

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

July 17, 2018

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1004. SPECIAL CELEBRATIONS
- 1005. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
- 1006. UPDATE: OPERATIONS
- 1007. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1008. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2005. BOARD MEETING MINUTES
- 2006. CHANGE ORDER #001 FOR HUNTINGTON HIGH ROOF – BOGGS ROOFING, INC.
- 2007. MILK PURCHASES
- 2008. BREAD PURCHASES
- 2009. PURCHASE OF DONATED FOOD
- 2010. STUDENT TRANSFER REQUESTS FOR THE 2018-2019 SCHOOL YEAR
- 2011. POWERFUL PARTNERS FOR THE 2018-2019 SCHOOL YEAR
- 2012. BID FOR SERVICES AND RECOMMENDED CONTRACTUAL AGREEMENT FOR THE PROVISION OF OCCUPATIONAL AND PHYSICAL THERAPY SERVICES BETWEEN CABELL COUNTY SCHOOLS SPECIAL EDUCATION DEPARTMENT AND THE DEVELOPMENTAL THERAPY CENTER
- 2013. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILD DEVELOPMENT ACADEMY OF MARSHALL UNIVERSITY
- 2014. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILDREN’S PLACE
- 2015. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CROSSROADS UMC CHILDCARE MINISTRIES
- 2016. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND EASTWOOD LEARNING CENTER
- 2017. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND FIFTH AVENUE BAPTIST CHILD CARE CENTER
- 2018. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND KIWANIS DAY CARE CENTER, INC.
- 2019. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE MARSHALL UNIVERSITY EARLY EDUCATION STEAM CENTER
- 2020. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE AND LEARNING CENTER, INC. (SITE 1)
- 2021. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE AND LEARNING CENTER, INC. (SITE 2) – GROW ACADEMY

- 2022. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND OUR LADY OF FATIMA SCHOOL
- 2023. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND PLAYMATES CHILD DEVELOPMENT CENTER
- 2024. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND SOUTHWESTERN COMMUNITY ACTION COUNCIL HEAD START, INC.
- 2025. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND ST. JOSEPH GRADE SCHOOL AND PRESCHOOL
- 2026. APPROVAL OF PRE-K SCHOOL CALENDARS FOR THE 2016-2017 SCHOOL YEAR
- 2027. FIRST READING – POLICY MANUAL UPDATES – VOLUME NINE, NO. 2
- 2028. FIRST READING – POLICY MANUAL UPDATES – VOLUME TEN, NO. 1
- 2029. AUTHORIZATION TO SIGN GRANT APPLICATION ON BEHALF OF THE BOARD

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4014-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4015-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4016-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4017-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4018-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4019-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL
- 4020-P. RESCIND BOARD ACTION OF APRIL 3, 2018 – PROFESSIONAL PERSONNEL
- 4021-P. RESCIND BOARD ACTION OF APRIL 17, 2018 – PROFESSIONAL PERSONNEL
- 4022-P. RESCIND BOARD ACTION OF JUNE 5, 2018 – PROFESSIONAL PERSONNEL
- 4023-P. RESCIND BOARD ACTION OF APRIL 3, 2018 – PROFESSIONAL PERSONNEL
- 4024-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4025-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4026-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4027-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4004-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4005-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4006-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4007-S. TRANSFER(S) – SERVICE PERSONNEL
- 4008-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

6001. BOARD MEMBER OUTREACH LIAISON PROPOSAL

6002. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

7000. BOARD MEMBER COMMENTS

July 17, 2018

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, July 17, 2018, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1004. SPECIAL CELEBRATIONS

By: Jedd Flowers, Director of Communications

1) CABELL MIDLAND BETA CLUB SUCCESSFUL AT NATIONAL CONVENTION

The inaugural chapter of Cabell Midland High School's Beta Club recently competed at the National Beta Club Convention held in Savannah, Georgia. Eight students made the trip with their families and sponsor to compete in several different events after having placed first or second in those events at the West Virginia State Convention. Four students received national top ten awards in their academic exam competitions.

Ethan Garrett – Tenth Place – Tenth Grade Science

Sydney Riffe – Ninth Place – Ninth Grade Language Arts

Tyler Deal – Sixth Place – Ninth Grade Social Studies

Matthew Luck – Ninth Place – Eleventh Grade Science; Sixth Place – Creative Writing Division II

Jacob Riddle was honored with the prestigious Harris Leadership Award given to five high school Beta students across the nation each year.

Alaine Rutherford competed in the jewelry and fabric sections of the Arts and Crafts competition.

Cadence Edmonds competed in Painting

Lauren Wiley competed in Poetry

Cabell Midland High School was also distinguished as a "School to Watch".

1005. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES

By: Kelly Watts, Assistant Superintendent

1006. UPDATE: OPERATIONS

By: Kim A. Cooper, Assistant Superintendent

1007. COMMUNICATIONS FROM THE SUPERINTENDENT

1008. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2005. BOARD MEETING MINUTES

Minutes of July 2, 2018 (Statutory Meeting) and July 2, 2018 (Regular Meeting) are being presented for approval.

2006. CHANGE ORDER #001 FOR HUNTINGTON HIGH ROOF FOR BOGGS ROOFING, INC.

The Superintendent recommends approval of change order #001 in the amount of \$1,620.00 to provide all labor, material and equipment to raise the scuppers 1” to prevent water from running out openings. Funding source is Permanent Improvement.

2007. MILK PURCHASES

The Superintendent recommends the approval to purchase Milk and Dairy Products (Bid # CN 2-2019) from United Dairy, Inc. in the amount of \$520,438.85 to be used by the Food Service Dept. for the 2018-2019 school year. Funding source will be provided by the Food Service Program.

2008. BREAD PURCHASES

The Superintendent recommends the approval to purchase Bread & Bakery Products (Bid # CN 1-2018) from Bimbo Bakeries USA/ Heiner’s Inc. in the amount of \$230,000.00 to be used by the Food Service Dept. for the 2018-2019 school year. Funding source will be provided by the Food Service Program.

2009. PURCHASE OF DONATED FOOD

The Superintendent recommends approval for the purchase of donated foods with the WV Dept. of Agriculture in the amount of \$125,000.00 to be used in the school kitchens for the 2018-2019 school years. The purchase is based on the usage of food products used during the 2017-2018 school year. Funding source will be provided by the Food Service Program.

2010. STUDENT TRANSFER REQUESTS FOR THE 2018-2019 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Braeden Drake Booth	6	Wayne	Cabell	Approved
Brent Johnson	10	Wayne	Cabell	Approved
Kevin Luke Meadows	K	Mason	Cabell	Approved
Josie Mae Steele	K	Cabell	Wayne	Approved
Sawyer Tackett	K	Cabell	Wayne	Approved

2011. POWERFUL PARTNERS FOR THE 2018-2019 SCHOOL YEAR

The Powerful Partner Agreements are between Cabell County Schools and the employers listed below. These partners play an integral part in providing meaningful learning experiences for our Career Technical students and our students with disabilities. In the Career Technical arena, they focus on providing work-based learning experience to students at the Career and Technology Center, whether it be through field trips, job shadowing, mentorships, internships, or apprenticeships.

The Special Education Department has a Transition to Independence Work Program that is geared towards instilling independence and teaching work habits for students with disabilities. The program has been implemented in Cabell County for 25 plus years. It started small and now has job sites all over the county. Powerful Partners work together with district staff allowing identified students the opportunity to learn job skills daily at their business location.

<u>NAME</u>	<u>CEO/DESIGNEE</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
Advance Auto Parts	Peter Puskas	430 29 th Street Htgn 25701	304.529.3402
Alcon Research Ltd.	Erin Adkins	6064 Kyle Lane Htgn 25702	304.733.1485
Black Sheep Harley Davidson	Susan Lucas	408 4 th Street Htgn 25701	304.523.1340
Burger King	Chuck London	3210 Washington Blvd Htgn 25705	304.522.3944
Burger King (B'ville)	Gary Miller	120 Mall Rd Barboursville 25504	304.733.1142
ECCHO	Sherry Perry	1038 Smith Street Milton 25541	304.743.9238
FoodFair (Tower)	Martin Hicks	6350 Rt. 60 E Barboursville 25504	304.736.4611
Gino's	B J Nance	930 9 th Ave Htgn 25701	304.529.2547
Goodwill Industries	Geoffrey Layne	1005 Virginia Ave Htgn 25701	304.523.7461
Guyandotte Public Library	Joshua D White	203 Richmond Street Htgn 25702	304.528.5698
Habitat ReStore	J B Miller	240 3 rd Ave Htgn 25701	304.781.1333
Heritage Center	John A Skeens	101 13 th Street Htgn 25701	304.696.6900
Htgn Food Bank	Teresa L Cashion	1327 7 th Ave Htgn 25701	304.523.6029
Marshall University	Cheryl King	1 John Marshall Drive Htgn 25705	304.636.3329
Michael's	Mike Witz	10 Mall Road Barboursville 25502	304.733.0954
Midland Meadows	Amy McCallister	100 Weatherholt Dr. Ona 25545	304.743.8904
Milton Pre-K	Joan Adkins	1302 W Main Street Milton 25541	304.743.7325
Milton Senior Center	Ellen Clagg	1032 Church Street Milton 25541	304.390.0020
Pet Palace	Scot Mellert	831 4 th Ave Suite 101 Htgn 25701	304.529.7387
Piggly Wiggly	Adam Johnson	18 Perry Morris Square Milton 25541	304.743.3991
Playmates Child Care	Tina Watts	418 Bridge Street Htgn 25702	304.522.4858

Pullman Plaza Hotel	Evgene Rebuism	1001 3 rd Ave Htgn 25701	304.525.1001
Riverview	George McCormick	1356 Riverview Drive Barboursville 25510	304.736.2013
Save a Lot	Robert Hill	920 West 14 th St Htgn 25704	304.525.8845
Save a Lot	Connie Leffingwell	4341 Rt. 60 E Htgn 25705	304.736.0213
Shonet's Country Café	Shonet K Holley	#15 Perry Morris Square Milton 25541	304.743.4750
St. Mary's Hospital	Julie Meal	2900 1 st Ave Htgn 25702	304.526.1234
Target	Daniel Walton	2070 Thundering Herd Drive Barboursville 25504	304.736.7767
The Wyngate	Brandi Coleman	750 Peyton Street Barboursville 25504	304.733.6800
Three Birds Floral & Boutique	Marci Osburn	1001 Smith St Milton 25541	304.743.9079
Walgreens	Tim Vandall	111 4 th Ave Htgn 25701	304.523.3502
Walgreens	Amber Vandall	6414 US Rt. 60E Barboursville 25504	304.736.0528
Wendy's Mall Rd	Regina Cooper	404 Mall Rd Barboursville 25504	304.733.0467
Wendy's Rt. 60	Regina Cooper	4901 US Rt. 60 Htgn 25705	304.733.2534
Wendy's 16 th Street	Regina Cooper	3030 16 th Street Road Htgn 25701	304.525.3851
Wendy's Milton	Rhonda Keesee	1300 John's Creek Road Milton 25541	304.743.6223

2012. BID FOR SERVICES AND RECOMMENDED CONTRACTUAL AGREEMENT FOR THE PROVISION OF OCCUPATIONAL AND PHYSICAL THERAPY SERVICES BETWEEN CABELL COUNTY SCHOOLS SPECIAL EDUCATION DEPARTMENT AND THE DEVELOPMENTAL THERAPY CENTER

The Superintendent recommends approval of this contractual agreement with The Developmental Therapy Center, Inc. to assure the provision of educational physical and occupational therapy services to students with disabilities per their Individual Education Plans (IEPs) or 504 plans for the 2018-19 school year. The provision of these services is necessary to assure our county's compliance with Policy 2419 and the Section 504 of the Federal Rehabilitation Act.

The amount of hours needed for this contract is dependent upon the individual education plans (IEPs) or 504 plans that are written specific to each student's present levels of performance. New students are identified during the year and current students exit from services as they progress. Therefore, the total contract amount is estimated based on the amount of services billed from the previous year. Students can be located in any of our 28 schools. Therefore, therapists travel from school to school throughout the day to meet the needs of exceptional learners, conduct evaluations as needed, write IEP goals and objectives and must provide a variety of ancillary tasks to assure therapy services are effective.

A legal advertisement was published in the local paper and only one proposal was submitted. It was submitted by:

**Developmental Therapy Center
803 7th Avenue
Huntington, WV 25701**

\$74.00 per hour Occupational Therapy
\$78.00 per hour Physical Therapy Services

Developmental Therapy Center's total is inclusive of all travel costs, the cost of evaluations, the requisitioning and tracking of equipment and supplies for each student, Medicaid billing, staff trainings and obtaining and tracking needed prescriptions. Their proposal does not include preparation time. They would only be billing for therapy time.

Developmental Therapy Center is a local not-for-profit organization that has provided services to Cabell County Public Schools' students for over 35 years and is the preferred vendor. They are familiar with the schools, administrators, teachers and most of all the students. They can assure staffing and have demonstrated an understanding of West Virginia Policy 2419, *The Regulations for the Education of Exceptional Students*, and how to apply policy. Because they are local, DTC staff are readily available to answer questions from parents and teachers and can provide day to day supervision and oversight of therapists they employ. They have extensive experience in providing continual services to Cabell County.

Developmental Therapy has a long standing previous contractual relationship with the district. They are very familiar with all of our students and parents as well as the school staff. Local vendors are preferred. They also provide their own onsite supervision. It is preferable to have a local vendor to troubleshoot and answer questions by parents as well as Cabell County staff.

2013. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILD DEVELOPMENT ACADEMY OF MARSHALL UNIVERSITY

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement the **Child Development Academy of Marshall University** will provide Pre-K services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Child Development Academy of Marshall University with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 94,436.94 based on the program's official enrollment in October of 2017 of twenty-six (26) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2014. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CHILDREN'S PLACE

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Children's Place** will provide Pre-K services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Children's Place with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 65,379.42 based on the program's official enrollment in October of 2017 of eighteen (18) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2015. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND CROSSROADS UMC CHILDCARE MINISTRIES

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Crossroads UMC Childcare Ministries** will provide Pre-K services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides the Crossroads UMC Childcare Ministries with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 145,287.60 based on the program's official enrollment in October of 2017 of forty (40) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2016. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND EASTWOOD LEARNING CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Eastwood Learning Center** will provide Pre-K services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Eastwood Baptist Child Development Center with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 69,011.61 based on the program's official enrollment in October of 2017 of nineteen (19) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2017. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND FIFTH AVENUE BAPTIST CHILD CARE CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Fifth Avenue Baptist Child Care Center** will provide Pre-K services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Fifth Avenue Baptist Child Care Center with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 72,643.80 based on the program's official enrollment in October of 2017 of twenty (20) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2018. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND KIWANIS DAY CARE CENTER, INC.

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Kiwanis Day Care Center, Inc.** will provide Pre-K services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Kiwanis Day Care Center, Inc. with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 72,643.80 based on the program's official enrollment in October of 2017 of twenty (20) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2019. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE MARSHALL UNIVERSITY EARLY EDUCATION STEAM CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. **The Marshall University Early Education STEAM Center** will serve as a model classroom for the West Virginia Pre-K Program by providing exemplary Pre-K programming to students while training tomorrow's teachers. Marshall University's June Harless Center will secure additional funds to support, develop and sustain a Science, Technology, Engineering, Arts and Mathematics (STEAM) model on the Marshall campus. The staff of the June Harless Center will provide human capital to support the model including professional development, curriculum enhancement and in-class support. Through this contractual agreement the Marshall University Early Education STEAM Center will provide Pre-K services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center and Explorer Academy at a cost of \$ 134,391.03 based on the program's official enrollment in October of 2017 of thirty-seven (37) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2020. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE AND LEARNING CENTER, INC. (SITE 1)

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **New Beginnings Child Care and Learning Center, Inc.** will provide Pre-K services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides New Beginnings Child Care Center with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 61,747.23 based on the program's official enrollment in October of 2017 of seventeen (17) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2021. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND NEW BEGINNINGS CHILD CARE AND LEARNING CENTER, INC. (SITE 2) – GROW ACADEMY

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **New Beginnings Child Care and Learning Center, Inc. (Grow Academy)** will provide Pre-K services to one classroom of four year old children (as well as three year olds with IEPs) enrolled at the center. This initial contract will provide New Beginnings Child Care and Learning Center Inc. (Grow Academy) with start-up funds of \$ 8,000.00. An addendum to this agreement will be articulated after the official second month report for 2018 is finalized. The amount of funds stipulated in the addendum due for the remainder of the school year will be based on the number of students officially enrolled as of the second month report multiplied by the official per pupil amount. The maximum amount due as the result of the 2018 second month report shall be \$ 72,643.80 for twenty (20) children enrolled at 1.0 FTE per student. New Beginnings Child Care and Learning Center Inc. (Grow Academy) does anticipate enrolling the maximum amount of children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years. This is the first year New Beginnings Child Care and Learning Center Inc. (Grow Academy) has entered into a partnership with the district to provide Pre-K services.

2022. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND OUR LADY OF FATIMA SCHOOL

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Our Lady of Fatima School** will provide Pre-K services to one classroom of four year old children enrolled at the school. The contract provides Our Lady of Fatima School with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 69,011.61 based on the program's official enrollment in October of 2017 at 1.0 FTE of nineteen (19) students. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2023. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND PLAYMATES CHILD DEVELOPMENT CENTER

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Playmates Child Development Center** will provide Pre-K services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the center. The contract provides Playmates Child Development Center with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours of operation of the Pre-K program. The cost of this contract is \$ 130,758.84 based on the program's official enrollment in October of 2017 of thirty-six (36) children. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2024. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND SOUTHWESTERN COMMUNITY ACTION COUNCIL HEAD START, INC.

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **Southwestern Community Action Council Head Start, Inc.** will provide thirteen (13) Pre-K classrooms at the following sites: Cox Landing, Guyandotte, Highlawn, Hite-Saunders, Milton (3), Salt Rock, and Spring Hill (2), as well as three classrooms at the Monroe Head Start Center. Social services will be provided to all eligible Head Start children enrolled in any district Pre-K classroom. The contract provides SWCAAC Head Start with the funds needed to enhance their current program to meet the standards of the West Virginia Pre-K program, costs associated with the implementation of Pre-K programs at Monroe Head Start Center. Support services to Preschool special needs students enrolled in Head Start classrooms are also provided services through this contract. The cost of this contract is \$ 565,921.57. The district will be able to count the children attending these community-based WV Pre-K Program in its October enrollment (approximately 304 children) at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2025. CONTRACTUAL AGREEMENT BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND ST. JOSEPH GRADE SCHOOL AND PRESCHOOL

The Superintendent recommends approval of this contractual agreement in order to implement the district's Pre-K Plan for the 2018-2019 school year. Through this contractual agreement **St. Joseph Grade School and Preschool** will provide Pre-K services to two classrooms of four year old children (as well as three year olds with IEPs) enrolled at the school. The contract provides St. Joseph Grade School and Preschool with funds to implement the West Virginia Pre-K program free of charge to parents during the official hours

of operation of the Pre-K program. The cost of this contract is \$ 123,494.46 based on the program's official enrollment in October of 2017 of thirty-four (34) children in two classrooms. The district will be able to count the children attending this community-based WV Pre-K Program in its October enrollment at 1.0 FTE per student, thus returning to the district funding through the school aid formula to continue the program in future years.

2026. APPROVAL OF PRE-K SCHOOL CALENDARS FOR THE 2018-2019 SCHOOL YEAR

The Superintendent recommends approval of the four day and five day Pre-K school calendars for the 2018-2019 school year.

2027. FIRST READING – POLICY MANUAL UPDATES – VOLUME NINE. NO. 2

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
PO 1540	TERMINATION OF ADMINISTRATIVE AND OTHER POSITION CONTRACTS	REVISED
PO 2114	MEETING STATE ACCOUNTABILITY MEASURES	REVISED
PO 2120	DISTRICT AND SCHOOL IMPROVEMENT	REVISED
PO 2230	PROGRAM OF STUDY EARLY LEARNING PROGRAMS GRADES PRE-K-5	REVISED
PO 2230.01	PROGRAM OF STUDY MIDDLE LEVEL EDUCATION	REVISED
PO 2230.02	PROGRAM OF STUDY HIGH SCHOOL PROGRAM (GRADES 9-12)	REVISED
PO 2275	MOUNTAINEER CHALLENGE ACADEMY	NEW
PO 2312	CLASS SIZE	REVISED
PO 2412	HOMEBOUND/HOSPITAL INSTRUCTION PROGRAM	REVISED
PO 2510	ADOPTION OF INSTRUCTIONAL RESOURCES	REVISED
PO 2600	EDUCATIONAL PROGRAM	REVISED
PO 3120	EMPLOYMENT OF PROFESSIONAL PERSONNEL	REVISED
PO 3124.01	PROBATIONARY CONTRACT	REVISED
PO 3124.02	CONTINUING CONTRACT	REVISED
PO 3131	REDUCTION IN FORCE – CLASSROOM TEACHERS AND OTHER PROFESSIONAL PERSONNEL	REVISED
PO 3140	EARLY NOTIFICATION OF RETIREMENT: PROFESSIONAL PERSONNEL	REVISED
PO 3142	NON-RENEWAL OF PROBATIONARY TEACHER CONTRACT	REVISED
PO 3242	PROFESSIONAL LEARNING FOR EDUCATORS	REVISED
PO 3130.01	TRANSFER	REVISED
PO 3420	BENEFITS	REVISED
PO 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
PO 4124.01	PROBATIONARY CONTRACT	REVISED
PO 4124.02	CONTINUING CONTRACT – SERVICE PERSONNEL	REVISED
PO 4125	COMPETENCY TESTING FOR SERVICE PERSONNEL	REVISED
PO 4130	ASSIGNMENT AND TRANSFER OF SERVICE PERSONNEL	REVISED
PO 4131.02	PREFERRED RECALL LIST	REVISED
PO 4131	REDUCTION IN FORCE – SERVICE PERSONNEL	REVISED
PO 4132	VACANCIES – SERVICE POSITIONS	REVISED

PO 4140.01	EARLY NOTIFICATION OF RETIREMENT: SERVICE PERSONNEL	
PO 4142	NON-RENEWAL OF A SERVICE PERSONNEL PROBATIONARY CONTRACT	REVISED
PO 4242	SERVICE PERSONNEL STAFF DEVELOPMENT	REVISED
PO 4420	BENEFITS	REVISED

2028. FIRST READING – POLICY MANUAL UPDATES – VOLUME TEN. NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
PO 1411	WHISTLEBLOWER PROTECTION	REVISED
PO 1617	WEAPONS	REVISED
PO 2431	INTERSCHOLASTIC ATHLETICS	REVISED
PO 2623	STUDENT ASSESSMENT	REVISED
PO 2700	SCHOOL REPORT CARD	REVISED
PO 3120.02	PROSPECTIVE EMPLOYABLE PROFESSIONAL PERSONNEL RESERVE LIST	NEW
PO 3130.01	USE OF EPINEPHRINE AUTO INJECTORS BY PERSONNEL	REVISED
PO 3211	WHISTLEBLOWER PROTECTION	REVISED
PO 3217	WEAPONS	REVISED
PO 3270	DAILY PLANNING PERIOD	REVISED
PO 3421	TIMELY PAYMENT OF INSURANCE PREMIUMS	NEW
PO 4165	USE OF EPINEPHRINE AUTO-INJECTORS BY PERSONNEL	REVISED
PO 4211	WHISTLEBLOWER PROTECTION	REVISED
PO 4217	WEAPONS	REVISED
PO 4421	TIMELY PAYMENT OF INSURANCE PREMIUMS	NEW
PO 5331	ADMINISTRATION OF OPIOD ANTAGONISTS	REVISED
PO 5772	WEAPONS	REVISED
PO 6320	PURCHASES	REVISED
PO 7217	WEAPONS	REVISED
PO 8340	LETTERS OF REFERENCE	REVISED

2029. AUTHORIZATION TO SIGN GRANT APPLICATION ON BEHALF OF THE BOARD

The Superintendent requests authorization to sign a grant application being submitted by the Huntington High School Wellness/STEM Academy for a project entitled, “Nutrition and Health Outreach: Helping to Prevent Health Problems Through Knowledge and Understanding”.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4014-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Wilma Anderson Eff: 07/10/18	Spring Hill Elementary Grade 2	Personal
Erin Baumgardner Eff: 07/10/18	Preferred Recall	Other Employment
Linda Chapman Eff: 07/01/18	Cabell Midland High English, Grades 9-12	Retirement
Katherine Damron Eff: 07/05/18	Central Office/Multi-Location Speech Language Pathologist Grades PreK-12	Other Employment
Debra Hesson Eff: 08/01/18	Cabell Midland High Biology/General Science, Grades 9-12	Retirement
Brittany Hicks Eff: 07/12/18	Explorer Academy Grades 3/4	Other Employment
Loren Holliday Eff: 07/11/18	Preferred Recall	Moving
Stacey Giordano Eff: 07/10/18	Cabell Midland High Physical Education/Health Grades 9-12	Moving
Kristen Liegey Eff: 06/12/18	Culloden Elementary Music, Grades K-5	Other Employment
Shawn Perry Eff: 06/12/18	Culloden Elementary Physical Education, Grades K-5	Moving
Emily Updegrove-Chaney Eff: 06/28/18	Cabell Midland High English Language Arts, Grades 9-12	Personal

4015-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Meghan Burkey Eff: 08/13/18-01/03/19	Guyandotte Elementary LD/BD/MI, Grades K-5	Medical Leave
Jeanne Caldwell Eff: 08/13/18- 06/08/19	Martha Elementary Grade 1	Long Term Leave
Jessalyn Hatfield Eff: 08/13/18-06/08/19	Central Office/Multi-Location Visually Impaired, PK-AD	Family Leave Intermittent
Jessica Machmer Eff: 07/13/18-10/05/18	Milton Middle Oral Communications, Grades 6-8	Medical Leave
Leah Morris Eff: 08/13/18-11/08/18	Huntington East Middle Title I Math, Grades 6-8	Family Leave

4016-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action, **effective 2018-2019 School Year.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1943	Leann Haines *	Central Office/Multi-Location Gifted, Grades 1-12
P-1951	Morgan Handley (Preferred Recall)	Southside Elementary Grade 1
P-1953	Jennifer Stephens	Central Office/Multi-Location Art, Grades K-5
P-2924	Adrian Young *	Huntington East Middle Health, Grades 6-8
P-3800	Michael Jones (Preferred Recall)	Huntington High Family and Consumer Science Grades 9-12
P-3822	William Blake *	Huntington High Math/Algebra, Grades 9-12
P-3816	Gary Hutchinson (Preferred Recall)	Cabell Midland High Biology/Science, Grades 9-12

P-6102 Jessy Scott *

Barboursville Middle
Counselor, Grades 6-8
205 Days

*pending paperwork

4017-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action, **effective 2018-2019 School Year**.

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1954	Tasha Adkins	Southside Elementary Grade 4	Culloden Elementary Grade 3
P-1955	Elicia Barr	Explorer Academy Data Coach Grade K-5	Davis Creek Elementary Grade 5
P-1956	Wanda Bailey	Salt Rock Elementary Grade 5	Central City Elementary Title I Reading, Grades K-5
P-1958	Corey Woomer *	Huntington Middle English Language Arts Grades 6-8	Milton Elementary LD/BD/MI, Grades K-5
P-1959	Kayla Ariyan *	Central City Elementary AU/MI or AU/LD/BD/MI Grades K-5	Milton Elementary AU/MI or AU/LD/BD/MI Grades K-5
P-1960	Megan Payne	Explorer Academy Kindergarten	Nichols Elementary Grade 1
P-2925	Daniel Miles	Hite-Saunders Elementary/ Multi-Location Physical Education Grades K-5	Barboursville Middle Physical Education Grades 6-8
P-2926	Joseph Crowe	Huntington East Middle General Music, Grade 6-8	Huntington East Middle Math, Grades 6-8
P-2928	Amy Johnson	Village of Barboursville El. Grade 5	Huntington East Middle English Language Arts (Career Literacy) Grades 6-8
P-3828	Meredith Ferry	Huntington East Middle LD/BD/MI, Grades 6-8	Cabell Midland High LD/BD/MI, Grades 9-12
P-3831	Malissa Lowe	Huntington East Middle LD/BD/MI, Grades 6-8	Huntington High LD/BD/MI, Grades 9-12

P-6104	Mary Dickerson	Huntington East Middle Counselor, Grades 6-8	Huntington Middle Counselor, Grades 6-8 205 days
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*pending paperwork

4018-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5809	Donald Pennington Eff: 08/03/18	Cabell Midland High Graduation Coach, Grades 9-12	Huntington East Middle Assistant Principal, Grades 6-8, 215 days Salary dependent upon FTE, Experience and degree
P-5811	John Hayes Eff: 07/17/18	Cabell Midland High Assistant Principal, Grades 9-12, 230 Day Contract, Salary Dependent upon FTE, Experience and Degree	Huntington High Assistant Principal, Grades 9- 12, 230 Day Contract, Salary Dependent upon FTE, Experience and Degree

4019-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL

The Superintendent recommends extended employment of contract days for the school nurses for the 2018-2019 school year. The purpose of this extension is to allow nurses to open and close schools, by obtaining, reviewing, and removing health information, as necessary. These days may be used in any configuration, not to exceed seven (7).

<u>Name</u>	<u>Location / Position</u>	<u>Number of Days</u>
Kenya Adkins	Central Office/Multi-location	7
Wendy Barker	Central Office/Multi-location	7
Misty Cooper	Central Office/Multi-location	7
Jeanna Bell	Central Office/Multi-location	7
Deborah Evans	Central Office/Multi-location	7
Pamela Hanna	Central Office/Multi-location	7
Sandra Hughes	Central Office/Multi-location	7
Courtney Lewis	Central Office/Multi-location	7
Whitney Norton	Central Office/Multi-location	7
Angel Perry	Central Office/Multi-location	7
Melissa Pettitt	Central Office/Multi-location	7
Kristen Thompson	Central Office/Multi-location	7
Cherie Womack	Central Office/Multi-location	7

4020-P. RESCIND BOARD ACTION OF APRIL 3, 2018 – PROFESSIONAL PERSONNEL

The Superintendent recommends the rescinding of the board action of the board action of the individual(s) below. The reason for the action is they are no longer necessary, **effective 2018-2019 school year unless otherwise noted**

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
Angela Boggs	Meadows Elementary Grade 2	Reduction-in-Force
Heather Bradley	Cox Landing Elementary Kindergarten	Reduction-In-Force
Ernest Darby Jr.	Cabell County Career Technology Automotive Specialist Instructor 235 Day Contract	Reduction-In-Force
Alexandra Evans	Meadows Elementary Grade 1	Reduction-In-Force
Jevon Hayes	Huntington East Middle Social Studies, Grades 6-8	Reduction-In-Force
Theresa Jackson	Huntington Middle English Language Arts, Grades 6-8	Reduction-In-Force
Amy Kammer Eff: 07/17/18	Cabell Midland High Assistant Principal, Grades 9-12, 230 Day Contract, Salary Dependent upon FTE, Experience and Degree	Subsequent Assignment
Sarah Lemley	Hite-Saunders Elementary Grade 5	Reduction-In-Force
Natalie Thacker	Explorer Academy Kindergarten	Reduction-In-Force

4021-P. RESCIND BOARD ACTION OF APRIL 17, 2018 – PROFESSIONAL PERSONNEL

The Superintendent recommends the rescinding of the board action of the board action of the individual(s) below. The reason for the action is they are no longer necessary.

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
Amy Kammer	Cabell Midland High Assistant Principal, Grades 9-12, 230 Day Contract, Salary Dependent upon FTE, Experience and Degree	Meadows Elementary Grade 2

4022-P. RESCIND BOARD ACTION OF JUNE 5, 2018 – PROFESSIONAL PERSONNEL

The Superintendent recommends the rescinding of the board action of the board action of the individual(s) below. The reason for the action is they are no longer necessary, **effective August 13, 2018.**

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
Heather Bradley	Cox Landing Elementary Kindergarten	Explorer Academy Grades 3/4
Alexandra Evans	Meadows Elementary Grade 1	Explorer Academy Grades 3/4

4023-P. RESCIND BOARD ACTION OF APRIL 3, 2018- PROFESSIONAL PERSONNEL

The Superintendent recommends the following displaced teacher be placed in accordance with West Virginia Code §18A-4-7a, **effective August 13, 2018.**

<u>Name</u>	<u>Rescind</u>	<u>Placement</u>
Kala DeHart	Reduction-in-Force	Southside Elementary Kindergarten
Rebecca Miller	Reduction-in-Force	Spring Hill Elementary Grade 2

4024-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Linda Chapman Eff: 07/01/18	Cabell Midland High	English Department Chair Grades 9-12
Stacey Giordano Eff: 07/10/18	Cabell Midland High	Department Curriculum Leader Physical Education Grades 9-12
Megan Payne Eff: 07/12/18	Explorer Academy	SYSOP (Shared Position)
Billy Williams Eff: 07/01/18	Cabell Midland High	Freshman Team Leader

4025-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
P-4209	Ashley Gilbert	Explorer Academy SYSOP (Shared Position)

P-4215 (1 of 5)	Mary Arthur	Meadows Elementary After School Day Care
P-4215 (2 of 5)	Rhonda Foster	Meadows Elementary After School Day Care
P-4215 (3 of 5)	Kathy House	Meadows Elementary After School Day Care
P-4215 (4 of 5)	Anita Sydenstricker	Meadows Elementary After School Day Care
P-4215 (5 of 5)	Danielle Wellman	Meadows Elementary After School Day Care

4026-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Wilma Anderson	Tara Scarberry
Daniela Benyamin	Jessica Scohy
Kaylan Burnham	Suzanne Smith
Tammy Chaney	Sasha Tackett
Joe Hardin	Kelsey Turner
Kezia Knight-Troyer	Emily Updegrove-Chaney
Cade Mills	Kathy Wallace
Margaret Moore	Alexandra Weis
Allison Phipps	Nolice White
Michael Rose	

4027-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Eric Fetty	Barboursville Middle Football, Head Coach
Stacey Giordano	Cabell Midland Cheerleading, Freshman Assistant Coach
William Holbrook	Huntington High Football, Assistant Coach

SERVICE PERSONNEL:

4004-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Steve Burcham Eff: 08/02/18	Transportation Complex Bus Operator	Retirement
Christina Ward Eff: 08/12/18	Guyandotte Elementary School Aide	Personal

CORRECTION

4005-S. **REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Kimberly Dillon Eff: 06/28/18 – 06/29/18	Central Office/Print Shop Printer/Graphic Artist	Administrative Leave Unpaid
Angela R. Roberts Eff: 07/01/18 – 06/30/19	Salt Rock Elementary School Cook	Medical Leave Unpaid
Warren T. Smith Eff: 08/20/18 – 06/30/19	Transportation Complex Bus Operator	Administrative Leave Unpaid

4006-S. **EMPLOYMENT(S) – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>	
CK19022	Tammy Smith Eff: 08/13/18	Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 days	675
CK19024	Jeffrey Lang Eff: 08/13/18	Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 days	675
CK19025	Hannah Bias Eff: 08/13/18	Cabell Midland High School Cook I Full Time LOA Salary / Schedule A10 200 days	675

4007-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>		<u>Transferred To</u>	
A19028	John Baker Eff: 08/13/18	Cabell Midland High School Special Ed. Dept. Aide Itinerant (Supervisory) Salary / Schedule D11 200 days	504	Explorer Academy Special Ed. Dept. Aide Itinerant (Supervisory) Salary / Schedule D11 200 days	504
A19029	John Wyrick Eff: 08/13/18	Huntington East Middle School Special Ed. Dept. Aide Itinerant (Supervisory) Salary / Schedule C12 200 days	503	Altizer Elementary School Special Ed. Dept. Aide Itinerant **Autism Mentor Preferred (Supervisory) Salary / Schedule C12 200 days	503
A19030	CANCELLED	CANCELLED			
A19031	CANCELLED	CANCELLED			
A19032	Christi Smith Eff: 08/13/18	Explorer Academy Special Ed. Dept. Aide Itinerant (Supervisory) Salary / Schedule E11 200 days	506	Milton Elementary School Special Ed. Dept. Aide Itinerant (Supervisory) Salary / Schedule E11 200 days	506
BU19022	Tracy Napier Eff: 08/13/18	Transportation Complex Bus Operator Bus #762 Special Needs Salary / Schedule D12 200 days	655	Transportation Complex Bus Operator Bus #730 Salary / Schedule D12 200 days	655
CK19023	Tammy Hughes Eff: 08/13/18	Huntington Middle School Cook III Full Time Salary / Schedule C10 200 days	677	Huntington High School Cook II Full Time Salary / Schedule B10 200 days	676
CK19026	Sheila Gilkerson Eff: 08/13/18	Huntington Middle School Cook II Full Time Salary / Schedule B10 200 days	676	Barboursville Middle School Cook II Full Time Salary / Schedule B10 200 days	676
CK19027	Cleo Smith Eff: 08/13/18	Huntington Middle School Cook I Full Time Salary / Schedule A10 200 days	675	Huntington High School Cook I Full Time Salary / Schedule A10 200 days	675

CK19028	Patricia Hall Eff: 08/13/18	Village of Barboursville Elementary School Cook II Full Time Salary / Schedule B10 200 days	676	Salt Rock Elementary School Cook II Full Time LOA Salary / Schedule B10 200 days	676
CU19021	Michael Carr Eff: 07/30/18	Explorer Academy Custodian/Evening Shift Salary / Schedule C54 240 days	683	Village of Barboursville Elementary Custodian/Modified Evening Shift Salary / Schedule C54 240 days	683
CU19022	Teasha Adkins Eff: 07/30/18	Spring Hill/Central City Elem. Custodian/Evening Shift Salary / Schedule C12 200 days	683	Huntington Middle School Custodian/Evening Shift Salary / Schedule C54 240 days	683
CU19023	George Swann Eff: 07/30/18	Cabell Midland High School Custodian/Evening Shift Salary / Schedule C54 240 days	683	Huntington High School Custodian/Modified Day Shift Salary / Schedule C54 240 days	683
M19001	Pete Stender Eff: 07/30/18	Central Office/Maintenance Dept. Plumber II Salary / Schedule G50 261 days	639	Central Office/Maintenance Dept. Foreman – Plumbing Dept. Salary / Schedule G52 261 days	595
S19021	Carrie Ward Eff: 08/13/18	Spring Hill Elementary School Secretary II Salary / Schedule E 213 days	536	Huntington East Middle School Secretary II Salary / Schedule E 200 days	536
S19022	Lisa Hall Eff: 07/30/18	Huntington High School Secretary III Salary / Schedule F 200 days	537	Central Office/Executive Directors Middle School Programs/ Secondary/Post Secondary Programs Executive Secretary Salary / Schedule G-1 261 days	538

4008-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXM19001	Michael McLane Eff: 07/30/18 2018-2019 School Year ONLY	Asbestos Removal Team
EXM19002	Patrick Woodyard Eff: 07/30/18 2018-2019 School Year ONLY	Asbestos Removal Team

4009-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Joan Smith	Substitute Cook	Eff: 07/18/18

*Pending drug test, criminal background check, physical and employee training.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

6001. BOARD MEMBER OUTREACH LIAISON PROPOSAL

6002. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

7000. BOARD MEMBER COMMENTS

Ryan Saxe
Superintendent

RS/lp