

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

January 17, 2017

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1047. SUPPORT FOR STRUGGLING SCHOOLS: UPDATE ON *LEVERAGE LEADERSHIP*
- 1048. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1049. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2121. BOARD MEETING MINUTES
- 2122. ATTENDANCE FULL DAY EXEMPTION FOR 2016-2017 SCHOOL YEAR
- 2123. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2124. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND CVS HEALTH, INC.
- 2125. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND GENERATIONS PHYSICAL THERAPY
- 2126. PURCHASE OF NETWORK REPLACEMENT – HUNTINGTON HIGH SCHOOL

3000. FINANCIAL

- 3028. TREASURER’S REPORT – DECEMBER, 2016
- 3029. VOUCHERS PAYABLE – DECEMBER, 2016
- 3030. BUDGET SUPPLEMENTS
- 3031. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4119-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4120-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4121-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4122-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4123-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4124-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4125-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4126-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4083-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4084-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4085-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4086-S. TRANSFER(S) – SERVICE PERSONNEL
- 4087-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL
- 4088-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4089-S. RESCIND BOARD ACTION OF NOVEMBER 1, 2016 – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

- 6017. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

January 17, 2017

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, January 17, 2017, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1047. SUPPORT FOR STRUGGLING SCHOOLS: UPDATE ON LEVERAGE LEADERSHIP
By: Todd Alexander, Assistant Superintendent for Leadership Development & Administrative Services

1048. COMMUNICATIONS FROM THE SUPERINTENDENT

1049. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2121. BOARD MEETING MINUTES

Minutes of January 3, 2017 (Expulsion Hearing), January 3, 2017 (Regular Meeting) and January 9, 2017 (Special Meeting) are being presented for approval.

2122. ATTENDANCE FULL DAY EXEMPTION FOR 2016-2017 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

Huntington High School

S.A. S.B. S.B. H.B. M.B. C.D. S.F. D.O. E.P. B.R. J.R. W.R. M.T. T.W.

Cabell Midland High School

C.A. N.A. R.A. C.B. D.B. M.C. B.K. J.M. N.R. A.S. C.S. E.S. M.S. S.S. M.T. H.V. K.W.

2123. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for the Debate Team to travel to Morgantown, WV, on March 2-3, 2017 to participate in a Speech Debate Tournament. One (1) day of school will be missed and twenty-eight (28) students along with eight (8) chaperones including one (1) employee will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2124. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND CVS HEALTH, INC.

The Superintendent recommends approval of an interagency agreement with CVS Health, Inc. to provide an opportunity for students enrolled in the Health Science Education Program at Cabell Midland High School to observe and acquire clinical experiences as a future Pharmacy Technician.

2125. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND GENERATIONS PHYSICAL THERAPY

The Superintendent recommends approval of an interagency agreement with Generations Physical Therapy to provide an opportunity for students enrolled in the Health Science Education Program at Cabell Midland High School to observe and acquire clinical experiences as a future Pharmacy Technician.

2126. PURCHASE OF NETWORK REPLACEMENT – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval for the purchase of fiber installation, thirty-seven – 10Gb Switches, Modules, Fiber Switches, Cisco Wireless LAN Controller, Licensing and Smart Net Total Care-Service, 150 Wireless Access Points, supporting equipment, and installation. This will bring the Backbone infrastructure of the Huntington High network up to 10 Gb/s connection speeds, and put the wireless network on a single local area network (LAN) with added security. The equipment will be purchased from nCompass Networks, our contracted preferred technology vendor established by bid. The total cost will be \$ 671,734.98 and will come from Step 7 Part B and county funds.

<u>Company</u>	<u>Amount</u>
nCompass Networks	\$ 671,734.98

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3028. TREASURER'S REPORT – DECEMBER, 2016

The Treasurer's Report for the month of December, 2016 is being presented for approval.

3029. VOUCHERS PAYABLE – DECEMBER, 2016

The Vouchers Payable for the month of December, 2016 are being presented for approval.

3030. BUDGET SUPPLEMENTS

<u>Fund</u>	<u>Name/Description</u>	<u>JE#</u>	<u>JE Total</u>	<u>Fund Total</u>
61	Title II Negative Supplement	100	\$ (2,163.00)	
	Tiny Homes	102	\$ 16,500.00	
	CTE Math/English Reduction due to Carryover	103	\$ (30,126.76)	
	Title I	104	\$ 331.00	
	National Board Reimbursement	105	\$ 225.00	
				<u>\$ (15,233.76)</u>
11	School Allocations	101	\$ 3,488.03	
				<u>\$ 3,488.03</u>

3031. BUDGET TRANSFERS

<u>Fund</u>	<u>Name/Description</u>	<u>JE#</u>	<u>JE Total</u>	<u>Fund Total</u>
11	General Fund CCCTC Travel	210	\$ 18,268.00	
				<u>\$ 18,268.00</u>
61	Title III	200	\$ 53,559.63	
	ESL Travel	201	\$ 7,928.00	
	Step 7	200	\$ 30,869.88	
	State Special Ed	201	\$ 1,061.88	
	High Acuity Health	202	\$ 103.93	
	CTE Math	203	\$ 934.44	
	Service Staff Dev	204	\$ 4,535.06	
	Prof Staff Dev	205	\$ 42,585.51	
	Alternative Ed	206	\$ 4,482.79	
	Japanese Camp	207	\$ 53.51	
	Nurse WV Learns	208	\$ 425.12	
	Title II	209	\$ 22,385.92	
				<u>\$ 168,925.67</u>

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4119-P. **RESIGNATION(S) – PROFESSIONAL PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jack W. Cook Eff: 12/23/16	Huntington East Middle Physical Education, Grades 6-8	Retirement
Christina Shy Eff: 02/04/17	Cabell Midland High Counselor, Grades 9-12	Other Employment
Tonya Tomes Eff: 12/23/16	Cox Landing Elementary Fifth Grade	Retirement
Martha Turley Eff: 02/01/16	Meadows Elementary First Grade	Retirement

4120-P. **REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jeanne Caldwell Eff: 01/10/17 – 02/10/17 CORRECTION	Martha Elementary First Grade	Medical
Jeanne Caldwell Eff: 02/13/17 – 06/04/17 INTERMITTENT CORRECTION	Martha Elementary First Grade	Family

4121-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective January 18, 2017 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1673	Traci Dunmire	Milton Elementary Preschool Special Needs

4122-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as a liaison for teachers with the principal and Central Office Curriculum Department effective the 2016-2017 school year unless otherwise noted.

P-4964	Brenda Stooke	Barboursville Middle Team Leader, 7 th Grade
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The following position(s) are for individuals who will schedule and coordinate a PEIA Pathways to Wellness Health Fair at the school site(s) for employees effective the 2016-2017 school year unless other noted.

P-4970	Davota Lowe	Salt Rock Elementary Wellness Coach
P-4972	Angela Kinder	Nichols Elementary Wellness Coach

4123-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Amy Pemberton

4124-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Paige Birthisel
Kristen Chaffins
Jordan Hall

Emily Harmon
Gabe Manoni

Brittany Sellers
Taylor Stephenson

4125-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Donald Rogers Eff: 01/11/17	Cabell Midland High Girls' Track, Head Coach

4126-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Rodney May Eff: 2016-2017 School Year	P-8989, Cabell Midland High Boys' Basketball, Assistant Coach, JV

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4083-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Kelli Drown Eff: 01/28/17	Highlawn Elementary School Secretary	Moving
Melissa Gillispie Eff: 01/07/17	Substitute Secretary	Personal
Scot D. Meadows Eff: 01/03/17	Transportation Complex Extra-Curricular Assignment ONLY	Personal
Kathern Robinson Eff: 01/04/17	Preferred Recall List Aide	Personal

4084-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jason Allen Arthur Eff: 12/18/17– 06/30/17	Huntington High School Aide	Family Medical Leave Intermittent (Not to exceed 60 Days)

4085-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
CK17044	Lauren Jensen Eff: 01/20/17	Cabell Midland High School Cook I Full Time 675 Salary / Schedule A10 / 200 days

CK17045	Mary Nicely Eff: 01/20/17	Cabell Midland High School Cook I Full Time 675 Salary / Schedule A10 200 days
CK17046	Tamala Ryder Eff: 01/20/17 Applicant currently holds a ½ time position at Ona Elem. and was a successful applicant for an additional ½ time position making her position full time.	Ona Elementary School Cook II Half Time 676 Salary / Schedule B10 200 days
BU17025	Jason Milton, Sr. Eff: 01/20/17	Transportation Complex Bus Operator Bus #735 655 Salary / Schedule D12 200 days

4086-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A17057	Connie Stump Eff: 01/06/17	Village of Barboursville Elem Kindergarten ECCAT/Aide 508 (Supervisory) Salary / Schedule F16 200 days	Transportation Complex Special Ed. Dept. Itinerant Paraprofessional Aide 515 Bus #719 (Supervisory) Salary / Schedule F16 200 days Correction: change position code
A17060	Cheryl Knight Eff: 01/20/17	Guyandotte Elementary School Kindergarten ECCAT/Aide 504 (Supervisory) Salary / Schedule D11 200 days	Village of Barboursville Elem. Kindergarten ECCAT/Aide 504 (Supervisory) Salary / Schedule D11 200 days
BU17023	Tammy Queen Eff: 02/03/17	Milton Bus Garage Bus Operator Bus #778 655 Salary / Schedule D12 200 days	Milton Bus Garage Bus Operator Bus #752 655 Salary / Schedule D12 200 days
BU17024	Christopher Ball Eff: 01/20/17	Milton Bus Garage Bus Operator Bus #760 655 Salary / Schedule D12 200 days	Milton Bus Garage Bus Operator Bus #771 655 Salary / Schedule D12 200 days

CK17047	Catelyne Webb Eff: 01/20/17	Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 days	675	Barboursville Middle School Cook I Half Time Salary / Schedule A10 200 days	675
CK17048	Mary Michki Eff: 01/20/17	Altizer Elementary School Cook III Full Time Salary / Schedule C10 200 days	677	Highlawn Elementary School Cook II Full Time Salary / Schedule B10 200 days	676
M17003	M. Todd Chapman Eff: 01/20/17	Transportation Complex Bus Operator Bus # 711 Salary / Schedule D12 200 days	655	Central Office/Maintenance Dept. General Main./Handyman/Truck Driver Salary / Schedule D10 200 days	659

4087-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Melissa Perry	Huntington High School	08/11/16	1 Hour

4088-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU17038	Kenneth Porter, Jr. Eff: 01/23/17 2016-2017 School Year	CMHS Healthcare Clinic
EXBU17039	Thomas Holbrook Eff: 02/03/17 2016-2017 School Year	CMHS – CCCTC PM #1
EXBU17040	Deborah Wyant Eff: 01/20/17 2016-2017 School Year	TAG – Highlawn Elementary #2

4089-S. RESCIND BOARD ACTION OF NOVEMBER 1, 2016 – SERVICE PERSONNEL

The Superintendent recommends the rescinding the board action of November 1, 2016, which included the hiring as a substitute service employee. The reason for this action the employee failed to complete State Mandated Certification.

The Superintendent recommends the rescinding of the board action of the individual(s) below:

<u>Name</u>	<u>Location / Position</u>	<u>Reason</u>
Jorma Seth Smith-Zimmerman	Substitute Bus Operator	Failed to complete State Mandated Certification

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

6017. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp