

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

March 7, 2017

5:30 P.M.

5:30 P.M. – (1) PUBLIC HEARING – 2017-2018 SCHOOL CALENDAR

5:30 P.M. – (2) OPEN FORUM

5000 SERIES - DISCIPLINARY HEARING

1000. INFORMATIONAL ITEMS

- 1059. PUBLIC HEARING: PRESENTATION OF 2017-2018 SCHOOL CALENDAR
- 1060. OPEN FORUM TO RECEIVE AND DISCUSS COMMENTS ON THE HIRING AND SELECTION OF THE NEW CABELL COUNTY SUPERINTENDENT OF SCHOOLS
- 1061. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1062. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2141. BOARD MEETING MINUTES
- 2142. APPROVAL OF PROPOSED SCHOOL CALENDAR FOR 2017-2018 SCHOOL YEAR
- 2143. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2144. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2145. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2146. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- 2147. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2148. ATTENDANCE FULL DAY EXEMPTION FOR 2016-2017 SCHOOL YEAR
- 2149. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR
- 2150. CHANGE ORDER #005 FOR SOUTHSIDE ELEMENTARY SCHOOL – SWOPE CONSTRUCTION
- 2151. THIRD READING AND ADOPTION – POLICY 3120.12 – SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE – VOLUME NINE, NO. 1
- 2152. THIRD READING – POLICY MANUAL UPDATES – VOLUME NINE, NO. 1

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4146-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4147-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4148-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4149-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4150-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4151-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4152-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4153-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4154-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4107-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4108-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4109-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4110-S. TRANSFER(S) – SERVICE PERSONNEL
- 4111-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4112-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5070. CANCELLATION OF BOARD MEETING ON MARCH 21, 2017
- 5071. EMPLOYEE DISCIPLINE – PROFESSIONAL
- 5072. EMPLOYEE DISCIPLINE – PROFESSIONAL
- 5073. EMPLOYEE DISCIPLINE – SERVICE
- 5074. EMPLOYEE DISCIPLINE – SERVICE

6000. DISCUSSION

- 6024. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

March 7, 2017

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, March 7, 2017, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

NOTE: A disciplinary hearing will be conducted as part of the 5000 Series.

1000. INFORMATIONAL ITEMS

1059. PUBLIC HEARING: PRESENTATION OF 2017-2018 SCHOOL CALENDAR

1060. OPEN FORUM TO RECEIVE AND DISCUSS COMMENTS ON THE HIRING AND SELECTION OF THE NEW CABELL COUNTY SUPERINTENDENT OF SCHOOLS

1061. COMMUNICATIONS FROM THE SUPERINTENDENT

1062. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2141. BOARD MEETING MINUTES

Minutes of February 16, 2017 (Expulsion Hearings), February 21, 2017 (Regular Meeting), and February 22, 2017 (Expulsion Hearings) are being presented for approval.

2142. APPROVAL OF PROPOSED SCHOOL CALENDAR FOR 2017-2018 SCHOOL YEAR

The Superintendent recommends the Board approve the proposed school calendar for the 2017-2018 school year.

2143. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's trip request for the FFA to travel to Charleston, WV, on March 12-13, 2017, to participate in the State Ham, Bacon & Egg Sale. One (1) day of school will be missed and ten (10) students along with one (1) chaperone will be on this trip. Transportation will be provided by parents. Expenses will be paid from school funds.

2144. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for Collegium Musicum to travel to King’s Island on May 12-13, 2017 to compete in Music in the Parks. Seventy-five (75) minutes of school will be missed and forty-five (45) students along with five (5) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2145. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School’s trip request for the Western Virginia Military Academy/Lizzie Cabell Finishing School to travel to Ravenswood, WV, on March 24-26, 2017, to participate in the Civil War Living History Reenactment. No school will be missed and 40 students along with eight (8) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2146. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL

The Superintendent recommends approval of Huntington East Middle School’s trip request for the Western Virginia Military Academy/Lizzie Cabell Finishing School to travel to Ravenswood, WV, on March 24-26, 2017, to participate in the Civil War Living History Reenactment. No school will be missed and 15 students along with eight (8) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2147. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for the Band to travel to Orlando, FL, on March 18-23, 2017. No school will be missed and twenty-eight (28) students along with six (6) chaperones will be on this trip. Expenses will be paid from school funds.

2148. ATTENDANCE FULL DAY EXEMPTION FOR 2016-2017 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

Huntington High School
S.B.

Cabell Midland High School
A.S. B.K. C.B. C.S. J.S. J.M. J.N. K.W. H.V. N.R. R.A.

2149. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Quinlan McKenzie Eff: 2017-2018 School Year	K	Putnam	Cabell	Approve
Savannah Hatfield	8 th	Cabell	Wayne	Approve

2150. CHANGE ORDER #005 FOR SOUTHSIDE ELEMENTARY SCHOOL – SWOPE CONSTRUCTION

The Superintendent recommends approval of change order #005 for the Southside Elementary School project with Swope Construction in the amount of \$2,288.00 to provide all labor, material, and equipment necessary to do the following:

- Install return duct elbow with fiberglass insulation

Funding Source is Bond Surplus

2151. THIRD READING AND ADOPTION – POLICY 3120.12 – SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE – VOLUME NINE, NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
POLICY 3120.12	SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE	REVISED

2152. THIRD READING – POLICY MANUAL UPDATES – VOLUME NINE, NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
POLICY 0100	DEFINITIONS	REVISED
POLICY 1130	CONFLICT OF INTEREST (ADMINISTRATIVE)	REVISED
POLICY 1530	EVALUATION OF CENTRAL OFFICE PERSONNEL	REVISED
POLICY 1530.01	EVALUATION OF SCHOOL LEADERS	REVISED
POLICY 1540	TERMINATION OF ADMINISTRATIVE AND OTHER POSITION CONTRACTS	REVISED
POLICY 2260.03	PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	REVISED
POLICY 2280	PRESCHOOL PROGRAM	REVISED
POLICY 2430.01	SPECIAL PROGRAMS BY COMMUNITY VOLUNTEERS	REVISED
POLICY 2623	STUDENT ASSESSMENT	REVISED
POLICY 3113	CONFLICT OF INTEREST (PROFESSIONAL STAFF)	REVISED
POLICY 3165	USE OF EPINEPHRINE BY PERSONNEL (PROFESSIONAL STAFF)	REVISED
POLICY 3220	STAFF EVALUATION	REVISED
POLICY 4113	CONFLICT OF INTEREST (SERVICE PERSONNEL)	REVISED
POLICY 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
POLICY 4165	USE OF EPINEPHRINE (SERVICE PERSONNEL)	REVISED
POLICY 5136	PERSONAL COMMUNICATION DEVICES	REVISED
POLICY 5136.01	TECHNOLOGY RESOURCES AND OTHER ELECTRONIC EQUIPMENT	REVISED
POLICY 5320	IMMUNIZATION	REVISED
POLICY 5530.01	STUDENT DRUG TESTING	REVISED
POLICY 5530.02	CAREER TECHNICAL EDUCATION AND WORK PLACE SIMULATION DRUG FREE POLICY	REVISED
POLICY 6110	FEDERAL FUNDS	REVISED
POLICY 6111	INTERNAL CONTROLS	NEW
POLICY 6112	CASH MANAGEMENT OF GRANTS	NEW
POLICY 6114	COST PRINCIPLES – SPENDING FEDERAL FUNDS	NEW

POLICY 6116	TIME AND EFFORT REPORTING	NEW
POLICY 6325	PROCUREMENT – FEDERAL GRANTS/FUNDS	NEW
POLICY 6550	TRAVEL PAYMENT AND REIMBURSEMENT	REVISED
POLICY 7300	DISPOSITION OF REAL PROPERTY	REVISED
POLICY 7310	DISPOSITION OF SURPLUS PROPERTY	REVISED
POLICY 7450	PROPERTY INVENTORY	REVISED
POLICY 7530	LENDING OF BOARD OWNED EQUIPMENT	REVISED
POLICY 7530.02	STAFF USE OF PERSONAL COMMUNICATION DEVICES	NEW
POLICY 7540	TECHNOLOGY	REVISED
POLICY 7540.03	STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY	REVISED
POLICY 7540.04	STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY	REVISED
POLICY 7540.05	DISTRICT-ISSUED STAFF E-MAIL ACCOUNT	REVISED
POLICY 7540.06	DISTRICT-ISSUED STUDENT E-MAIL ACCOUNT	NEW
POLICY 7542	ACCESS TO DISTRICT TECHNOLOGY RESOURCES AND/OR INFORMATION RESOURCES FROM PERSONAL COMMUNICATION DEVICES	REVISED
POLICY 8210	SCHOOL CALENDAR	REVISED
POLICY 8220	SCHOOL DAY	REVISED
POLICY 8300	CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN	NEW
POLICY 8305	INFORMATION SECURITY	NEW
POLICY 8330	STUDENT RECORDS	REVISED
POLICY 8500	FOOD SERVICE	REVISED
POLICY 8660	TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE	REVISED
POLICY 9800	HIGH SCHOOL DIPLOMA FOR VETERANS	REVISED

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4146-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Shelli Beckett Eff: 06/01/17	Nichols Elementary Second Grade	Retirement
Jennifer Bowling Eff: 06/01/17	Milton Middle General Music/Choral, Grades 6-8	Retirement
Linda Frye Eff: 06/09/17	Guyandotte Elementary Title I Data Coach	Retirement

4147-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Robin Craighead Eff: 02/14/17 – 06/04/17	Huntington Middle Development Reading, Grades 6-8	Family Medical Leave Intermittent Not to exceed 60 days
Georgina Gill Eff: 03/10/17 – 05/31/17	Hite Saunders Elementary Music, Grades K-5	Family Medical Leave Not to exceed 60 days

4148-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective March 16, 2017 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1667	Kayla Pratt Eff: 03/13/17	Milton Elementary AU/MI or AU/LD/BD/MI
P-1679	Brenda Parsons	Nichols Elementary Second Grade

4149-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2017-2018 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-2444	Jaime L. Smith	Barboursville Middle LD/BD/MI, Grades 6-8	Barboursville Middle Social Studies, Grades 6-8

4150-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Shelli Beckett Eff: 06/01/17	Nichols Elementary	After School Program

4151-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will supervise students placed in after school detention by the assistant principals for various infractions and provide remediation, instruction, tutoring services for the students.

P-4973	Malissa Lowe	Huntington East Middle After School Tutoring/Recovery/Detention
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The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as a liaison for teachers with the principal and Central Office Curriculum Department effective the 2016-2017 school unless otherwise noted

P-4977	Brandon Barbour	Huntington East Middle Team Leader, 8 th Grade
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The following position(s) are for individuals who will schedule and coordinate PEIA Pathways to Wellness Health Fair at the school site(s) for employees **effective the 2016-2017 school year unless otherwise noted.**

P-4978	Karen Estep	Ona Elementary Wellness Coach
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4152-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Courtney Cremeans Joseph Crowe	Kaytlyn Eplin Ashlee Hayes	Laurel Peace
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4153-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
David S. Messinger Eff: 2/21/17	Barboursville Middle Football, Head Coach

4154-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Daniel Miles Eff: 2016-2017 School Year	P-8017, Barboursville Middle Girls' Track, Assistant Coach

Megan Turman
Eff: 2016-2017 School Year

P-8998, Cabell Midland High
Tennis, Volunteer Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4107-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Stephanie J. Adkins Eff: 06/01/17	Village of Barboursville Elementary Aide	Retirement
Joyce Asbury Eff: 06/01/17	Huntington East Middle School Cook	Retirement
Alberta Sue Chapman Eff: 03/08/17	Substitute Cook	Personal
Jeffrey T. Combs Eff: 06/01/17	Transportation Complex Bus Operator	Retirement
Matthew Chase Cooper Eff: 03/08/17	Transportation Complex Substitute Bus Operator Bus #739 LOA ONLY	Personal
Brandon Cremeans Eff: 03/22/17	Transportation Complex Substitute Bus Operator	Other Employment-in State
Karen Crespo Eff: 07/01/17	Central Office/Technology Services Executive Secretary	Retirement
Larry Eastham Eff: 07/01/17	Maintenance Department Plumber	Retirement
Arthur C. Ferrell Eff: 07/01/17	Davis Creek Elementary School Head Custodian	Retirement
Patricia Galloway Eff: 07/01/17	Nichols Elementary School Aide	Retirement
Marion Holbrook Eff: 03/17/17	Huntington High School LOA ONLY Cafeteria Manager	Personal
Kimberly Nelson Eff: 03/08/17	Substitute LPN/Aide	Personal
Richard E. Pauley Eff: 06/01/17	Transportation Complex Bus Operator	Retirement

Timothy Shelton Eff: 03/08/17	Transportation Complex Extracurricular Bus Run ONLY	Personal
Shanna Sims Eff: 07/01/17	Central Office/Professional Personnel Executive Secretary	Retirement
Ruth Woodyard Eff: 06/01/17	Guyandotte Elementary School Cook	Retirement

4108-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Lauren A. Jensen Eff: 04/27/17 – 04/28/17	Cabell Midland High School Cook	Administrative Leave Non-School Related
Nicholas Wagner Eff: 03/31/17 – 04/14/17	Transportation Complex Bus Operator	Family Medical Leave

4109-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
CK17054	Thomas Holbrook, Jr. Eff: 03/17/17	Village of Barboursville Elem. Cook I Half Time Salary / Schedule A10 200 day
CK17055	Christi Smith Eff: 03/17/17	Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 day

4110-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A17061	Sheila Muth Eff: 02/17/17	Ona Elementary School Kindergarten ECCAT/Aide 508 (Supervisory) Salary / Schedule F16 200 day Correction: Salary & Code	Guyandotte Elementary School Kindergarten ECCAT/Aide 508 (Supervisory) Salary / Schedule F16 200 day Correction: Salary & Code
A17064	Jeannie Vance Eff: 03/17/17	Barboursville Middle School Special Ed. Departmental Itinerant/Aide 504 Salary / Schedule D11 200 day	Central Office/Davis Creek Elem LPN/Aide Itinerant 511 (Initially assigned to Davis Creek Elem) Salary / Schedule F16 200 day

BU17035	Dean Brotherton Eff: 03/17/17	Transportation Complex Bus Operator Bus #735 Salary / Schedule D12 200 day	655	Milton Bus Garage Bus Operator Bus #784 Salary / Schedule D12 200 day	655
BU17036	Michael Chaney Eff: 03/17/17	Transportation Complex Bus Operator Bus #729 Salary / Schedule D12 200 day	655	Transportation Complex Bus Operator Bus #727 Salary / Schedule D12 200 day	655

4111-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU17045	William Travis Reed Eff: 03/17/17	Transportation Complex Highlawn After School Program 2016-2017 School Year ONLY

4112-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Karen Crespo	Secretary	Eff: 07/02/17
Larry Eastham	Maintenance	Eff: 07/02/17
Arthur Ferrell	Custodian	Eff: 07/02/17
Patricia S. Galloway	Aide	Eff: 09/01/17
*David Estep	Bus Operator	Eff: 03/08/17
*Christopher Lee Greenwood	Bus Operator	Eff: 03/08/17
*Jeffrey Louis Nuesse	Bus Operator	Eff: 03/08/17
*Ronald Earl Runnels	Bus Operator	Eff: 03/08/17
*Anthony David Rose	Bus Operator	Eff: 03/08/17
*Jennifer Gail York	Bus Operator	Eff: 03/08/17

*Pending West Virginia Department of Education Transportation certification.

**Hannah Bias	Cook	Eff: 03/08/17
**Jeffrey Lang	Cook	Eff: 03/08/17
**Tammy Smith	Cook	Eff: 03/08/17

**Pending completion of Background Check, Physical Exam, and Drug Screen.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5070. CANCELLATION OF BOARD MEETING ON MARCH 21, 2017

The Superintendent recommends that the regular board meeting on Tuesday, March 21, 2017 be cancelled due to the Spring Break falling during the same week.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5071. EMPLOYEE DISCIPLINE – PROFESSIONAL

The Superintendent recommends that the Board ratify the suspension of a professional employee **without pay**. The suspension was served from January 26, 2017 to March 7, 2017. The Superintendent also recommends that the employee’s professional contract be terminated effective March 8, 2017.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5072. EMPLOYEE DISCIPLINE – PROFESSIONAL

The Superintendent recommends that the Board ratify the suspension of a professional employee **without pay**. The suspension was served from January 24, 2017 to March 7, 2017. The Superintendent also recommends that the employee’s professional contract be terminated effective March 8, 2017.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5073. EMPLOYEE DISCIPLINE – SERVICE

The Superintendent recommends that the Board ratify the suspension of a service employee **without pay**. The suspension was served from February 15, 2017 to February 17, 2017.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5074. EMPLOYEE DISCIPLINE – SERVICE

The Superintendent recommends that the Board ratify the suspension of a service employee **without pay**. The suspension was served from February 13, 2017 to February 17, 2017.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6024. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp