

# Agenda

## CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

September 1, 2015

5:30 P.M.

### **1000. INFORMATIONAL ITEMS**

- 1012. ACHIEVEMENT SPOTLIGHT
- 1013. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1014. DELEGATIONS TO BE HEARD

### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2053. BOARD MEETING MINUTES
- 2054. CHANGE ORDER #008 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION
- 2055. CHANGE ORDER #002 FOR GENEVA KENT - MIRC CONSTRUCTION
- 2056. CHANGE ORDER #003 FOR GENEVA KENT – MIRC CONSTRUCTION
- 2057. CHANGE ORDER #004 FOR GENEVA KENT - MIRC CONSTRUCTION
- 2058. CHANGE ORDER #009R FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION
- 2059. CHANGE ORDER #010R FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION
- 2060. CHANGE ORDER #011R FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION
- 2061. CHANGE ORDER #012 FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION
- 2062. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR
- 2063. MEAL SUPERVISION AGREEMENT CONTRACTS
- 2064. SCHEDULING OF LOCAL SCHOOL IMPROVEMENT COUNCIL (LSIC) MEETINGS
- 2065. ANNUAL REPORT OF LOCAL SCHOOL IMPROVEMENT COUNCILS
- 2066. FIRST READING – POLICY MANUAL UPDATES - VOL. 8, NO. 1
- 2067. RENEWAL OF INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND WAYNE NURSING AND REHABILITATION CENTER

### **3000. FINANCIAL**

NONE

### **4000. PERSONNEL**

#### **PROFESSIONAL PERSONNEL:**

- 4044-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4045-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4046-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4047-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4048-P. TEACHER ASSIGNMENT(S) – PROFESSIONAL PERSONNEL

- 4049-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4050-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4051-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4052-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4053-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4018-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4019-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4020-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4021-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4022-S. TRANSFER(S) – SERVICE PERSONNEL
- 4023-S. RECLASSIFICATION(S) – SERVICE PERSONNEL
- 4024-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL
- 4025-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4026-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL
- 4027-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

NONE

**6000. DISCUSSION**

- 6006. SETTING PRIORITIES FOR 2006 BOND ELIGIBLE SCHOOLS

September 1, 2015

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, September 1, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

**1000. INFORMATIONAL ITEMS**

1012. ACHIEVEMENT SPOTLIGHT

By: Dr. Jeff Smith, Assistant Superintendent of Achievement and Innovation  
Lenora Richardson, Director of Assessment and Curriculum

1013. COMMUNICATIONS FROM THE SUPERINTENDENT

1014. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2053. BOARD MEETING MINUTES

Minutes of August 14, 2015 (Special Meeting) and August 18, 2015 (Regular Meeting), and August 25, 2015 (Expulsion Hearing) are being presented for approval.

2054. CHANGE ORDER #008 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION

The Superintendent recommends approval of change order #008 for the Explorer Academy Project with Geiger Brothers in the amount of \$63,851.00. The purpose of this change order is to provide all equipment, materials, and labor necessary to:

- Complete the repair of window jams at the following storefront locations of Doors #117, #122, #125, #130, and #161 (\$7,228.00)
- Complete the repair of jambs for aluminum framing of Gallery 101 and Vestibule 100 (\$6087.00)
- Complete the repair of door jambs for doors #139 and #162 (\$3,417.00)
- Complete all work excluding kitchen equipment work for PR#32A (\$14,190.00)
- Complete all kitchen equipment work for PR#32B (\$32,929.00)

The funding source is Local funds.

2055. CHANGE ORDER #002 FOR GENEVA KENT - MIRC CONS TRUCTION

The Superintendent recommends approval of change order #002 for Geneva Kent with MIRC Construction in the amount of \$1,206.94. The purpose of this change order is to provide all labor, material, and equipment necessary to add a 12" culvert at Modular access road. The funding source is Local funds.

2056. CHANGE ORDER #003 FOR GENEVA KENT - MIRC CONSTRUCTION

The Superintendent recommends approval of change order #003 for Geneva Kent with MIRC Construction in the amount of \$3,336.37. The purpose of this change order is to provide all labor, materials, and equipment necessary to do additional work required by the answer to RFI #15009-01 for additional sanitary piping. The funding source is Local funds.

2057. CHANGE ORDER #004 FOR GENEVA KENT - MIRC CONSTRUCTION

The Superintendent recommends approval of change order #004 for Geneva Kent with MIRC Construction in the credit amount of (\$424.57). The purpose of this change order is a credit due to reduction of scope of work in Change Order #002.

2058. CHANGE ORDER #009R FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION

The Superintendent recommends approval of change order #009R for Culloden Elementary with Wiseman Construction in the amount of \$38,536.00. The purpose of this change order is to provide all labor, material and equipment necessary to add one handicap accessible ramp in the existing drop off bus loop sidewalk, install 77' of new rail detail per drawing A9-1R1 and install additional bollards and relocate light poles per drawing E1-3X. The funding source is Contingency.

2059. CHANGE ORDER #010R FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION

The Superintendent recommends approval of change order #010R for Culloden Elementary with Wiseman Construction in the amount of \$2,474.00. The purpose of this change order is to provide all labor, materials and equipment necessary to complete the installation of two additional pipe bollards. The funding source is Contingency.

2060. CHANGE ORDER #011R FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION

The Superintendent recommends approval of change order #011R for Culloden Elementary with Wiseman Construction in the amount of \$3,086.00. The purpose of this change order is to provide all labor, material and equipment necessary to complete the removal and re-installation of 105' of pipe and associated fittings at the existing chiller. The funding source is Contingency.

2061. CHANGE ORDER #012 FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION

The Superintendent recommends approval of change order #012 for Culloden Elementary with Wiseman Construction in the amount of \$19,781.00. The purpose of this change order is to provide all labor, material and equipment necessary to install 80' of new WVDOH guardrail along the new roadway, put new Glycol in the hot water loop, extend the ceramic tile on up above the doors to the ceiling at the gymnasium entrance columns and rework existing fencing at the new chiller, add one additional gate and extend sidewalk to corner of building along the west side of the existing school. The funding source is Contingency.

2062. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Joshua Bonyak	3 <sup>rd</sup>	Cabell	Putnam	Approve
Robin Bonyak	6 <sup>th</sup>	Cabell	Putnam	Approve
Hunter Meadows	6 <sup>th</sup>	Cabell	Wayne	Approve
Roman P. Williams	2 <sup>nd</sup>	Mason	Cabell	Approve
Levi Jordan McCormick	12 <sup>th</sup>	Wayne	Cabell	Approve

2063. MEAL SUPERVISION AGREEMENT CONTRACTS

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

<u>SCHOOL</u>	<u>MEAL</u>	<u>REIMBURSEMENT</u>
Career Technology Center		Debbie Jude Regina Parsons
Meadows Elementary		Tabitha Saddler
Huntington East Middle	William Palmer Gary Carpenter Donald Pace Christina Bentley	Nathan Kerr Barbara Chapman Stephanie Minor Kristen Bowen William Richards
Milton Pre-K		Katie Young
Milton Middle	Jessica Machmer	Alex Whitt Ashley Steele Harold Adkins Curry Haggerty Lora Rice Kara Loving Kim Sydenstricker Kelli Wood Christopher Colegrove
Cabell Midland High	Seth Rader Debra Hesson Eric Desmond Tyler Ellis Seth Floyd Nick Karle Robbyn Thompson	Connie Hightower Trena Turley Shane Craig Aaron Brown
Village of Barboursville El.		Robin Ross Rebecca Bryant

2064. SCHEDULING OF LOCAL SCHOOL IMPROVEMENT COUNCIL (LSIC) MEETINGS

The Superintendent recommends approval of the following dates for the Local School Improvement Council (LSIC) meetings with the Board for the 2015-2016 school year.

September 15, 2015	Middle Schools: Barboursville, Huntington, Huntington East, Milton
October 6, 2015	Davis Creek, Martha, Nichols, VOB
October 20, 2015	Central City, Highlawn, Southside, Spring Hill, Explorer Academy
November 3, 2015	Altizer, Cox Landing, Guyandotte, Hite-Saunders, Meadows
November 17, 2015	High Schools: CMHS, HHS, CCCTC, Alternative School
December 15, 2015	Culloden, Milton El., Ona, Salt Rock

2065. ANNUAL REPORT OF LOCAL SCHOOL IMPROVEMENT COUNCILS

The Superintendent recommends approval of the Annual Report of Local School Improvement Councils for the 2014-2015 school year. Upon approval, a copy of the report will be submitted to the State Superintendent of Schools.

2066. FIRST READING – POLICY MANUAL UPDATES - VOL. 8, NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 2260.01	SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	Revised
Policy 2261	TITLE I SERVICES	Revised
Policy 2423	SCHOOL-TO-WORK PROGRAM	Delete
Policy 2623	STUDENT ASSESSMENT	Replacement policy
Policy 3120.09	VOLUNTEERS	Delete
Policy 3215	USE OF TOBACCO BY PROFESSIONAL STAFF	Revised
Policy 3281	PERSONAL PROPERTY OF STAFF MEMBERS	New
Policy 3431	PERSONAL LEAVE	Revised
Policy 4315	USE OF TOBACCO BY SERVICE PERSONNEL	Revised
Policy 4281	PERSONAL PROPERTY OF STAFF MEMBERS	New
Policy 4431	PERSONAL LEAVE	Revised
Policy 5114	NONIMMIGRANT STUDENTS AND FOREIGN-EXCHANGE PROGRAMS	Revised
Policy 5130	WITHDRAWAL FROM SCHOOL	Revised
Policy 5350	STUDENT SUICIDE	Revised
Policy 5512	USE OF TOBACCO BY STUDENTS	Revised
Policy 6108	AUTHORIZATION TO MAKE ELECTRONIC FUND TRANSFERS	Revised
Policy 7434	USE OF TOBACCO ON SCHOOL PREMISES	Revised
Policy 7540.03	STUDENT EDUCATION TECHNOLOGY ACCEPTABLE USE AND SAFETY	Revised
Policy 7540.04	STAFF EDUCATION TECHNOLOGY ACCEPTABLE USE AND SAFETY	Revised
Policy 8120	VOLUNTEERS	Renumbered policy
Policy 8390	USE OF SERVICE ANIMALS	Revised
Policy 8410	SCHOOL SAFETY AND CRISIS INTERVENTION	Revised
Policy 8431	PREPAREDNESS FOR TOXIC HAZARD AND ASBESTOS HAZARD	Revised

2067. RENEWAL OF INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND WAYNE NURSING AND REHABILITATION CENTER

The Superintendent recommends approval for the renewal of an interagency agreement with Wayne Nursing and Rehabilitation Center to provide an opportunity for students enrolled in the Practical Nursing Program to observe and acquire clinical experiences.

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**3000. FINANCIAL**

NONE

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

4044-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Frankie Hornbuckle Eff: 09/01/15	Springhill Elementary First Grade	Retirement
Richard Mitchell Eff: 08/29/15	Huntington High Mathematics, Grades 9-12	Personal

4045-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Daniel Arthur Eff: 08/10/15 – 08/24/15	Cabell County Career Technology Center Building Construction Instructor	Medical
Daniel Arthur Eff: 08/25/15 – 06/30/16	Cabell County Career Technology Center Building Construction Instructor	Administrative
Malory Baker Eff: 08/28/15 – 10/30/15	Cabell County Alternative School Physical Education/Health	Family
Lisa Skeens Eff: 08/10/15 – 06/30/16	Huntington High Music, Grades 9-12	Medical

**INTERMITTENT**

L. Victoria Smith Eff: 09/08/15 – 08/05/16	Explorer Academy Kindergarten	Administrative
Rochelle Wiseman Eff: 08/19/15 – 10/19/15	Culloden Elementary Speech Language Pathologist	Medical
Robin Yearout Eff: 08/10/15 – 06/30/16 <b>INTERMITTENT</b>	Central Office/Multi-Schools School Nurse	Family

4046-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective September 2, 2015 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1637	Edward Adkins	Explorer Academy Fifth Grade
P-1646	Ginny Stevens	Central City Elementary Fourth Grade
P-1650	Stacie Strader	Explorer Academy First and Second Grades
P-1654	Tabitha Payne	Explorer Academy First and Second Grades
P-3490	Pamela Melton	Cabell Midland High Science, Grades 9-12
P-3501	James Ford IV	Cabell Midland High Science, Grades 9-12
P-3504 (3 of 4 positions)	Marsha Ball Christine Bird Sharon Simon	Central Office/Multi-Location Part-Time English as a Second Language

4047-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1647	Katherine Turley	Altizer Elementary Second Grade	Culloden Elementary Second Grade

P-1648	Ronald Short, Jr.	Altizer/Guyandotte Elem. Music, Grades K-5	Village of Barboursville Elementary Music, Grades K-5
P-1649	Rachel Kemper	Central City Elementary First Grade	Salt Rock Elementary Kindergarten
P-1653	Diane Bowsher	Central City Elementary Title I Math, Grades K-5	Altizer Elementary Title I Math, Grades K-5
P-2369	Emily Akalski	Huntington East Middle Title I Math, Grades 6-8	Huntington Middle Title I Math, Grades 6-8
P-2370	Carmel Knight Eff: 09/02/15	Huntington Middle Developmental Reading Grade 6	Huntington Middle Title I Reading Grades 6-8
P-3499	Ann Sansom	Milton Middle Developmental Reading Grades 6-8	Cabell Midland High LD/BD/MI Grades 9-12
P-6110	Richard Snyder Eff: 09/02/15	Altizer Elem/Multi-Schools Elementary Counselor Grades PreK-5	Altizer Elementary Counselor, Grades K-5

4048-P. TEACHER ASSIGNMENT(S) – PROFESSIONAL PERSONNEL

The Superintendent recommends the following teacher be reassigned in accordance with West Virginia Code 126-126-10, effective September 2, 2015 unless otherwise noted.

<u>Name</u>	<u>Transferred From</u>	<u>Transferred To</u>
Breanna Knotts Eff: 08/10/15	Central City Elementary Second Grade	Central City Elementary First Grade

4049-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Charles Thacker Eff: 08/18/15	Cabell Midland High	Before School Tutoring/ Recovery Grades 9-12

4050-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

Job Posting      Name / Effective Date      Location  
Number

The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as a liaison for teachers with the principal and Central Office Curriculum Department **effective 2015-2016 school year unless otherwise noted.**

P-4840              Rachel Baden              Huntington East Middle  
Team Leader, 6<sup>th</sup> Grade

The following position(s) are for individuals whose responsibility it is to monitor, supervise rehearsals, plan activities, and advise students participating in activities of the Dance Team at the site **effective 2015-2016 school year unless otherwise noted.** Funding: County

P-4846              Heather Blake\*              Cabell Midland High  
Dance Team Sponsor

\*Pending Background Check

The following position(s) are for individuals who will supervise students, implement a developmentally appropriate after-school program, and provide tutorial instruction for the students **effective 2015-2016 school unless otherwise noted.**

P-4847              Beth Lloyd-Boster              Davis Creek Elementary  
(3 positions)      Jason Parsons              After-School Extended Day  
Scott Waugh

P-4850              Rachel Floyd              Cox Landing Elementary  
After-School Extended Day

The following position(s) are for individuals who will act as a liaison between WVDE and school/county instructors, administrators, directors, superintendents, and business/industry representatives in support of the philosophy and vision of Simulated Workplace.

P-4848              Stephen Martin              Cabell Midland High  
Simulated Workplace Instructional Coach

P-4849              Deborah Chapman              Huntington High  
Simulated Workplace Instructional Coach

The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school's web page **effective 2015-2016 school year unless otherwise noted.**

P-4851              Lisa Sydnor              Culloden Elementary  
Computer Technology Systems Operator

4051-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

David Turley

4052-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

LaDona Collins

Richard Mitchell

4053-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Rebecca Hayes\*  
Eff: 2015-2016 School Year

P-8805, Huntington High  
Girls Soccer, Volunteer Coach

Paden Christian\*  
Eff: 2015-2016 School Year

P-8811, Huntington High  
Football, Volunteer Coach

Bradwick Simmons\*  
Eff: 2015-2016 School Year

P-8815, Milton Middle  
Football, Volunteer Coach

Roger Barcus\*  
Eff: 2015-2016 School Year

P-8819, Huntington East Middle  
Football, Volunteer Coach

\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4018-S. RESIGNATION(S) – SERVICE PERSONNEL

Name / Effective Date

Location / Position

Reason

Verlin Sizemore  
Eff: 08/20/15

Transportation Department  
Substitute Bus Operator

Personal

L. Kay Woods  
Eff: 08/14/15

Substitute Secretary

Relocation

Erin B. Thompson  
Eff: 08/29/15

Substitute Aide

Personal

Ronna Black  
Eff: 08/19/15

Substitute LPN/Aide

Personal

James Carter  
Eff: 05/30/15

Milton Middle School  
Classroom Aide

**CORRECTION**  
**From: To:**  
Retirement - Resignation

Laura Wray  
Eff: 08/20/15

Substitute Secretary

Personal

4019-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Randall Floyd Adkins 09/10/15 – 09/11/15	Southside Elem./Huntington Middle Custodian	Administrative Leave Non-school Related
Lois Bickerton Eff: 07/01/15 – 06/31/16	Central Office/Secondary Education Secretary	Family Medical Leave Intermittent
Ethan Hicks Eff: 08/31/15 – 06/03/15	Transportation Complex/Alternative School Custodian	Medical Leave Without Pay
Stephen D. Martin Eff: 08/10/15 – 10/19/15	Transportation Complex Bus Operator	Administrative Leave
Stephanie Minor Eff: 08/20/15 – 07/01/16	Huntington East Middle School Secretary	Medical Leave Intermittent
Janet Mitchell Eff: 07/23/15 – 06/30/16	Central Office/Curriculum & Assessment Secretary	Family Medical Leave Intermittent
Sharon Harless Eff: 08/21/15 – 05/31/16	Martha Elementary School Kindergarten Aide/ECCAT II	Family Medical Leave Intermittent
Teresa B. Jenkins Eff: 09/02/15 – 05/30/16	Milton Middle School Cook	Family Medical Leave Intermittent
Dana M. Ryder Eff: 09/08/15 – 11/16/15	Transportation Complex Bus Operator	Administrative Leave Non-School Related

4020-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A16045	E. Jeanette Johnston Eff: 09/08/15	Huntington East Middle School Sp. Ed. Departmental Itinerant ParaprofessionalAide 504 (Supervisory) Salary / Schedule D11 200 days (Medicaid \$)

A16046	Natasha Workman Eff: 09/08/15	Cabell Midland High School Sp.Ed. Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days (Federal \$)
A16047	David Bailey Eff: 09/08/15	Central City Elementary School Sp. Ed. Departmental Itinerant Aide II (Male) 502 (Supervisory) Salary / Schedule B12 200 days
S16009	Clara Eastham Eff: 09/08/15	Central Office/Elementary Education Office Intermittent Substitute Executive Secretary 538 Salary / Schedule G1 As needed (Not to exceed 90 days)

4021-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name/Effective Date</u>	<u>Position</u>
EXBU16001	Michael Morrell	CMHS Transition To Wrk. A.M. #1
EXBU16002	W. Joe Adkins	CMHS Transition To Wrk. A.M. #2 Special Needs
EXBU16003	Roger Clagg	CMHS Transition To Wrk. P.M. #1
EXBU16004	Todd Chapman	CMHS Transition To Wrk. P.M. #2
EXBU16005	Greg Bostic	HHS Transition To Wrk. A.M. #1
EXBU16006	Shawn Gibson	HHS Transition To Wrk. A.M. #2
EXBU16007	Michael Pullin	HHS Transition To Wrk. P.M. #1
EXBU16008	Mark Walls	HHS Transition To Wrk. P.M. #2
EXBU16009	Mitch McCallister	CCCTC – CMHS A.M.
EXBU16010	Tom Holbrook	CCCTC – CMHS P.M.
EXBU16011	Patrick Keese	CCCTC - HHS A.M.
EXBU16012	Gail Haga	CCCTC - HHS P.M.
EXBU16013	Lindell Duke	Central City Elementary -TAG
EXBU16014	Deborah Wyant	Martha Elementary - TAG #1
EXBU16015	C. T. Carroll	Martha Elementary - TAG #2
EXBU16016	Mike Lemley	Spring Hill Elementary - TAG #1
EXBU16017	Josh Nicely	Spring Hill Elementary - TAG #2
EXBU16018	Fred Dailey	Safety Town
EXBU16019	Doug Barnett	Highlawn After School Program
EXBU16020	Steve Burcham	Spring Hill After School Program #1
EXBU16021	Tracy White	Spring Hill After School Program #2
EXBU16022	Ken Jordan	Huntington East Middle After School Program #1
EXBU16023	Thomas Henry	Huntington East Middle After School Program #2
EXBU16024	Travis Reed	Huntington Middle After School Program

4022-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A16048	CANCEL		
A16049	Julian Coleman Eff: 09/02/15	Guyandotte Elementary Sch. Sp.Ed. Departmental Itinerant Aide IV 504 (Supervisory) D11 200 days	Altizer Elementary School Kindergarten ECCAT I/ Aide IV 506/504 (Supervisory) Salary / Schedule E11 /D11 200 days
A16050	CANCEL		
CK16035	Michelle Gibson Eff: 09/07/15	Huntington High School Cook I (Full time) 675 A10 200 days	Meadows Elementary Sch. Cook I (Half time) 675 Salary / Schedule A10 200 days
CK16036	Rhonda Hodge Eff: 09/07/15	Guyandotte Elementary Sch. Cafeteria Manager 672 D10 200 days	Altizer Elementary School Cook III 677 Salary / Schedule C10 200 days
CK16037	Crissy Tooley Eff: 09/07/15	Cabell Midland High Sch. Cook I (Full time) 675 A10 200 days	Huntington East Middle Sch. Cook I (Full-time) 675 Salary / Schedule A10 200 days
CK16038	Ruth Woodyard Eff: 09/07/15	Huntington East Middle Sch. Cook III (Full time) 677 C10 200 days	Guyandotte Elementary Sch. Cook III (Full time) 677 Salary / Schedule C10 200 days
CK16039	Andrea Watkins Eff: 09/07/15	Davis Creek Elementary Sch. Cook III (Half time) 677 C10 200 days	Hite Saunders Elementary Sch. Cook III (Full time) 677 Salary / Schedule C10 200 days
CK16040	Beverly Hatfield Eff: 09/07/15	Davis Creek Elementary Cafeteria Manager 672 D10 200 days	Milton Elementary School Cook III (Full time) 677 Salary / Schedule C10 200 days
CU16029	Kenneth Graybeal Eff: 09/07/15	Central City Elementary Sch. Custodian III 683 (Evening shift) C12 200 days	Village of Barboursville Sch. Custodian III 683 (Evening shift) Salary / Schedule C12 200 days

CU16030	Christopher Lewis Eff: 09/07/15	Barboursville Middle School and Village of Barboursville Elementary Schools Custodian III 683 (Evening shift) C12 200 days	Davis Creek Elementary Sch. Custodian III 683 (Evening shift) Salary / Schedule C12 200 days
S16008	Kimberly Sydenstricker Eff: 09/07/15	Milton Middle School Secretary III 537 F 200 days	Cabell Midland High School Secretary III 537 Salary / Schedule F 240 days

4023-S. RECLASSIFICATION(S) – SERVICE PERSONNEL

In order to comply with West Virginia Senate Bill 359: WVC § 18-5-18, the employees listed below, working in Kindergarten and pre-Kindergarten classrooms as Classroom Aides have completed or are completing West Virginia Department of Education mandated education, standards and experience to qualify for reclassification to **\*Early Childhood Classroom Assistant Teacher I, II, or III**. The **\*ECCATS** also retain their *Aide* Classification; therefore, they become **Multi-Classified**.

<u>Name</u>	<u>From</u> <u>Class &amp; Pay Grade</u>	<u>To</u> <u>Class &amp; Pay Grade</u>	<u>Eff</u> <u>Date:</u>
Leigh Ann Bellomy	Paraprofessional Aide/*ECCAT I (#1) 515/506 (Temp. Authorization) F16/E11 (Supervisory)	Paraprofessional Aide/*ECCAT I (#2) 515/506 (Temp. Authorization) F16/E11 (Supervisory)	07/01/15
Debra Browning	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Christina Brunty	Aide II/*ECCAT I 502/506 (Temp. Authorization) B12/E11 (Supervisory)	Aide III/*ECCAT II 503/507 (Perm. Authorization) C12/E11 (Supervisory)	07/01/15
Deanna Carson	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Connie S. Chapman	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Stephanie Clagg	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Alicia Clayborn	Autism Mentor/*ECCAT I (#1) 519/506 (Temp. Authorization) F16/E11 (Supervisory)	Autism Mentor/*ECCAT I (#2) 519/506 (Temp. Authorization) F16/E11 (Supervisory)	07/01/15

Christina Coleman	Aide II/*ECCAT II 502/507 (Perm. Authorization) B12/E11 (Supervisory)	Aide III/*ECCAT II 503/507 (Perm. Authorization) C12/E11 (Supervisory)	07/01/15
Janella Coleman	Aide II 502 (Supervisory)	Aide II/*ECCAT II 502/507 (Perm. Authorization) B12/E11 (Supervisory)	07/01/15
Julian Coleman	Aide IV 504 (Supervisory)	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15
Kim Eplin	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Patricia Galloway	Aide IV/*ECCAT I 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Brenda Hibner	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Leigh Hogsett	Paraprofessional Aide/*ECCAT II 515/507 (Perm. Authorization) F16/E11 (Supervisory)	Paraprofessional Aide/*ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15
Lional Hope	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15
Diana Jackson	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15
Kim Jones	Aide III 503 (Supervisory)	Aide III/*ECCAT I (#1) 503/506 (Temp. Authorization) C12/E11 (Supervisory)	07/01/15
Katherine Keesee	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15
Cheryle Knight	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Julie Krieger	Paraprofessional Aide/*ECCAT II 515/507 (Perm. Authorization) F16/E11 (Supervisory)	Paraprofessional Aide/*ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15
Tiffani Lyons	Paraprofessional Aide/*ECCAT I (#1) 515/506 (Temp. Authorization) F16/E11 (Supervisory)	Paraprofessional Aide/*ECCAT I (#2) 515/506 (Temp. Authorization) F16/E11 (Supervisory)	07/01/15

Nichola Matthews	Aide IV/*ECCAT I 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15	
Elizabeth McQuaide Parlock	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15	
Sheila Muth	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Parapro./ *ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15	
Cynthia Neil	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15	
Nicolette Neil	Aide IV 504 (Supervisory)	D11	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15
Sally Nolte	Aide IV/*ECCAT I 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15	
Mary Perdue	Aide IV 504 (Supervisory)	D11	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Wendy Bannister	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15	
Jeremy Ray	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15	
Malinda Ray	Aide II/*ECCAT I (#1) 502/506 (Temp. Authorization) B12/E11 (Supervisory)	Aide II/*ECCAT I (#2) 502/506 (Temp. Authorization) B12/E11 (Supervisory)	07/01/15	
Teresa Ray	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15	
Frances Rosenberger	Paraprofessional Aide/*ECCAT I 515/506 (Temp. Authorization) F16/E11 (Supervisory)	Paraprofessional Aide/*ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15	
Aaron Ross	Aide IV 504 (Supervisory)	D11	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15

Wanda Ross	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Debra Saunders	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Patricia Saunders	Aide IV 504 (Supervisory)	D11 Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Sarah Sexton	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Joyce Pegg	Paraprofessional Aide/*ECCAT II 515/507 (Perm. Authorization) F16/E11 (Supervisory)	Paraprofessional Aide/*ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15
Debra Sizemore	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Tammy Starkey	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15
Margaret Stender	Paraprofessional Aide/*ECCAT II 515/507 (Perm. Authorization) F16/E11 (Supervisory)	Paraprofessional Aide/*ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15
Larry Stoner	Paraprofessional Aide 515 (Supervisory)	F16 Paraprofessional Aide/*ECCAT I (#1) 515/506 (Temp. Authorization) F16/E11 (Supervisory)	07/01/15
Donna Stowers	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Connie Stump	Paraprofessional Aide 515 (Supervisory)	F16 Paraprofessional Aide/*ECCAT I (#1) 515/506 (Temp. Authorization) F16/E11	07/01/15
Christina Ward	Aide IV/*ECCAT I (#1) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT I (#2) 504/506 (Temp. Authorization) D11/E11 (Supervisory)	07/01/15

4024-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Charles Albers	Village of Barboursville. Elementary	08/13/15	¾ Hour
J. Shree Britt	Village of Barboursville. Elementary	08/13/15	½ Hour
Amy Clay	Village of Barboursville Elementary	08/13/15	½ Hour
Deanna Carson	Village of Barboursville Elementary	08/13/15	½ Hour

4025-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the 2015-2016 school year.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Mark Neely	Cabell Midland High School	08/13/15
Victoria Rose	Milton Middle School	08/13/15
Tina Brunty	Altizer Elementary School	08/19/15
Darlene Blake	Cox Landing Elementary School	08/13/15
Lisa Harbour	Altizer Elementary School	08/13/15
Leigh Bellomy	Culloden Elementary School	08/13/15
Jeremy Ray	Southside Elementary School	08/13/15
Melissa Adams	Huntington Middle School	08/13/15
Jennifer Surber	Milton Middle School	08/13/15
Kristy Bowen	Huntington East Middle School	08/13/15
Barbara Chapman	Huntington East Middle School	08/13/15
Stephanie Minor	Huntington East Middle School	08/13/15
Carrie Blankenship	Guyandotte Elementary School	08/13/15
Kristina Woody	Huntington High School	08/13/15
Kathy Keesee	Spring Hill Elementary School	08/13/15
Michael Moore	Barboursville Middle School	08/13/15
Sarah Lester	Central City Elementary School	08/13/15
Frances Rosenberger	Central City Elementary School	08/13/15
Kathy Holley	Davis Creek Elementary School	08/13/15
Shelby Ferguson	Explorer Academy	08/14/15
Angela Wiseman	Explorer Academy	08/14/15
J. Dean Rayburn	Huntington East Middle School	08/13/15
Sonya Fraley	Hite Saunders Elementary School	08/13/15
Katie Young	Milton Pre-K	08/13/15
Anna Pitkin	Martha Elementary School	08/13/15
Vickey Rose	Milton Middle School	08/13/15

4026-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Melinda Suttle	Substitute Cook	Eff: 09/02/15
*Brenda Archer	Substitute Cook	Eff: 09/02/15
*Michelle Chapman	Substitute Cook	Eff: 09/02/15
*Kathy McFeron	Substitute Cook	Eff: 09/02/15
*Kathryn McClure	Substitute Cook	Eff: 09/02/15

*Bonnie Hancock	Substitute Cook	Eff: 09/02/15
*Heather Barnett	Substitute Cook	Eff: 09/02/15
*Angela Pinkerman	Substitute Cook	Eff: 09/02/15
*Robin Plybon	Substitute Cook	Eff: 09/02/15
*Lindsey B. Chapman	Substitute Cook	Eff: 09/02/15
*Rodney Gillispie	Substitute Custodian	Eff: 09/02/15
*Travis Durham	Substitute Custodian	Eff: 09/02/15
*Kenneth Lake	Substitute Custodian	Eff: 09/02/15
*Jamie Rutherford	Substitute Custodian	Eff: 09/02/15
*Brandon Shull	Substitute Custodian	Eff: 09/02/15
*Jake Spurlock	Substitute Custodian	Eff: 09/02/15
*Wesley Sexton	Substitute Custodian	Eff: 09/02/15
Randy Byrom	Substitute Custodian	Eff: 01/01/16

\*Pending Criminal Background Check, Physical, TB and Drug Testing Results.

4027-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL

The Superintendent recommends the contract termination of the following substitute service personnel. The reason for this action is the employee’s failure to meet Cabell County Board of Education Service Personnel employment requirements.

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Melissa Jordan	Substitute Secretary	08/19/15

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

NONE

**6000. DISCUSSION**

6006. SETTING PRIORITIES FOR 2006 BOND ELIGIBLE SCHOOLS

William A. Smith  
Superintendent

WAS/lkp