

# Agenda

## CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

February 6, 2018

5:30 P.M.

### **1000. INFORMATIONAL ITEMS**

- 1069. SPECIAL CELEBRATIONS
- 1070. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
- 1071. UPDATE: OPERATIONS
- 1072. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1073. DELEGATIONS TO BE HEARD

### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2126. BOARD MEETING MINUTES
- 2127. CHANGE ORDER #006 FOR MILTON PRE-K PROJECT – NEIGHBORGALL CONSTRUCTION
- 2128. CHANGE ORDER #004 FOR BARBOURSVILLE MIDDLE SCHOOL – DAN HILL CONSTRUCTION COMPANY
- 2129. CHANGE ORDER #005 FOR BARBOURSVILLE MIDDLE SCHOOL – DAN HILL CONSTRUCTION COMPANY
- 2130. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 3131. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 3132. SCHOOL TRIP REQUEST – VILLAGE OF BARBOURSVILLE ELEMENTARY SCHOOL
- 3133. STUDENT TRANSFER REQUESTS FOR THE 2017-2018 SCHOOL YEAR
- 2134. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR
- 3135. PURCHASE OF FOOD AND SUPPLIES
- 3136. PROPERTY AUCTION – LOT LOCATED AT ADAMS AVENUE AND TENTH STREET WEST
- 3137. PROPERTY AUCTION – FORMER GENEVA KENT ELEMENTARY SCHOOL PROPERTY
- 3138. PROPERTY AUCTION – FORMER PEYTON ELEMENTARY SCHOOL PROPERTY

### **3000. FINANCIAL**

NONE

### **4000. PERSONNEL**

#### **PROFESSIONAL PERSONNEL:**

- 4132-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4133-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4134-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4135-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

- 4136-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4137-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4138-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4139-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4140-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4141-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNE.

**SERVICE PERSONNEL:**

- 4079-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4080-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4081-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4082-S. TRANSFER(S) – SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

- 5057. TENDER AND ACCEPTANCE OF KAREN NANCE’S RESIGNATION FROM THE BOARD
- 5058. CONSIDERATION OF A PROCESS FOR APPOINTING A SUCCESSOR FOR KAREN NANCE
- 5059. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL
- 5060. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL
- 5061. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

**6000. DISCUSSION**

- 6016. CAPITAL IMPROVEMENT AND BOND SURPLUS PROJECTS
- 6017. UPDATE ON CURRENT LEGAL ISSUES AND POTENTIAL FUTURE PERSONNEL ACTION – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

February 6, 2018

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, February 6, 2018, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

**1000. INFORMATIONAL ITEMS**

1069. SPECIAL CELEBRATIONS

By: Jedd Flowers, Director of Communications

1) **EQT STUDENTS OF EXCELLENCE SCHOLARSHIP PROGRAM**

Ashley Childers, a Cabell Midland High School senior is one of 65 outstanding high school students from throughout West Virginia who was recognized in *The State Journal* as a recipient of a \$1,000 scholarship given by the EQT Students of Excellence Scholarship Program. Scholarship recipients were judged on their academic aptitude, dedication to their communities, and involvement in extracurricular activities. Ashley is a teen volunteer at Cabell Huntington Hospital and the Ronald McDonald House, a member of the CMHS volleyball team, and the National Honor Society. She is the daughter of Robert and Julie Childers of Huntington.

2) **NATIONAL BETA CLUB WINNERS - CABELL MIDLAND HIGH SCHOOL**

Sponsor: Jennifer Wiley, CMHS Art Teacher

**WV Senior Convention – November 9-10, 2017**

**Hand-made Jewelry** – 1st Place, Alaine Rutherford

**Sculpture** – 1st Place, Zach Swanson

**Drawing** – 1st Place, Cheyenne Elswick

**Fiber Arts** – 2nd Place, Alaine Rutherford

**Painting** – 2nd Place, Cadence Edmonds

**Photography** - 3<sup>rd</sup> Place, Adria Fox

**Language Arts Division I** - 9th grade - 2nd Place, Sydney Riffe

**Science Division II** - 11th grade - 2nd Place, Matthew Luck

**Science Division II** - 12th grade - 3rd Place, Cadence Edmonds

**Science Division I** - 10<sup>th</sup> grade - 2nd Place, Ethan Garrett

**Social Studies Division I** - 9th grade - 1st Place, Tyler Deal

**Social Studies Division II** - 11th grade - 2nd Place, Bilen Zerie

**Spanish Division I** - 9th grade – 1st Place, Ubay Keblawi

**Agriculture Division I** - 10th grade – 2nd Place, Autumn Wooten

**Poetry Division I** – 2nd Place, Lauren Wiley  
**Creative Writing Division I** – 2nd Place, Sydney Riffe  
**Creative Writing Division II** – 2nd Place, Matthew Luck  
**Speech Division II** – 3<sup>rd</sup> Place, Tyler Morris

3) **NATIONAL BETA CLUB WINNERS - MILTON MIDDLE SCHOOL**

**Sponsor: Tina Marcum**

**WV Junior Convention – November 9-10, 2017**

**Language Arts - 6th grade** - 2nd Place, Shelby King; **7th grade** - 2nd Place, Zayla Steen  
**Math - 6th grade** - 1st Place, Josh Hardesty; **7th grade** - 2nd Place, Ahmed Keblawi; **8th grade** - 1st Place, Grant Mullins  
**Social Studies** - 8th grade - 1st Place, Cameron Jarvis  
**Speech** - 2nd Place, Cameron Jarvis  
**Book Battle** - 1st Place, Ben Holton, Rachel Elkins, Rebecca Hunt  
**Quiz Bowl** - 3rd Place, Abigail Gill, Katelin Sullivan, Nadine Abdelgaber, Lucas Stanley  
**Essay** - 3rd Place, Buchanan Riffe  
**Robotics** - 1st Place, Owen Scibek, Evan Harbison, Caleb Hess, Tanner Kelly, Gabriel Secrist, Hayden Langdon, Jatima Jackson  
**Tower of Power** - 1st Place, Emma Flynn, Gavin Lewis, Zayla Steen, Genesis Chattin, Sawyer Malmberg  
**Banner** - 3rd Place, Hannah Dean  
**Black and White Photography** - 2nd Place, Buchanan Riffe  
**Painting** - 2nd Place, Isabelle Moye  
**Sketching** - 3rd Place, Isabelle Moye  
**Recyclable Art** - 3rd Place, Abigail Valentine  
**Wreath Design** - 1st Place, Baylee Freeman  
**Song Fest** - 1<sup>st</sup> Place

**6<sup>TH</sup> GRADE**

Hayden Langdon  
 Thomas Wait

**7<sup>TH</sup> GRADE**

Nadine Abdelgaber  
 Bralyn Adkins  
 Andy Anderson  
 Chloe Armentrout  
 Haylee Chapman  
 Genesis Chattin  
 Morgan Collins  
 Whitleigh Cooper  
 Ellie Dean  
 Maddy Edgar  
 Baylee Edmonds  
 Braden Elswick  
 Kylee Hogsten  
 Faith Howell  
 Heidi McClanahan

Gracie Meadows  
 Alyson Messinger  
 Halen Nibert  
 Charlee Ross  
 Gabriel Secrist  
 Allie Simmons  
 Lucas Stanley  
 Zayla Steen  
 Olivia Taylor  
 Abby Valentine  
 Lillie Waddell  
 Caroline Wallace  
 Thomas Wheeler  
 Azara Williams  
 Aly Yankey

**8<sup>TH</sup> GRADE**

Lilly Burns  
 Katie Davis  
 Emma Flynn  
 Baylee Freeman  
 Abby Gill  
 Becca Goins  
 Abby Kinder  
 Isabelle Moye  
 Ethan Prichard  
 Abby Prince  
 Owen Scibek  
 Kate Sullivan  
 Elijah Tignor  
 George Wait

Winners from **National Convention**: Competed against schools from all around the US. Over 10,000 students were at the convention.

**Book Battle** - 3rd Place, Sydney Riffe, Paige Murray-Shaffer, Ben Holton  
**Meeting of the Minds** - 9th Place, Jacob Riddle, Sydney Riffe, Ben Holton, Tanner Kelly  
**Reimagine-Recreate-Recycle** - 2nd Place, Alaine Rutherford, Lauren Wiley, Karsyn Lovejoy, Jordan Hedge, Lakynn Hill  
**Robotics** - 7th Place, Tyler Deal, Ben Copley, Owen Scibek, Tanner Kelly

1070. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES

By: Kelly Watts, Assistant Superintendent

1071. UPDATE: OPERATIONS

By: James Colegrove, Assistant Superintendent

1072. COMMUNICATIONS FROM THE SUPERINTENDENT

1073. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2126. BOARD MEETING MINUTES

Minutes of January 22, 2018 (Regular Meeting-Rescheduled from January 16, 2018) are being presented for approval.

2127. CHANGE ORDER #006 FOR MILTON PRE-K PROJECT - NEIGHBORGALL CONSTRUCTION

The Superintendent recommends approval of change order #006 for the Milton Pre-K with Neighborgall Construction in the amount of \$2,816.00 to provide all labor, material, and equipment necessary to install gym padding.

Funding source is SBA and Local Funding

2128. CHANGE ORDER #004 FOR BARBOURSVILLE MIDDLE SCHOOL - DAN HILL CONSTRUCTION COMPANY

The Superintendent recommends approval of change order #004 in the amount of \$4,630.44 for Dan Hill Construction to provide all labor, material, and equipment necessary to do the following:

- Credit for doors 107/108 due to incorrect installation
- Credit for deletion of stripping and waxing floors
- Raise existing yard inlet at Area B to correct existing conditions
- Provide double door at opening 112 in lieu of single door
- Additional window blinds
- Provide hard ceiling in restrooms 105/106 in lieu of acoustical panel ceilings
- Credit for VCT at Area A for corridor 102

Funding source is Bond Surplus

2129. CHANGE ORDER #005 FOR BARBOURSVILLE MIDDLE SCHOOL - DAN HILL CONSTRUCTION COMPANY

The Superintendent recommends approval of change order #005 in the amount of \$2,392.06 for Dan Hill Construction to provide all labor, material, and equipment necessary to remove topsoil and pour a concrete pad between area of new sidewalk and other areas as indicated of PR#17.

Funding source is Bond Surplus

2130. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for selected choral music students to travel to Charleston, WV on January 25-27, 2018, to participate in the West Virginia ACDA (American Choral Directors Association) honor choirs. Two (2) days of school will be missed and fifteen (15) students along with four (4) chaperones, including county employees Ed Harkless and Phillip Bailey, will be on this trip. Transportation will be provided by the chaperones and parents. Expenses will be paid from school funds. Verbal permission was granted by the Superintendent.

2131. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for the Army JROTC Air Rifle Team to travel to Camp Perry, OH, on February 15-18, 2018, to participate in the Championship Air Rifle Competition. Two (2) days of school will be missed and four (4) students along with their instructor, SFC Miles Duncil, will be on this trip. Transportation will be provided by the chaperones. Expenses will be paid from school funds.

2132. SCHOOL TRIP REQUEST – VILLAGE OF BARBOURSVILLE ELEMENTARY SCHOOL

The Superintendent recommends approval of the Village of Barboursville Elementary School’s trip request for students to travel to the Cincinnati Zoo in Cincinnati, OH on May 10, 2018 as part of the 5th Grade End of the Year Celebration. This field trip meets the biology standards for 5th graders. One hundred thirty (130) students will be traveling along with five (5) chaperones, who are all school employees, as well several parents. One day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2133. STUDENT TRANSFER REQUESTS FOR THE 2017-2018 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Kale Cunningham	4	Mason	Cabell	Approved

2134. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

**Huntington High School**  
C.R. D.M. E.D. E.H. J.B J.M. R.F. S.M.

**Cabell Midland High School**  
A.A. A.C. A.K. A.L. A.M. A.S. B.M. C.G. C.W. H.A. J.M. K.L. M.A. M.L. M.M. N.S. O.J. T.L. T.S.  
R.H. Z.H. Z.S. E.T. J.S.

2135. PURCHASE OF FOOD AND SUPPLIES

The Superintendent recommends the approval to purchase food and supplies (RFP# CN-1-2016) from US Food Service in the amount of \$1,500,000.00 to be used by the Food Service Dept. for the remainder of the 2017-2018 school year. Funding source will be provided by the Food Service Program.

2136. PROPERTY AUCTION - LOT LOCATED AT ADAMS AVENUE AND TENTH STREET WEST

The Superintendent recommends the sale of the property on Block 51, Lots 1-6 inclusive, on Adams Avenue and Tenth Street West for the amount of \$71,000, the highest bid received from the property auction conducted by Joe R. Pyle Complete Auction and Realty Service on February 1, 2018.

2137. PROPERTY AUCTION - FORMER GENEVA KENT ELEMENTARY SCHOOL PROPERTY

The Superintendent recommends the sale of the property located at 68 Holley Avenue, Huntington, WV for the amount of \$130,000, the highest bid received from the property auction conducted by Joe R. Pyle Complete Auction and Realty Service on February 1, 2018.

2138. PROPERTY AUCTION - FORMER PEYTON ELEMENTARY SCHOOL PROPERTY

The Superintendent recommends the sale of the property located at 199 Rotary Road, Huntington, WV for the amount of \$42,000, the highest bid received from the property auction conducted by Joe R. Pyle Complete Auction and Realty Service on February 1, 2018.

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**3000. FINANCIAL**

NONE

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

4132-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Brian Clary Eff: 02/17/18	Huntington High LD/BD/MI, Grades 9-12	Other employment
Shirley Gibson Eff: 01/31/18	Guyandotte Elementary Kindergarten	Retirement

4133-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Anna Archer Eff: 01/02/18-06/01/18	Huntington Middle Science, Grades 6-8	Intermittent Leave
Meghan Arrington Eff: 02/12/18-05/16/18	Huntington East Middle Science, Grade 6-8	Family Leave Not to exceed 60 days
Lauren Bowers Eff: 02/16/18-06/01/18	Culloden Elementary Grade 3	Family Leave Not to exceed 60 days
Tonia Gray Eff: 12/13/17-12/22/18	Nichols Elementary Art, Grades K-5	Family Leave Not to exceed 60 days
Tonia Gray Eff: 01/09/18-02/07/18	Nichols Elementary Art, Grades K-5	Family Leave Not to exceed 60 days
Andrea Koutsunis-Hicks Eff: 01/22/18-04/25/18	Explorer Academy Counselor, Grades K-5	Family Leave Not to exceed 60 days
James Hicks Eff: 01/28/18-02/09/18	Huntington High Business Education, Grades 9-12	Family Leave Not to exceed 60 days
Anastacia Meadows Eff: 01/19/18-03/08/18	Salt Rock Elementary Kindergarten	Family Leave Not to exceed 60 days
Mary Alice Porter Eff: 12/15/17-06/01/18	Highlawn Elementary Grade 5	Family Leave Intermittent
William Robert Ward Eff: 05/07/18-06/01/18	Huntington Middle Math, Grade 8	Short Term Leave
Kristina Williams Eff: 01/11/18-03/12/18	Salt Rock Elementary Grade 4	Family Leave Not to exceed 60 days

4134-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective February 7, 2018 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1814	Melinda Shelton	Multi/Location Preschool Special Needs Itinerant
P-3204	David Huff	Cabell County Career Technology Center Welding Instructor



P-6005  
(2 of 2)

Amanda Ottaviano

Central Office/Multi-location  
Hearing Impaired, Grades K-12

4135-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1815	Lee Ann Blevins	Ona Elementary Art, Grades K-5	Village of Barboursville El. Art, Grades K-5
P-3196	Lauren Thompson	Explorer Academy Grades 3/4	Central Office/Multi- Location Gifted, Grades K-12
P-6005 (1 of 2)	Marisa Clarke	Altizer Elementary Grade 5	Central Office/Multi- Location, Hearing Impaired, Grades K-12

4136-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 School Year.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5182	Ronald Keith Thomas	Culloden Elementary Principal, Grades K-5, 223 Day Contract, Salary Dependent upon FTE, Experience and Degree	Central City Elementary Principal, Grades K-5, 225 Day Contract, Salary Dependent upon FTE, Experience and Degree

4137-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
P-4070	Steve Freeman Eff: 2017-2018 school year	Huntington High Department Curriculum Leader Social Studies
P-4071	Kelly Henry-Kauffer Eff: 2017-2018 school year	Huntington High After School Tutoring/Recovery Social Studies

4138-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Olivia Beaman *	John Humphreys *	Barbara Roberts *
Lisa Brock *	Karen Hyre *	Kayla Shaffer *
Stephanie Cantrell *	Jessie Kessel *	Ernie Sparks *
Kristen Chaffins *	Deborah Kopp *	Martha Stoffregen *
James Clayton *	Lindsey McSweeney	Catherine Togger *
Jack Dailey *	Jane Nicholas *	John Thacker *
Colleen Davidson *	Heather Parker *	Willa Weekley *
Alison Hayslett *	Alicia Phebus *	Ramona Zimmerman *

\*Due to inactivity and non-acceptance of calls

4139-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Maggie Beckelheimer	Allyson Lawhon
Ruth Burke	Catherine Misiti
Brooke Dalton	William Smith
Laura Campbell	Freda Simmons
Krystal Gremillion	Tyler Torlone
Michelle Heiner	Acely Workman
Kara Jobe	

4140-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Margaret Gleason Eff: 01/18/18	Huntington High Girls' Tennis, Head Coach
Michelle Brooks Eff: 1/11/18	Cabell Midland High Volleyball, Assistant Coach
Kimberly Turley Eff: 01/12/18	Huntington East Middle Girls' Track, Head Coach

4141-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Job Posting  
Number

Name / Effective Date

Location / Sport

P-8220	Abigail Conley *	Huntington High Girls' Basketball, Assistant Coach
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\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4079-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Melinda Shelton Eff: 02/07/18	Substitute Aide	Other Employment-In County *Pending Board Action
Deborah Wyant Eff: 01/20/18	Transportation Complex Extra-Curricular Bus Run ONLY	Family Circumstances

4080-S. **REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Tammy Sue Black Eff: 11/01/17 – 06/30/18	Village of Barboursville Elem. Cook	Medical Leave
Doyle L. Rayburn Eff: 01/15/18 – 04/04/18	Huntington East Middle School Custodian	Medical Leave

4081-S. **EMPLOYMENT(S) – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A18057	Tracy Bush Eff: 02/19/18	Guyandotte Elementary School Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days

4082-S. **TRANSFER(S) – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
BU18029	David Vargas Eff: 02/19/18	Transportation Complex Bus Operator Bus #771 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #717 655 Special Needs Salary / Schedule D12 200 days
A18058	John Wyrick Eff: 2018 - 2019 School Year	Huntington East Middle School Special Ed. Departmental 503 Aide/Itinerant (Supervisory) Salary / Schedule C12 200 days	Huntington East Middle School Special Ed. Departmental 503 Aide/Itinerant/Male *Male Position (Supervisory) Salary / Schedule C12 200 days

A18059	Jessica Dillon Eff: 2018 – 2019 School Year	Cabell Midland High School Special Ed. Departmental Aide/Itinerant (Supervisory) Salary / Schedule D11 200 days	504	Cabell Midland High School Special Ed. Departmental Aide/Itinerant/Female *Female Position (Supervisory) Salary / Schedule C/G 200 days	504
CK18035	Amber Kelly Eff: 2018 - 2019 School Year	Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 days	675	Huntington High School Cook I Full Time Salary / Schedule A10 200 days	675
CU18027	Joseph McComas Eff: 2018 – 2019 School Year	Huntington High School Custodian/Midnight Shift Salary / Schedule C12 200 days	683	Cabell Midland High School Custodian/Midnight Shift Salary / Schedule C54 240 days	683
CU18028	Nicholas Wintz Eff: 2018 – 2019 School Year	Explorer Academy Custodian/Evening Shift Salary / Schedule C54 240 days	683	Spring Hill Elementary/Central City Elementary Schools Custodian/Evening Shift Salary / Schedule C12 200 days	683
CU18029	George Swann Eff: 02/19/18	Cabell Midland High School Custodian/Evening Shift 2 <sup>nd</sup> Man Salary / Schedule C59 240 days	683	Cabell Midland High School Custodian/Evening Shift Salary / Schedule C54 240 days	683
CU18030	Kevin Spurlock Eff: 02/19/18	Huntington High School Custodian/Modified Day Shift Salary / Schedule C54 240 days	683	Central Office Head Custodian LOA Salary / Schedule D52 261 days Or until employee returns	684

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

5057. TENDER AND ACCEPTANCE OF KAREN NANCE'S RESIGNATION FROM THE BOARD

**MOTION:**

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**SECOND:**

**VOTE:**

5058. CONSIDERATION OF A PROCESS FOR APPOINTING A SUCCESSOR FOR KAREN NANCE

**MOTION:**

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**SECOND:**

**VOTE:**

5059. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the twenty (20) day suspension **without pay** of a professional employee.

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

5060. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the suspension of a service employee **without pay** for ten (10) days. The suspension was served January 31, February 1, 2, 5 and 6, 2018, and will be served March 5, 6, 7, 8, and 9, 2018.

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

5061. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the suspension of a service employee **without pay** for ten (10) days. The suspension will be served February 7, 8, 9, 12, 13, 2018, and March 12, 13, 14, 15 and 16, 2018.

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**6000. DISCUSSION**

6016. CAPITAL IMPROVEMENT AND BOND SURPLUS PROJECTS

6017. UPDATE ON CURRENT LEGAL ISSUES AND POTENTIAL FUTURE PERSONNEL ACTION – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

Ryan Saxe  
Superintendent

RS/lp