

# Agenda

## CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

July 19, 2016

5:30 P.M.

### **1000. INFORMATIONAL ITEMS**

- 1003. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1004. DELEGATIONS TO BE HEARD
- 1005. CONSIDERATION OF A SCHOOL BUILDING AUTHORITY (SBA) NEEDS PROJECT

### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2008. BOARD MEETING MINUTES
- 2009. RESOURCE OFFICER AGREEMENT – COUNTY OF CABELL SHERIFF’S DEPARTMENT
- 2010. RESOURCE OFFICER AGREEMENT – CITY OF HUNTINGTON POLICE DEPARTMENT
- 2011. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILD DEVELOPMENT ACADEMY OF MARSHALL UNIVERSITY
- 2012. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILDREN’S PLACE
- 2013. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CROSSROADS UMC CHILDCARE MINISTRIES
- 2014. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND EASTWOOD LEARNING CENTER
- 2015. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND FIFTH AVENUE BAPTIST CHILD CARE CENTER
- 2016. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND KIWANIS DAY CARE CENTER, INC.
- 2017. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE MARSHALL UNIVERSITY EARLY EDUCATION STEM CENTER
- 2018. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND OUR LADY OF FATIMA SCHOOL
- 2019. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND PLAYMATES CHILD DEVELOPMENT CENTER
- 2020. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND RIVER VALLEY CHILD DEVELOPMENT SERVICES
- 2021. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND ST. JOSEPH GRADE SCHOOL AND PRESCHOOL
- 2022. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND SOUTHWESTERN COMMUNITY ACTION COUNCIL HEAD START, INC.
- 2023. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE CENTER
- 2024. RENEWAL OF INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND WAYNE NURSING AND REHABILITATION CENTER
- 2025. APPROVAL OF PRE-K SCHOOL CALENDARS FOR THE 2016-2017 SCHOOL YEAR

**3000. FINANCIAL**

- 3002. TREASURER'S REPORT – JUNE 2016
- 3003. VOUCHERS PAYABLE – JUNE 2016
- 3004. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

- 4011-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4012-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4013-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4014-P. EMPLOYMENT(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4015-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4016-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4017-P. RESCIND BOARD ACTION OF MARCH 15, 2016
- 4018-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016
- 4019-P. REASSIGNING CLASSROOM TEACHERS WITHIN A SCHOOL WITHOUT POSTING
- 4020-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4021-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4022-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4023-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4024-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4003-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4004-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4005-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4006-S. TRANSFER(S) – SERVICE PERSONNEL
- 4007-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

NONE

**6000. DISCUSSION**

NONE

July 19, 2016

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, July 19, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

**1000. INFORMATIONAL ITEMS**

1003. COMMUNICATIONS FROM THE SUPERINTENDENT

1004. DELEGATIONS TO BE HEARD

1005. CONSIDERATION OF A SCHOOL BUILDING AUTHORITY (SBA) NEEDS PROJECT

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2008. BOARD MEETING MINUTES

Minutes of July 5, 2016 (Regular Meeting) are being presented for approval.

2009. RESOURCE OFFICER AGREEMENT – COUNTY OF CABELL SHERIFF'S DEPARTMENT

The Superintendent recommends approval for the continuation of the School Resource Officer Program at Cabell Midland High School, Huntington East Middle School, and Huntington Middle School for the 2016 – 2017 school year. The Sheriff's Department will supply three deputies with the Board paying an hourly rate of \$25.52 per deputy. The anticipated cost is \$110,300.

2010. RESOURCE OFFICER AGREEMENT – CITY OF HUNTINGTON POLICE DEPARTMENT

The Superintendent recommends approval for the continuation of the School Resource Officer Program at Huntington High School for the 2016–2017 school year. The City of Huntington's Police Department will supply the officer with the Board paying the hourly rate of \$29.49. The anticipated cost is \$42,465.60.

2011. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILD DEVELOPMENT ACADEMY OF MARSHALL UNIVERSITY

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement the **Child Development Academy of Marshall University** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Child Development Academy of Marshall University with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$95,160.69.00 based on the program's official enrollment in October of 2015 of twenty-seven (27) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2012. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILDREN'S PLACE

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **Children's Place** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Children's Place with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 63,440.46 based on the program's official enrollment in October of 2015 of eighteen (18) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2013. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CROSSROADS UMC CHILDCARE MINISTRIES

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **Crossroads UMC Childcare Ministries** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Crossroads UMC Childcare Ministries with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 130,405.39 based on the program's official enrollment in October of 2015 of thirty-seven (37) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2014. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND EASTWOOD LEARNING CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **Eastwood Learning Center** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Eastwood Baptist Child Development Center with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$70,489.40 based on the program's official enrollment in October of 2015 of twenty (20) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2015. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND FIFTH AVENUE BAPTIST CHILD CARE CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **Fifth Avenue Baptist Child Care Center** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Fifth Avenue Baptist Child Care Center with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 70,489.40 based on the program's official enrollment in October of 2015 of twenty (20) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2016. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND KIWANIS DAY CARE CENTER, INC.

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **Kiwanis Day Care Center, Inc.** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Kiwanis Day Care Center, Inc. with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 59,915.99 based on the program's official enrollment in October of 2015 of seventeen (17) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2017. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE MARSHALL UNIVERSITY EARLY EDUCATION STEM CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. **The Marshall University Early Education STEM Center** will serve as a model classroom for the West Virginia Pre-k Program by providing exemplary Pre-k programming to students while training tomorrow's teachers. Marshall University's June Harless Center will secure additional funds to support, develop and sustain a Science, Technology, Engineering and Mathematics (STEM) model on the Marshall campus. The staff of the June Harless Center will provide human capital to support the model including professional development, curriculum enhancement and in-class support. Through this contractual agreement the Marshall University Early Education Center will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center and Explorer Academy at a cost of \$ 119,831.98 based on the program's official enrollment in October of 2015 of thirty-four (34) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2018. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND OUR LADY OF FATIMA SCHOOL

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **Our Lady of Fatima School** will provide Pre-k services to one classroom of four year old children enrolled at the school. The contract provides Our Lady of Fatima School with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 35,244.70 based on the program's official enrollment in October of 2015 at 1.0 FTE of ten (10) students.

The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2019. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND PLAYMATES CHILD DEVELOPMENT CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **Playmates Child Development Center** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Playmates Child Development Center with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 81,062.81 based on the program's official enrollment in October of 2015 of twenty-three (23) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2020. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND RIVER VALLEY CHILD DEVELOPMENT SERVICES

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **River Valley Child Development Services, Inc.** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at Enterprise Child Development Center. The contract provides River Valley Child Development Services with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 24,671.29 based on the official enrollment in October of 2015 totaling seven (7) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2021. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND ST. JOSEPH GRADE SCHOOL AND PRESCHOOL

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **St. Joseph Grade School and Preschool** will provide Pre-k services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the school. The contract provides St. Joseph Grade School and Preschool with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 77,538.34 based on the program's official enrollment in October of 2015 of twenty-two (22) children in two classrooms. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2022. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND SOUTHWESTERN COMMUNITY ACTION COUNCIL HEAD START, INC.

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement, **Southwestern Community Action Council Head Start** will provide fourteen (14) Pre-k classrooms at the following sites: Cox Landing, Guyandotte, Highlawn, Hite Saunders, Milton (3), Salt Rock, and Spring Hill (2), as well as in 3 classrooms at the Monroe Head Start Center. Social services will be provided to all eligible Head Start children enrolled in any district Pre-k classroom. The contract provides SWCAC Head Start with the funds needed to enhance their current program to meet the standards of the West Virginia Pre-k program, costs associated with the implementation of Pre-k programs at Monroe Head Start Center. Support services to Preschool special needs students enrolled in Head Start classrooms are also provided services through this contract. The total cost of this contract is \$ 522,262.22. The district will be able to count the children attending these community-based WV Pre-k programs in its October enrollment (approximately 280 children) at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2023. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-k Plan for the 2016-2017 school year. Through this contractual agreement **New Beginnings Child Care Center** will provide Pre-k services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides New Beginnings Child Care Center with funds to implement the West Virginia Pre-k program free of charge to parents during the official hours of operation of the Pre-k program. The cost of this contract is \$ 49,342.58 based on the program's official enrollment in October of 2016 of fourteen (14) children. The district will be able to count the children attending this community-based WV Pre-k Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2024. RENEWAL OF INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND WAYNE NURSING AND REHABILITATION CENTER

The Superintendent recommends approval for the renewal of an interagency agreement with Wayne Nursing and Rehabilitation Center to provide an opportunity for students enrolled in the Practical Nursing Program to observe and acquire clinical experiences.

2025. APPROVAL OF PRE-K SCHOOL CALENDARS FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends approval of the four day and five day Pre-K school calendars for the 2016-2017 school year.

2026. RENEWAL OF CONTRACTUAL AGREEMENT FOR THE PROVISION OF OCCUPATIONAL AND PHYSICAL THERAPY SERVICES BETWEEN CABELL COUNTY SCHOOLS SPECIAL EDUCATION DEPARTMENT AND THE DEVELOPMENTAL THERAPY CENTER

The Superintendent recommends approval for the renewal of Developmental Therapy as the provider for occupational and physical therapy for students with disabilities that have this service identified in their Individual Education Plan or 504 Plan for 2016-2017 school year. The provision of these services is necessary to assure our county's compliance with Policy 2419 and the Section 504 of the Federal Rehabilitation Act. Developmental Therapy Center has agreed to extend the current contracted rates. The

rates are \$74.00 per hour for Occupational Therapy and \$78.00 per hour for Physical Therapy Services. The contract is not to exceed \$368,196.00. This is the second renewal of this contract. Funding: Medicaid/County

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

**3000. FINANCIAL**

**3002. TREASURER'S REPORT – JUNE 2016**

The Treasurer's Report for the month of June 2016 is being presented for approval.

**3003. VOUCHERS PAYABLE – JUNE 2016**

The Vouchers Payable for the month of June 2016 are being presented for approval.

**NOTE: As per the advisory opinion (A.O. 2012-53) of the West Virginia Ethics Commission, as it relates to Boards of Education, not all travel expense requests arise to a financial interest requiring recusal. The Commission finds that a BOE Member does not have a financial interest requiring recusal under the following circumstances: (1) when three or more BOE Members from the same County attend the same training session, (2) the Superintendent or his or her designee has reviewed and approved the requests for reimbursement; and, (3) it is specifically disclosed on the agenda and during the public meeting that travel expense forms for the elected BOE members are being approved. In contrast, if only one or two BOE Members attend a training session, then the affected Members must recuse themselves when their requests are being considered and voted upon.**

**3004. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS**

The Superintendent recommends that the Board approve the request(s) for travel expense reimbursement for the following Board members:

Fund	Check Number	Check Written To	For	Check Date	Amount of Check
11	21293	Skip Parsons	WVSBA Learning Conf	06/29/16	13.78
	21294	Karen Nance	WVSBA Learning Conf	06/29/16	264.28
	21295	Gordon Ramey	WVSBA Learning Conf	06/29/16	250.10

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**



**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

4011-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Laura Chinn Eff: 07/20/16	Huntington Middle English/Language Arts, Grades 6-8	Other employment
Andrea Clay Eff: 07/01/16	Explorer Academy Title I Data Coach	Personal
Linda Donohew Eff: 06/11/16	Central City Elementary Assistant Principal	Retirement
Derek Fry Eff: 06/01/16	Huntington High Science/Chemistry, Grades 9-12	Personal
Jessica Jenkins Eff: 07/15/16	Highlawn Elementary Third Grade	Personal
Heather Kincaid Eff: 07/20/16	Cabell Midland High English, Grades 9-12	Other employment
Kimberly Villars Eff: 10/01/16	Village of Barboursville Elementary Second Grade	Retirement

4012-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Monica McClellan Eff: 08/08/16 – 06/08/17	Central Office/Multi/ESY AU/LD/BD/MI or AU/MI Grades Preschool-12	Long Term
Daniel Miles Eff: 08/08/16 – 09/04/16	Hite-Saunders Elem/Multi-Schools Physical Education, Grades K-5	Medical
Kimberly Villars Eff: 08/08/16 – 10/01/16	Village of Barboursville Elementary Second Grade	Medical

4013-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 8, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1634	Alexandra Moss	Explorer Academy First and Second Grades
P-1660	Amanda Bell*	Guyandotte Elementary Title I Reading, Grades K-5
P-1695	Katie Cochran	Davis Creek Elementary Fourth Grade
P-1696	Jenna Townsend Eff: 08/18/16	Milton Elementary Second Grade
P-2428	Lauren Cooper	Huntington East Middle Math/Math I, Grades 6-8
P-2430	James Cooper	Huntington Middle Social Studies, Grades 6-8
P-3509	Elizabeth Prichard*	Cabell County Career Technology Center LPN Instructor, Adult
P-3523	Carmen Dial	Huntington High Biology, Grades 9-12
P-3525	Anna Brownfield	Cabell Midland High Biology/Science, Grades 9-12
P-3527	Jeremy Samples	Cabell Midland High Mathematics, Grades 9-12
P-3615	Jay Sisson	Cabell Midland High Graduation Coach, Grades 9-12
P-3616	Zachary Weant*	Cabell Midland High LD/BD/MI, Grades 9-12
P-3617	Stephen Reed*	Huntington High LD/BD/MI, Grades 9-12
P-3622	Carla Burr	Huntington High Family and Consumer Science, Grades 9-12
P-3624	Phillip Bailey	Cabell Midland High Music/Choral/Dance, Grades 9-12

P-6116	Angela M. Mellace*	Central Office/Multi-location School Psychologist, Grades PreK-12
P-6133	Carmen Boso*	Central Office/Multi-location Hearing Impaired, Grades PreK-12
P-6140	Alyson Meredith*	Central Office/Multi-location RN/School Nurse

\*Pending Paperwork

4014-P. EMPLOYMENT(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective July 29, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-5111	Kerri Camille Lewis	Huntington East Middle Assistant Principal, Grades 6-8, 215 Day Contract, Salary Dependent Upon FTE, Experience, and Degree

4015-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 8, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1631	Rachel Kemper	Salt Rock Elementary Kindergarten	Central City Elementary Kindergarten
P-1635	Julie Sheils	Barboursville Middle Career Exploration Grades 6-8	Village of Barboursville Elem. Second Grade
P-1636	Rhonda France	Huntington East Middle Title I Math, Grades 6-8	Guyandotte Elementary Title I Math, Grades K-5
P-1637	Elicia Barr	Martha Elementary First Grade	Explorer Academy Title I Data Coach, 210 Day Contract
P-1700	Lauren Bowers	Explorer Academy Third and Fourth Grades	Explorer Academy Kindergarten
P-1701	Tara Maynard	Davis Creek Elementary Second Grade	Central City Elementary First Grade

P-2424	Kristen Bennett	Huntington High Health, Grades 9-12	Huntington Middle Speech/Oral Communications Grades 6-8
P-2429	William Ward	Huntington High Social Studies, Grades 9-12	Huntington Middle Math/Alg. I, Grades 6-8
P-2431	Cindy Scarberry	Barboursville Middle Social Studies Grades 6-8	Milton Middle Social Studies Grades 6-8
P-2432	Robin Eplion*	Central City Elementary Second Grade	Barboursville Middle English/Language Arts Grades 6-8
P-2433	David Watson	Huntington East Middle English/Language Arts Grades 6-8	Barboursville Middle English/Language Arts Grades 6-8
P-3526	Milton Grass	Cabell County Career Technology Center Physical Education/Health (half-time), Grades 9-12	Huntington High Driver's Education/Health Grades 9-12
P-3619	Elizabeth Smith	Cabell County Career Technology Center English/Language Arts Grades 9-12	Cabell County Career Technology Center English, Grades 9-12
P-3620	Jamie Robinette*	Martha Elementary AU/MI or AU/LD/BD/MI Grades K-5	Cabell Midland High AU/MI OR AU/LD/BD/MI Grades 9-12
P-3621	Amanda Sanders	Cabell Midland High AU/LD/BD/MI Grades 9-12	Huntington High AU/MI or AU/LD/BD/MI Grades 9-12
P-3623	Laura Chinn	Huntington Middle English/Language Arts Grades 6-8	Huntington High English/Language Arts Grades 9-12
P-6143	Christine Gleason	Milton Middle Counselor, Grades 6-8	Huntington High Counselor, Grades 9-12
P-6144	Natalie Keaton	Salt Rock Elementary Second Grade	Central Office/Multi-location Instructional Coach, Grades PreK-5, 210 Day Contract, Flex Schedule

P-6145	Crystal Smith	Milton Elementary Second Grade	Central Office/Multi-location Instructional Coach, Grades K-8, 210 Day Contract, Flex Schedule
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\*Pending Paperwork

4016-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action.

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5110	Joedy A. Cunningham Eff: 07/20/16	Milton Middle Principal, Grades 6-8, 235 Day Contract, Salary Dependent Upon FTE, Experience, and Degree	Huntington High Principal, Grades 9-12, 261 Day Contract, Salary Dependent Upon FTE, Experience, and Degree

4017-P. RESCIND BOARD ACTION OF MARCH 15, 2016

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary **effective August 8, 2016**.

<u>Name</u>	<u>Location / Position</u>
Gail Boone	Cabell County Career Technology Center Adult Basic Education, Grades 9-Adult

4018-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016

The Superintendent recommends the following displaced teacher be placed in accordance with West Virginia Code 18-A-4-7a, **effective August 8, 2016 unless otherwise noted**.

<u>Name</u>	<u>Rescind</u>	<u>Placement</u>
Katrina Foo	Reduction-in-force	Central City Elementary Second Grade

4019-P. REASSIGNING CLASSROOM TEACHERS WITHIN A SCHOOL WITHOUT POSTING

The Superintendent recommends the following teacher be reassigned in accordance with West Virginia Code §126-126-10, **effective August 8, 2016 unless otherwise noted**.

<u>Name</u>	<u>Reassigned From</u>	<u>Reassigned To</u>
Jennifer Ferguson	Salt Rock Elementary Third Grade	Salt Rock Elementary Second Grade

4020-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Deborah Chapman	Huntington High	Consumer/Homemaking Department Chairperson
Mary Jane Davidson	Huntington Middle	Team Leader, Team 7b
Jessica Jenkins	Highlawn Elementary	Title I Extended Day Instructor/Math/Reading/Language Arts
Eileen Marinacci	Cabell County Career Technology Center	TASC Test Examiner
Todd Parks	Cabell Midland High	9 <sup>th</sup> Grade Academy Team Leader
Michael Sheets	Huntington Middle	Team Leader, Team 6b

4021-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school’s web page **effective 2016-2017 school year unless other noted.**

P-4903	Rhonda Wood	Alternative School Computer Technology System Operator
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The following position(s) are for individuals who will provide remediation, instruction, and tutoring services for students **effective the 2016-2017 school year.**

P-4908	Courtney Eves	Cox Landing Elementary After-School Tutor/Recovery
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The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as a liaison for teachers with the principal and Central Office Curriculum Department **effective the 2016-2017 school year.**

P-4909	Kacie DeCarlo	Huntington High Freshman Academy, Team Leader
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P-4911	Olivia Friary	Huntington High Freshman Academy, Team Leader
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The following position(s) are for individuals who will supervise all activities related to SkillsUSA and serve as an advisor for events **effective the 2016-2017 school year.**

P-4910            Crystal Davis            Cabell County Career Technology Center  
SkillsUSA Advisor

The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as a liaison for students with their peer counselors, teachers, principal and parents **effective the 2016-2017 school.**

P-4912            Renee Walters            Huntington High  
Department Leader of Counseling

4022-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Jesse Patterson  
Lora Rutherford

4023-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Dolores F. Adkins	Sharron Chenault	Richard May
Virginia Bennett	Rachel Luther	Charles Vaughn

4024-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Tyrone Carper  
Eff: 2016-2017 School Year

P-8912, Cabell Midland High  
Football, Assistant Coach

Rashawna Smalley\*  
Eff: 2016-2017 School Year

P-8916, Huntington High  
Cheerleading, Head Coach

Jason Gibson\*  
Eff: 2016-2017 School Year

P-8932, Milton Middle  
Girls' Cross Country, Head Coach

Jason Gibson\*  
Eff: 2016-2017 School Year

P-8933, Milton Middle  
Boys' Cross Country, Head Coach

Sarah Summers  
Eff: 2016-2017 School Year

P-8946, Cabell Midland High  
Cheerleading, Head Coach

William Seals  
Eff: 2016-2017 School Year

P-8948, Huntington High  
Boys' Track, Head Coach

\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4003-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Nicolette Neil Eff: 07/20/16	Explorer Academy Kindergarten ECCAT Aide	Personal

4004-S. **REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL**

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Lois Ann Bickerton Eff. 07/01/16 – 06/30/17	Central Office - Secondary Education Secretary	Family Medical Leave Intermittent

4005-S. **EMPLOYMENT(S) – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
S17012	Angie Keyser Eff: 08/08/16	Explorer Academy/Multi Locations Secretary II 536 Salary / Schedule E 200 days <b>(CORRECTION from 213 to 200 days)</b>
A17032	<b>CANCEL</b>	<b>CANCEL</b>
BU17010	Anthony Lusk Eff: 08/08/16	Transportation Complex Bus Operator Bus #744 655 Salary / Schedule D12 200 days

4006-S. **TRANSFER(S) – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A17030	Hazel Haffer Eff: 08/08/16	Guyandotte Elementary School Special Ed. Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days (Federal \$)	Village of Barboursville Elementary Sch. Special Ed. Departmental Itinerant Aide IV 504 Salary / Schedule D11 200 days (Medicaid\$) <b>(CORRECTION to Salary Classification and Pos. Code)</b>



A17031	Donna Stowers Eff: 08/08/16	Explorer Academy Kindergarten ECCAT Aide 504/507 (Supervisory) Salary / Schedule E1 200 days	Davis Creek Elementary Sch. Special Ed. Department Itinerant Aide 504/507 (Supervisory) Salary / Schedule D11 200 days (Federal \$)
A17033	Lindsey Napier Eff: 08/08/16	Huntington Middle School Special Ed. Departmental Itinerant Aide/Autism 519 (Supervisory) Salary / Schedule B12 200 days	Guyandotte Elementary School Special Ed. Department Itinerant Aide 502 (Supervisory) Salary / Schedule B12 200 days
A17034	Debra Browning Eff: 08/08/16	Ona Elementary School Kindergarten Aide/ECCAT (Supervisory) 504/507 Salary / Schedule D11/E11 200 days	Salt Rock Elementary School Kindergarten Aide/ECCAT (Supervisory) 504/507 Salary / Schedule D11/E11 200 days
CU17009	Roger <b>D.</b> Riggs Eff: 07/11/16 <b>(CORRECTION TO MIDDLE INITIAL)</b>	Huntington High School Custodian III 683 (Midnight Shift) Salary / Schedule C54 240 days	Huntington High School Custodian III 683 (Evening Shift 2 <sup>nd</sup> Man) Salary / Schedule C59 240 days
CU17011	Roger B. Riggs Eff: 07/25/16	Huntington High School Custodian III 683 (Midnight Shift) Salary / Schedule C54 240 days	Huntington High School Custodian III 683 (Midnight Shift/2 <sup>nd</sup> Man) Salary / Schedule C59 240 days
CU17012	Matthew Nash Eff: 07/25/16	Altizer Elementary School Custodian III 683 (Evening Shift) Salary / Schedule C54 240 days	Hite Saunders Elementary Sch. Head Custodian 684 Salary / Schedule D52 261 days
S17014	Katie Young Eff: 07/25/16	Milton Elementary & Pre-K Center Pre-School Secretary III 537 Salary / Schedule F 213 days	Central Office/Print Shop Secretary III 537 Salary / Schedule F 210 days Flex

4007-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Nicolette Neil	Substitute Aide	08/08/16

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

NONE

**6000. DISCUSSION**

NONE

William A. Smith  
Superintendent

WAS/lkp