

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

May 5, 2015

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1066. 2016 CABELL COUNTY TEACHER OF THE YEAR
- 1067. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1068. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2194. BOARD MEETING MINUTES
- 2195. CONSIDERATION FOR ADOPTION OF A RESOLUTION AND ORDER AUTHORIZING THE ISSUANCE OF THE BOARD'S PUBLIC SCHOOL REFUNDING BONDS
- 2196. WEST VIRGINIA SCHOOL BOARDS ASSOCIATION MEMBERSHIP SUBSCRIPTION FEES
- 2197. CHANGE ORDER #003 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS
- 2198. CHANGE ORDER #004 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS
- 2199. CHANGE ORDER #005 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS
- 2200. TEXTBOOK ADOPTION – ELEMENTARY PRIMARY READING/LANGUAGE ARTS
- 2201. TEXTBOOK ADOPTION – ELEMENTARY INTERMEDIATE READING/LANGUAGE ARTS
- 2202. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2203. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2204. SECOND READING – POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2

3000. FINANCIAL

- 3045. ADOPTION OF PROPOSED COUNTY BUDGET 2015-2016

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4186-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4187-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4188-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4189-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4190-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

- 4191-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4192-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4193-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4194-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4195-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4108-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4109-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4110-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4111-S. TRANSFER(S) – SERVICE PERSONNEL
- 4112-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2015-2016 SCHOOL YEAR – SERVICE PERSONNEL
- 4113-S. RENEWAL OF SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL
- 4114-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4115-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5110. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

6000. DISCUSSION

- 6014. SURPLUS PROPERTY
- 6015. SUPERINTENDENT’S ANNUAL EVALUATION PROCESS

May 5, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, May 5, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, Delegations to be Heard.

1000. INFORMATIONAL ITEMS

1066. 2016 CABELL COUNTY TEACHER OF THE YEAR

By: Sandra Duncan, Curriculum Supervisor

The candidates for the 2016 Cabell County Teacher of the Year are:

<u>Name</u>	<u>School</u>
No nominee	Altizer Elementary
Tracy Komorowski	Central City Elementary
Kristy Winters	Cox Landing Elementary
Teresa Hatfield	Culloden Elementary
Regena Webb	Davis Creek Elementary
No nominee	Geneva Kent Elementary
Linda Frye	Guyandotte Elementary
Mary Lopez	Highlawn Elementary
Lysa Rohr	Hite-Saunders Elementary
Angela Simmons	Martha Elementary
Rhonda Foster	Meadows Elementary
Marion Dailey	Milton Elementary
Rebecca Leasure	Nichols Elementary
Dawn Porter	Ona Elementary
Jennifer McComas	Peyton Elementary
Megan Robinson	Salt Rock Elementary
Patricia Blake	Southside Elementary
Dianna "Nikki" Summerfield	Spring Hill Elementary
Stephanie Carlton	Village of Barboursville Elementary
Dustin O'Field	Barboursville Middle
Andrea Watson	Huntington East Middle
Leann Haines	Huntington Middle
Lisa Bragg	Milton Middle
Kirstin Sobotka	Cabell Midland High

Amy McElroy
No nominee
No nominee

Huntington High
Cabell County Career Technology Center
Alternative School

The 2016 Cabell County Teacher of the Year is: _____

1067. COMMUNICATIONS FROM THE SUPERINTENDENT

1068. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2194. BOARD MEETING MINUTES

Minutes of April 15, 2015 (Expulsion Hearings), April 21, 2015 (Special Meeting), and April 21, 2015 (Regular Meeting), and April 28, 2015 (Expulsion Hearing) are being presented for approval.

2195. CONSIDERATION FOR ADOPTION OF A RESOLUTION AND ORDER AUTHORIZING THE ISSUANCE OF THE BOARD'S PUBLIC SCHOOL REFUNDING BONDS

The Superintendent recommends consideration for adoption of a resolution and order authorizing the issuance of the Board's Public School Refunding Bonds, Series 2015, to refund all of the outstanding principal amount of the Board's Public School Bonds, Series 2006, and making other provisions as to the issuance of the refunding bonds and the refunding and to provide for the adoption of Post-Issuance Tax Compliance and Continuing Disclosure Tax Compliance Procedures.

2196. WEST VIRGINIA SCHOOL BOARDS ASSOCIATION MEMBERSHIP SUBSCRIPTION FEES

The Superintendent recommends approval for payment of the West Virginia School Boards Association Membership Subscription Fees in the amount of \$8,134.00 for the 2016 fiscal year. This has been the same rate for the last few years.

2197. CHANGE ORDER #003 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS

The Superintendent recommends approval of change order #003 for the Explorer Academy Project with Geiger Brothers. The purpose of this change order is to provide all labor, materials, and equipment necessary to do the following:

- Remove asbestos in areas of roof penetrations	\$ 18,026.00
- Furnish and install new door frames	\$ 22,167.00
- Install a floor drain in the mechanical room	\$ 3,181.00
- Repair the mop sink	\$ 2,406.00
- Replace the missing plumbing fixtures	\$ 4,038.00
- Replace missing hot & cold domestic water piping	\$ 21,065.00
- Modify masonry wing walls	\$ 19,972.00
- Install metal framing in-fill above lockers and masonry pier removal	\$ <u>61,595.00</u>
	\$ 152,450.00

Funding source is Local

2198. CHANGE ORDER #004 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS

The Superintendent recommends approval of change order #004 for the Explorer Academy Project with Geiger Brothers. The purpose of this change order is to provide a credit for the following items:

- Re-use of existing sanitary pipe (\$ 1,347.00)
- Owner to wax VCT floor (\$ 6,760.00)
- Splicing of current steel (\$ 2,500.00)

Funding source is Local

2199. CHANGE ORDER #005 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS

The Superintendent recommends approval of change order #005 for the Explorer Academy Project with Geiger Brothers in the amount of \$28,822.00. The purpose of this change order is to provide all labor, materials and equipment necessary for plumbing fixture and piping replacement. Funding source is Local.

2200. TEXTBOOK ADOPTION – ELEMENTARY PRIMARY READING/LANGUAGE ARTS

The Superintendent recommends approval for Primary (Grades K-2) Elementary Reading/Language Arts Textbook Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
Reading/Language Arts	\$ 453,832.11	McGraw Hill: <i>Wonders</i>

The Textbook Adoption Committee, upon extensive examination of available instructional materials, makes this recommendation due to the support in the explicit teaching of the critical foundational skills based on a research validated continuum including the crucial components of teaching children to read including phonemic awareness, phonics, vocabulary, comprehension, and fluency.

Estimated Textbook Expenditure: \$ 453,832.11

2201. TEXTBOOK ADOPTION – ELEMENTARY INTERMEDIATE READING/LANGUAGE ARTS

The Superintendent recommends approval for Intermediate (Grades 3-5) Elementary Reading/Language Arts Textbook Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
Reading/Language Arts	\$ 286,912.42	Pearson: <i>Reading Street</i>

The Textbook Adoption Committee, upon extensive examination of materials, makes this recommendation based on the alignment with standards, the rigor of the material and strategies including complex text, text-based questioning and a stringent writing component.

Estimated Textbook Expenditure: \$ 286,912.42

2202. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School’s trip request for the Western Virginia Military Academy to travel to Hamlin, WV to camp for two (2) nights on May 22 – May 24, 2015. The purpose of this trip is to participate in the WV Military Academy Living History Immersion Event. No school will be missed and forty (40) students along with eight (8) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2203. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends and approves of Huntington High School’s trip request, for the Speech & Debate Team, to travel to Ft. Lauderdale, FL, on May 21 thru May 25, 2015, to participate in a National Speech & Debate Tournament. Two (2) days of school will be missed and eleven (11) students along with one (1) chaperone will be on this trip. Transportation will be provided by US Airlines. Expenses will be paid from school funds.

2204. SECOND READING – POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2

POLICY 0160	MEETINGS	REVISED
POLICY 1422	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED
POLICY 1623	SECTION 503/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 1662	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 2114	MEETING STATE PERFORMANCE INDICATORS	REVISED
POLICY 2120	COUNTY AND SCHOOL IMPROVEMENT	REVISED
POLICY 2230.01	PROGRAM OF STUDY MIDDLE LEVEL EDUCATION	REVISED
POLICY 2230.02	PROGRAM OF STUDY ADOLESCENT EDUCATION (GRADES 9-12)	REVISED
POLICY 2230.04	PROGRAM OF STUDY ADOLESCENT EDUCATION GRADES 3-4	DELETE
POLICY 2230	PROGRAM OF STUDY EARLY LEARNING PROGRAMS GRADES PRE-K-5	REVISED
POLICY 2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY	REVISED
POLICY 2260.01	SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	REVISED
POLICY 2260.02	PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	REVISED
POLICY 2370	ALTERNATIVE DELIVERY OF EDUCATIONAL PROGRAMS	REVISED
POLICY 2411	GUIDANCE AND COUNSELING	REVISED
POLICY 2412	HOMEBOUND/HOSPITAL INSTRUCTION PROGRAM	REVISED
POLICY 2432	DRIVER EDUCATION	REVISED
POLICY 2450	ADULT EDUCATION	REVISED
POLICY 2600	EDUCATIONAL PROGRAM	REVISED
POLICY 2605	PROGRAM ACCOUNTABILITY AND EVALUATION	REVISED
POLICY 2623	STUDENT ASSESSMENT	REVISED
POLICY 3122	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED

POLICY 3123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 3170.01	EMPLOYEE ASSISTANCE PROGRAM (EAP)	REVISED
POLICY 3215	USE OF TOBACCO BY PROFESSIONAL STAFF	REVISED
POLICY 3242.01	GUITION REIMBURSEMENT	REVISED
POLICY 3340	GRIEVANCE PROCEDURE	REVISED
POLICY 3362	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
POLICY 4122	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED
POLICY 4123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 4170.01	EMPLOYEE ASSISTANCE PROGRAM (EAP)	REVISED
POLICY 4215	USE OF TOBACCO BY SERVICE PERSONNEL	REVISED
POLICY 4340	GRIEVANCE PROCEDURE	REVISED
POLICY 4362	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 5200	ATTENDANCE	REVISED
POLICY 5421	GRADING	REVISED
POLICY 5460	GRADUATION REQUIREMENTS	REVISED
POLICY 5512	USE OF TOBACCO BY STUDENTS	REVISED
POLICY 5517	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 5517.01	BULLYING	REVISED
POLICY 5610	EXCLUSION FROM CLASSROOM OR SCHOOL BUS, SUSPENSION, AND EXPULSION OF STUDENTS	REVISED
POLICY 5611	DISCIPLINE – STUDENT DUE PROCESS RIGHTS	REVISED
POLICY 6100	UNIFORM RECORDS AND ACCOUNTS	NEW
POLICY 6800	SYSTEM OF ACCOUNTING	NEW
POLICY 7434	USE OF TOBACCO ON SCHOOL PREMISES	REVISED
POLICY 7540.02	COUNTY WEB PAGE	REVISED
POLICY 8220	SCHOOL DAY	REVISED
POLICY 8310	PUBLIC RECORDS	REVISED
POLICY 8330	STUDENT RECORDS	REVISED
POLICY 9135	APPEALS PROCEDURES FOR CITIZENS	DELETE

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3045. ADOPTION OF PROPOSED COUNTY BUDGET 2015-2016

The proposed county budget for 2015-2016 is being presented for adoption pending State Board of Education approval.

Fund 1 General Current Expense	\$ 116,822,102
Fund 6 Special Revenue Fund	\$ 24,321,797
Fund 4 Permanent Improvement Fund	\$ 1,521,932
Fund 2 Debt Service Fund	\$ 7,545,787
TOTAL:	\$ 150,211,618

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4186-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Rachel Campbell Eff: 06/06/15	Central Office Instructional Coach	Moving
Melanie Cardenas Eff: 05/30/15	Central City Elementary Third Grade	Moving
Marsha Dawson Eff: 05/30/15	Central City Elementary Fourth Grade	Retirement
Marsha Harvey Eff: 05/30/15	Huntington East Middle Computer & Information Sciences Grades 6-8	Retirement
Sheila Leach Eff: 05/30/15	Huntington High English, Grades 9-12	Retirement

4187-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Stephanie Cantrell-Eastman Eff: 04/13/15-06/04/15	Barboursville Middle Computer Education, Grades 6-8	Medical
Erica Earwood Eff: 04/08/15 – 06/30/15 CORRECTION	Central Office/Multi-Schools School Psychologist Grades K-12	Family

Georgina Gill Eff: 04/23/15 – 06/04/15	Hite-Saunders Elementary Music, K-5	Family
Anna Holst Eff: 04/01/15 – 06/04/15 INTERMITTENT	Cabell County Career Technology Center LD/BD/MI, Grades 9-12	Family
Ann Sansom Eff: 04/07/15 – 06/04/15 INTERMITTENT	Milton Middle Developmental Reading Grades 6-8	Medical
Jacob Saul Eff: 04/23/15 – 06/04/15 INTERMITTENT	Cabell Midland High Social Studies, Grades 9-12	Family
Jennifer Saul Eff: 04/23/15 – 06/04/15	Milton Elementary Third Grade	Family

4188-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective the 2015-2016 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-2336	Sarah Hayes	Milton Middle Math, Grades 6-8
P-2337 (3 positions)	Ashli Edds	Huntington East Middle LD/BD/MI, Grades 6-8
P-2342	Jaime Casto	Huntington Middle Autism/Severe and Profound, Grades 6-8
P-2345	Tessa Wilson	Barboursville Middle AU/MI or AU/LD/BD/MI, Grades 6-8
P-3466 (1 of 2 positions)	Cory Beck	Huntington High LD/BD/MI, Grades 9-12
P-6086	Christy Hedrick	Cabell Midland High Counselor, Grades 9-12, 210 day contract

4189-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective the 2015-2016 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1792	Rebecca Coleman	Central City Elementary AU/MI or AU/LD/BD/MI Grades K-5	Guyandotte Elementary AU/MI or AU/LD/BD/MI Grades K-5

P-1793	Holly Fisher	Huntington East Middle Title I Reading Grades 6-8	Guyandotte Elementary Title I Reading Grades K-5
P-1796	Emily Sarver	Central City Elementary AU/MI or AU/LD/BD/MI Grades K-5	Milton Elementary LD/BD/MI, Grades K-5
P-3463	Stephen Hibberd	Cabell Midland High LD/BD/MI, Grades 9-12	Cabell Midland High Physical Education/ Health, Grades 9-12
P-3464	Benjamin Fuller	Cabell County Career Technology Center ABE Instructor Grades 9-Adult	Huntington High Physical Education Grades 9-12
P-3465	Anthony McClellan	Huntington High LD/BD/MI, Grades 9-12	Huntington High AU/MI or AU/LD/BD/MI Grades 9-12
P-3466 (1 of 2 positions)	Zachary Hughart	Central City Elementary LD/BD/MI, Grades K-5	Huntington High LD/BD/MI, Grades 9-12
P-6085	Ashley Moats	Milton Middle Counselor, Grades 6-8	Explorer Academy Counselor, Grades K-5
P-6088	Jordan Gnatuk	Central City Elementary Fifth Grade	Central City Elementary Instructional Coach Grades K-5

4190-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action.

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5103	Deborah L. Smith Eff: 06/01/15	Culloden Elementary Principal, Grades K-5 223 Day Contract, Salary Dependent upon FTE, Experience, and Degree	Central Office Manager of Professional Personnel, 261 Day Contract, Salary Schedule 107
P-5104	Jacqueline K. Daniels Eff: 07/01/15	Cabell Midland High Principal, Grades 9-12, 261 Day Contract, Salary Dependent upon FTE, Experience, and Degree	Central Office Director of Federal Programs, 261 Day Contract, Salary Schedule 107

4191-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Rachael Berry Eff: 05/30/15	Cox Landing Elementary	Computer Technology Systems Operator
Marsha Harvey Eff: 05/29/15	Huntington East Middle	Computer Technology Systems Operator and Team Leader of Related Arts

4192-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will be perform speech/language pathology duties for summer programs effective as listed on the job description.

SS02	Michelle Hendrick	Central Office/Multi-Schools/ESY Speech Language Pathologist Grades Pre-School-12 Funding: Medicaid
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The following position(s) are for individuals who will be available to perform school nurse duties for summer program (Summer School 2015) as listed on the job description.

SS03	Wendy Barker	Central Office/Multi-Schools RN, Summer School Grades Pre-K-12 Funding: Medicaid and STEP 7
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The following position(s) are for individuals who will provide direct instruction for the Special Education Extended School Year program effective as listed on job description, excluding Holidays. Position is contingent upon student enrollment.

SS04 (10 positions)	Connie Dalton Jonna Davis Karen Irwin Monica McClellan Ashley Plumley Helen Shoemaker Jennifer Sweet	Central Office/Multi-Schools/ESY AU/MI or AU/LD/BD/MI Grades Pre-School-12 Funding: Medicaid
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The following position(s) are for individuals who will facilitate the credit recovery program at the designated schools during summer school.

SS07	Gail Boone	Huntington East Middle, Summer School Technology Coordinator, Grades 6-12 Funding: STEP 7
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The following position(s) are for individuals who will facilitate the Summer School Program at the Cabell County Career Technology Center.

SS05	Kimberly Tickett	Cabell County Career Technology Center Summer School, Math, Grades 9-12 Funding: Perkins
SS08	Randall Wheeler	Cabell County Career Technology Center Summer School, Collision Repair, Grades 9-12 Funding: Perkins

The following position(s) are for individuals who will supervise students, implement a developmentally appropriate summer school program, and provide tutorial instruction for the students as listed on the job description.

SS09	Teresa Damron	Huntington East Middle Critical Skills Reading, Summer School Grades 6-8, Funding: STEP 7
SS10	Malissa Lowe	Huntington East Middle Critical Skills Math, Summer School Grades 6-8, Funding: STEP 7
SS11	Dustin O'Field	Huntington East Middle English/Language Arts, Summer School Grades 6-8, Funding: STEP 7

The following position(s) are for individuals who will facilitate the Credit Recovery Program at Huntington East Middle School.

SS12	Joseph Emerson	Huntington East Middle High School Credit Recovery, Math, Summer School, Grades 9-12 Funding: STEP 7
SS13	Pamela Thomas	Huntington East Middle High School Credit Recovery, English/ Language Arts, Summer School, Grades 9-12 Funding: STEP 7
SS14	Seth Floyd	Huntington East Middle High School Credit Recovery, Science/ Social Studies, Summer School, Grades 9-12 Funding: STEP 7

4193-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Cheryl Law

4194-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Ashley Jimison Jonathan Thorne

4195-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Jason Arthur Huntington High
 Eff: 04/21/15 Track, Assistant Coach

SERVICE PERSONNEL:

4108-S. RESIGNATION(S) – SERVICE PERSONNEL

Name / Effective Date

Location / Position

Reason

Barry Baylous Eff: 04/24/15	Transportation Complex Extended Run ONLY	Personal
Melissa Curry Eff: 05/29/15	Substitute Secretary	Other Employment Out of County
Susanne Ferguson Eff: 05/05/15	Substitute Secretary	Personal
David Glover Eff: 04/28/15	Summer Mechanic's Helper Summer Mech. Helper ONLY	Personal
Charles R. Raines Eff: 05/06/15	Central City Elementary Custodian	Personal
W. A. Roberts Eff: 04/15/15	Transportation Complex Extended Run ONLY	Personal
Fred D. Shultz Eff: 05/31/15	Transportation Complex Bus Mechanic	Retirement
Karen Shultz Eff: 05/06/15	Summer Custodian Summer Custodian ONLY	Personal
Michael A. Sowards CORRECTION Eff: 04/18/15	Transportation Complex Bus Operator	Career Change
Connie Stump Eff: 04/27/15	Summer Custodian Summer Custodian ONLY	Personal

4109-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jeffery Combs Eff: 04/15/15 – 05/29/15	Transportation Complex Bus Operator	Family Medical Leave
Teresa A. Ray Eff: 05/12/15 – 05/14/15	Southside Elementary School Classroom Aide	Family Medical Leave
Ashley Saunders Eff: 05/18/15 – 06/09/15	Culloden Elementary School Secretary	Medical Leave

4110-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A16005	Nancy Miller Eff: 2015-2016 School Yr.	Huntington East Middle School Special Education Departmental Itinerant Autism Aide III 503 (Supervisory) Salary / Schedule C12 200 days
A16014	Jeanie Vance Eff: 2015–2016 School Yr.	Davis Creek Elementary School LPN/Aide 511 (Supervisory) Salary / Schedule F16 200 days
A16016	Jonathan Bailey Eff: 2015-2016 School Yr.	Spring Hill Elementary School Special Education Departmental Itinerant (Male) Aide IV 504 (Supervisory) Salary / Schedule D11 200 days

4111-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A16001	Kenna Hunt Eff: 2015-2016 School Yr.	Altizer Elementary Sch. Kindergarten ECCAT Aide 506 (Supervisory) E11 200 days	Milton Middle School Sp. Education Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days

A16002	Sarah Lester Eff: 2015-2016 School Yr.	Huntington High School Special Education Departmental Itinerant Aide IV 504 (Supervisory) D11 200 days	Central City Elementary Sp. Education Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days (Medicaid \$)
A16003	Carolyn Hammonds Eff: 2015-2016 School Yr.	Highlawn Elementary Custodian III 683 (Evening shift) C54 240 days	Huntington Middle School Sp. Education Departmental Itinerant Aide II 502 (Supervisory) Salary / Schedule B12 200 days
A16004	Alice Boggs Eff: 2015-2016 School Yr.	Cabell Midland High Sch. Special Ed. Departmental Itinerant Aide IV 504 (Supervisory) D11 200 days (Federal \$)	Cabell Midland High School Sp. Education Dept. Itinerant Aide IV (Notetaker) 504 (Supervisory) Salary / Schedule D11 200 days (Federal \$)
A16006	Amy Clay Eff: 2015-2016 School Yr.	Explorer Academy Kindergarten Aide IV 504 (Supervisory) D11 200 days	Village of Barboursville Elementary School Sp. Education Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
A16007	John McCoy Eff: 2015-2016 School Yr.	Southside Elementary Sch. Pre-School ECCAT 506 (Supervisory) E11 200 days	Cabell Midland High School Sp. Education Departmental Itinerant (Male) Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
A16008	Gregory Knight Eff: 2015-2016 School Yr.	Transportation Complex Bus Operator Bus #669 655 D12 200 days	Huntington High School Sp. Education Departmental Itinerant Aide II 502 (Supervisory) Salary / Schedule B12 200 days
A16009	Robert Barnett Eff: 2015-2016 School Yr.	Huntington East Middle Special Education Departmental Itinerant Autism Aide IV 504 (Supervisory) D11 200 days	Milton Bus Garage Transportation/ Special Ed. Departmental Itinerant Bus #669 Aide IV 504 (Supervisory) Salary / Schedule D11 200 days

A16010	Tamara Wintz Eff: 2015-2016 School Yr.	Meadows Elementary Sch. Pre-School ECCAT 507 (Supervisory) F16 200 days	Transportation Complex Transportation/ Special Ed. Departmental Itinerant Bus #719 Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
A16011	Kelley Barker Eff: 2015-2016 School Yr.	Explorer Academy Kindergarten ECCAT Paraprofessional Aide 515 (Supervisory) F16 200 days	Davis Creek Elementary Kindergarten ECCAT Paraprofessional Aide 515 (Supervisory) Salary / Schedule F16 200 days
A16012	Deborah Sizemore Eff: 2015-2016 School Yr.	Subsequent Assignment	Ona Elementary School Kindergarten ECCAT Aide 507 (Supervisory) Salary / Schedule F16 200 days
A16013	Connie Stump Eff: 2015-2016 School Yr.	Transportation Complex Special Education Departmental Itinerant Paraprofessional Bus #669 Aide 515 (Supervisory) F16 200 days	Village of Barboursville Elementary School Kindergarten ECCAT Paraprofessional Aide . 515 (Supervisory) Salary / Schedule F16 200 days
A16015	Alisa Mills Eff: 2015-2016 School Yr.	Milton Middle School Special Education Departmental Itinerant B.D. Aide IV 504 (Supervisory) D11 200 days	Milton Middle School Sp. Education Departmental Itinerant Autism Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
CK 16001	Kathy Hensley Eff: 2015-2016 School Yr.	Barboursville Middle Sch. Cafeteria Manager 672 D10 200 days	Central City Elementary Cafeteria Manager 672 Salary / Schedule D10 200 days
CK16002	Sheila Riggle Eff: 2015-2016 School Yr.	Subsequent Assignment	Huntington High School Cook III 677 (Full-time) Salary / Schedule C10 200 days

CK16003	Judy Vipperman Eff: 2015-2016 School Yr.	Village of Barboursville Elementary School Cook III (Full time) 677 C10 200 days	Altizer Elementary School Cook III (Full-time) 677 Salary / Schedule C10 200 days
CK16004	Monica Casto Eff: 2015-2016 School Yr.	Huntington High School Cook III (Full time) 677 C10 200 days	Guyandotte Elementary Sch. Cook III (Full-time) 677 Salary / Schedule C10 200 days
CK16005	Deborah Bowen Eff: 2015-2016 School Yr.	Subsequent Assignment	Spring Hill Elementary Sch. Cook III (Full-time) 677 Salary / Schedule C10 200 days
CK16006	Alisa McFann Eff: 2015-2016 School Yr.	Subsequent Assignment	Milton Middle School Cook III (Full-time) 677 Salary / Schedule C10 200 days
CK16007	Pamela Finley Eff: 2015-2016 School Yr.	Explorer Academy Cook III (Full time) 677 C10 200 days	Cabell County Career Technology Center Cook III (Full-time) 677 Salary / Schedule C10 200 days
CK16008	Karen Swann Eff: 2015-2016 School Yr.	Explorer Academy Cafeteria Manager 672 D10 200 days	Ona Elementary School Cook III (Full-time) 677 Salary / Schedule C10 200 days
CK16009	Carolyn Rose Eff: 2015-2016 School Yr.	Subsequent Assignment	Martha Elementary School Cook I (Half-time) 675 Salary / Schedule A10 200 days
CK16010	Jean Balko Eff: 2015-2016 School Yr.	Huntington Middle School Cook I (Full time) 675 A10 200 days	Huntington High School Cook I (Full-time) 675 Salary / Schedule A10 200 days
CU16001	Dwayne Vance Eff: 07/01/15	Spring Hill Elementary Head Custodian 684 D52 261 days	Hite Saunders Elementary Head Custodian 684 Salary / Schedule D52 261 days

CU16002	Tex Clark Eff: 07/01/15	Meadows Elementary Sch. Head Custodian 684 D52 261 days	Nichols Elementary School Head Custodian 684 Salary / Schedule D52 261 days
CU16003	Edgar Vance Eff: 07/01/15	Cabell Midland High Sch. Custodian III 683 (Evening shift 2 nd Man) C59 240 days	Explorer Academy Custodian III 683 (Evening shift) Salary / Schedule C54 240 days
CU16004	Jeremy Hodge Eff: 2015-2016 School Yr.	Milton Elementary School Custodian III 683 (Evening shift) C54 240 days	Transportation Complex/ Alternative School Custodian III 683 (Evening shift) Salary / Schedule C12 200 days
CU16005	Mitchell Setliff Eff: 07/01/15	Cabell Midland High Sch. Custodian III 683 (Midnight shift) C12 200 days	Milton Elementary School Custodian III 683 (Evening shift) Salary / Schedule C54 240 days
S16001	Jennifer Surber Eff: 2015-2016 School Yr.	Village of Barboursville Elementary School Secretary II 536 E 213 days	Milton Middle School/ Multi Locations Secretary II 536 Salary / Schedule E 200 days

4112-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2015 – 2016 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of substitute service employees who are being considered for renewal of contracts for the 2015 – 2016 school year.

Substitute Aide	Linda Dillon
Substitute Aide	Anna Kathy Shaffer
Substitute Cook	Peggy Minnix

4113-S. RENEWAL OF SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL

<u>Name</u>	<u>Summer Position</u>	<u>Salary</u>	<u>Schedule</u>
Wesley Bodmer	Summer Custodian	C12	06/15/15 – 07/31/15
Cynthia Brown	Summer Custodian	C12	06/15/15 – 07/31/15
Mary Carr	Summer Custodian	C12	06/15/15 – 07/31/15
Michael Carr	Summer Custodian	C12	06/15/15 – 07/31/15
James Carter	Summer Custodian	C12	06/15/15 – 07/31/15
Mary Cook	Summer Custodian	C12	06/15/15 – 07/31/15
Fred Dailey, Jr.	Summer Custodian	C12	06/15/15 – 07/31/15
Stephanie Davis	Summer Custodian	C12	06/15/15 – 07/31/15

John Dempsey	Summer Custodian	C12	06/15/15 – 07/31/15
Bradley Doss	Summer Custodian	C12	06/15/15 – 07/31/15
Teresa Gibson	Summer Custodian	C12	06/15/15 – 07/31/15
Patricia Hall	Summer Custodian	C12	06/15/15 – 07/31/15
Larry Harless	Summer Custodian	C12	06/15/15 – 07/31/15
Jennifer Harmon	Summer Custodian	C12	06/15/15 – 07/31/15
Judith Harrington	Summer Custodian	C12	06/15/15 – 07/31/15
Sandra Hogsett	Summer Custodian	C12	06/15/15 – 07/31/15
Cindy Holley	Summer Custodian	C12	06/15/15 – 07/31/15
Robert Holley	Summer Custodian	C12	06/15/15 – 07/31/15
Kristal Hysell	Summer Custodian	C12	06/15/15 – 07/31/15
Gregory Knight	Summer Custodian	C12	06/15/15 – 07/31/15
Larry Lowe	Summer Custodian	C12	06/15/15 – 07/31/15
Gregory Queen	Summer Custodian	C12	06/15/15 – 07/31/15
Charles R. Raines	Summer Custodian	C12	06/15/15 – 07/31/15
Alex Rakes	Summer Custodian	C12	06/15/15 – 07/31/15
Angela Roberts	Summer Custodian	C12	06/15/15 – 07/31/15
Jack Sanford	Summer Custodian	C12	06/15/15 – 07/31/15
Travis Stevens	Summer Custodian	C12	06/15/15 – 07/31/15
Wesley Thompson	Summer Custodian	C12	06/15/15 – 07/31/15
Kimberly Wray	Summer Custodian	C12	06/15/15 – 07/31/15
Robert D. Barnett	Summer Groundsman	B12	06/15/15 – 07/31/15
Michael Morrell	Summer Groundsman	B12	06/15/15 – 07/31/15
Gary Perry	Summer Groundsman	B12	06/15/15 – 07/31/15
Mark Wells	Summer Groundsman	B12	06/15/15 – 07/31/15
John McCoy	Summer Groundsman	B12	06/15/15 – 07/31/15
Carol Hall	Summer Truck Driver	D10	06/08/15 – 07/31/15
Terry Blake	Summer Maintenance/Handyman	C10	06/08/15 – 07/31/15
D. Shawn Gibson	Summer Maintenance/Handyman	C10	06/08/15 – 07/31/15
C. T. Carroll	Summer Maintenance/Handyman	C10	06/08/15 – 07/31/15
Lindell Duke	Summer Maintenance/Handyman	C10	06/08/15 – 07/31/15
Joe E. Moore, II	Summer Maintenance/Handyman	C10	06/08/15 – 07/31/15
Mark Norris	Summer Maintenance/Handyman	C10	06/08/15 – 07/31/15
Roger Clagg	Summer Painter	E50	06/08/15 – 07/31/15
Roger Spurlock	Summer Shelter Crew	E50	06/08/15 – 07/31/15
Tom Holbrook	Summer Shelter Crew	E50	06/08/15 – 07/31/15
Steve Burcham	Summer Mechanic	F54	06/08/15 – 07/31/15
Wendell Adkins, Jr.	Summer Mechanic's Helper	E50	06/08/15 – 07/31/15
Brian E. Gibson	Summer Mechanic's Helper	E50	06/08/15 – 07/31/15
Joey Goodpaster	Summer Mechanic's Helper	E50	06/08/15 – 07/31/15
Timothy Walker	Summer Mechanic's Helper	E50	06/08/15 – 07/31/15
Barry Baylous	Summer Mechanic's Helper	E50	06/08/15 – 07/31/15
Rosemary Hensley	Summer Cafeteria Manager	D10	06/11/15 – 07/24/15
	<i>Summer Foods Program</i>		
Frances Hickman	Summer Cook	C10	06/11/15 – 07/24/15
	<i>Summer Foods Program</i>		
Ken Klingler	Summer Truck Driver/Clerk	D10	06/11/15 – 07/24/15
	<i>Summer Foods Program</i>		
T. Gail Haga	Summer Truck Driver/Clerk	D10	06/11/15 – 07/24/15
	<i>Summer Foods Program</i>		

Greg Bostic	Bus Operator/Classroom Helper <i>Extended School Year Program</i> (Medicaid \$)	D12	06/22/15 – 07/16/15
David Browning	Bus Operator/Classroom Helper <i>Extended School Year Program</i> (Medicaid \$)	D12	06/22/15 – 07/16/15
Gary McCallister	Bus Operator/Classroom Helper <i>Extended School Year Program</i> (Medicaid \$)	D12	06/22/15 – 07/16/15
Roger Shepherd	Bus Operator/Classroom Helper <i>Extended School Year Program</i> (Medicaid \$)	D12	06/22/15 – 07/16/15
John Labus	Bus Operator/ Classroom Helper <i>Extended School Year Program</i> (Medicaid \$)	D12	06/22/15 – 07/16/15
Patrick Keesee	Bus Operator/ Classroom Helper <i>Extended School Year Program</i> (Medicaid \$)	D12	06/22/15 – 07/16/15
Michael Pullin	Bus Operator/Classroom Helper <i>Extended School Year Program</i> (Medicaid \$)	D12	06/22/15 – 07/16/15
Deborah Edwards	Bus & Autism Mentor Aide <i>Extended School Year Program</i> (Medicaid \$)	F16	06/22/15 – 07/16/15
Sharon Harless	Bus & Classroom Aide <i>Extended School Year Program</i> (Medicaid \$)	B12	06/22/15 – 07/16/15
Phyllis Perry	Bus & Classroom Aide <i>Extended School Year Program</i> (Medicaid \$)	D11	06/22/15 – 07/16/15
Jennifer Runyon	Bus & Classroom Aide <i>Extended School Year Program</i> (Medicaid \$)	C12	06/22/15 – 07/16/15
Debra Saunders	Bus & Classroom Aide <i>Extended School Year Program</i> (Medicaid \$)	D11	06/22/15 – 07/16/15
Patti Paugh	Bus & Classroom Aide <i>Extended School Year Program</i> (Medicaid \$)	C12	06/22/15 – 07/16/15
Lynne Stevenson	Bus & Autism Mentor Aide <i>Extended School Year Program</i> (Medicaid \$)	F16	06/22/15 – 07/16/15
Melissa Burns	Bus & Interpreter Aide <i>Extended School Year Program</i> (Medicaid \$)	E11	06/22/15 – 07/16/15
Peggy Barebo	Autism Mentor Aide <i>Extended School Year Program</i> (Medicaid \$)	F16	06/22/15 – 07/16/15
Tracy Hammons	Classroom Aide <i>Extended School Year Program</i> (Medicaid \$)	D11	06/22/15 – 07/16/15

Vickie L. Adkins	LPN/Aide <i>Extended School Year Program</i> (Medicaid \$)	F16	06/22/15 – 07/16/15
Robert Hendrick	Bus Operator/Custodian <i>Energy Express-Central City</i>	D12	06/22/15 – 07/16/15

4114-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the remainder of the 2014 – 2015 school year ONLY.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Mark A. Neely	Cabell Midland High School	04/15/15

4115-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Charles R. Raines	Substitute Custodian	05/06/15
Fred D. Shultz	Substitute Mechanic	06/01/15

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5110. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the three (3) day suspension of a Service employee without pay. The suspension is to be served on April 15, 22 and May 4, 2015.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6014. SURPLUS PROPERTY

6015. SUPERINTENDENT'S ANNUAL EVALUATION PROCESS

William A. Smith
Superintendent

WAS/lkp