

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

November 15, 2016

5:30 P.M.

4:00 P.M. – L.S.I.C. Meetings

1000. INFORMATIONAL ITEMS

- 1034. RECOGNITION: CABELL COUNTY READING COUNCIL - YOUNG ILLUSTRATOR'S CONTEST WINNERS
- 1035. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1036. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2091. BOARD MEETING MINUTES
- 2092. PURCHASE OF SCHOOL BUSES FOR THE 2016-2017 SCHOOL YEAR
- 2093. APPROVAL OF COUNTY PATHWAY COURSES
- 2094. APPROVAL OF COUNTY PATHWAYS
- 2095. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2096. MEAL SUPERVISION AGREEMENT CONTRACTS FOR 2016-2017 SCHOOL YEAR
- 2097. POWERFUL PARTNERS FOR THE 2016-2017 SCHOOL YEAR

3000. FINANCIAL

- 3019. TREASURER'S REPORT – OCTOBER, 2016
- 3020. VOUCHERS PAYABLE – OCTOBER, 2016
- 3021. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS
- 3022. BUDGET SUPPLEMENTS
- 3023. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4090-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4091-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4092-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4093-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4094-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4095-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4096-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4060-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4061-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4062-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4063-S. TRANSFER(S) – SERVICE PERSONNEL
- 4064-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL
- 4065-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4066-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5030. SETTLEMENT AGREEMENT – PROFESSIONAL PERSONNEL

6000. DISCUSSION

- 6010. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

November 15, 2016

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, November 15, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

The L.S.I.C. from Altizer, Cox Landing, Guyandotte, Meadows, and Southside elementary schools will meet with the Board at 4:00 p.m., prior to the regular meeting.

1000. INFORMATIONAL ITEMS

1034. RECOGNITION: CABELL COUNTY READING COUNCIL – YOUNG ILLUSTRATOR'S CONTEST WINNERS (GRADES K-8)

By: Samantha Fleming, Career Literacy Teacher @ Barboursville Middle School

Winners: Kindergarten – Audra Gerlach, Southside Elementary, *Olivia*

First Grade – Maria Watts, Salt Rock Elementary, *Dog Breath*

Second Grade – Mariah Johnson, Altizer Elementary, *Dinosaurs, Dinosaurs*

Third Grade – Lora Rowe, Guyandotte Elementary, *Fancy Nancy*

Fourth Grade – Arianna Webb, Central City Elementary, *Crafty Chameleon*

Fifth Grade – Jada Kovatch, Southside Elementary, *The Secret Garden*

Sixth Grade – Ally Caldwell, Barboursville Middle, *Matilda*

Seventh Grade – Kayla Cearley, Barboursville Middle, *Deep and Dark and Dangerous*

Eighth Grade – Kateri Spoor, Barboursville Middle, *Harry Potter and the Chamber of Secrets*

1035. COMMUNICATIONS FROM THE SUPERINTENDENT

1036. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2091. BOARD MEETING MINUTES

Minutes of October 31, 2016 (Expulsion Hearings) and November 1, 2016 (Regular Meeting) are being presented for approval.

2092. PURCHASE OF SCHOOL BUSES FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends the purchase of the following school buses for the 2016-2017 school year. This purchase is from the state bid and funding is provided through State funds.

<u>QUANTITY</u>	<u>DESCRIPTION</u>	<u>UNIT PRICE</u>	<u>TOTAL</u>
5	77-passenger conventional buses	\$ 90,750.00	\$ 453,750.00
2	59-passenger conventional lift buses	\$ 95,624.00	\$ 191,248.00
TOTAL PURCHASE			\$ 644,998.00

Vendor:
Matheny Motor Truck Company
P. O. Box 1304
Parkersburg, WV 26102-1304

2093. APPROVAL OF COUNTY PATHWAY COURSES

The Superintendent recommends that the following courses be approved:

Sports Medicine I
Sports Medicine II
Sports Medicine III
Sports Medicine IV

2094. APPROVAL OF COUNTY PATHWAYS

The Superintendent recommends that the following pathways be approved to meet the criteria set forth in Policy 2510 for the Personalized Education Plans.

Pathway:

Sports Medicine: Sports Medicine I-IV

Pathway:

Broadcast Journalism: Mass Communication I-II, Choose 2: Speech/Oral Communications; Yearbook; Newspaper; Journalism I; Communications 103 (dual credit)

Pathway:

Performing Arts: Band I-III; or Chorus I-III; or Guitar I-III; or Piano I-III; or Collegium Musicum I-III; or Show Choir I-III; or Orchestra I-III
Choose 1: AP or Honors Music Course, Personal Finance, Management and Entrepreneurship, Business and Marketing Essentials, Desktop Publishing, or Marketing I

Pathway:

Visual Arts: Art I Choose 2 Specialized Courses: Ceramics, Drawing, Painting, Digital Photography
Art II
Art III
Choose 1: AP Art Course, or Personal Finance, or Management and Entrepreneurship; or Business and Marketing Essentials; or Desktop Publishing; or Marketing I

2095. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for the Speech & Debate Team to travel to Parkersburg, WV, on February 12-13, 2017, to participate in a Speech Debate Tournament. No school will be missed and thirty-one (31) students along with seven (7) chaperones including one (1) employee will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2096. MEAL SUPERVISION AGREEMENT CONTRACTS – 2016-2017 SCHOOL YEAR

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

<u>SCHOOL</u>	<u>MEAL</u>	<u>REIMBURSEMENT</u>
Cabell County Career Technology Center		Cynthia Malone

2097. POWERFUL PARTNERS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>CEO/DESIGNEE</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
Save-a-lot	Connie Leffingwell	4341 Rt. 60 East 25705	304.736.0213

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3019. TREASURER’S REPORT – OCTOBER, 2016

The Treasurer’s Report for the month of October, 2016 is being presented for approval.

3020. VOUCHERS PAYABLE – OCTOBER, 2016

The Vouchers Payable for the month of October, 2016 are being presented for approval.

NOTE: *As per the advisory opinion (A.O. 2012-53) of the West Virginia Ethics Commission, as it relates to Boards of Education, not all travel expense requests arise to a financial interest requiring recusal. The Commission finds that a BOE Member does not have a financial interest requiring recusal under the following circumstances: (1) when three or more BOE Members from the same County attend the same training session, (2) the Superintendent or his or her designee has reviewed and approved the requests for reimbursement; and, (3) it is specifically disclosed*

on the agenda and during the public meeting that travel expense forms for the elected BOE members are being approved. In contrast, if only one or two BOE Members attend a training session, then the affected Members must recuse themselves when their requests are being considered and voted upon.

3021. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS

The Superintendent recommends that the Board approve the request(s) for travel expense reimbursement for the following Board members:

Fund	Check Number	Check Written To	For	Check Date	Amount of Check
11	23625	Karen Nance	WVSBA Training	10/21/16	48.00
	23624	Skip Parsons	WVSBA Training	10/21/16	51.83
		Rhonda Smalley	WVSBA Training	10/21/16	51.03

3022. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	ERATE	109	\$ 5,040.00	
	School Allocations	101	\$ 14,498.71	
				\$ 19,538.71
51	SBA Milton MP Project	113	\$ 994,257.00	
				\$ 994,257.00
61	Perkins	102	\$ 191,543.74	
	Too Good For Drugs	103	\$ 13,350.00	
	CTE Electronic Resources	104	\$ 2,799.00	
	Homeless Hovah Underwood	105	\$ 18,750.00	
	Homeless City Mission	106	\$ 18,750.00	
	CTE Adult Prep	108	\$ 118,606.00	
	21 st Century Spring Hill	110	\$ 108,479.70	
	Title I N&D	111	\$ 78,438.83	
	Negative Supplement US Dept of Ed Data Collection	112	\$ (72,609.89)	
	Born Learning Highlawn	100	\$ 2,750.00	
	NFUSSD Conference	102	\$ 11,061.12	
	HS Equiv Option Pathway	103	\$ 500.00	
				\$ 492,418.50

3023. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Operations Transfer	300	\$ 87,964.42	
				\$ 87,964.42
61	WV Literacy	205	\$ 18,910.44	
	Perkins	206	\$ 37,829.83	
	Title III	207	\$ 5,225.32	
	Homeless	208	\$ 12,330.03	
				\$ 74,295.62

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4090-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Laura Canterbury Eff: 11/02/16	Cox Landing Elementary LD/BD/MI, Grades K-5	Personal
Rebecca Mohn Eff: 11/01/16	Central Office/Multi-location Librarian/Media Specialist Grades K-5	Retirement

4091-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Rebecca R. Curry Eff: 11/04/16 – 06/04/17 INTERMITTENT	Village of Barboursville Elementary LD/BD/MI, Grades K-5	Family
Marsha Dille Eff: 10/12/16 – 06/04/17	Huntington East Middle Music, Grades K-12	Long Term

Rebecca Hess Eff: 10/26/16 – 06/04/17 INTERMITTENT	Milton Middle English/Language Arts, Grades 6-8	Family
Amy B Maynard Eff: 09/23/16 – 11/11/16	Milton Elementary Pre-K	Family
Mona Templeton Eff: 11/02/16 – 12/14/16	Cabell Midland High Health Occupations, Grades 9-12	Medical
Gloria Urian Eff: 10/27/16 – 06/04/17 INTERMITTENT	Nichols Elementary Kindergarten	Family
Tracy Urian Eff: 10/28/16 – 06/04/17 INTERMITTENT	Cabell Midland High Counselor	Medical
Sassa Wilkes Eff: 11/07/16 – 06/04/17 INTERMITTENT	Cabell Midland High Art, Grades 9-12	Medical

4092-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2017-2018 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1665	Danielle Pence	Cabell Midland High AU/LD/BD/MI, Grades 9-12	Guyandotte Elementary/ Multi-location LD/BD/MI, Grades K-5

4093-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
-------------------------------	----------------------------------	-----------------

The following position(s) are for individuals who will sponsor and supervise student council elections, school spirit activities, pep assemblies, dances, fundraisers, etc. for students **effective the 2016-2017 school year unless otherwise noted.**

P-4913	Timothy James	Cabell Midland High Student Council Sponsor
--------	---------------	--

The following position(s) are for individuals who will provide remediation, instruction, and tutoring services for students who have failed a core subject **effective the 2016-2017 school year unless otherwise noted.**

P-4950	Lisa Williams	Huntington High English Recovery School/Tutor
--------	---------------	--

P-4951	Amanda Bryan	Huntington High Math Recovery School/Tutor
P-4952	Olivia Boskovic	Huntington High Science Recovery School/Tutor
P-4953	Donna Myers	Huntington High Social Studies Recovery School /Tutor
P-4954	Todd Parks	Cabell Midland High English Recovery School/Tutor
P-4955	Amy Cobb	Cabell Midland High Math Recovery School/Tutor
P-4956	David Dick	Cabell Midland High Science Recovery School/Tutor
P-4957	Daniel Mitchell	Cabell Midland High Social Studies Recovery School/Tutor

4094-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Patty Pauley

4095-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Emily Akalski Eff: 11/02/16	Huntington High Volleyball, Head Coach
David Ledger Eff: 11/07/16	P-8971, Huntington East Middle Boys' Basketball, Volunteer Coach
Dustin Bell Eff: 11/09/16	Barboursville Middle Wrestling, Assistant Coach

4096-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Roger Setliff* Eff: 2016-2017 School Year	P-8961, Cabell Midland High Wrestling, Head Coach
Roger Harris* Eff: 2016-2017 School Year	P-8962, Cabell Midland High Wrestling, Assistant Coach
Johnathan Fischer* Eff: 2016-2017 School Year	P-8974, Milton Middle Wrestling, Head Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4060-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Bryan Barnett Eff: 11/04/16	Transportation Complex Bus Operator	Personal
Nelson Gibson Eff: 01/02/17	Maintenance Department Truck Driver	Retirement
Nancy Mitchell Eff: 11/09/16	Substitute Aide	Personal
Crystal Nibert Eff: 10/31/16	Davis Creek Elementary School LPN/Aide	Personal
Wanda Ross Eff: 10/31/16	Substitute Aide	Personal

4061-S. **REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Ricky Byrd Eff: 09/29/16 – 06/30/17	Central City Elementary School Custodian	Medical Leave Intermittent
Tammy S. Starkey Eff: 11/16/16 – 06/30/17	Nichols Elementary School Aide	Family Medical Leave Intermittent

4062-S. **EMPLOYMENT(S) – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A17053	Melissa Booton Eff: 12/02/16 Preferred Recall	Milton Elementary School Special Ed. Dept. Itinerant Aide 504 (Supervisory) Salary / Schedule D11 200 days
CK17038	Laura Carr Eff: 12/02/16	Cabell Midland High School Cook I Full-time 675 Salary / Schedule A10 200 days
CK17039	Mary Nicely Eff: 12/02/16	Huntington High School Cook I Full-time 675 Salary / Schedule A10 200 days

4063-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A17054	Janet Stocker Eff: 12/02/16 *Pending Board Action*	Transportation Complex Trans/Special Ed. Dept. Bus #719 Itinerant Aide 504 (Supervisory) Salary / Schedule D11 200 days	Transportation Complex Trans/Special Ed. Dept. Bus #788 504 Itinerant Aide (Supervisory) Salary / Schedule D11 200 days
BU17016	Edward Thomasson Eff: 02/01/17	Milton Bus Garage 655 Bus Operator Bus #705 Salary / Schedule D12 200 days	Milton Bus Garage 655 Bus Operator Bus #785 Salary / Schedule D12 200 days
BU17017	Jason Milton Eff: 12/02/16	Transportation Complex 655 Bus Operator Bus #670 LOA Salary / Schedule D12 200 days or until employee returns	Transportation Complex 655 Bus Operator Bus #739 LOA Salary / Schedule D12 200 days or until employee returns
BU17018	Fred Dailey, Jr. Eff: 01/06/17	Milton Bus Garage 655 Bus Operator Bus #678 Salary / Schedule D12 200 days	Milton Bus Garage 655 Bus Operator Bus #797 Salary / Schedule D12 200 days
CK17037	Kimberly Wray Eff: 01/02/17 *Pending Board Action*	Village of Barboursville Elem C10 677 Salary / Schedule D10 200 days	Milton Middle School Cafeteria Manager 672 Salary / Schedule D10 200 days
CU17019	Robert Riddle Eff: 12/02/16	Huntington Middle School Custodian Eve Shift 683 Salary / Schedule C54 240 days	Southside Elementary School Custodian Eve Shift 683 Salary / Schedule C54 240 days
CU17020	Shawn Hogsett Eff: 12/02/16	Barboursville Middle School ½ BMS / ½ VOB Custodian Eve Shift 683 Salary / Schedule C12 200 days	Transportation Complex/ Alternative Education School Custodian Eve Shift 683 Salary / Schedule C12 200 days
S17020	Katie Young Eff: 01/02/17 *Pending Board Action*	Central Office/Maintenance Dept. Secretary III 537 Salary / Schedule F 210 days	Central Office/Switchboard Secretary III 537 Salary / Schedule F 240 days

4064-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL

	<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Sub	Amy Clay	Village of Barboursville Elem.	08/11/16
Sub	Nancy Coffey	Village of Barboursville Elem.	08/11/16

4065-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU17036	Fred Dailey, Jr. Eff: 12/02/16	CMHS Transition to Work PM #2
EXBU17037	Mark Walls Eff: 12/02/16	Martha Elementary – TAG #2

4066-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Nelson Gibson	Substitute Maintenance Dept./Truck Driver	01/03/17
Dee Andrea Lambert	Substitute Bus Operator	11/16/16
*Kimberly Nelson	Substitute LPN – Aide	11/16/16
Stacy Swain	Substitute LPN	11/16/16

*Pending Criminal Background check, Drug screen.

4067-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL

The Superintendent recommends the contract termination of the following substitute service personnel. The reason for this action is the employee’s failure to accept assignments.

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Cynthia Smith	Substitute Aide	Eff: 11/16/16

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5030. SETTLEMENT AGREEMENT – PROFESSIONAL PERSONNEL

The Superintendent recommends the approval of a professional employee settlement agreement.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6010. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp