Cantrell	K	Putnam	Cabell	Approved
Hannah Brielle Cooper	K	Putnam	Cabell	Approved

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:	
SECOND:	
VOTE:	

3000. FINANCIAL

3058. TREASURER'S REPORT – MAY, 2016

The Treasurer's Report for the month of May, 2016 is being presented for approval.

3059. VOUCHERS PAYABLE – MAY, 2016

The Vouchers Payable for the month of May, 2016 are being presented for approval.

3060. <u>BUDGET SUPPLEMENTS</u>

Fund	Name/Description	JE#	JE Total]	Fund Total
11	School Statements	101	\$ 56,185.93		
	General Fund Supplement	104	\$ 154,320.06		
	Tools for Schools Allocation	105	\$ 402,627.00	_	
				\$	613,132.99
41	Permanent Improvement Fund	102	\$ 50,000.00		
				\$	50,000.00
61	CTE Simulated Workplace Summit	103	\$ 4,500.00		
	Japanese Camp	106	\$ 13,340.00	_	
				\$	250,848.82

3061. <u>BUDGET TRANSFERS</u>

Fund	Name/Description	JE#	JE Total		Fund Total
22	Debt Service Fund	201	\$ 1,173,985.76	-	
				\$	1,173,985.76
51	Capital Projects	202	\$ 921,540.76		
				\$	921,540.76
61	Step 7	200	\$ 38,105.49		
				\$	38,105.49

3062. APPROVAL OF SALARY SCHEDULES FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends the approval of the salary schedules for the 2016-2017 school year.

3063. <u>BUDGET AUTHORIZATION</u>

The Superintendent requests authorization to approve budget amendments and forward them to the State Department of Education with confirmation given at the following board meeting.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:		
SECOND:		
VOTE:		

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4214-P. <u>RESIGNATION(S) – PROFESSIONAL PERSONNEL</u>

Name / Effective Date <u>Location / Position</u> <u>Reason</u>

Barbara Boggess Central Office/Multi-schools Personal

Eff: 06/15/16 School Psychologist, Grades K-12

Stephanie Cantrell Barboursville Middle Personal

Eff: 06/09/16 Social Studies, Grade 7

Janna Goodson-Scouras Spring Hill Elementary Moving

Eff: 06/01/16 Fifth Grade

Lois Myers Milton Elementary Retirement

Eff: 08/18/16 Second Grade

Holly Wolff Central Office/Multi-schools Moving

Eff: 06/01/16 Speech Language Pathologist

Grades PreK-12 (CORRECTION)

4215-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

Name / Effective Date <u>Location / Position</u> <u>Reason</u>

Eileen Marinacci Hite-Saunders Elementary Family

Eff: 05/18/16 – 05/31/16 Fifth Grade

4216-P. <u>EMPLOYMENT(S) – PROFESSIONAL PERSONNEL</u>

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action effective August 8, 2016 unless otherwise noted.

Job Posting Number	Name / Effective Date	<u>Location / Position</u>
P-1630	Kara Swanson	Spring Hill Elementary LD/BD/MI, Grades K-12
P-2404	Mary Morgan Hess*	Barboursville Middle English/Language Arts, Grades 6-8
P-2407	Lauren Hensley	Huntington Middle English/Language Arts, Grades 6-8
P-2409	Jason Eaches*	Huntington Middle Physical Education, Grades 6-8

P-2419	Rhonda France	Huntington East Middle Title I Math, Grades 6-8
P-2423	Kelly Neal*	Barboursville Middle English/Language Arts, Grades 6-8
P-3517	Christopher Eastham*	Cabell Midland High Mathematics, Grades 9-12
P-3612	Tara Safford	Cabell Midland High Marketing, Grades 9-12
P-3613	Megan Taylor	Cabell Midland High Math, Grade 9
P-6113	Cathi Collins Eff: 05/18/16	Central Office/Multi-location Speech Language Pathologist Grades PreK-12 (CORRECTION)
P-6128	Kenya Adkins* Julie Sharp	Central Office/Multi-location RN, School Nurse

^{*}Pending Paperwork

4217-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action effective August 8, 2016 unless otherwise noted.

Job Posting Number	Name / Effective Date	<u>Transferred From</u>	<u>Transferred To</u>
P-1612	Sherri Hunter	Central City Elementary AU/LD/BD/MI or AU/MI Grades K-5 (CORRECTION)	Nichols Elementary/Multi- location LD/BD/MI, Grades K-5
P-1625	Matthew Hicks	Explorer Academy First and Second Grades	Salt Rock Elementary Kindergarten
P-1692	Mary Beth Freeman	Davis Creek Elementary Fourth Grade	Village of Barboursville Elem. Fourth Grade
P-1694	Delois Jordan	Ona Elementary Third Grade	Ona Elementary Second Grade
P-2416 (2 positions)	Jessica Bishop	Huntington East Middle Math/Math I, Grades 6-8	Huntington Middle Title I Math, Grades 6-8
P-2416	Richard Black	Huntington Middle Math/Algebra I Grades 6-8	Huntington Middle Title I Math, Grades 6-8

P-2420	Amber Perry	Cabell County Career Technology Center English, Grades 9-12	Huntington East Middle English/Language Arts Grades 5-8
P-2421	Susan Baumgartner	Huntington High English/Language Arts Grades 9-12	Huntington Middle English/Language Arts Grades 6-8
P-2422 (2 positions)	Cindy Scarberry	Explorer Academy First and Second Grades	Barboursville Middle Social Studies, Grades 6-8
P-2422	Stephanie Mills	Huntington Middle Social Studies, Grades 6-8	Barboursville Middle Social Studies, Grades 6-8
P-3513	Aaron R. Brown	Cabell Midland High AU/LD/BD/MI Grades 9-12	Central Office/Multi-location Career Specialist Grades 6-12
P-3519	James McElroy	Huntington High AU/LD/BD/MI or AU/MI Grades 9-12	Central Office/Multi-location Career Specialist Grades 6-12
P-3611	Deborah A. Chapman	Huntington High Family and Consumer Science, Grades 9-12	Cabell County Career Technology Center/ Huntington High Academy Coordinator Grades 9-12

4218-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted**.

Job Posting Number	Name / Effective Date	<u>Transferred From</u>	<u>Transferred To</u>
P-5107	DeLois Perry Eff: 07/12/16	Huntington East Middle Assistant Principal, Grades 6-8, 215 Day Contract	Huntington East Middle Principal, Grades 6-8, 235 Day Contract, Salary Dependent Upon FTE, Experience, and Degree

4219-P. <u>RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – PROFESSIONAL PERSONNEL</u>

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary. **Effective August 8, 2016.**

<u>Name</u>	Remain At	Rescind
Rhonda Dement	Spring Hill Elementary Title I Math	Subsequent Assignment

Gregory House Spring Hill Elementary Subsequent Assignment

Title I Reading

Carrie Lake Explorer Academy Subsequent Assignment

First and Second Grades

Courtney Nelson Nichols Elementary Subsequent Assignment

Fourth Grade

4220-P. RESCIND BOARD ACTION OF MARCH 15, 2016 - PROFESSIONAL PERSONNEL

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary. **Effective August 8, 2016.**

Name Location / Position

Rhonda Dement Altizer Elementary

First Grade

Gregory House Nichols Elementary

Fourth Grade

Carrie Lake Explorer Academy

Kindergarten

Courtney Nelson Central City Elementary

First Grade

4221-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – PROFESSIONAL PERSONNEL

The Superintendent recommends the following **displaced teacher** be placed in accordance with West Virginia Code 18-A-4-7a, **effective August 8, 2016 unless otherwise noted.**

Name Rescind Placement

Susanne Ferguson Reduction-in-force Huntington East Middle

Counselor, Grades 6-8

Sara Bowles Hiner Reduction-in-force Explorer Academy

First and Second Grades

Amanda Kelley Reduction-in-force Martha Elementary

Pre-K

Ginny Stevens Reduction-in-force Hite-Saunders Elementary

Third Grade

Stacie Strader Reduction-in-force Explorer Academy

First and Second Grades

4222-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

Name / Effective Date Location Position

Allison Atkins Huntington High Team Leader, Freshman Academy

Eff: 06/10/16

Tara Combs Cabell County Career Technology SkillsUSA Advisor

Eff: 06/17/16 Center

4223-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Megan Wooten

4224-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Robin Chaney James Cooper Tyrone Carper, Jr. Lauren Cooper

4225-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date School / Sport

Bryan Faber Cabell Midland High

Eff: 06/09/16 Boys' Basketball, Head Coach

David Mullins Huntington Middle

Eff: 06/16/16 Girls' Basketball, Assistant Coach

4226-P. <u>EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL</u>

Name / Effective Date School / Sport

George Neal, Jr. P-8909, Cabell Midland High Eff: 2016-2017 School Year Boys' Basketball, Head Coach

Susan McHale* P-8918, Huntington High Eff: 2016-2017 School Year Girls' Soccer, Head Coach

Randy Templeton* P-8929, Cabell Midland High Eff: 2016-2017 School Year Girls' Basketball, Assistant Coach

^{*} Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4154-S. RESIGNATION(S) – SERVICE PERSONNEL

Name / Effective Date Location / Position Reason

Beverly Bailey Central Office Cafeteria

Eff: 06/09/16 Cook – Summer Foods Program

Vanessa Harmon Village of Barboursville Elementary Personal

Eff: 06/14/16 Sp. Ed. Aide/Sign Language Interpreter

4155-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

Name/Effective Date Location / Position Reason

Carrie Lynn Adkins Transportation Dept./Explorer Academy Administrative Leave

Eff: 08/29/16 – 08/30/16 Bus/Autism Mentor Aide Non-school Related

Personal

4156-S. EMPLOYMENT(S) – SERVICE PERSONNEL

Job Posting Name / Effective Date Location / Position

Number

A17025 CANCEL **CANCEL**

Eff: 2016-17 School Yr.

A17026 CANCEL CANCEL

Eff: 2016-17 School Yr.

CK17013 Bobbie Cooper Cabell Midland High School

(Full-time) Eff: 2016-17 School Yr. Cook I 675

Salary Schedule A10 200 days

4157-S. TRANSFER(S) – SERVICE PERSONNEL

Name /Effective Date Transferred From Transferred To Job Posting

Number

Jeannie Vance A17024 Transportation Department

> *Eff: 2016-17 School Yr. Bus Aide IV Bus#719 504

> > Aide IV (Supervisory)

D11 200 days (Supervisory)

Salary Schedule 200 days D11 BU17006

Gregory Howell Transportation Department Transportation Department

*Eff: 2016-17 School Yr. Bus Operator Bus #708 655 Bus Operator Bus #725 655 D12 200 days Salary / Schedule

> D12 200 days

Barboursville Middle School

Sp. Ed. Departmental Itinerant

504

	BU17007	Walter Lett *Eff: 2016-17 School Yr.	Transportation Department Bus Operator Bus #777 655 D12 200 days	Transportation Department Bus Operator Bus #712 655 Salary / Schedule D12 200 days
	CU17007	CANCEL *Eff: 07/01/16	CANCEL	CANCEL
	CU17008	Jeffrey Jackson *Eff: 07/01/16	Milton Middle School Custodian III 683 Evening shift – 2 nd Man C55 240 days	Martha Elementary School Head Custodian 684 Salary / Schedule D52 261 days
	S17010	Angela Chapman *Eff: 2016-17 School Yr.	Explorer Academy/Spring Hill Elementary School Secretary II 536 E 213 days	Milton Middle School/Multi Locations Secretary II 536 Salary / Schedule E 200 days
	S17011	Tamela Shull *Eff: 2016-17 School Yr.	Central Office Service Personnel Office Secretary III 537 F 220 days Flex Schedule	Huntington High School Secretary III 537 Salary / Schedule F 240 days
	*Pending Boar	d Action		
4158-S.	SUMMER EM	IPLOYMENTS – SERVICE	PERSONNEL	
	Job Posting Number	<u>Name</u>	Position, Location & Salary	Effective Dates
	SMCK16001	•	Summer Cook (Full Time) Summer Foods Program Central Office Cafeteria	C10 06/09/16 - 07/22/16
RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.				
	MOTION:			
	SECOND:			

VOTE:

5120.	LEVEL III GRIEVANCE DECISION – DOCKET NO. 2015-1762-CONS
RECOM	MENDATION: The Superintendent recommends the Board make a decision on how to proceed with this item.
	MOTION:
	SECOND:
	VOTE:
5121.	SETTLEMENT AGREEMENT – PROFESSIONAL PERSONNEL
	The Superintendent recommends the approval of a professional employee settlement agreement.
RECOM	MENDATION: The Superintendent recommends the Board approve all items listed in this section.
	MOTION:
	SECOND:
	VOTE:
6000.	DISCUSSION
6032.	<u>UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION</u>
6033.	ANNUAL EVALUATION OF SUPERINTENDENT
	William A. Smith Superintendent

WAS/lkp

5000.

SPECIAL BOARD ITEMS