

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

October 6, 2015

5:30 P.M.

4:00 P.M. - L.S.I.C. Meetings

1000. INFORMATIONAL ITEMS

- 1017. STAFF DEVELOPMENT COUNCIL PRESENTATION OF GOALS AND ESTIMATED BUDGET FOR 2015-2016 SCHOOL YEAR
- 1018. WVCPD PLA 2015 DISTINGUISHED SCHOLAR RECOGNITION OF MELISSA ASH
- 1019. ACHIEVEMENT SPOTLIGHT
- 1020. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1021. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2081. BOARD MEETING MINUTES
- 2082. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY SCHOOLS TITLE I PART D PROGRAM AND CAMMACK CHILDREN'S CENTER
- 2083. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY SCHOOLS TITLE I PART D PROGRAM AND RIVER PARK HOSPITAL
- 2084. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR
- 2085. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2086. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2087. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2088. SCHOOL TRIP REQUEST – MILTON MIDDLE SCHOOL
- 2089. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2090. MEAL SUPERVISION AGREEMENT CONTRACTS
- 2091. FIRST READING – POLICY MANUAL UPDATES, POLICY 3120.12 - SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE
- 2092. SECOND READING – POLICY MANUAL UPDATES, POLICY 8600 - TRANSPORTATION
- 2093. THIRD READING AND ADOPTION – POLICY MANUAL UPDATES, VOL. 8, NO. 1

3000. FINANCIAL

- 3014. ADDITIONS TO 2015-16 PROFESSIONAL PAY SALARY SCHEDULE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4063-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4064-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4065-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4066-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4067-P. INSTRUCTORS – ADULT EVENING HOBBY/SPECIAL INTEREST CLASSES AT CABELL COUNTY CAREER TECHNOLOGY CENTER – PROFESSIONAL PERSONNEL
- 4068-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4069-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4070-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4071-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4034-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4035-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4036-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4037-S. TRANSFER(S) – SERVICE PERSONNEL
- 4038-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL
- 4039-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4040-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL
- 4041-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL
- 4042-S. TERMINATION OF EMPLOYMENT – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

6000. DISCUSSION

- 6008. DATA TO CONSIDER FOR FULL IMPLEMENTATION OF FOOD SERVICE CEP OPTION
- 6009. UNIVERSAL MEALS/QUALIFICATION STANDARDS FOR CEP PROGRAM
- 6010. EXPLORER ACADEMY PLAYGROUND SITUATION

October 6, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, October 6, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

The L.S.I.C. from Davis Creek, Martha, Nichols and Village of Barboursville elementary schools will meet with the Board at 4:00 p.m., prior to the regular meeting

1000. INFORMATIONAL ITEMS

1017. STAFF DEVELOPMENT COUNCIL PRESENTATION OF GOALS AND ESTIMATED BUDGET FOR 2015-2016 SCHOOL YEAR

By: Dustin O'Field, Chairperson

1018. WVCPD PLA 2015 DISTINGUISHED SCHOLAR RECOGNITION OF MELISSA ASH

Award recognition of Melissa Ash, Assistant Principal at Cabell Midland High School, for being selected by the WV Center of Professional Development as a 2015 Principals' Leadership Academy Distinguished Scholar.

1019. ACHIEVEMENT SPOTLIGHT

By: Dr. Jeff Smith, Assistant Superintendent of Achievement and Innovation
Lenora Richardson, Director of Assessment and Curriculum

1020. COMMUNICATIONS FROM THE SUPERINTENDENT

1021. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2081. BOARD MEETING MINUTES

Minutes of September 15, 2015 (Regular Meeting) and September 29, 2015 (Expulsion Hearings) are being presented for approval.

2082. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY SCHOOLS TITLE I PART D PROGRAM AND CAMMACK CHILDREN'S CENTER

The Superintendent recommends approval of an interagency agreement with Cammack Children's Center to provide 2015-2016 Title I Part D program resources to support the education of neglected and delinquent students at the CCC on-ground school. (\$58,000)

2083. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY SCHOOLS TITLE I PART D PROGRAM AND RIVER PARK HOSPITAL

The Superintendent recommends approval of an interagency agreement with River Park Hospital to provide 2015-2016 Title I Part D program resources to support the education of neglected and delinquent students while being treated as patients at River Park Hospital. (\$17,200)

2084. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Davin Plymal LeMaster	8 th	Cabell	Wayne	Approve
Haiden Leonhart (effect. 8/13/15)	10 th	Cabell	Wayne	Approve

2085. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School's trip request, for one hundred (100) students to travel to Washington DC, to participate in the 8th Grade Educational Trip. The date of this trip will be April 13 – April 16, 2016. Sixteen (16) chaperones will be going on the trip along with, Johnna Adams, Haley Gilliland, April Diamond, Rastina Smith, Jason Bankston, Cyndi Bright and Joe Thacker. Three (3) days of school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2086. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's trip request for up to fifty-one (51) students to travel to Huntersville, NC, to participate in the Carolina Renaissance Festival. The date of this trip will be October 15 – October 16, 2015. Collegium Musicum along with five (5) chaperones will be going along on the trip, along with Ed Harkless. One and one-half (1 1/2) day of school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2087. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's, trip request for twelve (12) students to travel to Louisville, KY, to participate in the National FFA Convention. The date of this trip will be October 27 – October 31, 2015. Cabell Midland's FFA along with two (2) chaperones (Mary Phillips & Brian Clagg) will be going along on the trip. Four (4) days of school will be missed and transportation will be provided by an automobile. Expenses will be paid from school funds.

2088. SCHOOL TRIP REQUEST – MILTON MIDDLE SCHOOL

The Superintendent recommends approval of Milton Middle School's trip request for one hundred and twenty (120) students to travel to Washington DC, to participate in the 8th Grade Educational Trip. The date of this trip will be April 10-13, 2016. Fourteen (14) chaperones will be going on the trip along with Chris Colegrove, Laura Grass, Jan Kirk, Ann Sansom, Buddy Chapman, Curry Haggerty, Kara Loving,

Rod Murrell, Christine Gleason, Becky Hess, Tina Marcum and Lora Rice. Three (3) days of school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2089. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for thirty-five (35) students to travel to Morristown West, TN, to participate in a speech and debate tournament at Morristown West High School. The date of this trip will be November 6-November 8, 2015. Nine (9) chaperones will be going along on the trip which include: Jerri Black, Helen Freeman, Steve Freeman, Christy Trent, Janie Papis, Joy Wilks, Mary Johnson, Michael McCarthy and Bridgett Reger. No school will be missed and transportation will be provided by personal automobiles. Expenses will be paid from school funds.

2090. MEAL SUPERVISION AGREEMENT CONTRACTS

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

<u>SCHOOL</u>	<u>MEAL</u>	<u>REIMBURSEMENT</u>
Barboursville Middle School		Jennifer Meadows
Huntington East Middle School	Joanna Burcham	Kimberly Westcott
Milton Middle School		Jennifer Surber
Explorer Academy		Angela Wiseman Shelby Lucas
Huntington Middle School	Phillip Whitley Stephen Riner Charles Thacker Mark Brown James Paxton	Benjamin Steele Catherine Jarrell
Central City Elementary		Vanessa Sensabaugh Laura Beth Canterbury Jordan Gnatuk Linda Johnson Cammie McCourt

2091. FIRST READING – POLICY MANUAL UPDATES, POLICY 3120.12 - SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 3120.12	SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE	Revised

2092. SECOND READING – POLICY MANUAL UPDATES, POLICY 8600 - TRANSPORTATION

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 8600	TRANSPORTATION	Revised

2093. THIRD READING AND ADOPTION – POLICY MANUAL UPDATES, VOL. 8, NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 2260.01	SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	Revised
Policy 2261	TITLE I SERVICES	Revised
Policy 2423	SCHOOL-TO-WORK PROGRAM	Delete
Policy 2623	STUDENT ASSESSMENT	Replacement policy
Policy 3120.09	VOLUNTEERS	Delete
Policy 3215	USE OF TOBACCO BY PROFESSIONAL STAFF	Revised
Policy 3281	PERSONAL PROPERTY OF STAFF MEMBERS	New
Policy 3431	PERSONAL LEAVE	Revised
Policy 4215	USE OF TOBACCO BY SERVICE PERSONNEL	Revised
Policy 4281	PERSONAL PROPERTY OF STAFF MEMBERS	New
Policy 4431	PERSONAL LEAVE	Revised
Policy 5114	NONIMMIGRANT STUDENTS AND FOREIGN-EXCHANGE PROGRAMS	Revised
Policy 5130	WITHDRAWAL FROM SCHOOL	Revised
Policy 5350	STUDENT SUICIDE	Revised
Policy 5512	USE OF TOBACCO BY STUDENTS	Revised
Policy 6108	AUTHORIZATION TO MAKE ELECTRONIC FUND TRANSFERS	New
Policy 7434	USE OF TOBACCO ON SCHOOL PREMISES	Revised
Policy 7540.03	STUDENT EDUCATION TECHNOLOGY ACCEPTABLE USE AND SAFETY	Revised
Policy 7540.04	STAFF EDUCATION TECHNOLOGY ACCEPTABLE USE AND SAFETY	Revised
Policy 8120	VOLUNTEERS	Renumbered policy
Policy 8390	USE OF SERVICE ANIMALS	Revised
Policy 8410	SCHOOL SAFETY AND CRISIS INTERVENTION	Revised
Policy 8431	PREPAREDNESS FOR TOXIC HAZARD AND ASBESTOS HAZARD	Revised

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3014. ADDITIONS TO 2015-16 PROFESSIONAL PAY SALARY SCHEDULE

The Superintendent recommends that the Board of Education approve the following additions effective July 1, 2015 to the 2015-16 Professional Pay Salary Schedules:

Addition to National Board Mentor Teacher Pay Salary Schedule

The purpose of this addition is to comply with House Bill 2381

An additional \$2,000, to be funded by the state, shall be paid annually to each classroom teacher who holds a valid certificate issued by the National Board for Professional Teaching Standards, is employed to teach at a school designated as a persistently low performing school by the West Virginia Department of Education and is also hired for an extracurricular assignment to serve in a mentoring capacity for other teachers at the school.

Addition to National Board Audiologists, Counselors, Psychologists and Nurses Pay Salary Schedule

The purpose of this addition is to bring in line with other like certifications recognized in salary schedule.

Audiologists, counselors, psychologists and nurses that are qualified by the State Office of Professional Preparation receive an additional \$1500, funded by the county, and paid annually for the life of the certification, but in no event more than ten years for one certification.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4063-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Theresa Stephens Eff: 10/31/15	Meadows Elementary Second Grade	Retirement
Darren Woody Eff: 10/01/15	Huntington Middle English/Language Arts	Retirement

4064-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Elizabeth Brown Eff: 09/23/15 – 11/27/15	Milton Middle Severe Profound/Autism	Family
Kelly Daniel Eff: 09/23/15 – 01/06/16	Salt Rock Elementary Third Grade	Family
John Dunkle Eff: 10/13/15 – 01/03/16	Cabell Midland High Marketing	Medical
Bettina Freeman Eff: 09/19/15 – 06/30/16 INTERMITTENT	Central Office Special Education Supervisor	Family
Tonia Gray Eff: 09/30/15 – 01/03/16	Nichols Elementary Art, Grades K-5	Family
Laura Hall Eff: 09/10/15 – 06/30/16 INTERMITTENT	Barboursville Middle General Science, Grades 6-8	Medical
Brenda Horne Eff: 09/09/15 – 09/18/15	Hite-Saunders Elementary Principal	Medical
Kimberly Jarrell Eff: 08/31/15 – 06/30/16 INTERMITTENT	Village of Barboursville Elementary Speech Language Pathologist	Family
Megan Legg Eff: 10/05/15 – 11/28/15	Central Office/Multi-location English As A Second Language	Family
Lesa Nida Eff: 09/11/15 – 10/23/15	Barboursville Middle Math, Grades 6-8	Medical
Mary P. Prino Eff: 09/29/15 – 10/16/15	Spring Hill Elementary Assistant Principal	Medical
Karen Simon Eff: 09/07/15 – 06/30/16 INTERMITTENT	Altizer Elementary Fifth Grade	Family
Chilta Stanley Eff: 09/01/15 – 05/30/16 INTERMITTENT	Huntington East Middle LD/BD/MI, Grades 6-8	Family
Gloria Urian Eff: 08/24/15 – 06/30/16 INTERMITTENT	Nichols Elementary Kindergarten	Family

Ida Wagner
Eff: 08/18/15 – 06/30/16
INTERMITTENT

Hite Saunders Elementary
Counselor

Family

Corie Willett
Eff: 10/01/15 – 10/02/15

Central City Elementary
Fifth Grade

Administrative

4065-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective October 7, 2015 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1662	Lauren Henzler	Spring Hill Elementary First Grade
P-2372	Alexandra L. Moss	Huntington Middle Development Reading Grade 6, Grades 6-8
P-3500	Kathryn Mahoney	Huntington High Oral Communications/English, Grades 9-12
P-3503	Karen Mauro*	Huntington High LD/BD/MI, Grades 9-12
P-3504	Rebecca Dusic	Central Office/Multi-location Part-Time English As A Second Language
P-6111	Jo Ellen Eichberger*	Central Office/Multi-location Speech Language Pathologist Grades PreK-12

*Pending Paperwork

4066-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1664	Robin Ramey Eff: 10/07/15	Central Office Instructional Coach	Central City Elementary Title I Reading
P-1666	Kenneth Miller	Spring Hill Elementary Fifth Grade	Spring Hill Elementary LD/BD/MI, Grades K-5
P-3485	Lori B. Adams Eff: 01/04/16 CORRECTION	Huntington East Middle Math, Grade 8	Cabell Midland High Mathematics, Grades 9-12

P-5014	James R. Wagner Eff: 10/07/15	Huntington East Middle Counselor, Grades 6-8	Central Office/Multi- Location Counselor, Grades K-12
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4067-P. INSTRUCTORS – ADULT EVENING HOBBY/SPECIAL INTEREST CLASSES AT CABELL COUNTY CAREER TECHNOLOGY CENTER – PROFESSIONAL PERSONNEL

The following are names of individuals who may serve as instructors for the Cabell County Career Technology Center in the Hobby/Special Interest Programs.

Christen VanOoteghem

4068-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting</u> <u>Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are individuals who will supervise students, implement a developmentally appropriate extended day morning or afternoon program, and provide tutorial instruction for students **effective 2015-2016 school year unless otherwise noted.**

P-4850	Alison Gundy	Cox Landing Elementary After-School Extended Day, Grades K-5
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The following position(s) are for individuals who will use leadership, supervisory, and administrative skills so as to promote a climate for education development for each student **effective 2015-2016 school year unless otherwise noted.**

P-4857	Gregory Webb	Huntington High Evening School Administrator
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The following position(s) are for current administrators who will supervise, support, meet with, and counsel administrative apprentice administrators **effective 2015-2016 school year unless otherwise noted.**

P-4857	Joedy Cunningham Leo G. Lake Barbara Carlton Ida L. Serena Collins	Multi-location Mentor Principal, Elementary/Secondary
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The following position(s) are for individuals who will provide academic support through tutoring, independent study and/or teacher assigned lessons with core academic subjects **effective 2015-2016 school year unless otherwise noted.**

P-4858	Shannon Leonhart	Huntington High Evening School English Teacher
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P-4859	Joseph Emerson	Huntington High Evening School Math Teacher
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P-4860	Bruce Senior	Huntington High Evening School Social Studies Teacher
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P-4861 Charles Maynard Huntington High
Evening School Science Teacher

P-4862 Helen Freeman Huntington High
Evening School Speech/Debate Teacher

The following position(s) are for individuals who will schedule and coordinate a PEIA Pathways to Wellness Health Fair at the school site(s) for employees.

P-4863 Rachael Stewart Cabell Midland High
Wellness Coach

The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as a liaison for teachers with the principal and Central Office Curriculum Department **effective the 2015-2016 school year.**

P-4864 Stephen Riner Huntington Middle
Sixth Grade Team Leader

The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school's web page **effective the 2015-2016 school year.**

P-4865 Kristina Williams Salt Rock Elementary
Computer Technology SYSOP, Grades K-5

The following position(s) are for individuals who will provide remediation, instruction, and tutoring services for students **effective the 2015-2016 school year.**

P-4868 Randall Black Huntington Middle
Dawn Warner After-School Tutoring/Recovery

P-4869 Lisa Bragg Milton Middle
Rebecca Hess After-School Tutoring/Recovery

P-4870 Kimberly Tickett Cabell County Career Technology Center
Noon Tutoring/Recovery School

P-4874 Todd P. Parks Cabell Midland High
Tutoring/Recovery School, English

P-4875 Daniel Mitchell Cabell Midland High
Tutoring/Recovery School, Social Studies

P-4876 Megan Taylor Cabell Midland High
Tutoring/Recovery School, Math

P-4877 David A. Dick Cabell Midland High
Tutoring/Recovery School, Science

P-4880 Donna Myers Huntington High
Tutoring/Recovery School, Social Studies

P-4881	Olivia Boskovic	Huntington High Tutoring/Recovery School, Science
P-4882	Amanda Bryan	Huntington High Tutoring/Recovery School, Math

The following position(s) are for individuals who will supervise students who are placed in noon detention for various infractions **effective the 2015-2016 school year.**

P-4871	Timothy Alford	Cabell County Career Technology Center Noon Detention
P-4872	Todd P. Parks	Cabell Midland High After-School Detention
P-4879	Kathleen Turner	Huntington High After-School Detention

The following position(s) are for individuals who will provide academic support through tutoring, independent study and/or teacher assigned lessons for students struggling with a core academic or elective subject(s) on Saturdays during the school year.

P-4873	Todd P. Parks	Cabell Midland High Saturday School Tutor and Recovery
P-4878	Olivia Friary William Strait	Huntington High Saturday School Tutor and Recovery

4069-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Katelyn Hale

4070-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Darren Woody

4071-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Paden Christian*
Eff: 2015-2016 School Year

P-8844, Huntington East Middle
Wrestling, Head Coach

Larry O’Dell Adkins
Eff: 2015-2016 School Year

P-8847, Barboursville Middle
Football, Volunteer Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4034-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Terry J. Blake Eff: 12/31/15	Transportation Complex Bus Operator	Retirement
Timothy Meadows Eff: 10/07/15	Transportation Complex Substitute Bus Operator	Other employment
Donna Stephens Eff: 12/31/15	Central Office Operations Secretary	Retirement
Lloyd P. Yates Eff: 10/23/15	Central Office Head Custodian	Retirement
Margaret Stender Eff: 10/07/15	Milton Elementary Pre-School Paraprofessional ECCAT/Aide	Family Circumstances
Burr Dennis Paugh Eff: 10/01/15	Transportation Complex Bus Operator	Retirement
Rhonda Vaughan Eff: 10/07/15	Substitute/LPN/Aide	Personal

4035-S. **REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL**

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Sam Jenkins, Jr. Eff: 09/16/15 – 06/30/16	Culloden Elementary School Custodian	Family Medical Leave Intermittent
Peter O. Stender Eff: 09/16/15 – 06/30/16	Central Office Maintenance Department	Family Medical Leave Intermittent
Glenn Stotts Eff: 10/27/15 – 10/30/15	Transportation Complex Bus Operator	Administrative Leave Non-school Related
Carla Linville Eff: 9/29/15-6/30/15	Central Office Title Services Secretary	Family Medical Leave Intermittent

4036-S. **EMPLOYMENT(S) – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A16045	E. Jeanette Johnston Eff: 09/08/15	Huntington East Middle School Sp. Ed. Departmental Itinerant Paraprofessional Aide 515 (Correction) (Supervisory) Salary (Correction) F16 Schedule 200 days

A16066	Amanda McComas Eff: 10/19/15	Transportation Complex Bus#719 Sp. Education Departmental Itinerant Bus Aide (Supervisory) Salary / Schedule B12 200 days	502
A16068	Pamela Clark Eff: 10/19/15	Central City Elementary School Kindergarten ECCAT I/Aide IV (Supervisory) Salary / Schedule E11/D11 200 days	506/504
A16070	LaDonna Childers Eff: 10/19/15	Guyandotte Elementary School Kindergarten ECCAT I/Aide IV (Supervisory) Salary / Schedule E11/D11 200 days	506/504
A16071	Ann Jenkins Eff: 10/19/15	Explorer Academy Kindergarten ECCAT I/Aide IV (Supervisory) Salary / Schedule E11/D11 200 days	506/504
CK16048	Kristina Mills Eff: 10/19/15	Huntington High School Cook I Full time Salary / Schedule A10 200 days	675
CK16049	Joyce Bellomy Eff: 10/19/15	Meadows Elementary School Cook I Half time Salary / Schedule A10 200 days	675
CU16034	Shawn Hogsett Eff: 10/19/15	Southside Elem. & Huntington Middle Sch. Custodian III (Evening shift) Salary / Schedule A10 200 days	683

4037-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
S16010	Jennifer Surber Eff: 09/21/15	Milton Middle/Multi Locations Secretary II E	Milton Middle School Secretary II Salary (Correction) / Schedule E 200 days

A16049	Julian Coleman Eff: 09/07/15 (Correction)	Guyandotte Elementary Sch. Sp. Education Departmental Itinerant Aide IV 504 (Supervisory) D11 200 days	Altizer Elementary School Kindergarten ECCAT I/ Aide IV 506/504 (Supervisory) Salary / Schedule E11/D11 200 days
A16064	Kenna Hunt Eff: 10/19/15	Milton Middle School Sp. Education Departmental Itinerant Aide IV 504 (Supervisory) D11 200 days	Milton Elementary School Pre-School ECCAT I/Aide IV 506/504 (Supervisory) Salary / Schedule E11/D11 200 days
A16065 CANCEL		CANCEL	Central Office/Multi Schools Sp. Education Departmental Itinerant Educational Sign Language Interpreter XXX (Supervisory) Salary / Schedule XX 200 days
A16067	Donna Stowers Eff: 10/19/15	Central City Elementary School Kindergarten ECCAT II/ Aide IV 507/504 (Supervisory) E11/D11 200 days	Explorer Academy Kindergarten ECCAT II/ Aide IV 507/504 (Supervisory) Salary / Schedule E11/D11 200 days
A16069	Julian Coleman Eff: 10/19/15	Altizer Elementary School Kindergarten ECCAT I/ Aide IV 506/504 (Supervisory) E11/D11 200 days	Spring Hill Elementary School Kindergarten ECCAT I/ Aide IV 506/504 (Supervisory) Salary / Schedule E11/D11 200 days
BU16014	Michael Chaney Eff: 10/19/15	Transportation Complex Bus Operator Bus #741 655 D12 200 days	Transportation Complex Bus Operator Bus#729 655 Salary / Schedule D12 200 days
CK16047	Diann Clark Eff: 10/19/15	Huntington High School Cook III (Full time) 677 C12 200 days	Explorer Academy Cook III (Full time) 677 Salary / Schedule C12 200 days
CU16035	Kenneth Graybeal Eff: 10/19/15	Village of Barboursville Elem. Custodian III 683 (Evening shift) C12 200 days	Highlawn Elementary School Custodian III (Evening shift) 683 Salary / Schedule C54 240 days

CU16036
CANCEL

CANCEL

Central Office
Head Custodian (LOA) 684
Salary / Schedule
D56 261 days*
*or until regular employee returns

S16011	Tabitha Saddler Eff: 10/19/15	Meadows Elementary School Secretary II E	536 213 days	Milton Middle School/Multi Locations Secretary II Salary / Schedule E	536 200 days
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4038-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Hazel Haffer	Huntington High School	08/01/15	1 Hour
Gregory Knight	Huntington High School	08/01/15	1 Hour
Misty Payton	Huntington High School	08/01/15	1 Hour
Sandra Moye	Huntington High School	08/01/15	1 Hour
B. J. Chappelle	Huntington High School	08/01/15	1 Hour
Tyrone Harless	Huntington High School	08/01/15	1 Hour
Katura Lyles	Huntington High School	08/01/15	1 Hour
Craig Crawford	Huntington High School	08/01/15	1 Hour
Anthony Shackelford	Huntington High School	08/01/15	1 Hour
Margaret Carson	Huntington High School	08/01/15	1 Hour
Joshua Edwards	Huntington High School	08/01/15	1 Hour
Kristina Woody	Huntington High School	08/01/15	1 Hour
John Dempsey	Huntington High School	08/01/15	1 Hour
Kenna Hunt	Milton Middle School	08/01/15	1 Hour
Amber Harrison	Milton Middle School	08/01/15	¾ Hour
Tracy Hammons	Cabell Midland High School	08/13/15	¾ Hour

4039-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the 2015 – 2016 school year.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Kathern O’Neal Robinson	Central City Elementary School	Eff: 09/21/15
Natonya Alexander	Explorer Academy	Eff: 09/08/15

4040-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Donna G. Stephens	Substitute Secretary	01/02/16
Terry J. Blake	Substitute General Maintenance & Bus Operator	01/02/16
Margaret Stender	Substitute Paraprofessional ECCAT III/Aide	10/07/15

*David Eugene Adkins	Substitute Bus Operator	10/07/15
*Chase Matthew Cooper	Substitute Bus Operator	10/07/15
*Brandon Lee Cremeans	Substitute Bus Operator	10/07/15
*Eric Scott Esslinger	Substitute Bus Operator	10/07/15
*Bryan Justin Lewis	Substitute Bus Operator	10/07/15
*Jason Michael Woodard	Substitute Bus Operator	10/07/15

*Pending West Virginia Department of Education Transportation certification.

4041-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL

The Superintendent recommends the contract termination of the following Substitute Service Personnel. The reason for this action is the employees’ failure to accept or be available for substitute assignments as per Cabell County Schools Policy 4120.04.

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
George Myers	Substitute Bus Operator	Eff: 10/07/15
Debra A. Childers	Substitute Aide	Eff: 10/07/15

The reason for the contract termination of the following Substitute Service Personnel is the employees’ failure to meet West Virginia Department of Education Transportation qualifications for Certification and employment as School Bus Operators.

Michael A. Sowards	Substitute Bus Operator	Eff: 10/07/15
Jason Davis	Substitute Bus Operator	Eff: 10/07/15
Johnathan Beach	Substitute Bus Operator	Eff: 10/07/15

The reason for the contract termination of the following Substitute Service Personnel is the employees’ failure to complete requirements for employment with Cabell County Schools.

Brandon Shull	Substitute Custodian	Eff: 10/07/15
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4042-S. TERMINATION OF EMPLOYMENT – SERVICE PERSONNEL

The Superintendent recommends the termination of employment of the following service personnel. The reason for this action is that the employee has exhausted all paid leave, has been absent without Board approval for the 2015 – 2016 school year and has failed to comply or answer requests that she apply for Board approved leave.

<u>Name/Effective Date</u>	<u>Location/Position</u>
Virley Ferguson Eff: 10/07/15	Meadows Elementary School Cafeteria Manager

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

6008. DATA TO CONSIDER FOR FULL IMPLEMENTATION OF FOOD SERVICE CEP OPTION

6009. UNIVERSAL MEALS/QUALIFICATION STANDARDS FOR CEP PROGRAM

6010. EXPLORER ACADEMY PLAYGROUND SITUATION

William A. Smith
Superintendent

WAS/lkp