

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

May 17, 2016

5:30 P.M.

5:00 P.M. – RECEPTION FOR 2017 CABELL COUNTY TEACHER OF THE YEAR NOMINEES

5:30 P.M. – PUBLIC HEARING – PROPOSED 2016-2017 COUNTY BUDGET

1000. INFORMATIONAL ITEMS

- 1078. PUBLIC HEARING: PROPOSED 2016-2017 COUNTY BUDGET
- 1079. RECOGNITION: 2017 CABELL COUNTY TEACHER OF THE YEAR
- 1080. RECOGNITION: ARCH COAL GOLDEN APPLE AWARD
- 1080. PRESENTATION: WESTERN VIRGINIA MILITARY ACADEMY & LIZZIE CABELL FINISHING CLUB
- 1081. PRESENTATION: APPLICATION FOR CAROL M. WHITE PHYSICAL EDUCATION PROGRAM GRANT
- 1082. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1083. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2204. BOARD MEETING MINUTES
- 2205. WEST VIRGINIA SCHOOL BOARDS ASSOCIATION MEMBERSHIP SUBSCRIPTION FEES
- 2206. THIRD READING AND ADOPTION – POLICY MANUAL UPDATE
- 2207. CHANGE ORDER #019 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS
- 2208. CHANGE ORDER #020 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS
- 2209. PURCHASE OF MATHEMATICS TEXTBOOKS, GRADES K-5
- 2210. PURCHASE OF DIGITAL ASSESSMENTS, GRADES K-12 – RENAISSANCE LEARNING
- 2211. PURCHASE OF SERVICES – ONCOURSE SYSTEMS FOR EDUCATION
- 2212. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR
- 2213. AGREEMENT FOR ATHLETIC TRAINING SERVICES BETWEEN SCOTT ORTHOPEDIC CENTER AND CABELL COUNTY SCHOOLS

3000. FINANCIAL

- 3050. TREASURER'S REPORT – APRIL, 2016
- 3051. VOUCHERS PAYABLE – APRIL, 2016
- 3052. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS
- 3053. BUDGET SUPPLEMENTS
- 3054. BUDGET TRANSFERS
- 3055. ADOPTION OF PROPOSED COUNTY BUDGET 2016-2017

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4190-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4191-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4192-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4193-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4194-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4195-P. TEACHER ASSIGNMENT(S) – PROFESSIONAL PERSONNEL
- 4196-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – PROFESSIONAL PERSONNEL
- 4197-P. RESCIND BOARD ACTION OF MARCH 15, 2016 – PROFESSIONAL PERSONNEL
- 4198-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4199-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4200-P. EMPLOYMENT(S) – PART-TIME CONTRACTS – SUPPORT – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4138-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4139-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4140-S. TRANSFER(S) – SERVICE PERSONNEL
- 4141-S. SUMMER EMPLOYMENT(S) – SERVICE PERSONNEL
- 4142-S. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – SERVICE PERSONNEL
- 4143-S. RENEWAL OF SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL
- 4144-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL
- 4145-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5117. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL
- 5118. SETTLEMENT AGREEMENT – PROFESSIONAL PERSONNEL

6000. DISCUSSION

- 6029. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

May 17, 2016

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, May 17, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the regular meeting, there will be a reception to honor the 2017 Cabell County Teacher of the Year nominees.

1000. INFORMATIONAL ITEMS

1078. PUBLIC HEARING: PROPOSED 2016-2017 COUNTY BUDGET

1079. RECOGNITION: 2017 CABELL COUNTY TEACHER OF THE YEAR

By: Sandra Duncan, Curriculum Supervisor

The candidates for the 2017 Cabell County Teacher of the Year are:

<u>Name</u>	<u>School</u>
Morgan Kelsey	Altizer Elementary
Heather D. Black	Central City Elementary
Deborah Christian	Cox Landing Elementary
Teresa Ball	Culloden Elementary
Teri Crowder	Davis Creek Elementary
Danielle Irby	Explorer Academy
Mary Lopez	Highlawn Elementary
Melanie Glazer	Hite-Saunders Elementary
Meghan Salter	Martha Elementary
Mary Arthur	Meadows Elementary
Stephanie Mowdy	Milton Elementary
Kurt Wright	Nichols Elementary
Cheryl Cowie	Ona Elementary
Melissa Newman	Salt Rock Elementary
Kim Maynard	Southside Elementary
Taylor Childers	Spring Hill Elementary
Alicia Haugen	Village of Barboursville Elementary
Angie Lewis	Barboursville Middle
Gina Gooderham	Huntington East Middle
Bonnie Conner	Milton Middle

2207. CHANGE ORDER #019 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS

The Superintendent recommends approval of change order #019 for the Explorer Academy Project with Geiger Brothers. The purpose of this change order is to provide all equipment, labor, materials, tools necessary to do the following:

Delete Exterior Stairs	\$ -21,544.00
Revise Existing Roof Drain Piping	\$ 5,292.00
Add Electric for Overhead Doors	\$ 8,325.00
Total Credit	\$ - 7,927.00

2208. CHANGE ORDER #020 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS

The Superintendent recommends approval of change order #020 for the Explorer Academy Project with Geiger Brothers in the amount of \$81,736.00. The purpose of this change order is to provide all equipment, labor, materials, tools necessary to do the following:

Playground work	\$ 17,676.00
Dumpster Paid and Wall	\$ 5,244.00
Roofing Patchwork	\$ 26,610.00
Replace Existing Fire Connection by New Vestibule	\$ 1,113.00
Tele-Data Rack Upgrades and associated work	\$ 26,648.00
13 X 5 SS Wall Protection Sheet in Restroom 249	\$ 4,445.00

Funding source is Local.

2209. PURCHASE OF MATHEMATICS TEXTBOOKS, GRADES K-5

The Superintendent recommends approval for the purchase of the following mathematics materials for grades K-5. The text is on the state adopted list for instructional materials, and, unlike the current math materials, aligns with the Next Generation State Standards. The next adoption cycle for math will not occur until 2018. The district is able to purchase these materials for a two year proposal offered at a substantial discount rather than reordering yearly. This is the consumable material that is currently in use.

<i>Go Math</i> by Houghton Mifflin Harcourt	\$217,872.00
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2210. PURCHASE OF DIGITAL ASSESSMENTS, GRADES K-12 – RENAISSANCE LEARNING

The Superintendent recommends approval for the purchase of the following reading and math assessment materials for grades K-12 through Renaissance Learning. The data made available through the STAR assessments is used for both math and reading instruction to be tailored to meet student needs through differentiating classroom instruction as well as grouping students for SPL (Support for Personalized Learning). STAR also provides in-depth diagnostic reports, teacher lessons based on data and numerous student resources.

Accelerated Reader, also made available through Renaissance Learning is an online tool designed to motivate children to read books independently to strengthen their reading skills through practice. The program awards students points for answering questions pertaining to the book. Teachers reward students at various intervals for reaching specific point goals by reading books and answering questions about that particular book.

Renaissance Learning	\$130,500.39
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2211. PURCHASE OF SERVICES – OnCOURSE SYSTEMS FOR EDUCATION

The Superintendent recommends approval of the services of OnCourse Systems for Education. This is the district's grading program. It also includes lesson plan, student stats, and curriculum mapping modules.

*Low Bid

<u>Company</u>	<u>Amount</u>
OnCourse Systems for Education	\$107,584.00

2212. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Elijah Blatt	3 rd	Mason	Cabell	Approve
Josslyn Blatt	1 st	Mason	Cabell	Approve

2213. AGREEMENT FOR ATHLETIC TRAINING SERVICES BETWEEN SCOTT ORTHOPEDIC CENTER AND CABELL COUNTY SCHOOLS

The Superintendent recommends approval of the agreement for Scott Orthopedic, Inc. to provide three (3) N.A.T.A. certified athletic trainers. Two trainers will work for Cabell Midland High School and one will work for Huntington High School for the 2016-2017 school year. Scott Orthopedic will provide three (3) athletic trainers at **no cost** to the County. This agreement is renewable up to three years if all parties agree to the terms.

Marshall Health bid \$1,000 per trainer for a total of \$3,000. Scott Orthopedic was the lowest bidder.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3050. TREASURER'S REPORT – APRIL, 2016

The Treasurer's Report for the month of April, 2016 is being presented for approval.

3051. VOUCHERS PAYABLE – APRIL, 2016

The Vouchers Payable for the month of April, 2016 are being presented for approval.

NOTE: As per the advisory opinion (A.O. 2012-53) of the West Virginia Ethics Commission, as it relates to Boards of Education, not all travel expense requests arise to a financial interest requiring recusal. The Commission finds that a BOE Member does not have a financial interest requiring recusal under the following circumstances: (1) when three or more BOE Members from the same County attend the same training session, (2) the Superintendent or his or her designee has reviewed and approved the requests for reimbursement; and, (3) it is specifically disclosed on the agenda and during the public meeting that travel expense forms for the elected BOE members are being approved. In contrast, if only one or two BOE Members attend a training session, then the affected Members must recuse themselves when their requests are being considered and voted upon.

3052. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS

The Superintendent recommends that the Board approve the request(s) for travel expense reimbursement for the following Board members:

Fund	Check Number	Check Written To	For	Check Date	Amount of Check
11	19432	Karen Nance	ACAD Conference	04/05/2016	52.99
	19453	Rhonda Smalley	ACAD Conference	04/05/2016	39.28

3053. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statements- March	109	\$ 40,195.08	
	School Statements- April	4	\$ 6,443.88	
				\$ 46,638.96
51	Capital Projects	101	\$ 350,000.00	
				\$ 350,000.00
61	Sp Ed Graduation	102	\$ 2,500.00	
	Mentor Principal	100	\$ 2,349.53	
	Mentor Teacher	103	\$ 28,006.80	
	National Board Reimbursement	104	\$ 225.00	
	IDEA Discretionary	105	\$ 5,000.00	
	Nat Fed Urban/Suburban Conference	106	\$ 1,500.00	
				\$ 39,581.33

3054. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
61	TIPS	200	\$ 28,793.00	
				\$ 28,793.00

3055. ADOPTION OF PROPOSED COUNTY BUDGET 2016-2017

The proposed county budget for 2016-2017 is being presented for adoption pending State Board of Education approval.

Fund 1 General Current Expense	\$ 129,673,739.41
Fund 6 Special Revenue Fund	\$ 25,450,074.65
Fund 4 Permanent Improvement Fund	\$ 1,617,805.00
Fund 2 Debt Service Fund	\$ 5,473,550.00

TOTAL: \$ 162,215,169.06

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4190-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jennifer Lyon Eff: 06/01/16	Central City Elementary Speech Language Pathologist Grade PreK-5	Moving
Kristin Reuschel Eff: 06/04/16	Huntington High English/Language Arts, Grades 9-12	Moving
Robin Yearout Eff: 06/11/16	Central Office/Multi-locations School Nurse	Retirement

4191-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Felicia Backus Eff: 04/27/16 – 04/29/16 CORRECTION	Barboursville Middle Math/Science/Social Studies Grades 6-8	Administrative
Misty Barr Eff: 05/04/16 – 06/04/16	Milton Middle Science, Grades 6-8	Family

Ashli Edds Eff: 05/04/16 – 06/04/16	Huntington East Middle LD/BD/MI, Grades 6-8	Family
Jessica Jordan Eff: 05/02/16 – 06/04/16	Huntington High Graduation Coach, Grades 9-12	Family
Susan McKinley Eff: 03/31/16 – 06/04/16 INTERMITTENT	Hite-Saunders Elementary LD/BD/MI, Grades K-5	Medical
Joshua Salmons Eff: 05/05/16 – 06/04/16 INTERMITTENT	Cabell Midland High Physical Education/Health Grades 9-12	Family

4192-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 8, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1689	Jennifer Londeree	Altizer Elementary/Multi-location Music, Grades K-5
P-2404	Stephanie Trupo*	Barboursville Middle English/Language Arts, Grades 6-8
P-2405	Katelyn Childers	Milton Middle English/Language Arts, Grades 6-8
P-2406	Jessica Kuhn Justin Porter	Huntington East Middle English/Language Arts, Grades 6-8
P-2407	Amy Cloke Robin Craighead Christian Griswold Hollie Keese	Huntington Middle English/Language Arts, Grades 6-8
P-3515 (4 positions)	Marsha Ball Christine Bird Madeline Miller Sharon Simon	Central Office/Multi-location Part-Time English as a Second Language
P-3608	Amanda Sanders	Cabell Midland High AU/LD/BD/MI, Grades 9-12
P-6113	Cathi Collins	Central Office/Multi-location Speech Language Pathologist Grades PreK

*Pending Paperwork

4193-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 8, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-2404	Tracy McClanahan	Cabell Midland High LD/BD/MI, Grades 9-12	Barboursville Middle English/Language Arts Grades 6-8
P-2405	Rhonda Gore-Estep	Explorer Academy Third and Fourth Grades	Milton Middle English/Language Arts Grades 6-8
P-2405	Karen Handley	Hite-Saunders Elementary Fifth Grade	Milton Middle English/Language Arts Grades 6-8
P-2405	Tina Marcum	Explorer Academy First and Second Grades	Milton Middle English/Language Arts Grades 6-8
P-2405	Sarah A. Summers	Huntington East Middle English/Language Arts Grades 6-8	Milton Middle English/Language Arts Grades 6-8
P-2406	Kerri Vannatter	Huntington Middle English/Language Arts Grades 6-8	Huntington East Middle English/Language Arts Grades 6-8
P-2407	Carmel Knight	Huntington High Business Education Grades 9-12	Huntington Middle English/Language Arts Grades 6-8
P-6128	Wendy Barker	Central Office/Multi- location RN, School Nurse Special Needs, Grades PreK-12	Central Office/Multi- location School Nurse

4194-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5100	Kristen Weekley-Cooley	Cabell Midland High Teacher, LD/BD/MI Grades 9-12	Milton Middle Assistant Principal, Grades 6-8, 215 Day Contract, Salary Dependent Upon FTE, Experience and Degree
P-5102	Lauren Werthammer Eff: 07/01/16	Central Office/Multi-locations Curriculum Supervisor, Grades K-12, 240 Day Contract, Salary Schedule 249	Cabell County Career Technology Center/Multi-locations Director of Career Technology Programs, Grades 9-12, 261 Day Contract, Salary Schedule 107
P-5103	Frank Barnett Eff: 07/01/16	Huntington East Middle Principal, Grades 6-8, 235 Day Contract, Salary Dependent upon FTE, Experience and Degree	Cabell County Career Technology Center Principal, Grades 9-12, 240 Day Contract, Salary Dependent upon FTE, Experience and Degree

4195-P. TEACHER ASSIGNMENT(S) – PROFESSIONAL PERSONNEL

The Superintendent recommends the following displaced teacher be place in accordance with West Virginia Code 18-A-4-7a, **effective August 8, 2016 unless otherwise noted.**

<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
Moana Johnson	Reduction-in-force	Martha Elementary Pre-K

4196-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – PROFESSIONAL PERSONNEL

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
Kelly Broce	Alternative School English/Language Arts	Reduction-in-force

4197-P. RESCIND BOARD ACTION OF MARCH 15, 2016 – PROFESSIONAL PERSONNEL

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
Wanda Bailey	Altizer Elementary Title I Reading	Meadows Elementary Second Grade
Lauryn Bohach	Spring Hill Elementary Title I Reading	Village of Barboursville Elem. PreK
Diane Bowsher	Altizer Elementary Title I Math	Central City Elementary First Grade
Ashlie Ellis	Central City Elementary Title I Reading	Hite-Saunders Elementary Second Grade
Holly Fisher	Guyandotte Elementary Title I Reading	Central City Elementary Fourth Grade
Linda Frye	Guyandotte Elementary Title I Math	Cox Landing Elementary First Grade
Beverly Holley	Highlawn Elementary Title I Reading	Guyandotte Elementary First Grade
Marcia Lewis	Guyandotte Elementary Title I Math	Explorer Academy First and Second Grades
Nancy Maynard	Central Office Title I Supervisor	Central Office Supervisor Eff: 2016-2017 School Year
Angela Riner	Highlawn Elementary Title I Math	Central City Elementary Third Grade
Kathy Wallace	Altizer Elementary Title I Math	Explorer Academy First and Second Grades
Gayle Wolfe	Central City Elementary Title I Math	Explorer Academy Fifth Grade
Lynn Woods	Guyandotte Elementary Title I Reading	Central City Elementary Fourth Grade
Suporia Dickens	Huntington East Middle AU/LD/BD/MI	Huntington East Middle LD/BD/MI, Grades 6-8
Kessa Fenton	Hite-Saunders Elementary Second Grade	Central City Elementary Fifth Grade

Stephanie Fetty	Village of Barboursville Elementary PreK	Village of Barboursville Elem. Second Grade
Kari Wenck	Central City Elementary Fourth Grade	Southside Elementary Art, Grades K-5

4198-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Rex Dillinger Eff: 06/02/16	Milton Middle	Computer Technology Systems Operator
Randal Patrick O’Neal Eff: 06/02/16	Central City Elementary	Wellness Coach
Deborah Underwood Eff: 06/02/16	Milton Middle	Computer Technology Systems Operator

4199-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will be available to perform school nurse duties for summer program as listed on the job description.

SS-1611	Wendy Barker	Central Office/Multi-location RN, Summer School, Grades PreK-12
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4200-P. EMPLOYMENT(S) – PART-TIME CONTRACTS – SUPPORT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will serve as a liaison for families with school and community and help meet requirements according to the school’s strategic plan **effective the 2016-2017 school year unless otherwise noted**. These part-time contracts are for not more than 720 hours or 90 days and have no employee benefits. Funding source: Title I

P-6120 (2 positions)	Leslie Skurka Ruth Campbell	Altizer Elementary Parent Partner, Part-time
P-6121	Patty Kessick	Guyandotte Elementary Parent Partner, Part-time
P-6122	Lena Boltz	Spring Hill Elementary Parent Partner, Part-time
P-6123	Lacinda Adkins	Central City Elementary Parent Partner, Part-time

P-6124 (2 positions)	Louella Booth Ann Tao	Explorer Academy Parent Partner, Part-time
P-6125	Anna Dorey	Highlawn Elementary Parent Partner, Part-time
P-6126	Tricia Wolford	Huntington Middle Parent Partner, Part-time
P-6127	Stephanie Howell	Huntington East Middle Parent Partner, Part-time

SERVICE PERSONNEL:

4138-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Robert Holley, II Eff: 04/29/16	Summer Custodian Summer ONLY	Personal
Rodney McCallister Eff: 05/04/16	Substitute Bus Operator	Personal
Roger A. Jenkins Eff: 07/01/16	Central Office/Maintenance Department Carpenter Foreman	Retirement

4139-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Suneey Stevens Eff: 04/29/16 – 06/15/16	Hite Saunders Elementary School ½ time Cook	Medical Leave Intermittent
Tyrone Harless Eff: 05/09/16 – 05/31/16	Huntington High School Autism Mentor Aide	Medical Leave
Patricia J. Gillispie Eff: 06/02/16 – 07/18/16	Central Board Office/Business Office Secretary/Accountant/Auditor	Medical Leave
Ricky A. Byrd Eff: 10/20/15 – 06/30/16	Central City Elementary School Custodian	Medical Leave Intermittent
Margaret B. Carson Eff: 04/04/16 – 06/30/16	Huntington High School Aide	Family Medical Leave Intermittent
Vickie Lynn Adkins Eff: 04/22/16 – 06/30/16	Multi Locations LPN/Aide	Medical Leave Intermittent
Lawona C. Ferris Eff: 04/27/16 – 06/30/16	Village of Barboursville Elementary Cook	Medical Leave Intermittent

4140-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
M16004	Dwayne Vance Eff: 05/18/16	Hite Saunders Elementary Sch Head Custodian 684 D52 261 days	Central Office/Maintenance Dept./Multi Locations Plumber II

4141-S. SUMMER EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Dates</u>
SMCU16002	C.J. Crawford Tom Edmonds Jeremiah Elkins Frank Graybeal Thomas Henry Lisa Jarvis Tommy J. Kelly Kathryn McClure Kathy McFeron Scot Meadows Bradley Midkiff Dakota Miller Henry Miller Jason Milton Tracy Napier Joshua Nicely Angela Pinkerman Timothy Shelton	Summer Custodian Multi Locations	C12	06/13/16 – 07/29/16
SMCK16002	Linda Masters	Cook Full-time <i>World Changers Work Camp</i> (H.H.S. Rental \$)	C10	06/11/16 – 06/18/16

4142-S. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – SERVICE PERSONNEL

The Superintendent recommends rescinding the Board action of February 23, 2016, which included the Transfer and/or RIF of the following service employee(s). The reason for this action is the transfer and/or RIF is no longer necessary.

<u>Name</u>	<u>From</u>	<u>Return To</u>
Lionel Hope (Transfer Rescission)	Transportation Complex Sp. Ed. Departmental Itinerant Aide IV Bus #719 504 (Supervisory) D11 200 days	Highlawn Elementary School Kindergarten ECCAT II/Aide IV 507/504 (Supervisory) Salary / E11 Schedule 200 days

Travis White (Reduction-in-Force) (Preferred Recall)	Cabell Midland High School Special Education Departmental Itinerant Aide III (Male Only) (Supervisory)	503	Milton Middle School Special Education Departmental Itinerant Aide III (Male Only) (Supervisory)	503
	C12	200 days	Salary C12	/ Schedule 200 days

4143-S. RENEWAL OF SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL

<u>Name</u>	<u>Summer Position</u>	<u>Salary</u>	<u>Schedule</u>
Mitchell McCallister	Summer Mechanic’s Helper	E50	06/06/16 – 07/29/16
Barry Baylous	Summer Mechanic’s Helper	E50	06/06/16 – 07/29/16

4144-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Monica Adams	Milton Elementary School	08/13/15	¼ Hr.

4145-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Stafonya Clary	Substitute Bus Operator	Eff: 05/18/16
David T. Chittum	Substitute Bus Operator	Eff: 05/18/16
Jared D. Childers	Substitute Bus Operator	Eff: 05/18/16
Christopher Walker	Substitute Bus Operator	Eff: 05/18/16
Roger A. Jenkins	Substitute Maintenance/Custodian	Eff: 07/11/16
Barbara Charlene Ritchie	Substitute Secretary	Eff: 08/15/16

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5117. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board approve a ten (10) day suspension **without pay** for a professional employee.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5118. SETTLEMENT AGREEMENT – PROFESSIONAL PERSONNEL

The Superintendent recommends the approval of a professional employee settlement agreement.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6029. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp