

# Agenda

## CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

June 7, 2016

5:30 P.M.

**4:30 – 5:30 P.M. – Reception**

### **1000. INFORMATIONAL ITEMS**

- 1085. RECOGNITION: PROFESSIONAL AND SERVICE PERSONNEL RETIREES – 2015-16
- 1086. RECOGNITION: PROFESSIONAL EMPLOYEES
- 1087. PRESENTATION: HUNTINGTON MUSEUM OF ART ANNUAL REPORT
- 1088. ACHIEVEMENT SPOTLIGHT: HELPING CHILDREN IN TRAUMA SUCCEED IN SCHOOL
- 1089. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1090. DELEGATIONS TO BE HEARD

### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2214. BOARD MEETING MINUTES
- 2215. MEMBERSHIP DUES FOR NATIONAL FEDERATION OF URBAN-SUBURBAN SCHOOL DISTRICTS ASSOCIATION
- 2216. CONTRACT WITH REASONING MIND, INC.
- 2217. RENEWAL OF TECHNOLOGY MAINTENANCE CONTRACT
- 2218. RENEWAL OF TECHNOLOGY PREFERRED VENDOR CONTRACT
- 2219. ROOF REPLACEMENT AT CABELL MIDLAND HIGH SCHOOL – FAIRFAX, INC.
- 2220. ROOF REPLACEMENT AT MILTON ELEMENTARY SCHOOL – PAR ROOFING
- 2221. SCHOOL TRIP REQUEST – BARBOURSVILLE MIDDLE SCHOOL
- 2222. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2223. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

### **3000. FINANCIAL**

- 3056. BUDGET SUPPLEMENTS
- 3057. BUDGET TRANSFERS

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

- 4201-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4202-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4203-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4204-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4205-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4206-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016
- 4207-P. RESCIND BOARD ACTION OF MARCH 15, 2016
- 4208-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016
- 4209-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4210-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4211-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4212-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4213-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4146-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4147-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4148-S. RECLASSIFICATION FOR THE 2016-2017 SCHOOL YEAR – SERVICE PERSONNEL
- 4149-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4150-S. TRANSFER(S) – SERVICE PERSONNEL
- 4151-S. SUMMER EMPLOYMENT(S) – SERVICE PERSONNEL
- 4152-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4153-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

- 5119. LEVEL III GRIEVANCE DECISION – DOCKET NO. 2015-1762-CONS

**6000. DISCUSSION**

- 6030. ANNUAL EVALUATION OF SUPERINTENDENT

June 7, 2016

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, June 7, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the regular meeting, the Cabell County Association of Retired School Employees will host a reception for all new retirees.

**1000. INFORMATIONAL ITEMS**

1085. RECOGNITION: PROFESSIONAL AND SERVICE PERSONNEL RETIREES – 2015-16

By: Todd Alexander, Assistant Superintendent

**PROFESSIONAL:**

Ann Amsbary	Connie Dalton	Pamela Hughes	Janne Rice
Michael Baumann	Rex Dillinger	Cheryl Jeffers*	Michael Sheets
Virginia Sue Bennett	Brenda Duncan*	Linda F. Johnson	Charlotte Smith*
Lou Etta Bowen	Sandra Duncan	Phillip Jones	Patricia L. Smith
Viki Caldwell	John Dunkle	Catherine King	Sharon Smith*
Cindy Cannon*	Abigail Garnes	Vickie Linville	Theresa Stephens
Sharron Chenault	Kaylene Godby	Eileen Marinacci	John Tanner
Deborah Christian	Connie Goheen	Mark Meadows	John Thacker
Kathryn Copley*	Glenna Hendrick	William Meadows*	Darren Woody
Brian Cordle	David Hetzer	Beatrice Sue Patrick	Robin Yearout
Holley Dale	Frankie Hornbuckle	Theresa Rapp	

**SERVICE:**

Gary Joe Adkins	Richard Childers	Roger Jenkins	Donna Stephens
Linda D. Beaty	Linda Clagg	Katherine Nelson*	Robert Keith Thacker
Linda S. Beaty**	Roger Clagg	B. Dennis Paugh	Ronald R. Vance
Terry J. Blake	Ralph D. Clemmons	Barbara C. Ritchie	Donna Weekley
James Carter*	Carlisle Edmonds*	Wanda Ross	Lloyd Yates
Monica Casto	Larry Harless***	Jennifer Runyon	
Connie Chapman	Rosemary Hensley		

\*Employees who retired during months of June and July with effective dates back to 05.30.15. \*\*Effective 07.01.15  
\*\*\*Deceased

1086. RECOGNITION: PROFESSIONAL EMPLOYEES  
 By: Lenora Richardson, Director of Curriculum and Assessment
- Jennifer Ross            2016 RESA 2 Principal of the Year, Salt Rock Elementary  
 Shawna Paynter        2016 RESA 2 Exemplary Teacher of the Year, Village of Barboursville  
    Elementary, 3<sup>rd</sup> Grade
1087. PRESENTATION: HUNTINGTON MUSEUM OF ART ANNUAL REPORT  
 By: Katherine Cox, Director of Education
1088. ACHIEVEMENT SPOTLIGHT: HELPING CHILDREN IN TRAUMA SUCCEED IN SCHOOL  
 By: Dr. Jeff Smith, Assistant Superintendent of Achievement and Innovation
1089. COMMUNICATIONS FROM THE SUPERINTENDENT
1090. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2214. BOARD MEETING MINUTES

Minutes of May 17, 2016 (Regular Meeting) are being presented for approval.

2215. MEMBERSHIP DUES FOR NATIONAL FEDERATION OF URBAN-SUBURBAN SCHOOL DISTRICTS ASSOCIATION

The Superintendent recommends approval of membership dues in the amount of \$4,000.00 for the National Federation of Urban-Suburban School Districts Association for the period of July 1, 2016 – June 30, 2017.

2216. CONTRACT WITH REASONING MIND, INC.

The Superintendent recommends the approval of a contract with Reasoning Mind, Inc. to provide online interactive math instruction for students in grades 2-5 at select schools for the school year 2016-17. This is a voluntary math program in which each school has chosen to participate.

Reasoning Mind, Inc.        \$243, 851.50

2217. RENEWAL OF TECHNOLOGY MAINTENANCE CONTRACT

The Superintendent recommends approval for the renewal of nCompass Networks as the Technology Department’s computer maintenance vendor for 2016-2017 school year. nCompass has agreed to extend the current contracted rates. The rates are \$70.00 per hour for General Technician Services and \$80.00 per hour for Network Engineering Services. The source of funding will be the Technology Department’s maintenance line item budget (\$100,000) and E-Rate (\$140,000). The contract is not to exceed \$240,000. **This is the second and final renewal for this contract.**

2218. RENEWAL OF TECHNOLOGY PREFERRED VENDOR CONTRACT

The Superintendent recommends approval for the renewal of nCompass Networks as the Technology Preferred Vendor for 2016-2017. nCompass has agreed to extend the current contract pricing for the next school year. This contract covers our most commonly purchased items: computers, monitors, servers, routers, switches, printers, electronic white boards, and other peripheral items. No specified volume of purchase is guaranteed to the vendor. **This is the second and final renewal for this contract.**

2219. ROOF REPLACEMENT AT CABELL MIDLAND HIGH SCHOOL – FAIRFAX, INC.

The Superintendent recommends approval for the purchase of roof replacement at Cabell Midland High School. Funding: Permanent Improvement

<u>Company</u>	<u>Amount</u>
Fairfax, Inc.	\$ 98,000.00 *
PAR Roofing	\$104,900.00
Boggs	\$106,095.00
Harris Brothers	\$118,181.00
Mecklenburg	\$193,298.00

\*Low Bid

2220. ROOF REPLACEMENT AT MILTON ELEMENTARY SCHOOL – PAR ROOFING

The Superintendent recommends approval for the purchase of roof replacement at Milton Elementary School. Funding: Permanent Improvement

<u>Company</u>	<u>Amount</u>
PAR Roofing	\$129,000.00*
Fairfax, Inc.	\$141,000.00
Harris Brothers Roofing	\$165,381.00
Mecklenburg Roofing	\$212,987.00

\*Low Bid

2221. SCHOOL TRIP REQUEST – BARBOURSVILLE MIDDLE SCHOOL

The Superintendent recommends approval of Barboursville Middle School’s trip request for the Bucs Program, grades 6-8, to travel to King’s Island on June 6, 2016. One hundred seventy-five (175) students will be traveling along with fifteen (12) chaperones who are all school employees. No school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2222. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for FFA students to travel to Morgantown, WV for State Career Development Events on June 1-3, 2016. Forty (40) students will be traveling along with nine (9) chaperones, including two (2) school employees, Mary Phillips and Brian Clagg. No school will be missed and transportation will be provided by a county school bus as well as personal vehicles. Verbal permission granted due to timelines.

2223. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Cristian Nida	6 <sup>th</sup>	Cabell	Lincoln	Approve

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**3000. FINANCIAL**

3056. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	ECCAT	109	\$ 3,209.00	\$ 3,209.00
22	Bond Refunding Issue	110	\$ 30,414,642.11	\$ 30,414,642.11
61	Out of County Instruction	107	\$ 31,930.00	
	High Tunnel Garden MMS	108	\$ 7,000.00	
	Food Service	110	\$ 196,179.27	
	Food Service Child and Adult	111	\$ 12,739.55	
	TIS	100	\$ 3,000.00	
				\$ 250,848.82

3057. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Medicaid	201	\$ 386,403.69	
	General Fund	204	\$ 916,761.46	
				\$ 1,303,165.15
61	Step 7	202	\$ 27,829.27	
	IDEA	203	\$ 2,066.22	
	Homeless	205	\$ 1,883.14	
	Food Service Revenue	206	\$ 369,644.08	
	Food Service	207	\$ 87,655.84	
				\$ 489,078.55

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

4201-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Dolores F. Adkins Eff: 07/01/16	Huntington Middle Language Arts, Grade 8	Retirement
Brittany Harper Eff: 06/01/16	Central Office/Multi-location Hearing Impaired	Other Employment
Stephen Hibberd Eff: 06/01/16	Cabell Midland High Physical Education/Health, Grades 9-12	Moving
Elizabeth Kidd Eff: 06/01/16	Central City Elementary Title I Reading, Grades K-5	Moving
Michele Morgan Eff: 06/30/16	Guyandotte Elementary Principal, Grades K-5, 223 Day Contract	Moving
April Scammahorn Eff: 06/03/16	Huntington East Middle Developmental Reading, Grades 7-8	Moving
Vickie L. Smith Eff: 06/01/16	Spring Hill Elementary/Multi-location LD/BD/MI, Grades K-12	Retirement
Holly Wolff Eff: 06/01/16	Central City Elementary Speech Language Pathologist, Grades K-5	Moving

4202-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Karen Estep Eff: 05/17/16 – 06/04/16 <b>INTERMITTENT</b>	Ona Elementary Kindergarten	Medical

4203-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 8, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1611	Megan Turman	Altizer Elementary Title I Data Coach, 210 Day Contract
P-1615	Andrea Clay*	Explorer Academy Title I Data Coach, 210 Day Contract

P-1619	Clara Metz	Guyandotte Elementary AU/LD/BD/MI and/or AU/MI, Grades K-5
P-2402	Cara Richards	Huntington East Middle Physical Education, Grades 6-8
P-2406	Samantha Smith David Watson II	Huntington East Middle English/Language Arts, Grades 6-8
P-2408	Tyrone Carper Jr.*	Huntington East Middle LD/BD/MI, Grades 6-8
P-2413	Stephanie DeRose*	Huntington East Middle Title I Data Coach, 210 Day Contract
P-6113	Cathi Collins <b>EFF: 05/18/16</b> <b>CORRECTION</b>	Central Office/Multi-location Speech Language Pathologist Grades Pre-K
P-6115	Kimberly Woods	Central Office/Multi-location Speech Language Pathologist, Grades PreK-12
P-6118	Stephanie Hayes	Central Office/Multi-location Attendance Specialist, Grades K-12 200 Day Contract

\*Pending Paperwork

4204-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1609	Sara Barraclough	Spring Hill Elementary Technology Integration Specialist, Grades K-5	Spring Hill Elementary Title I Data Coach, 210 Day Contract
P-1610	Diane Bowsher	Altizer Elementary Title I Math, Grades K-5	Central City Elementary Title I Data Coach, 210 Contract
P-1612	Sherri Hunter	Davis Creek Elementary AU/LD/BD/MI or AU/MI Grades K-5	Nichols Elementary/Multi- location LD/BD/MI, Grades K-5
P-1614	Holly Fisher	Guyandotte Elementary Title I Reading Grades K-5	Guyandotte Elementary Title I Data Coach, 210 Day Contract



P-1616	Santana Smith	Highlawn Elementary Fourth Grade	Highlawn Elementary Title I Data Coach, 210 Day Contract
P-1620	Daniel Teters	Explorer Academy First and Second Grades	Central City Elementary Fifth Grade
P-1621	Courtney Arnold	Meadows Elementary/Multi-location Art, Grades K-5	Southside Elementary Art, Grades K-5
P-1622	Parry Casto	Huntington High Chemistry, Grades 9-12	Explorer Academy Fifth Grade
P-1623	Terri Crowe	Village of Barboursville El. Fourth Grade	Village of Barboursville El. Second Grade
P-1624	Moana Johnson	Martha Elementary Pre-K	Explorer Academy First and Second Grades
P-2401	Robin Craighead	Huntington Middle English/Language Arts Grades 6-8	Huntington Middle Social Studies, Grades 6-8
P-2405	Rebecca Hess	Hite-Saunders Elementary Third Grade	Milton Middle English/Language Arts Grades 6-8
P-2410	Melissa Mullins	Barboursville Middle Social Studies, Grades 6-8	Huntington East Middle/ Multi-location Gifted, Grades 1-12
P-2412	Deborah Jackson	Ona Elementary Second Grade	Huntington Middle Title I Data Coach, 210 Day Contract
P-2414	Shawna Smith	Huntington High LD/BD/MI, Grades 9-12	Alternative Education LD/BD/MI, Grades 6-12
P-2415	Ann Sansom	Cabell Midland High LD/BD/MI, Grades 9-12	Milton Middle LD/BD/MI, Grades 6-8
P-3516	Heather Reed	Cabell Midland High Graduation Coach Grades 9-12	Huntington High English/Language Arts Grades 9-12
P-3520	Trevor Lewis	Barboursville Middle Language Arts, Grade 6-8	Huntington High English/Language Arts Grades 9-12

P-3522	Joshua Nelson	Huntington East Middle Foreign Language Exploratory Grades 6-8	Huntington High English, Grades 9-12
P-6129	James Wagner	Altizer/Multi-location Counselor	Altizer Elementary Counselor, PreK-5
P-6130	Kara Loving	Huntington East Middle Counselor, Grades 6-8	Milton Middle Counselor, Grades 6-8
P-6132	Michelle D. Hendrick	Milton Elementary/Multi- Location Speech Language Pathologist, Grades K-12	Central Office/Multi-location Speech Language Pathologist, Grades PreK-12

4205-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5104	Larry Oyster Eff: 07/01/16	Central Office/Multi- schools Technology Specialist, 261 Day Contract	Central Office Director of Technology Services, 261 Day Contract
P-5105	Shannon Rayburn Eff: 07/18/16	Milton Elementary Assistant Principal, Grades K-5, 213 Day Contract, Salary Dependent Upon FTE, Experience, Degree	Central City Elementary Principal, Grades K-5, 225 Day Contract, Salary Dependent Upon FTE, Experience, and Degree

4206-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary. **Effective 2016-2017 school year.**

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
Rebecca Black	Highlawn Elementary Fifth Grade	Reduction-in-force
Caitlin Cassidy	Meadows Elementary Second Grade	Reduction-in-force
Margaret Gleason	Guyandotte Elementary First Grades	Reduction-in-force
James Hicks	Huntington High Business Education, Grades 9-12	Reduction-in-force

Ariana Lalos	Explorer Academy Third and Fourth Grades	Reduction-in-force
Jamie Layne	Hite-Saunders Elementary Fifth Grade	Reduction-in-force
Kathryn Mahoney	Huntington High English/Language Arts	Reduction-in-force
Megan Muth	Central City Elementary Fourth Grade	Reduction-in-force
Tabitha Payne	Explorer Academy First and Second Grades	Reduction-in-force
Corie Willett	Central City Elementary Kindergarten	Reduction-in-force

4207-P. RESCIND BOARD ACTION OF MARCH 15, 2016

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary. **Effective 2016-2017 school year.**

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
Kathy Wallace	Altizer Elementary Title I Math/ <b>Reading</b> <b>CORRECTION</b>	Explorer Academy First and Second Grades

4208-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016

The Superintendent recommends the following displaced teacher be placed in accordance with West Virginia Code 18-A-4-7a, **effective August 8, 2016 unless otherwise noted.**

<u>Name</u>	<u>Rescind</u>	<u>Placement</u>
Nicholas Adams	Reduction-in-force	Cabell Midland High Social Studies
Alisha Brumfield	Reduction-in-force	Central City Elementary Third Grade
Courtney Eves	Reduction-in-force	Cox Landing Elementary First Grade
Michael Frye	Reduction-in-force	Central City Elementary Fourth Grade
Matthew Hicks	Reduction-in-force	Explorer Academy First & Second Grades
Jennifer Kline	Reduction-in-force	Central City Elementary First Grade

4209-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Kendy Adams Eff: 06/02/16	Cox Landing Elementary	After-school Tutor
Delores F. Adkins Eff: 07/01/16	Huntington Middle	Eighth Grade Team Leader
Karen Irwin Eff: 06/01/16	Central Office/Multi-location	ESY Summer School AU/LD/BD/MI or AU/MI Grades K-12
Cynthia Machmer Eff: 06/04/16	Milton Middle	Team Leader, Special Education
Eileen Marinacci Eff: 06/04/16	Hite-Saunders Elementary	Computer Technology System Operator
William Salter II Eff: 06/01/16	Alternative School	Computer Technology System Operator
Kirstin Sobotka Eff: 06/01/16	Cabell Midland High	Freshman Academy, Team Leader
John M. Thacker Eff: 04/01/16	Central City Elementary	Computer Technology Systems Operator
Dawn York Eff: 05/28/16	Milton Elementary	Project HOPE Coordinator

4210-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will provide direct instruction for the Special Education Extended School Year program effective as listed on job description, excluding Holidays. Position is contingent upon student enrollment.

SS-1607	Michelle Martin	Central Office/Multi-location ESY AU/LD/BD/MI or AU/MI, Grades K-12
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The following position(s) are for individuals who will facilitate instruction, collaborate with project coordinator, instructional facilitators and other program staff and monitor students. **Effective June 2, 2016.**

SS-1613	Gary Hatfield Megan Joseph	Altizer Elementary Japanese Summer Immersion Camp, Facilitator, Grades K-4
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The following position(s) are for individuals who will supervise students, implement a developmentally appropriate summer school program, and provide tutorial instruction for the students as listed on job description.

SS-1614	Lauryn Bohach Kara Loving Kara Swanson Daniel Teters Jennifer Walton	Spring Hill Elementary Summer School Tutors, Grades 1-5 Funding: Title I
SS-1615	Cynthia Howell	Spring Hill Elementary Summer School Title I Read Aloud, Grades 1-5 Funding: Title I
SS-1616	Melissa D. Adkins	Spring Hill Elementary Summer School Title I Math Tutor, Grades 1-5 Funding: Title I
SS-1617	Molly Kinhead	Spring Hill Elementary Summer School Title I Reading Fluency Tutors Grades 1-5, Funding: Title I
SS-1619	Tonya Jenkins Dianna Summerfield	Spring Hill Elementary Summer School Math Tutors, Grades 1-5 Funding: 21 <sup>st</sup> Century Grant
SS-1620	Sara Barraclough Gregory House Laura Pettry	Spring Hill Elementary Summer School Enrichment Tutors, Grades 1-5 Funding: 21 <sup>st</sup> Century Grant
SS-1622	Michael Frye	Spring Hill Elementary Summer School Healthy Choice/PE, Grades 1-5 Funding: 21 <sup>st</sup> Century Grant
P-1623	Brittany Harbour Lauren Manor	Spring Hill Elementary Summer School Reading Tutor, Grades 1-5 Funding: 21 <sup>st</sup> Century Grant
SS-1624	Lauren Henzler Heather Ross	Spring Hill Elementary Summer School Title I Reading Fluency Tutors, Grades 1-5 Funding: Title I

The following position(s) are for individuals who will work in the school community to promote the advantages of parents reading to children. Effective as listed on job description and to include students entering kindergarten and their parents.

SS-1618	Kelle Angle Gwyndolyn Pierson	Spring Hill Elementary Summer School Title I 101 Book Club, Grades 1-5 Funding: Title I
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The following position(s) are for individuals who will schedule and coordinate a PEIA Pathways to Wellness Health Fair at the school site(s) for employees.

P-4901            Ashlie Ellis                            Central City Elementary  
Wellness Coach

The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school's web page **effective 2016-2017 school year unless otherwise noted.**

P-4900            Bonnie L. Conner                    Milton Middle  
Courtenay J. Johnson            Computer Technology Systems Operator, Grades 6-8

P-4897            Kristye Shaffer                        Huntington East Middle  
Computer Technology Systems Operator, Grades 6-8

The following position(s) are for individuals who will sponsor and supervise school spirit activities, pep assemblies, dances, fundraisers, etc. for students **effective 2016-2017 school year unless otherwise noted.**

P-4898            Ginny Dunfee                          Huntington High  
Student Council Sponsor, Grades 9-12

The following position(s) are for individuals who will provide department leadership and act as liaison between the principal and Central Office Curriculum Department, with teachers; disseminate pertinent information **effective 2016-2017 school year unless otherwise noted.**

P-4899            Lisa Williams                          Huntington High  
Department Curriculum Leader, English, Grades 9-12

4211-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Emma Arneson	Eileen Marinacci	Kristen Stephens
Anna Brownfield	Ashley Morris	Christopher Stuart
Lou E. Bowen	Lora Rutherford	Zachary Weant
Theresa Grant	Justin Saunders	
Megan Lindsey	Brittney Smith	

4212-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Zachary Hughart  
Eff: 05/27/16                            Cabell Midland High  
Cheerleading, Head Coach

William Ward  
Eff: 05/23/16                            Huntington High  
Boys' Track, Head Coach

Lyndsey Watkins  
Eff: 05/31/16                            Huntington East Middle  
Volleyball, Head Coach

4213-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Bryan Faber Eff: 2016-2017 School Year	P-8909, Cabell Midland High Boys' Basketball, Head Coach
Blaine Stoll* Eff: 2016-2017 School Year	P-8920, Huntington High Boys' Soccer, Head Coach
Christine Brewster Eff: 2016-2017 School Year	P-8921, Huntington East Middle Cheerleading, Head Coach
Gregory Gwinn Eff: 2016-2017 School Year	P-8924, Huntington High Football, Volunteer Coach
Anthony McClellan Eff: 2016-2017 School Year	P-8924, Huntington High Football, Volunteer Coach
Kerry Langdon Eff: 2016-2017 School Year	P-8927, Milton Middle Cheerleading, Head Coach
Rachel Stewart Eff: 2016-2017 School Year	P-8934, Barboursville Middle Girls' Cross Country, Head Coach
Christopher Toppins Eff: 2016-2017 School Year	P-8936, Barboursville Middle Football, Assistant Coach
David Mullins Eff: 2016-2017 School Year	P-8943, Huntington Middle Girls' Basketball, Head Coach

\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4146-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jerri Black Eff: 06/22/16	Huntington High School Secretary	Retirement
Charles Raines Eff: 05/18/16	Summer Custodian Summer ONLY	Personal
Cindy Linville Eff: 05/25/16	Summer Custodian Summer ONLY	Personal

4147-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jeff Combs Eff: 05/19/16 – 05/20/16	Transportation Complex Bus Operator	Administrative Leave Non-school Related
Barbara L. Chapman Eff: 05/18/16 – 06/30/16	Huntington Middle School Secretary	Family Medical Leave

4148-S. RECLASSIFICATION FOR THE 2016 – 2017 SCHOOL YEAR – SERVICE PERSONNEL

The Superintendent recommends the Board approve the following reclassification for the 2016 – 2017 school year per WV Code §18A-2-5 and §18A-4-8.

<u>Name/Effective Date</u>	<u>Reclassified From</u>	<u>Reclassified To</u>
Tammie Glover Computer Services Eff: 07/01/16	Secretary III Salary / F	537 Schedule 261 days Executive Secretary I Salary / G1 538 Schedule 261 days

4149-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A17020	John Baker, Jr. Eff: 2016-17 School Yr.	Cabell Midland High School Sp. Ed. Departmental Itinerant Aide II 502 (Male Only) (Supervisory) Salary / Schedule B12 200 days
A17022	CANCEL	CANCEL
A17023	CANCEL	CANCEL
CK17010	Cheryl White Eff: 2016-17 School Yr.	Huntington High School Cook I (Full time) 675 Salary / Schedule A10 200 days
CK17012	Catelyne Webb Eff: 2016-17 School Yr.	Cabell Midland High School Cook I (Full time) 675 Salary / Schedule A10 200 days



4150-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A17019	Jeannie Vance Eff: 2016-17 School Yr.	Subsequent Assignment	Transportation Department Bus Aide Bus #719 Sp.Ed. Departmental Itinerant Aide IV 504 Salary / Schedule D11 200 days
A17021	Hazel R. Haffer Eff: 2016-17 School Yr.	Barboursville Middle School Sp. Education Departmental Itinerant Aide IV 504 (Supervisory) D11 200 days	Guyandotte Elementary School Sp. Education Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
BU17004	Timothy Sansom Eff: 2016-17 School Yr.	Transportation Complex Bus Operator Bus#725 655 D12 200 days	Transportation Complex Bus Operator Bus#692 655 Salary / Schedule D12 200 days
BU17005	Tammy Queen Eff: 2016-17 School Yr.	Transportation Complex Bus Operator Bus#712 655 D12 200 days	Milton Bus Garage Bus Operator Bus #778 655 Salary / Schedule D12 200 days
CK17009	Lisa Jarvis Eff: 2016-17 School Yr.	Cabell Midland High School Cook I (Full time) 675 A10 200 days	Huntington High School Cook I (Full time) 675 Salary / Schedule A10 200 days
CK17011	Janelle Stratton Eff: 2016-17 School Yr.	Huntington High School Cook I (Full time) 675 A10 200 days	Nichols Elementary School Cook I (Half time) 675 Salary / Schedule A10 200 days
CU17006	Jeremy Hodge Eff: 07/01/16	Huntington High School Custodian III 683 (Evening shift) C12 240 days	Huntington High School Custodian III 683 (Modified Day shift) Salary / Schedule C59 240 days
CU16051	Dennis Harshbarger Eff: 06/08/16	Huntington High School Custodian III 683 (Day shift) C54 240 days	Hite Saunders Elementary Sch. Head Custodian 684 Salary / Schedule D52 261 days

S16020	Tabitha Saddler Eff: 2016-17 School Yr.	Milton Middle School/Multi Secretary II E	536 200 days	Cabell Midland High School Secretary II Salary / E	536 Schedule 220 days
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4151-S. SUMMER EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name</u>	<u>Position/Location/Salary</u>	<u>Effective Date</u>
SMCU16002	Anthony K. Lusk	Custodian/Multi Local/	C12 06/13/16 – 07/29/16
SMBU16001	Katrina Rowe	Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12 06/21/16 – 07/14/16

4152-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the 2015 – 2016 school year.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Christy Hughes	Huntington Middle School	Eff: 08/12/15

4153-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Connie Sue Chapman	Substitute Aide	Eff: 11/01/16
Jerri Black	Substitute Secretary	Eff: 07/01/16

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

5119. LEVEL III GRIEVANCE DECISION – DOCKET NO. 2015-1762-CONS

**RECOMMENDATION:** The Superintendent recommends the Board make a decision on how to proceed with this item.

**MOTION:**

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**SECOND:**

**VOTE:**

**6000. DISCUSSION**

6030. ANNUAL EVALUATION OF SUPERINTENDENT

William A. Smith  
Superintendent

WAS/lkp