

# Agenda

## CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

July 7, 2015

5:30 P.M.

### **1000. INFORMATIONAL ITEMS**

- 1000. ACHIEVEMENT SPOTLIGHT
- 1001. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1002. DELEGATIONS TO BE HEARD

### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2000. BOARD MEETING MINUTES
- 2001. CHANGE ORDER #003 FOR EXPLORER ACADEMY – ATLANTIC PLANT SERVICES
- 2002. CHANGE ORDER #008 FOR CULLODEN ELEMENTARY – WISEMAN CONSTRUCTION CO.
- 2003. PURCHASE OF iPADS TO SUPPORT TITLE I ELEMENTARY SCHOOLS
- 2004. PURCHASE OF REASONING MIND ONLINE ACCOUNTS
- 2005. PURCHASE OF CHROMEBOOKS TO SUPPORT SECONDARY CLASSROOMS
- 2006. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2007. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2008. STUDENT TRANSFER REQUESTS FOR 2015-2016 SCHOOL YEAR
- 2009. SIXTH READING AND ADOPTION – POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2
- 2010. FIRST READING – POLICY MANUAL UPDATES
- 2011. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILD DEVELOPMENT ACADEMY OF MARSHALL UNIVERSITY
- 2012. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILDREN’S PLACE
- 2013. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CROSSROADS UMC CHILDCARE MINISTRIES
- 2014. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND EASTWOOD BAPTIST LEARNING CENTER
- 2015. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND FIFTH AVENUE BAPTIST CHILD CARE CENTER
- 2016. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND KIWANIS DAY CARE CENTER, INC.
- 2017. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE MARSHALL UNIVERSITY EARLY EDUCATION STEM CENTER
- 2018. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND OUR LADY OF FATIMA SCHOOL
- 2019. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND PLAYMATES CHILD DEVELOPMENT CENTER
- 2020. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND RIVER VALLEY CHILD DEVELOPMENT SERVICES
- 2021. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND ST. JOSEPH GRADE SCHOOL AND PRESCHOOL

- 2022. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND SOUTHWESTERN COMMUNITY ACTIONAL COUNCIL HEAD START, INC.
- 2023. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE YMCA DAY CARE CENTER
- 2024. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE CENTER
- 2025. BID FOR SERVICES AND RECOMMENDED CONTRACTUAL AGREEMENT FOR THE PROVISION OF OCCUPATIONAL AND PHYSICAL THERAPY SERVICES BETWEEN CABELL COUNTY SCHOOLS SPECIAL EDUCATION DEPARTMENT AND DEVELOPMENTAL THERAPY CENTER, INC.

**3000. FINANCIAL**

- 3000. BUDGET SUPPLEMENTS
- 3001. BUDGET TRANSFERS

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

- 4000-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4001-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4002-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4003-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4004-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4005-P. RESCIND BOARD ACTION OF FEBRUARY 24, 2015
- 4006-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4007-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4008-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4009-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4010-P. RESINATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4011-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4000-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4001-S. TRANSFER(S) – SERVICE PERSONNEL
- 4002-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

- 5000. SELECTION OF REGULAR MEETING DATES, TIME AND PLACE
- 5001. REFINANCING OF THE 2006 SCHOOL BOND AND UTILIZATION OF EXCESS COLLECTION FUNDS

**6000. DISCUSSION**

- 6000. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

July 7, 2015

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the statutory/regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, July 7, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

**1000. INFORMATIONAL ITEMS**

1000. ACHIEVEMENT SPOTLIGHT

By: Dr. Jeff Smith, Assistant Superintendent of School Improvement  
Lenora Richardson, Director of Assessment and Curriculum

1002. COMMUNICATIONS FROM THE SUPERINTENDENT

1003. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2000. BOARD MEETING MINUTES

Minutes of June 16, 2015 (Regular Meeting) are being presented for approval.

2001. CHANGE ORDER #003 FOR EXPLORER ACADEMY - ATLANTIC PLANT SERVICES

The Superintendent recommends approval of change order #003 for the Explorer Academy in the amount of \$34,659.00. The purpose of this change order is to provide all labor, materials, and equipment necessary to do the following: shoring to support exterior kitchen wall, removal of headers located on the 1<sup>st</sup> and 2<sup>nd</sup> floors, remove mortar bed under ceramic tile in locker room, removal of ACM material and demolition in the 2<sup>nd</sup> floor gymnasium boiler area, as well as credit for the demolition of door frames, plumbing fixtures, water lines & water line covers in bathrooms 202 and 203 that were indicated on drawings to remain. Funding source: Local Funds

2002. CHANGE ORDER #008 FOR CULLODEN ELEMENTARY - WISEMAN CONSTRUCTION CO.

The Superintendent recommends approval of change order #008 for Culloden Elementary with Wiseman Construction Company in the amount of \$15,072.00. The purpose of this change order is to provide all equipment, labor and materials necessary to install pipe tying two existing lines into new work, install 4 butterfly valves and install a floor drain located in the new walk-in cooler floor slab. The funding source is Contingency.

2003. PURCHASE OF iPADS TO SUPPORT TITLE I ELEMENTARY SCHOOLS

The Superintendent recommends approval for Title I to purchase 50 sets of 10 iPads with charging stations for Title I elementary schools from Apple, Inc. costing \$174,497.50. Funding Source: County 2015 Title I

2004. PURCHASE OF REASONING MIND ONLINE ACCOUNTS

The Superintendent recommends approval for Title I to purchase Reasoning Mind student online accounts and ancillary services for the 2015-16 academic year costing \$312,595.00. Funding Source: County 2015 Title I Set Aside for School Improvement

2005. PURCHASE OF CHROMEBOOKS TO SUPPORT SECONDARY CLASSROOMS

The Superintendent recommends approval for Title I to purchase 300 Chromebooks with management licenses, set up, and service contracts, plus 10 charging carts costing \$101,265.00. Funding Source: County 2015 Title I Set Aside for School Improvement

2006. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for twenty-four (24) students, to travel to Nashville, TN, to participate in the NASP World Archery Tournament. The date of this trip will be July 23 thru July 25, 2015. Six (6) chaperones will be going along on the trip. No school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2007. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for the Show Choir to participate and perform as part of Festival at Sea during their annual spring trip. Forty (40) students, along with several chaperones (including Leslie Riedel, Kelly Daniels, Carla Linville and parents) will travel to Florida. The trip departs on March 21, 2016 from Port Canaveral and will stop in Nassau and Coco Cay and returns on March 26, 2016. No school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2008. STUDENT TRANSFER REQUESTS FOR 2015-2016 SCHOOL YEAR

| <u>NAME</u>     | <u>GRADE</u>    | <u>FROM</u> | <u>TO</u> | <u>ACTION</u> |
|-----------------|-----------------|-------------|-----------|---------------|
| Adriana Johnson | Kindergarten    | Mason       | Cabell    | Approve       |
| Rebekah Nix     | 8 <sup>th</sup> | Wayne       | Cabell    | Approve       |

2009. SIXTH READING AND ADOPTION - POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2

|                |   |         |
|----------------|---|---------|
| POLICY 0160    | MEETINGS  | REVISED |
| POLICY 1422    | NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY                          | REVISED |
| POLICY 1623    | SECTION 503/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT | REVISED |
| POLICY 1662    | ANTI-HARASSMENT AND VIOLENCE  | REVISED |
| POLICY 2114    | MEETING STATE PERFORMANCE INDICATORS  | REVISED |
| POLICY 2120    | COUNTY AND SCHOOL IMPROVEMENT   | REVISED |
| POLICY 2230.01 | PROGRAM OF STUDY MIDDLE LEVEL EDUCATION                                     | REVISED |
| POLICY 2230.02 | PROGRAM OF STUDY ADOLESCENT EDUCATION (GRADES 9-12)                         | REVISED |
| POLICY 2230.04 | PROGRAM OF STUDY ADOLESCENT EDUCATION GRADES 3-4                            | DELETE  |
| POLICY 2230    | PROGRAM OF STUDY EARLY LEARNING PROGRAMS GRADES PRE-K-5                     | REVISED |
| POLICY 2260    | NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY               | REVISED |
| POLICY 2260.01 | SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY      | REVISED |
| POLICY 2260.02 | PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS                   | REVISED |
| POLICY 2370    | ALTERNATIVE DELIVERY OF EDUCATIONAL PROGRAMS                                | REVISED |
| POLICY 2411    | GUIDANCE AND COUNSELING   | REVISED |
| POLICY 2412    | HOMEBOUND/HOSPITAL INSTRUCTION PROGRAM                                      | REVISED |
| POLICY 2432    | DRIVER EDUCATION  | REVISED |
| POLICY 2450    | ADULT EDUCATION   | REVISED |
| POLICY 2600    | EDUCATIONAL PROGRAM   | REVISED |
| POLICY 2605    | PROGRAM ACCOUNTABILITY AND EVALUATION                                       | REVISED |
| POLICY 2623    | STUDENT ASSESSMENT  | REVISED |
| POLICY 3122    | NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY                          | REVISED |
| POLICY 3123    | SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT | REVISED |
| POLICY 3170.01 | EMPLOYEE ASSISTANCE PROGRAM (EAP)   | REVISED |
| POLICY 3215    | USE OF TOBACCO BY PROFESSIONAL STAFF  | REVISED |
| POLICY 3242.01 | TUITION REIMBURSEMENT   | REVISED |
| POLICY 3340    | GRIEVANCE PROCEDURE   | REVISED |
| POLICY 3362    | ANTI-HARASSMENT AND VIOLENCE  | REVISED |
| POLICY 4120    | EMPLOYMENT OF SERVICE PERSONNEL   | REVISED |
| POLICY 4122    | NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY                          | REVISED |
| POLICY 4123    | SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT | REVISED |
| POLICY 4170.01 | EMPLOYEE ASSISTANCE PROGRAM (EAP)   | REVISED |
| POLICY 4215    | USE OF TOBACCO BY SERVICE PERSONNEL   | REVISED |
| POLICY 4340    | GRIEVANCE PROCEDURE   | REVISED |
| POLICY 4362    | ANTI-HARASSMENT AND VIOLENCE  | REVISED |
| POLICY 5200    | ATTENDANCE  | REVISED |
| POLICY 5421    | GRADING   | REVISED |

|                |  |         |
|----------------|--|---------|
| POLICY 5460    | GRADUATION REQUIREMENTS  | REVISED |
| POLICY 5512    | USE OF TOBACCO BY STUDENTS   | REVISED |
| POLICY 5517    | ANTI-HARASSMENT AND VIOLENCE   | REVISED |
| POLICY 5517.01 | BULLYING   | REVISED |
| POLICY 5610    | EXCLUSION FROM CLASSROOM OR SCHOOL BUS,<br>SUSPENSION, AND EXPULSION OF STUDENTS | REVISED |
| POLICY 5611    | DISCIPLINE – STUDENT DUE PROCESS RIGHTS  | REVISED |
| POLICY 6100    | UNIFORM RECORDS AND ACCOUNTS   | NEW     |
| POLICY 6800    | SYSTEM OF ACCOUNTING   | NEW     |
| POLICY 7434    | USE OF TOBACCO ON SCHOOL PREMISES  | REVISED |
| POLICY 7540.02 | COUNTY WEB PAGE  | REVISED |
| POLICY 8220    | SCHOOL DAY   | REVISED |
| POLICY 8310    | PUBLIC RECORDS   | REVISED |
| POLICY 8330    | STUDENT RECORDS  | REVISED |
| POLICY 9135    | APPEALS PROCEDURES FOR CITIZENS  | DELETE  |

2010. FIRST READING - POLICY MANUAL UPDATES

|             |   |         |
|-------------|---|---------|
| POLICY 5410 | PROMOTION, ACCELERATION, PLACEMENT AND<br>RETENTION | REVISED |
|-------------|---|---------|

2011. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILD DEVELOPMENT ACADEMY OF MARSHALL UNIVERSITY

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement the **Child Development Academy of Marshall University** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Child Development Academy of Marshall University with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 74,470.00 based on the program's official enrollment in October of 2014 of twenty-one (21) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2012. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILDREN'S PLACE

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **Children's Place** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Children's Place with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 60,283.00 based on the program's official enrollment in October of 2014 of seventeen (17) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2013. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CROSSROADS UMC CHILDCARE MINISTRIES

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **Crossroads UMC Childcare Ministries** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Crossroads UMC Childcare Ministries with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 141,842.00 based on the program's official enrollment in October of 2014 of forty (40) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2014. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND EASTWOOD BAPTIST LEARNING CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **Eastwood Baptist Child Development Center** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Eastwood Baptist Child Development Center with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 67,375.00 based on the program's official enrollment in October of 2014 of nineteen (19) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2015. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND FIFTH AVENUE BAPTIST CHILD CARE CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **Fifth Avenue Baptist Child Care Center** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Fifth Avenue Baptist Child Care Center with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 70,921.00 based on the program's official enrollment in October of 2014 of twenty (20) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2016. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND KIWANIS DAY CARE CENTER, INC.

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **Kiwanis Day Care Center, Inc.** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Kiwanis Day Care Center, Inc. with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 60,283.00 based on the program's official enrollment in October of 2014 of seventeen (17) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2017. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE MARSHALL UNIVERSITY EARLY EDUCATION STEM CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. **The Marshall University Early Education STEM Center** will serve as a model classroom for the West Virginia Pre-k Program by providing exemplary Pre-k programming to students while training tomorrow's teachers. Marshall University's June Harless Center will secure additional funds to support, develop and sustain a Science, Technology, Engineering and Mathematics (STEM) model on the Marshall campus. The staff of the June Harless Center will provide human capital to support the model including professional development, curriculum enhancement and in-class support. Through this contractual agreement the Marshall University Early Education Center will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center and Explorer Academy at a cost of \$ 92,198.00 based on the program's official enrollment in October of 2014 of twenty-six (26) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2018. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND OUR LADY OF FATIMA SCHOOL

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **Our Lady of Fatima School** will provide Pre-k services to one classroom of four year old children enrolled at the school. The contract provides Our Lady of Fatima School with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 28,369.00 based on the program's official enrollment in October of 2014 at 1.0 FTE of eight (8) students. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2019. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND PLAYMATES CHILD DEVELOPMENT CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **Playmates Child Development Center** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Playmates Child Development Center with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 117,020.00 based on the program's official enrollment in October of 2014 of thirty-three (33) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2020. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND RIVER VALLEY CHILD DEVELOPMENT SERVICES

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **River Valley Child Development Services, Inc.** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at Enterprise Child Development Center. The contract provides River

Valley Child Development Services with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 39,007.00 based on the official enrollment in October of 2014 totaling eleven (11) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2021. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND ST. JOSEPH GRADE SCHOOL AND PRESCHOOL

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **St. Joseph Grade School and Preschool** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the school. The contract provides St. Joseph Grade School and Preschool with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 109,928.00 based on the program's official enrollment in October of 2014 of thirty-one (31) children in two classrooms. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2022. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND SOUTHWESTERN COMMUNITY ACTION COUNCIL HEAD START, INC.

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement, **Southwestern Community Action Council Head Start** will provide fourteen (13) Pre-k classrooms at the following sites: Cox Landing, Guyandotte, Highlawn, Hite Saunders, Milton (3), Salt Rock, and Spring Hill (2), as well as in 3 classrooms at the Monroe Head Start Center. Social services will be provided to all eligible Head Start children enrolled in any district Pre-k classroom. The contract provides SWCAC Head Start with the funds needed to enhance their current program to meet the standards of the West Virginia Pre-k program, costs associated with the implementation of Pre-k programs at Monroe Head Start Center. Support services to Preschool special needs students enrolled in Head Start classrooms are also provided services through this contract. The total cost of this contract is \$ 510,488.00. The district will be able to count the children attending these community-based WV Pre-k programs in its October enrollment (approximately 231 children) at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2023. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE YMCA DAY CARE CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **YMCA Day Care Center** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides YMCA Day Care with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 56,737.00 based on the official enrollment in October of 2014 totaling sixteen (16) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2024. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2015-2016 school year. Through this contractual agreement **New Beginnings Child Care Center** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. This initial contract will provide New Beginnings Child Care Center with start-up funds of \$ 8,000.00. An addendum to this agreement will be articulated after the official second month report for 2015 is finalized. The amount of funds stipulated in the addendum due for the remainder of the school year will be based on the number of students officially enrolled as of the second month report multiplied by the official per pupil amount. The maximum amount due as the result of the 2015 second month report shall be \$ 78,921.00 for twenty (20) children enrolled at 1.0 FTE per student. New Beginnings Child Care Center does anticipate enrolling the maximum amount of children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years. This is the first year New Beginnings Child Care Center has entered into a partnership with the district to provide Pre-k services.

2025. BID FOR SERVICES AND RECOMMENDED CONTRACTUAL AGREEMENT FOR THE PROVISION OF OCCUPATIONAL AND PHYSICAL THERAPY SERVICES BETWEEN CABELL COUNTY SCHOOLS SPECIAL EDUCATION DEPARTMENT AND DEVELOPMENTAL THERAPY CENTER, INC.

The Superintendent recommends approval of this contractual agreement with Developmental Therapy Center, Inc. to assure the provision of educational physical and occupational therapy services to students with disabilities per their Individual Education Plans (IEPs) or 504 plans for the 2015-16 school year. The provision of these services is necessary to assure our county's compliance with Policy 2419 and the Section 504 of the Federal Rehabilitation Act. Proposals were solicited from agencies/vendors that provide such services. Agencies participating in the proposal process were permitted to submit bids for one or both services and they were instructed to include travel, evaluation and IEP preparation costs.

The amount of hours needed for this contract is dependent upon the individual education plans (IEPs) or 504 plans that are written specific to each student's present levels of performance. New students are identified during the year and current students exit from services as they progress. Therefore, the total contract amount is an estimate based on the amount of services billed from the previous year. Students can be located in any of our schools. Therefore, therapists travel from school to school throughout the day to meet the needs of exceptional learners, conduct evaluations as needed, write IEP goals and objectives, and must provide a variety of ancillary tasks to assure therapy services are effective. The request for proposal requirements stated: proposals that include both services will be given top priority, mileage must be incorporated into hourly rate, vendor's knowledge of Policy 2419 and WV Birth to three system, vendors with previous experience providing educationally based services, previous contractual relationship with the district, local vendors will be preferred, vendors with on-site supervision will be preferred.

The only vendor to submit a bid was Developmental Therapy Center, Inc.

**Developmental Therapy Center, Inc.\***  
**3135 16<sup>th</sup> Street Road, Suite 21**  
**Huntington, WV 25701**

|                  |                           |               |
|------------------|---------------------------|---------------|
| \$74.00 per hour | Occupational Therapy      | \$ 273,800.00 |
| \$78.00 per hour | Physical Therapy Services | \$ 143,832.00 |
|                  | Total:                    | \$ 417,632.00 |

Developmental Therapy Center’s total is inclusive of all travel costs, the cost of evaluations, the requisitioning and tracking of equipment and supplies for each student, Medicaid billing, staff trainings and obtaining and tracking needed prescriptions. Their proposal does not include preparation time. They would only be billing for therapy time. Developmental Therapy would be shall be solely responsible for complying with any state and federal laws mandating the provision of health insurance to employees, including the Patient Protection and Affordable Care Act (“ACA”).

\*recommended bid

*This contract will be funded through Medicaid reimbursement funds. A small portion will be paid out of county funds as services for 504 plans cannot be paid through federal funds.*

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

---

**SECOND:**

**VOTE:**

**3000. FINANCIAL**

3000. BUDGET SUPPLEMENTS

| Fund | Name/Description                    | JE# | JE Total       | Fund Total     |
|------|-------------------------------------|-----|----------------|----------------|
| 11   | Tools for Schools Allocation        | 105 | \$ 397,882.00  |                |
|      | General Fund                        | 110 | \$ 104,276.76  |                |
|      |                                     |     |                | \$ 502,158.76  |
| 51   | Fund 51                             | 112 | \$ (43,385.09) |                |
|      |                                     |     |                | \$ (43,385.09) |
| 61   | High Acuity Health                  | 106 | \$ 1,950.00    |                |
|      | CMHS Phys Ed Training Reimbursement | 107 | \$ 1,950.00    |                |
|      | IDEA SA Discretionary               | 108 | \$ 9,285.00    |                |
|      | Teacher Fee Reimbursement           | 109 | \$ 4,688.50    |                |
|      | IDEA SA Discretionary               | 111 | \$ 30.00       |                |
|      |                                     |     |                | 17,858.50      |

3001. BUDGET TRANSFERS

| Fund | Name/Description                    | JE# | JE Total      | Fund Total    |
|------|-------------------------------------|-----|---------------|---------------|
| 51   | Fund 51 Transfer                    | 302 | \$ 572,419.42 |               |
|      |                                     |     |               | \$ 572,419.42 |
| 61   | 21 <sup>st</sup> Century Technology | 201 | \$ 586,358.00 |               |
|      | Title III                           | 203 | \$ 12,615.31  |               |

|                                     |     |    |                        |
|-------------------------------------|-----|----|------------------------|
| 21 <sup>st</sup> Century Technology | 204 | \$ | 1,945.84               |
| IDEA                                | 205 | \$ | 39,589.87              |
| IDEA B High Cost                    | 206 | \$ | 9,349.65               |
| Step 7                              | 207 | \$ | 87,729.74              |
| High Acuity Health                  | 208 | \$ | 246.00                 |
| Title I                             | 209 | \$ | 965,248.49             |
| Title III                           | 210 | \$ | <u>2,269.87</u>        |
|                                     |     |    | <u>\$ 1,705,352.77</u> |

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

---

**SECOND:**

**VOTE:**

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

4000-P. **RESIGNATION(S) – PROFESSIONAL PERSONNEL**

| <u>Name / Effective Date</u>   | <u>Location / Position</u>  | <u>Reason</u>    |
|--------------------------------|---|------------------|
| David Adams<br>Eff: 05/30/15   | Huntington Middle<br>Social Studies, Grade 8                            | Other Employment |
| Rachael Berry<br>Eff: 05/30/15 | Cox Landing Elementary<br>First Grade                                   | Moving           |
| Jodi Holcomb<br>Eff: 05/30/15  | Cabell Midland High/Multi-Schools<br>RN, School Nurse for Special Needs | Personal         |

4001-P. **REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL**

| <u>Name / Effective Date</u>                   | <u>Location / Position</u>                                 | <u>Reason</u>  |
|--|--|----------------|
| Stephanie Cantrell<br>Eff: 08/10/15 – 06/30/16 | Barboursville Middle<br>Social Studies, Grades 6-8         | Administrative |
| Gary Hatfield<br>Eff: 08/10/15 – 06/30/16      | Cox Landing Elementary<br>Second Grade                     | Administrative |
| Tracey Thompson<br>Eff: 08/10/15 – 06/30/16    | Cabell Midland High<br>AU/MI or AU/LD/BD/MI<br>Grades 9-12 | Administrative |

4002-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 10, 2015 unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u>     | <u>Location / Position</u>  |
|---------------------------|----------------------------------|---|
| P-1616                    | Elizabeth Kidd                   | Central City Elementary<br>Title I Reading                        |
| P-1622                    | Kari Wenck                       | Central City Elementary<br>Fourth Grade                           |
| P-3471                    | Ginny Dunfee                     | Huntington High<br>LD/BD/MI, Grades 9-12                          |
| P-3474                    | Katelyn Childers*                | Huntington High<br>English, Grades 9-12                           |
| P-3481                    | Robert L. Ely III                | Huntington High<br>Math/Algebra I Grade 9, Grades 9-12            |
| P-6100                    | Jessica Kidd<br>Eff: 08/6/15     | Huntington High<br>Counselor, Grades 9-12, 210 Day Contract       |
| P-6102                    | Susanne Ferguson<br>Eff: 08/7/15 | Huntington East Middle<br>Counselor, Grades 6-8, 205 Day Contract |

\*Pending Paperwork

4003-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 10, 2015 unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Transferred From</u>                 | <u>Transferred To</u>                  |
|---------------------------|------------------------------|---|--|
| P-1619                    | Sharon Spencer               | Spring Hill Elementary<br>Third Grade   | Spring Hill Elementary<br>Title I Math |
| P-1620                    | Brianne Seplocha             | Davis Creek Elementary<br>Fourth Grade  | Ona Elementary<br>Fourth Grade         |
| P-1621                    | Deidra Meadows               | Milton Elementary<br>Fourth Grade       | Milton Elementary<br>First Grade       |
| P-1624                    | Elicia Barr                  | Hite-Saunders Elementary<br>Third Grade | Martha Elementary<br>First Grade       |

|        |                 |  |  |
|--------|-----------------|--|--|
| P-2353 | Kristye Shaffer | Cabell Midland High<br>Mathematics, Grades 9-12      | Huntington East Middle<br>Computer & Information<br>Sciences, Grades 6-8 |
| P-2359 | Melanie Oyster  | Huntington High<br>Business Education<br>Grades 9-12 | Barboursville Middle<br>Computer Education<br>Grades 6-8                 |
| P-3480 | Terri Cooper    | Huntington East Middle<br>STEM 101, Grades 6-8       | Alternative Education<br>Mathematics, Grades 6-12                        |

4004-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective the 2015-2016 school year unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u>     | <u>Transferred From</u>  | <u>Transferred To</u>  |
|---------------------------|----------------------------------|--|--|
| P-5006                    | Michele Goodson<br>Eff: 07/22/15 | Southside Elementary<br>Assistant Principal, Grades<br>K-5, 213 Day Contract,<br>Salary Dependent upon<br>FTE, Experience, and<br>Degree | Guyandotte Elementary<br>Principal, Grades K-5, 223<br>Day Contract , Salary<br>Dependent upon FTE,<br>Experience, and Degree            |
| P-5007                    | James Paxton<br>Eff: 07/14/15    | Huntington Middle<br>Assistant Principal, Grades<br>6-8, 215 Day Contract,<br>Salary Dependent upon<br>FTE, Experience, and<br>Degree    | Huntington Middle<br>Principal, Grades 6-8, 235<br>Day Contract, Salary<br>Dependent upon FTE,<br>Experience, and Degree                 |
| P-5009                    | John Hayes<br>Eff: 07/08/15      | Cabell Midland High<br>Assistant Principal, Grades<br>9-12, 230 Day Contract,<br>Salary Dependent upon<br>FTE, Experience, and<br>Degree | Cabell Midland High<br>Associate Principal,<br>Grades 9-12, 261 Day<br>Contract, Salary<br>Dependent upon FTE,<br>Experience, and Degree |

4005-P. RESCIND BOARD ACTION OF FEBRUARY 24, 2015

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is no longer necessary. **Effective 2015-2016 school year.**

| <u>Name</u>    | <u>Location / Position</u>                         |
|----------------|--|
| Jack G. Dailey | Huntington High<br>Business Education, Grades 9-12 |

4006-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u>   | <u>Location</u>        | <u>Position</u>   |
|--------------------------------|------------------------|---|
| David Adams<br>Eff: 05/30/15   | Huntington Middle      | Team Leader, Eighth Grade<br>AND Yearbook Advisor,<br>Grades 6-8      |
| Rachael Berry<br>Eff: 05/30/15 | Cox Landing Elementary | After School Tutor<br>Grades K-5                                      |
| Lisa Skeens<br>Eff: 05/28/15   | Huntington High        | Dance/Flag Team Sponsor<br>AND Assistant Band Director<br>Grades 9-12 |

4007-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Location</u> |
|---------------------------|------------------------------|-----------------|
|---------------------------|------------------------------|-----------------|

The following position(s) are for individuals who will serve as liaison for families with principal, school, and community agencies, coordinate and conduct parent training, and assist and implement an effective parent involvement program **effective August 10, 2015 unless otherwise noted.**

|        |           |   |
|--------|-----------|---|
| P-4825 | Dawn York | Milton Elementary<br>Project Hope Coordinator |
|--------|-----------|---|

The following position(s) are for individuals who will supervise students, implement a developmentally appropriate summer school program, and provide tutorial instruction for the students as listed on job description **effective June 8, 2015.** Funding: Title I School

|       |             |   |
|-------|-------------|---|
| SS-26 | Kara Loving | Spring Hill Elementary<br>Summer School Reading Tutor, Grades K-5 |
|-------|-------------|---|

4008-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

|                             |                                 |                     |
|-----------------------------|---------------------------------|---------------------|
| Emily Comer<br>Katie Napier | Kayla Napier<br>Patricia Pierce | Briana Keith-Watson |
|-----------------------------|---------------------------------|---------------------|

4009-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Pamela Artrip

4010-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u> | <u>School / Sport</u>                 |
|------------------------------|---------------------------------------|
| David Adams<br>Eff: 05/30/15 | Huntington Middle<br>Golf, Head Coach |

4011-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u>                   | <u>School / Sport</u>  |
|--|--|
| Dewey Ballengee*<br>Eff: 2015-2016 School Year | P-8794, Cabell Midland High<br>Football, Assistant Coach         |
| Timothy Beach*<br>Eff: 2015-2016 School Year   | P-8795, Cabell Midland High<br>Football, Volunteer Coach         |
| Kevin Crouse*<br>Eff: 2015-2016 School Year    | P-8795, Cabell Midland High<br>Football, Volunteer Coach         |
| Terry A. Smith*<br>Eff: 2015-2016 School Year  | P-8795, Cabell Midland High<br>Football, Volunteer Coach         |
| Mark Chapman*<br>Eff: 2015-2016 School Year    | P-8798, Milton Middle<br>Wrestling, Assistant Coach              |
| Blaine Stoll*<br>Eff: 2015-2016 School Year    | P-8804, Huntington High<br>Girls' Soccer, Assistant Coach        |
| Kyle Sniatecki*<br>Eff: 2015-2016 School Year  | P-8806, Huntington High<br>Boys' Soccer, Head Coach              |
| Jeremy Ray*<br>Eff: 2015-2016 School Year      | P-8820, Huntington Middle<br>Volleyball, Head Coach              |
| Patience Akers*<br>Eff: 2015-2016 School Year  | P-8823, Huntington Middle<br>Cheerleading, Head Coach            |
| Matthew Stead<br>Eff: 2015-2016 School Year    | P-8833, Cabell Midland High<br>Golf, Head Coach                  |
| Sarah Summers<br>Eff: 2015-2016 School Year    | P-8834, Cabell Midland High<br>Cheerleading, JV, Assistant Coach |
| Emily Akalski<br>Eff: 2015-2016 School Year    | P-8836, Huntington High<br>Volleyball, Head Coach                |

\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4000-S. **EMPLOYMENT(S) – SERVICE PERSONNEL**

| <u>Job Posting Number</u>    | <u>Name / Effective Date</u>    | <u>Location / Position</u>  |
|------------------------------|---------------------------------|---|
| BU16001<br><b>CORRECTION</b> | Randy Hughes<br>Eff: 06/18/15   | Transportation Complex<br>Bus Mechanic 625<br>Salary / Schedule<br>F 261 days   |
| CU16023                      | Randall Adkins<br>Eff: 08/10/15 | Southside Elementary & Huntington Middle Schools<br>Custodian III (Evening shift) 683<br>Salary / Schedule<br>C12 200 days                        |
| A16035                       | Bryan Ross<br>Eff: 08/10/15     | Cabell Midland High School<br>Special Ed. Departmental Itinerant Aide II 502<br>(Supervisory)<br>(Male Only)<br>Salary / Schedule<br>B12 200 days |

4001-S. **TRANSFER(S) – SERVICE PERSONNEL**

| <u>Job Posting Number</u> | <u>Name /Effective Date</u>           | <u>Transferred From</u>   | <u>Transferred To</u>  |
|---------------------------|---------------------------------------|---|--|
| A16033                    | P. Christine Blevins<br>Eff: 08/10/15 | Transportation Complex & Spring Hill Elementary<br>Bus Aide IV 504<br>(Supervisory)<br>D11 200 days | Spring Hill Elementary Sch. Kindergarten ECCAT II/<br>Aide 507<br>(Supervisory)<br>Salary / Schedule<br>E11 200 days |
| A16034<br><b>CANCEL</b>   |                                       |   |  |
| BU16005                   | Timothy Shelton<br>Eff: 08/10/15      | Transportation Complex<br>Bus Operator Bus#726 655<br>655<br>D12 200 days                           | Transportation Complex<br>Bus Operator Bus#745 655<br>Salary / Schedule<br>D12 200 days                              |
| BU16006                   | Nicholas Wagner<br>Eff: 08/10/15      | Transportation Complex<br>Bus Operator Bus#765 655<br>D12 200 days                                  | Milton Bus Garage<br>Bus Operator Bus#784 655<br>Salary / Schedule<br>D12 200 days                                   |

|         |   |  |   |
|---------|---|--|---|
| BU16007 | Shane Evans<br>Eff: 08/10/15            | Transportation Complex<br>Bus Operator Bus#659 655                                       | Transportation Complex<br>Bus Operator Bus#708 655<br>Salary / Schedule<br>D12 200 days   |
| CK16023 | Loraine Piaseczny<br>Eff: 08/10/15      | Huntington Middle School<br>Cook I (Full time) 675<br>A10 200 days                       | Huntington High School<br>Cook I (Full time) 675<br>Salary / Schedule<br>A10 200 days   |
| CK16024 | Joseph Smith<br>Eff: 08/10/15           | Central City Elementary<br>Cook I (Half time) 675<br>A10 200 days                        | Huntington Middle School<br>Cook I (Full time) 675<br>Salary / Schedule<br>A10 200 days   |
| CK16025 | Vera Smith<br>Eff: 08/10/15             | Subsequent Assignment  | Huntington Middle School<br>Cook I (Full time) 675<br>Salary / Schedule<br>A10 200 days   |
| CK16026 | Monica Casto<br>Eff: 08/10/15           | Guyandotte Elementary<br>Cook III (Full time) 677<br>C10 200 days                        | Cox Landing Elementary<br>Cook III (Full time) 677<br>Salary / Schedule<br>C10 200 days   |
| CU16020 | Donald W.(Billy) Wray<br>Eff: 07/13/15  | Barboursville Middle Sch.<br>Custodian III 683<br>(Evening shift)<br>C54 240 days        | Cabell Midland High School<br>Custodian III 683<br>(Midnight shift-2 <sup>nd</sup> Man)<br>Salary / Schedule<br>C59 240 days          |
| CU16021 | Charles R. Beckelhimer<br>Eff: 07/13/15 | Village of Barboursville<br>Custodian III 683<br>(Evening shift)<br>C12 200 days         | Barboursville Middle School<br>Custodian III 683<br>(Evening shift)<br>Salary / Schedule<br>C54 240 days                              |
| CU16022 | Matthew M. Nash<br>Eff: 07/13/15        | Southside Elementary<br>Custodian III 683<br>(Evening shift)<br>C54 240 days             | Altizer Elementary School<br>Custodian III 683<br>(Evening shift)<br>Salary / Schedule<br>C54 240 days                                |
| M16001  | Carl Roach<br>Eff: 07/13/15             | Central Office/Multi Local<br>Maintenance Department<br>Truck Driver 659<br>D10 261 days | Central Office/Maint. Dept.<br>Crew Leader/Truck Driver/<br>General Maintenance/<br>Handyman 583<br>Salary / Schedule<br>F16 261 days |

|        |                               |  |  |
|--------|-------------------------------|--|--|
| S16005 | Andrea Lowry<br>Eff: 07/13/15 | Central Office<br>Administrative Department<br>Office of the Assistant<br>Superintendent<br>Executive Secretary 538<br>G2 261 days | Central Office/Food Service<br>Executive Secretary 538<br>Salary / Schedule<br>G1 261 days |
|--------|-------------------------------|--|--|

4002-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

| <u>Name</u>          | <u>Substitute Position</u> | <u>Effective Date</u>           |
|----------------------|----------------------------|---------------------------------|
| Bryan K. Ross        | Substitute Aide            | Eff: 07/08/15                   |
| James R. Nibert      | Substitute Aide            | Eff: 07/08/15                   |
| Travis L. White      | Substitute Aide            | Eff: 07/08/15                   |
| David O. Bailey      | Substitute Aide            | Eff: 07/08/15                   |
| Deborah L. Jarrell   | Substitute Aide            | Eff: 08/13/15                   |
| Judith A. Hatfield   | Substitute Secretary       | Eff: 09/01/15                   |
| Randall F. Adkins    | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| Jeffrey B. Carter    | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| Shawn Hogsett        | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| Gregory Jimison      | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| Ryan Muth            | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| James K. Pingley, II | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| Jeffrey S. Snell     | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| Gary Weiser          | Substitute Custodian       | <b>CORRECTION Eff: 01/20/15</b> |
| Holly M. Arthur      | Substitute Cook            | <b>CORRECTION Eff: 01/20/15</b> |

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

5000. SELECTION OF REGULAR MEETING DATES, TIME AND PLACE

Chapter 18, Article 5, Section 4 of the Code of West Virginia states that “the county board shall meet upon the dates provided by law, and at any other times the county board fixes upon its records.” At this meeting, it has been the practice of the Cabell County Board of Education to establish regular meeting dates, time and place.

**MOTION:**

---

**SECOND:**

**VOTE:**

5001. REFINANCING OF THE 2006 SCHOOL BOND AND UTILIZATION OF EXCESS COLLECTION FUNDS

The Superintendent recommends the refinancing of the 2006 School Bond at a reduced rate of interest and to utilize excess collection funds to apply for a matching grant with the School Building Authority to expand the Martha Elementary School facility to accommodate the Davis Creek Elementary enrollment.

**MOTION:**

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**SECOND:**

**VOTE:**

**6000. DISCUSSION**

6000. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith  
Superintendent

WAS/lkp