

Agenda

**CABELL COUNTY BOARD OF EDUCATION
HUNTINGTON, WEST VIRGINIA**

February 23, 2016

5:30 P.M.

3:45 P.M. – EMPLOYEE TRANSFER HEARING

1000. INFORMATIONAL ITEMS

NONE

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

NONE

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4148-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4149-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4150-P. REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL
- 4151-P. TRANSFER(S) – PROFESSIONAL PERSONNEL
- 4152-P. TRANSFER OF POTENTIAL REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4096-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4097-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4098-S. TRANSFER(S) – SERVICE PERSONNEL
- 4099-S. REDUCTION-IN-FORCE – SERVICE PERSONNEL
- 4100-S. NON-RENEWAL OF EXTRA-CURRICULAR ASSIGNMENT(S) – SERVICE PERSONNEL
- 4101-S. NON-RENEWAL OF EXTENDED TIME AGREEMENTS & SPECIALIZED HEALTH CARE CONTRACT(S) – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

NONE

February 23, 2016

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at a special meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, February 23, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the meeting, the Board will conduct an employee hearing at 3:45 p.m. regarding a proposed transfer for the 2016-17 school year.

1000. INFORMATIONAL ITEMS

NONE

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

NONE

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4148-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name/Effective Date</u>	<u>Location/Position</u>	<u>Reason</u>
Randall Black Eff: 02/20/16	Huntington Middle Technology Integration Specialist Grades 6-8	Other Employment

4149-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name/Effective Date</u>	<u>Location</u>	<u>Position</u>
Randall Black Eff: 02/20/16	Huntington Middle	After-School Tutoring/Recovery

4150-P. REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL

Name

Nicholas Adams	James Ford	Alexandria McCloud
Rebecca Black	Rhonda France	Anastacia Meadows
Shelby Bollner	Michael Frye	Clara Metz
Sara Bowles	Margaret Gleason	Alexandra Moss
Kelly Broce	Stephanie Hayes	Megan Muth
Alisha Brumfield	Lauren Henzler	Kelly Neal
Wendy Brunty	James Hicks	Tabitha Payne
Caitlin Cassidy	Matthew Hicks	April Scammahorn
Katelyn Childers	Moana Johnson	Jay Sisson
Amy Cloke	Hollie Keesee	Ginny Stevens
Katie Cochran	Amanda Kelley	Stacie Strader
Robin Craighead	Elizabeth Kidd	Jenna Townsend
Mary B. Dickerson	Jennifer Kline	Hayley Veronda
Courtney Eves	Jessica Kuhn	Corie Willett
Susanne Ferguson	Ariana Lalos	
Katrina Foo	Jamie Layne	
Calah Ford	Kathryn Mahoney	

4151-P. TRANSFER(S) – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who are being recommended for transfer for the 2016-2017 school year, and will remain at their current salary schedule and employment terms unless otherwise noted.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Kyle Adkins	Huntington East Middle	Subsequent Assignment
Wanda Bailey	Altizer Elementary	Subsequent Assignment
Margaret Barbour	Huntington Middle	Subsequent Assignment
Susan Baumgartner	Huntington Middle	Subsequent Assignment
Karen Beirne	Huntington East Middle	Subsequent Assignment
Lauryn Bohach	Spring Hill Elementary	Subsequent Assignment
Gail Boone	Cabell County Career Technology Center	Subsequent Assignment
Diane Bowsher	Altizer Elementary	Subsequent Assignment
Nancy Borowski-Maynard	Central Office	Subsequent Assignment
Elizabeth S. Brown	Milton Middle	Subsequent Assignment
Marilyn Cline	Huntington High	Subsequent Assignment
Erica Cordle-Mullins	Cabell Midland High	Subsequent Assignment
Rhonda Dement	Spring Hill Elementary	Subsequent Assignment
Heather Dennison	Huntington East Middle	Subsequent Assignment
Sandra Duncan	Central Office	Subsequent Assignment
Ashlie Ellis	Central City Elementary	Subsequent Assignment
Robin Eplion	Barboursville Middle	Subsequent Assignment
Holly Fisher	Guyandotte Elementary	Subsequent Assignment
Tara Frye	Cabell County Career Technology Center	Subsequent Assignment
Carolyn Frye	Southside Elementary	Subsequent Assignment
Linda Frye	Guyandotte Elementary	Subsequent Assignment
Laura Gibson	Meadows Elementary	Subsequent Assignment

Rhonda Gore-Estep	Barboursville Middle	Subsequent Assignment
Karen Handley	Barboursville Middle	Subsequent Assignment
Sarah E. Harless	Davis Creek Elementary	Subsequent Assignment
Rebecca Hess	Milton Middle	Subsequent Assignment
Beverly Holley	Highlawn Elementary	Subsequent Assignment
Gregory House	Spring Hill Elementary	Subsequent Assignment
Sherri Hunter	Davis Creek Elementary	Subsequent Assignment
Karen Irwin	Huntington High	Subsequent Assignment
Linda F. Johnson	Central City Elementary	Subsequent Assignment
Carmel Knight	Huntington Middle	Subsequent Assignment
Sarah Langdon	Martha Elementary	Subsequent Assignment
Marcia Lewis	Guyandotte Elementary	Subsequent Assignment
Andrea Lindberg	Huntington Middle	Subsequent Assignment
Kara Loving	Milton Middle	Subsequent Assignment
Tina Marcum	Milton Middle	Subsequent Assignment
Michele Morgan	Guyandotte Elementary	Subsequent Assignment
Ashley Morrison	Explorer Academy	Subsequent Assignment
Melissa Mullins	Huntington East Middle	Subsequent Assignment
Laura Pettry	Spring Hill Elementary	Subsequent Assignment
James Riley	Cabell Midland High	Subsequent Assignment
Angela Riner	Highlawn Elementary	Subsequent Assignment
Cindy Scarberry	Milton Middle	Subsequent Assignment
Richard Snyder	Altizer Elementary	Subsequent Assignment
Mary Svingos	Explorer Academy	Subsequent Assignment
Daniel Teters	Spring Hill Elementary	Subsequent Assignment
Martha Turley	Milton Middle	Subsequent Assignment
Kerri Vannatter	Huntington East Middle	Subsequent Assignment
Kathy Wallace	Altizer Elementary	Subsequent Assignment
Leta White	Explorer Academy	Subsequent Assignment
Angela Wilson	Huntington East Middle	Subsequent Assignment
Elizabeth Withers	Spring Hill Elementary	Subsequent Assignment
Gayle Wolfe	Central City Elementary	Subsequent Assignment
Lynn Woods	Guyandotte Elementary	Subsequent Assignment

4152-P. TRANSFER(S) OF POTENTIAL REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who were to be terminated as part of a reduction-in-force to meet county needs, but due to changes in WV Code 18A-4-7a will be placed on transfer and in subsequent assignments. **Effective for the 2016-2017 school year.**

<u>Name</u>	<u>Transfer To</u>
Edward Adkins	Subsequent Assignment
Emily Akalski	Subsequent Assignment
Lisa Brock	Subsequent Assignment
Meghan Burkey	Subsequent Assignment
Laura Canterbury	Subsequent Assignment
Tara Combs	Subsequent Assignment
Jack Dailey	Subsequent Assignment
Megan Davis	Subsequent Assignment
Suporia Dickens	Subsequent Assignment
Nadezhda Esque	Subsequent Assignment

Kessa Fenton	Subsequent Assignment
Stephanie Fetty	Subsequent Assignment
Natalie Fischer	Subsequent Assignment
Sara Garrett	Subsequent Assignment
Jessica Kidd	Subsequent Assignment
Carrie Lake	Subsequent Assignment
Michele Martin	Subsequent Assignment
Deidra Meadows	Subsequent Assignment
Ethan Merritt	Subsequent Assignment
Courtney Nelson	Subsequent Assignment
Joshua Nelson	Subsequent Assignment
Keysha O'Dell	Subsequent Assignment
Amber Perry	Subsequent Assignment
Jamie Robinette	Subsequent Assignment
Rachael S. Stewart	Subsequent Assignment
Kari Wenck	Subsequent Assignment
Tamara Westfall	Subsequent Assignment
Stephen Zeigler	Subsequent Assignment

SERVICE PERSONNEL:

4096-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jennifer Harmon Eff:12/07/15 – 04/01/16	Transportation Complex Bus Operator	Medical Leave

4097-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
*BU16018	Zakary R. Enix Eff: 02/24/16	Transportation Complex Bus Mechanic 625 Salary / Schedule F 261 days

*Pending criminal background check, physical and drug testing results.

4098-S. TRANSFER(S)) – SERVICE PERSONNEL

In order to realign the work force at the end of the 2015 – 2016 school year as part of a reduction-in-force of service employees necessitated by a decrease in enrollment and/or reorganization of staff, the Superintendent recommends that the Board consider for transfer for the 2016 – 2017 school year the following service employees who have sufficient seniority within their classification to continue employment but whose current positions have been eliminated as a result of reorganization of staff, or declining and/or increasing enrollment.

<u>Name</u>	<u>From</u>	<u>To</u>
Amber Akers	Huntington East & Huntington Middle Schools	Subsequent Assignment
David O. Bailey	Guyandotte Elementary School	Subsequent Assignment
Alaine Call	Meadows Elementary School	Subsequent Assignment
Hazel Haffer	Huntington High School	Subsequent Assignment
Erica Hensley	Milton Middle School	Subsequent Assignment
Lionel Hope	Highlawn Elementary School	Subsequent Assignment
Diana Jackson	Highlawn Elementary School	Subsequent Assignment
Greg Knight	Huntington High School	Subsequent Assignment
Elizabeth J. McQuaide-Parlock	Martha Elementary School	Subsequent Assignment
Frances Rosenberger	Southside Elementary School	Subsequent Assignment
Tammy Starkey	Nichols Elementary School	Subsequent Assignment
Jeannie Vance	Central Office Itinerant	Subsequent Assignment
Janet Mitchell	Central Office/Curriculum Department	Subsequent Assignment
Terry Spurlock	Cabell County Career Technology Center	Subsequent Assignment

4099-S. REDUCTION-IN-FORCE – SERVICE PERSONNEL

In order to realign the work force at the end of the 2015–2016 school year as part of a reduction-in-force of service employees necessitated by a decrease in enrollment and/or special education enrollment shifts the Superintendent recommends that the contracts of the service employees listed below be terminated in accordance with WV Code 18A-4-8B. The employees’ seniority within their classification is not sufficient to allow their retention. They will be placed on a preferred recall list with recall based on seniority within their class title.

Melissa Booton	Janet L. Hazelett	James Page
Anita Campbell	Ann Marie Jenkins	Kathern Robinson
LaDonna Childers	Brandi Johnson	Travis White
Pamela Clark	Amanda McComas	
Jessica Dillon	Lindsey Napier	

4100-S. NON-RENEWAL OF EXTRA-CURRICULAR ASSIGNMENTS(S) – SERVICE PERSONNEL

Listed below are service employees whose extracurricular contracts expire at the end of the 2015-2016 school year. Their extracurricular contracts are not being recommended for renewal due to the possibility of having fewer extracurricular assignments, lack of funding and/or reorganization of duties.

W. Joe Adkins	D. Shawn Gibson	Michael Morrell
Doug Barnett	T. Gail Haga	Joshua Nicely
Greg Bostic	Robert Hendrick	Michael Pullin
Steve Burcham	Thomas Henry	Kenneth Porter, Jr.
C. T. Carroll	Thomas Holbrook	Travis Reed
Todd Chapman	Ken D. Jordan	Mark Walls
Roger Clagg	Patrick Keese	Tracy White
Fred Dailey	Michael L. Lemley	Deborah Wyant
Lindell Duke	Mitchell McCallister	

4101-S. NON-RENEWAL OF EXTENDED TIME AGREEMENTS & SPECIALIZED HEALTH CARE CONTRACT(S) – SERVICE PERSONNEL

Listed below are service personnel whose Extended Time Agreements and/or Specialized Health Care Contracts are not being recommended for renewal. The reason for this non-renewal is that the assignments vary each year and are based upon the needs of individual students and/or the schools in general.

Melissa Adams	Lesha Adkins	Charles Albers
Natonya Alexander	Jason Arthur	Kim Bailey
Wendy Bannister	Peggy Barebo	Leigh Ann Bellomy
Terry Bills	Y. Darlene Blake	Carrie Blankenship
Kristy Bowen	Melissa Boggs	J. Sheree Britt
Debra Browning	Christina Brunty	Robert Burdette
Julie Bybee	Anita Campbell	Deanna Carson
Margaret Carson	Amy Chapman	Barbara Chapman
B. J. Chappelle	Kayla Childers	Michael T. Childers
Stephanie Clagg	Pamela Clark	Amy Clay
Nancy Coffey	Kelli N. Collins	Craig Crawford
John Dempsey	Jessica Dillon	Joshua Edwards
Kim Eplin	Sonya Fraley	Donna Goodman
Hazel Haffer	Tracy Hammons	Lisa Harbour
Tyrone Harless	Amber Harrison	Erica Hensley
Brenda Hibner	Kelly Hogsett	Kathy Holley
Rebecca Holley	Cheryl Horton	Kenna Hunt
Catherine Jarrell	E. Janette Johnston	Kathy Keesee
Wendy Kinch	Greg Knight	Sarah Lester
Shelby Lucas	Katura Lyles	John McCoy
Alisa Mills	Stephanie Minor	Michael Moore
Sandra Moye	Mark Neely	Misty Payton
Gary Perry	Anna Pitkin	Jeremy Ray
J. Dean Rayburn	Pat Reynolds	Sherri Riggio
Kathern Robinson	Victoria Rose	Frances Rosenberger
Jennifer Salmons	Anthony Shackelford	Christopher Simpkins
Kelli N. Smith	Travis Stevens	Jennifer Surber
Tamara Wintz	Angela Wiseman	Kristina Woody
Katie Young		

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

NONE

William A. Smith
Superintendent

WAS/lkp