

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

November 18, 2014

5:30 P.M.

4:00 P.M. - L.S.I.C. Meetings

1000. INFORMATIONAL ITEMS

- 1028. RECOGNITION: CABELL COUNTY READING COUNCIL – “ILLUSTRATE YOUR FAVORITE BOOK” (K-5)
- 1029. PRESENTATION: DONATION OF MINI-IPADS BY THE WE FORUM AND THE HARLESS CENTER
- 1030. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1031. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2090. BOARD MEETING MINUTES
- 2091. NAMING OF INCUBATOR SCHOOL
- 2092. CHANGE ORDER # 003 FOR CULLODEN ELEMENTARY SCHOOL – WISEMAN CONSTRUCTION COMPANY, INC.
- 2093. CHANGE ORDER # 001 FOR THE INCUBATOR SCHOOL – ATLANTIC PLANT SERVICES
- 2094. PURCHASE OF SOFTWARE – OnCOURSE SYSTEMS FOR EDUCATION
- 2095. PURCHASE OF CONSUMABLE MATH MATERIALS – GRADES K-5
- 2096. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2097. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2098. ATTENDANCE FULL DAY EXEMPTION FOR 2014-2015 SCHOOL YEAR
- 2099. STUDENT TRANSFER REQUESTS FOR THE 2014-15 SCHOOL YEAR
- 2100. MEAL SUPERVISION AGREEMENT CONTRACTS
- 2101. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND MIDLAND MEADOWS SENIOR LIVING

3000. FINANCIAL

- 3017. TREASURER’S REPORT – OCTOBER 2014
- 3018. VOUCHERS PAYABLE – OCTOBER 2014
- 3019. BUDGET SUPPLEMENTS
- 3020. BUDGET TRANSFERS
- 3021. SELECTION OF DEPOSITORY BANK FOR GENERAL CURRENT EXPENSE FUND
- 3022. LONG-TERM DISABILITY INSURANCE BID

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4100-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4101-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4102-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4103-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4104-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4105-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4106-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4107-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL
- 4108-P. PERSONNEL ACTION – EL SCHOOL – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4046-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4047-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4048-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4049-S. TRANSFER(S) – SERVICE PERSONNEL
- 4050-S. EMPLOYMENT(S) – TO THE EXPEDITIONARY LEARNING SCHOOL – 2015-2016 SCHOOL YEAR – SERVICE PERSONNEL
- 4051-S. TRANSFER(S) – TO THE EXPEDITIONARY LEARNING SCHOOL – 2015-2016 SCHOOL YEAR – SERVICE PERSONNEL
- 4052-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4053-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4054-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5049. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL
- 5050. EMPLOYEE TERMINATION – SERVICE PERSONNEL

6000. DISCUSSION

- 6007. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

November 18, 2014

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, November 18, 2014, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

The L.S.I.C. from Central City, Geneva Kent, Highlawn, Peyton, Southside, and Spring Hill elementary schools will meet with the Board at 4:00 p.m., prior to the regular meeting.

1000. INFORMATIONAL ITEMS

1028. RECOGNITION: CABELL COUNTY READING COUNCIL – "ILLUSTRATE YOUR FAVORITE BOOK" (K-5)

By: Viki Caldwell

Winners: Kindergarten – Trenton Gist, Central City Elementary, *David Goes to School*
First Grade – Brendan Muncy, Milton Elementary, *Goldie Locks Gets Chicken Pox*
Second Grade – Gavin Pagur, Geneva Kent Elementary, *The Class from the Black Lagoon*
Third Grade – Mary-Grace Bannon, Hite-Saunders Elementary, *Magic Tree House Series: Civil War on Sunday*
Fourth Grade – Campbell Clayborn, Guyandotte Elementary, *Captain Underpants*
Fifth Grade – Emma Londeree, Davis Creek Elementary, *Harry Potter*

1029. PRESENTATION: DONATION OF MINI-IPADS BY THE WE FORUM AND THE HARLESS CENTER

By: Dr. Stan and Barbara Maynard; Steve Beckelhimer

The Women's Educational Forum has donated mini-iPads to surrounding districts to support the flipped classroom initiative led by the Harless Center. Forty-five iPads are being given to the following schools and teachers. Each school will receive 15 mini-iPads.

Cabell Midland High School	To be used by Brian McNeel, Anthony Martin and Joe Thacker
Barboursville Middle School	To be used by Phyllis (PJ) Rider
Huntington High School	To be used by Rick Sharpe and David Williams

1030. COMMUNICATIONS FROM THE SUPERINTENDENT

1031. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2090. BOARD MEETING MINUTES

Minutes of October 21, 2014 (Expulsion Hearings), October 21, 2014 (Regular Meeting), October 28, 2014 (Expulsion Hearings), November 5, 2014 (Expulsion Hearings), November 5, 2014 (Special Meeting), November 12, 2014 (Expulsion Hearings), and November 12, 2014 (Special Meeting) are being presented for approval.

2091. NAMING OF INCUBATOR SCHOOL

The Superintendent recommends approval of the Incubator School name selection. The following name is presented for approval having received the most votes from students, teachers, parents and community.

- | | |
|-------------------------------|----------|
| 1) Explorer Academy | 99 votes |
| 2) Voyager Expedition Academy | 80 votes |
| 3) Discovery Academy | 75 votes |

2092. CHANGE ORDER # 003 FOR CULLODEN ELEMENTARY SCHOOL – WISEMAN CONSTRUCTION COMPANY, INC.

The Superintendent recommends approval of change order #003 for the Culloden Elementary Project with Wiseman Construction Company, Inc. The purpose of this change order is to provide labor, materials, and equipment necessary to install new emergency vehicle access road with one 12' chain link gate. This was required by the West Virginia State Fire Marshal during an onsite inspection. The amount of this change order is \$11,533.00. Funding source is Contingency.

2093. CHANGE ORDER # 001 FOR THE INCUBATOR SCHOOL – ATLANTIC PLANT SERVICES

The Superintendent recommends approval of change order #001 for The Incubator School with Atlantic Plant Services. The purpose of this change order is to provide labor, materials, and equipment necessary to remove existing glass block and adjacent windows and replace with wood studs and cover exterior studs and plastic. The cost of this change order is \$32,000.00. Funding source is Contingency. Cabell County will receive a credit change order in the same amount from Geiger Brothers, Inc.

2094. PURCHASE OF SOFTWARE – OnCOURSE SYSTEMS FOR EDUCATION

The Superintendent recommends approval of OnCourse Systems for Education to provide Grade Book, Lesson Planner, Curriculum Builder, and Student Stats software for the 2015-2016 school year.

<u>Company</u>	<u>Amount</u>
OnCourse Systems for Education	\$ 109,237

2095. PURCHASE OF CONSUMABLE MATH MATERIALS – GRADES K-5

The Superintendent recommends approval of purchasing consumable math materials for students in grades K-5 for the 2015-2016 school year. Ordering now will save the district approximately \$33,000.

Houghton Mifflin Harcourt (Go Math) \$133,224.00

2096. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request, for the Speech & Debate Team, to travel to Akron, Ohio, on November 14-15, 2014 to participate in a debate tournament. No school will be missed and 29 students along with five (5) chaperones will be on the trip. Transportation will be provided by parents and teachers. Expenses will be paid from school funds. **NOTE: Verbal permission granted by the Superintendent due to timelines.**

2097. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request, for the Speech & Debate Team, to travel to Western Kentucky University, KY, December 11 -14, 2014 to participate in a debate. One (1) day of school will be missed and 29 students along with six (6) chaperones will be on the trip. Transportation will be provided by the parents and chaperones. Expenses will be paid from school funds.

2098. ATTENDANCE FULL DAY EXEMPTION FOR 2014-2015 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200, page 10 of 15.

Huntington High School
J.C.

2099. STUDENT TRANSFER REQUESTS FOR THE 2014-15 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Haley B. Scarberry	12 th	Cabell	Putnam	Approve
Desirea Turner	7 th	Cabell	Wayne	Approve

2100. MEAL SUPERVISION AGREEMENT CONTRACTS

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

<u>SCHOOL</u>	<u>MEAL</u>	<u>REIMBURSEMENT</u>
Huntington East Middle		Janice Crowder
Davis Creek Elementary		Kenneth Graybeal

2101. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND MIDLAND MEADOWS SENIOR LIVING

The Superintendent recommends approval of an interagency agreement with Midland Meadows Senior Living of Ona, WV to provide an opportunity for students enrolled in the Health Science Education program at Cabell Midland High School to observe and acquire clinical experiences.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3017. TREASURER’S REPORT – OCTOBER 2014

The Treasurer’s Report for the month of October 2014 is being presented for approval.

3018. VOUCHERS PAYABLE – OCTOBER 2014

The Vouchers Payable for the month of October 2014 are being presented for approval.

3019. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statement Checks	102	\$ 30,277.45	\$ 30,277.45
61	HMS Bike Rack	101	\$ 650.00	
	CTE Equipment Replacement	100	\$ 27,055.00	179,492.37
	CTE Academic Teachers	101	\$ 153,664.00	
	Special Education	207	\$ (1,876.63)	

3020. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
61	Staff Development	200	\$ 338.00	\$ 6,599.69
	High Acuity	201	\$ 21.25	
	IDEA Part B	208	\$ 1,643.86	
	Perkins	209	\$ 3,161.64	
	Tech Adult Ed Travel	201	\$ 1,434.94	

3021. SELECTION OF DEPOSITORY BANK FOR GENERAL CURRENT EXPENSE FUND

The Superintendent recommends that United Bank be selected to provide an interest bearing demand deposit account for a three (3) year period beginning January 1, 2015. United Bank will pay interest on total deposits at a current annual rate of .32%. Rate is 10% of the published Prime Rate as published in the Wall Street Journal. No fees will apply if a minimum balance of \$15 million is maintained.

Other proposals:

Branch Banking and Trust
Fifth Third
City National

3022. LONG-TERM DISABILTIY INSURANCE BID

The Superintendent recommends approval of the winning Long-Term Disability insurance bid by City Insurance Professionals. The winning bid includes a policy from Hartford Insurance Company for all full-time employees of Cabell County Schools at a cost of 25.1 cents per \$100 of payroll. The effective start date for this policy would be January 1, 2015 and would have a three (3) year rate guarantee by the insurer. Terms of the new policy are the same, outside of the price, as the current policy with Reliance Standard Insurance Company. Both policies have the option of cancelling the policy at any time. The current rate with Reliance Standard Insurance is 20 cents per \$100 of payroll.

The bids were based on an average of 1658 lives and \$5.64M in monthly payroll, 3-year rate guarantee and an elimination period of 90 days. Elimination period is defined as the number of days an employee must be off from work before the LTD policy is applicable.

The following were the seven bids that met the above criteria and were considered:

<u>Company</u>	<u>Rate per \$100 of payroll</u>	<u>Annual Premium</u>
Hartford Insurance*	25.1 cents	\$174,610
Lincoln Insurance	28.0 cents	\$193,302
MetLife Insurance	36.8 cents	\$254,515
UNUM Insurance	43.0 cents	\$293,451
Prudential Insurance	46.0 cents	\$308,496
Reliance Standard	40.0 cents	\$249,771 – 1 year rate guarantee only
Guardian Insurance	40.0 cents	\$276,726 – 2 year rate guarantee only

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4100-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
James M. Baker Eff: 01/01/15	Cabell Midland High Social Studies, Grades 9-12	Moving
Patricia A. Cremeans Eff: 10/24/14	Meadows Elementary Second Grade	Retirement
Rick Mattison Eff: 10/29/14	Huntington East Middle Foreign Language Exploratory Grades 6-8	Personal
Melissa Nezhni Eff: 11/22/14	Highlawn Elementary Third Grade	Moving

4101-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Kelli Blankenship Eff: 10/20/14 – 02/02/15	Cabell Midland High LD/BD/MI, Grades 9-12	Family
Jeanne Wray Caldwell Eff: 11/10/14 – 11/14/14	Martha Elementary Fourth Grade	Administrative
Joanne Gelin Eff: 11/18/14 – 01/05/15	Village of Barboursville Elementary Art, Grades K-5	Medical
Joanne Gelin Eff: 01/06/15 – 06/05/15 INTERMITTENT	Village of Barboursville Elementary Art, Grades K-5	Medical
Angela R. Hogston Eff: 11/05/14 – 12/15/14	Milton Middle Language Arts, Grades 6-8	Family
Joan McPherson Eff: 11/03/14 – 01/01/15 INTERMITTENT	Spring Hill Elementary Librarian, Grades K-5	Family
Kelsi Miller Eff: 11/03/14 – 01/30/15	Nichols Elementary Fifth Grade	Family
Amanda Ottaviano Eff: 10/21/14 – 02/04/15	Geneva Kent Elementary Second Grade	Family

Anita Rowe Eff: 08/01/14 – 06/12/15 INTERMITTENT	Barboursville Middle Assistant Principal Grades 6-8	Family
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Emily Updegrave Eff: 11/03/14 – 02/23/15 INTERMITTENT	Huntington Middle Seventh Grade, Language Arts	Family
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Judith Wilson Eff: 11/5/14 – 11/30/14	Culloden Elementary LD/BD/MI, Grades K-5	Medical
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Judith Wilson Eff: 11/30/14 – 06/04/15 INTERMITTENT	Culloden Elementary LD/BD/MI, Grades K-5	Medical
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4102-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective November 19, 2014 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1781	Sara Garrett	Southside Elementary Kindergarten
P-2308	Brent Roberts	Huntington Middle AU/LD/BD/MI or AU/MI, Grades 6-8
P-6082	Wendy Barker	Central Office/Multi-Schools RN/School Nurse/Special Needs/Students Grades PreK-12 FUNDING: MEDICAID

4103-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2015-2016 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-2321	Misty Barr	Huntington East Middle Sixth Grade Multi-subject	Milton Middle Science, Grades 6-8
P-3455	Marlena Durst	Huntington East Middle LD/BD/MI, Grades 6-8	Cabell Midland High LD/BD/MI, Grades 9-12

4104-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Kimberly L. Bailey Eff: 10/23/14	Cabell County Career Technology Center	TASC Coordinator, Examiner

4105-P. EMPLOYMENT(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will provide department leadership and act as liaison between the principal, teachers, and Central Office curriculum department **effective the 2014-2015 school year.**

P-4788	Chilta Stanley	Huntington East Middle Department Curriculum Leader Special Education, Grades 6-8
P-4791	Debra Muncy	Cabell Midland High Department Curriculum Leader Special Education, Grades 9-12

The following position(s) are for individuals who will supervise students, implement a developmentally appropriate after school program, and provide tutorial instruction for the students **effective the 2014-2015 school year.**

P-4762	Malissa Lowe	Huntington East Middle After School Tutor, Grades 6-8
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The following position(s) are for individuals who will provide remediation, instruction, and tutoring services for students who have failed a core subject **effective the 2014-2015 school year.**

P-4786	Charles Thacker	Cabell Midland High Before School Tutoring/Recovery, Grades 9-12
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The following position(s) are for individuals at the school site who will supervisor students arriving at and/or leaving Barboursville Middle School and maximize safety **effective the 2014-2015 school year.**

P-4783	Micaela Norton Samuel Bush Hannah Roudebush Lesia Nida	Barboursville Middle Extra Supervision, 6:45 AM – 7:12 AM
P-4784	Lesia Nida Ami Mandt	Barboursville Middle Extra Supervision, 7:12 AM -7:25 AM

The following position(s) are for individuals who will mentor new principals as mandated by the WVDE Policy 18A-3-2d for two terms, unless otherwise specified **effective the 2014-2015 school year**.

P-4787	Frank Barnett Barbara Carlton Jacqueline Kelly Daniels Lloyd McGuffin Ryan McKenzie Boyd Mynes	Multi Locations Mentor Principal, Elem/Secondary, PreK-12
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The following position(s) are for individuals who will supervise students, implement a developmentally appropriate extended day morning or afternoon program, and provide tutorial instruction for students **effective the 2014-2015 school year**.

P-4789 (6 positions)	Eli Hensel Brenda Horne Eileen Marinacci Kelsi Phillips Kimberly Sparks Catherine Weber	Hite-Saunders Elementary Extended Day After School Tutor Grades K-5 Funding: School Funds
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The following position(s) are for individuals who will proctor the TASC test **effective the 2014-2015 school year**.

P-4790 (Shared Position)	Vickie Adkins Tara Combs Eileen Marinacci	Cabell County Career Technology Center TASC Coordinator, Examiner Funding: School Funds
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The following position(s) are for individuals who will coach/supervise the dance team and be responsible for all uniforms, equipment, supplies, and budget.

P-4792	Timothy James	Cabell Midland High Color Guard/Dance Team Sponsor
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The following position(s) are for current administrators who will mentor, meet with, counsel, and support apprentice administrators.

P-4795	Boyd Mynes Frank Barnett Viki Caldwell Martha Evans Robin Harmon John Hayes Brent Jarrell Ryan McKenzie Kristen Giles Barbara Carlton Pamela Bailey	Multi-Schools Administrative Apprenticeship Mentor Funding: Title II
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4106-P. RESIGNATION(S) - SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Aaron Boggess	Kay Hicks	Lindsay Owen
Cortney Cline	Grant Jacobs	Cara Richards
Cadara Cole	Anita Maynard	Lauren Shaw
Pamela Eller	Amanda Milton	Tracy Shepard
Heather Elliott	Amanda Moon	

4107-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Diane Riley* Eff: 2014-2015 School Year	P-8683, Cabell Midland High Boys'/Girls' Cross Country, Volunteer Coach
John Dempsey* Eff: 2014-2015 School Year	P-8696, Huntington High Wrestling, Assistant Coach
Stephen Lipscomb* Eff: 2014-2015 School Year	P-8712, Huntington Middle Wrestling, Head Coach
Mark Chapman* Eff: 2014-2015 School Year	P-8716, Milton Middle Wrestling, Assistant Coach
Jeremy Ray* Eff: 2014-2015 School Year	P-8720, Barbourville Middle Wrestling, Assistant Coach
Roger Harris* Eff: 2014-2015 School Year	P-8724, Cabell Midland High Wrestling, Volunteer Coach
Michael T. Childers* Eff: 2014-2015 School Year	P-8747, Barbourville Middle Wrestling, Head Coach
Nathan Dempsey* Eff: 2014-2015 School Year	P-8756, Huntington Middle Wrestling, Assistant Coach
Michael Thomas* Eff: 2014-2015 School Year	P-8758, Huntington Middle Boys' Basketball, Head Coach
Nicole Downy* Eff: 2014-2015 School Year	P-8760, Huntington East Middle Girls' Basketball, Assistant Coach
John Dennison* Eff: 2014-2015 School Year	P-8761, Huntington Middle Boys' Basketball, Assistant Coach
Emily Sarver Eff: 2014-2015 School Year	P-8763, Barbourville Middle Girls' Basketball, Assistant Coach

Brittany Fulks
Eff: 2014-2015 School Year

P-8764, Milton Middle
Girls' Basketball, Head Coach

* Individual(s) have completed the American Sport Education Program

4108-P. PERSONNEL ACTION – EL SCHOOL – PROFESSIONAL PERSONNEL

The following actions, pending board approval will affect the EL School as indicated for the 2015-2016 school year or the opening of the Expeditionary Learning School.

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>
Melissa Riggo	EL School Fifth Grade	New Hire

SERVICE PERSONNEL:

4046-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Ann A. Robinette Eff: 11/11/14	Substitute Secretary	Other employment
Roger Shepherd Eff: 11/07/14	Transportation Complex Bus Operator	Extra-Curricular Bus Run ONLY

4047-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location/Position</u>	<u>Reason</u>
Lesha Adkins Eff: 11/05/14 – 02/27/15	Culloden Elementary School Classroom Aide	Family Medical Leave
Jeremy Hodge Eff: 10/13/14 – 12/19/14	Milton Elementary School Custodian	Medical Leave
Carla Linville Eff: 10/27/14 – 06/30/15	Cabell Midland High School Secretary	Family Medical Leave Intermittent
Patti Paugh Eff: 11/05/14 – 06/01/15	Transportation Complex Bus Aide	Family Medical Leave Intermittent
Kimberly D. Wray Eff: 11/03/14 – 11/30/14	Huntington East Middle School Cafeteria Manager	Medical Leave

4048-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
BU15025	Shane Evans Eff: 11/21/14	Transportation Complex Bus Operator (Bus #726) 655 Salary / Schedule D12 200 days

4049-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A15060	John McCoy Eff: 11/21/14	Cabell Midland High School Custodian III 683 (Midnight shift) C12 200 days	Southside Elementary Pre-School Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
A15061	Stacy Layne Eff: 11/21/14	Martha Elementary School Pre-School *ECCAT 506 (Supervisory) E11 200 days	Village of Barboursville Elementary School Special Education Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
A15062	Rebecca Holley Eff: 11/21/14	Transportation Complex/ Spring Hill Elementary Aide IV 504 (Supervisory) D11 200 days	Milton Elementary School Special Education Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
BU15026	Gerald Bellomy Eff: 11/21/14	Transportation Complex Bus Operator (Bus#726) 655 D12 200 days	Transportation Complex Bus Operator (Bus #734) 655 Salary / Schedule D12 200 days
BU15027	Dexter Ramey Eff: 01/02/15	Transportation Complex Bus Operator (Bus #659) 655 D12 200 days	Transportation Complex Bus Operator (Bus #746) 655 Salary / Schedule D12 200 days
CK15020	Maria Cisco Eff: 11/21/14	Central City Elementary Cook I (Full time) 675 A10 200 days	Spring Hill Elementary Cook I (Half time) 675 Salary / Schedule A10 200 days

CU15016	Robert Bailey Eff: 11/21/14	Spring Hill Elementary Custodian III (Evening shift) C54	683 240 days	Cabell County Career Technology Center Custodian III (Modified Evening shift) Salary / Schedule C54 240 days
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*ECCAT = Early Childhood Classroom Assistant Teacher

4050-S. EMPLOYMENT(S) – TO THE EXPEDITIONARY LEARNING SCHOOL – 2015–2016 SCHOOL YEAR - SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name/Effective Date</u>	<u>Location/Position</u>
S16002	Angela Wiseman Eff: 2015-2016 School Year	**EL School/Multi Locals Secretary II 536 Salary / Schedule E 213 days

**EL=Expeditionary Learning School

4051-S. TRANSFER(S) – TO THE EXPEDITIONARY LEARNING SCHOOL – 2015–2016 SCHOOL YEAR – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name/Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A16001	Kelly Barker Eff: 2015-2016 School Year	Geneva Kent Elementary Kindergarten *ECCAT/ Paraprofessional Aide 515 (Supervisory) F16 200 days	**EL School Kindergarten *ECCAT/ Paraprofessional Aide 515 (Supervisory) Salary / Schedule F16 200 days
A16002	Nicolette Neil Eff: 2015-2016 School Year	Geneva Kent Elementary Kindergarten *ECCAT 506 (Supervisory) E11 200 days	**EL School Kindergarten *ECCAT 506 (Supervisory) Salary / Schedule E11 200 days
A16003	Amy Clay Eff: 2015-2016 School Year	Huntington Middle School Special Ed. Departmental/ Itinerant Aide IV 504 D11 200 days	**EL School Kindergarten *ECCAT 506 (Supervisory) Salary / Schedule E11 200 days
A16004	Aaron Ross Eff: 2015-2016 School Year	Geneva Kent Elementary Special Ed. Departmental/ Itinerant Aide IV 504 (Supervisory) D11 200 days	**EL School Special Ed. Departmental/ Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days

A16005	Tyler Blankenship Eff: 2015-2016 School Year	Geneva Kent Elementary Special Ed. Departmental/ Itinerant Aide IV 504 (Supervisory) D11 200 days	**EL School Special Ed. Departmental/ Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
CK16001	Karen Swann Eff: 2015-2016 School Year	Peyton Elementary School Cook III (Full time) 677 C10 200 days	**EL School Cafeteria Manager 672 Salary / Schedule D10 200 days
CK16002	Rebekah Layne Eff: 2015-2016 School Year	Geneva Kent Elementary Cafeteria Manager 672 D10 200 days	**EL School Cook III (Full time) 677 Salary / Schedule C10 200 days
CK16003	Deborah Jacobs Eff: 2015-2016 School Year	Geneva Kent Elementary Cook III (Full time) 677 C10 200 days	**EL School Cook III (Full time) 677 Salary / Schedule C10 200 days
CK16004	Pamela Finley Eff: 2015-2016 School Year	Peyton Elementary School Cafeteria Manager 672 D10 200 days	**EL School Cook III (Full time) 677 Salary / Schedule C10 200 days
CU16001	Ruth Jenkins Eff: 2015-2016 School Year	Geneva Kent Elementary Head Custodian 684 D52 261 days	**EL School Head Custodian 684 Salary / Schedule D52 261 days
CU16002	Raymond Waugh Eff: 2015-2016 School Year	Geneva Kent Elementary Custodian III 683 (Evening shift) C54 240 days	**EL School Custodian III 683 (Evening shift) Salary / Schedule C54 240 days
CU16003	Larry McCoy Eff: 2015-2016 School Year	Peyton Elementary Custodian III 683 (Evening shift) C12 200 days	**EL School Custodian III 683 (Evening shift) C54 240 days
CU16004	Robert Riddle Eff: 2015-2016 School Year	Alternative School/ Huntington East Middle Sch. Custodian III 683 (Evening shift) C12 200 days	**EL School Custodian III 683 (Evening shift) Salary / Schedule C12 200 days

S16001	Rebecca Bryant	Peyton Elementary School	**EL School	
	Eff: 2015-2016 School Year	Secretary II	536 Secretary II	536
		E	213 days Salary / E	Schedule 213 days

*ECCAT=Early Childhood Classroom Assistant Teacher
 **EL=Expeditionary Learning School

4052-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU15034	Fred Dailey Eff: 11/21/14	Cabell Midland High School – CCCTC P.M. #1
EXBU15035	Michael Pullin Eff: 11/21/14	Transition to Work – Huntington High School A.M. #2

4053-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the 2014-2015 school year.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Carrie Blankenship	Guyandotte Elementary School	Eff: 08/06/14

4054-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Penny Vanhooose	Davis Creek Elementary	Eff: 08/06/14	½ Hour

4055-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Edna J. Davis	Substitute Aide	Eff: 11/19/14
*Debra Lynn Caldwell	Substitute Cook	Eff: 11/19/14
**Jonathan Lee Beach	Substitute Bus Operator	Eff: 11/19/14
**Jason Allen Davis	Substitute Bus Operator	Eff: 11/19/14
**Rodney Allan Gillispie	Substitute Bus Operator	Eff: 11/19/14
**Danny Lee Hagley	Substitute Bus Operator	Eff: 11/19/14
**Ethan Bradley Hicks	Substitute Bus Operator	Eff: 11/19/14
**Gregory Todd Howell	Substitute Bus Operator	Eff: 11/19/14

* Pending Criminal Background Check, Drug and Tuberculin Test Results.
 ** Pending Criminal Background Check, Drug and Tuberculin Test Results, Physical and WV Department of Education Certification.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5049. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the three (3) day suspension of a Service employee without pay. The suspension is to be served on December 5, 2014, January 2 and 5, 2015

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5050. EMPLOYEE TERMINATION – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the termination of a Service employee. The termination is effective October 30, 2014.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. **DISCUSSION**

6007. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS:lp