

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

February 24, 2015

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1051. PUBLIC HEARING #2: PRESENTATION OF 2015-2016 SCHOOL CALENDAR
- 1052. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1053. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2143. BOARD MEETING MINUTES
- 2144. PROPOSED 2015-2016 SCHOOL CALENDAR
- 2145. CHANGE ORDER #006 - CULLODEN ELEMENTARY SCHOOL - WISEMAN CONSTRUCTION COMPANY, INC.
- 2146. CHANGE ORDER #001 - CABELL COUNTY CAREER TECHNOLOGY CENTER - PENNINGTON PLUMBING & HEATING
- 2147. CHANGE ORDER #002 - EXPLORER ACADEMY - ATLANTIC PLANT SERVICES
- 2148. CHANGE ORDER #002 - EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION COMPANY, INC.
- 2149. PURCHASE OF MODULAR CLASSROOMS - HITE SAUNDERS ELEMENTARY
- 2150. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2151. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2152. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2153. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2154. SCHOOL TRIP REQUEST – BARBOURSVILLE MIDDLE SCHOOL
- 2155. ATTENDANCE FULL DAY EXEMPTION FOR 2014-2015 SCHOOL YEAR
- 2156. STUDENT TRANSFER REQUESTS FOR THE 2014-2015 SCHOOL YEAR
- 2157. FIRST READING – POLICY MANUAL UPDATE

3000. FINANCIAL

- 3031. TREASURER'S REPORT – JANUARY, 2015
- 3032. VOUCHERS PAYABLE – JANUARY, 2015
- 3033. BUDGET SUPPLEMENTS
- 3034. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4147-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4148-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4149-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4150-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4151-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4152-P. REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL
- 4153-P. TRANSFER OF POTENTIAL REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL
- 4154-P. TRANSFER(S) – PROFESSIONAL PERSONNEL
- 4155-P. CONTRACT CHANGES ONLY – PROFESSIONAL PERSONNEL
- 4156-P. NON-RENEWAL OF PART-TIME EXTRA-CURRICULAR ASSIGNMENTS – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4077-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4078-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4079-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4080-S. TRANSFER(S) – SERVICE PERSONNEL
- 4081-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4082-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL
- 4083-S. TRANSFER(S) – SERVICE PERSONNEL
- 4084-S. REDUCTION-IN-FORCE – SERVICE PERSONNEL
- 4085-S. NON-RENEWAL OF EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4086-S. NON-RENEWAL OF EXTENDED TIME AGREEMENTS & SPECIALIZED HEALTH CARE CONTRACTS – SERVICE PERSONNEL
- 4087-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

NONE

February 24, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the special meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, February 24, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1051. PUBLIC HEARING: PRESENTATION OF 2015-2016 SCHOOL CALENDAR

1052. COMMUNICATIONS FROM THE SUPERINTENDENT

1053. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2143. BOARD MEETING MINUTES

Minutes of February 3, 2015 (Expulsion Hearings), February 3, 2015 (Regular Meeting), and February 10, 2015 (Expulsion Hearings) are being presented for approval.

2144. PROPOSED 2015-2016 SCHOOL CALENDAR

The Superintendent recommends the Board approve the proposed 2015-2016 school calendar.

2145. CHANGE ORDER #006 - CULLODEN ELEMENTARY SCHOOL - WISEMAN CONSTRUCTION COMPANY, INC.

The Superintendent recommends approval of change order #006 for the Culloden Elementary Project with Wiseman Construction Company, Inc. The purpose of this change order is to provide all labor, materials, and equipment necessary to provide access through an existing classroom floor down into the existing tunnel. The contract sum will be increased by \$9,824.00. The funding source is Contingency.

2146. CHANGE ORDER #001 - CABELL COUNTY CAREER TECHNOLOGY CENTER - PENNINGTON PLUMBING & HEATING

The Superintendent recommends approval of change order #001 for the Cabell County Career Technology Center HVAC Project with Pennington Plumbing & Heating. The purpose of this change order is to provide all labor, materials, and equipment necessary to relocate eight (8) existing conduits beneath the RTU. The contract sum will be increased by \$9,064.00. The funding source is Contingency.

2147. CHANGE ORDER #002 - EXPLORER ACADEMY - ATLANTIC PLANT SERVICES

The Superintendent recommends approval of change order #002 for the Explorer Academy Project with Atlantic Plant Services. The purpose of this change order is to provide all labor, materials and equipment necessary to remove additional ACM (asbestos containing material) found during the demolition of the 1st and 2nd floors. The contract sum will be increased by \$36,396.72. The funding source is Contingency.

2148. CHANGE ORDER #002 - EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION COMPANY, INC.

The Superintendent recommends approval of change order #002 for the Explorer Academy Project with Geiger Brothers Construction Company, Inc. The purpose of this change order is to provide all labor, materials and equipment necessary to install new concrete slab at kitchen and apply a credit to grout the existing sanitary and storm lines under the building. The amount of this change order is \$6870.00 minus the credit \$2175.00. The sum of this change order is \$4695.00. Funding source is SBA and local funds.

2149. PURCHASE OF MODULAR CLASSROOMS - HITE SAUNDERS ELEMENTARY

The Superintendent recommends the purchase of two modular buildings containing four classrooms for Hite Saunders Elementary. These will replace the existing modular classrooms which have become in disrepair. Increased enrollment necessitates using modular classrooms. The modular annexes will be purchased through RESA II on the West Virginia state bid price. Each structure will cost \$103,805.84. This price includes delivery and installation. Funding source is General Funds.

2150. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's trip request for the Collegium Musicum to travel to Glenville State University to attend a workshop. The date of this trip will be February 13, 2015. Eight (8) students will be traveling along with two (2) chaperones. One (1) day of school will be missed and transportation will be provided by parents. Expenses will be paid from school funds. **NOTE: VERBAL PERMISSION GRANTED BY SUPERINTENDENT DUE TO TIMELINES**

2151. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's request to travel to Capital High School in Charleston on February 19, 2015 to attend an anti-bullying program. Thirty (30) students will be traveling along with three (3) chaperones. One (1) day of school will be missed and transportation will be provided by Cabell County Schools. Expenses will be paid from school funds.

2152. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for six (6) students to travel to Pittsburgh, PA to participate in a speech contest at the University of Pittsburgh. The date of this trip will be March 5-6, 2015. Two (2) chaperones will be going along on the trip. Two (2) days of school will be missed and transportation will be provided by Cabell County Schools. Expenses will be paid from school funds.

2153. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School’s trip request for the Western Virginia Military Academy and Lizzie Cabell Finishing School students to travel to Valley Park, Hurricane, WV to participate in a Civil War Living History Weekend on March 27 – March 29, 2015. No school will be missed and thirty (30) students along with seven (7) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2154. SCHOOL TRIP REQUEST – BARBOURSVILLE MIDDLE SCHOOL

The Superintendent recommends approval of Barboursville Middle School’s trip request for the 8th Grade to travel to Washington, DC, for an educational trip on April 1-4, 2015. One hundred thirty-five (135) students will be traveling along with seventeen (17) chaperones. Two (2) days of school will be missed and transportation will be provided by Charter Buses. Expenses will be paid from school funds.

2155. ATTENDANCE FULL DAY EXEMPTION FOR 2014-2015 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200, page 10 of 15.

Huntington High School
A.H., M.S.

2156. STUDENT TRANSFER REQUESTS FOR THE 2014-2015 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Adia Hayes (2015-2016 School Yr.)	K	Putnam	Cabell	Approve
Sydney Reese Manchester	1 st	Lincoln	Cabell	Approve
Nathan Parsons	11 th	Cabell	Mason	Approve
Nicholas Parsons	7 th	Cabell	Mason	Approve

2157. FIRST READING – POLICY MANUAL UPDATE

Policy 2370.01 Embedded Credit Revised

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3031. TREASURER'S REPORT – JANUARY, 2015

The Treasurer's Report for the month of January, 2015 is being presented for approval.

3032. VOUCHERS PAYABLE – JANUARY, 2015

The Vouchers Payable for the month of January, 2015 are being presented for approval.

3033. BUDGET SUPPLEMENTS

<u>Fund</u>	<u>Name/Description</u>	<u>JE#</u>	<u>JE Total</u>	<u>Fund Total</u>
11	School Statement Checks	103	\$ 58,097.28	
	School Statement Checks	100	\$ 2,061.34	
				<u>\$ 60,158.62</u>
61	Neglected and Delinquent	101	\$ 65,190.65	
	Title II ESL Conference	102	\$ 319.00	
	Adult Prep Negative Supplement	104	\$ (6.38)	
	Meadows Elem Printers	105	\$ 1,260.00	
	TIPS	106	\$ 35,155.00	
	Hospitality & Tourism	107	\$ 300.00	
	CTE Carl Perkins Negative Supplement	108	\$ (8,090.78)	
				<u>94,127.49</u>

3034. BUDGET TRANSFERS

<u>Fund</u>	<u>Name/Description</u>	<u>JE#</u>	<u>JE Total</u>	<u>Fund Total</u>
61	Title III	203	\$ 38,681.00	
	Title III	205	\$ 70,743.03	
	Staff Development	200	\$ 600.00	
				<u>\$ 110,024.03</u>

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4147-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Paula Adams Eff: 05/29/15	Salt Rock Elementary Kindergarten	Retirement
Pamela Artrip Eff: 06/30/15	Cabell County Career Technology Center Counselor	Retirement
Elizabeth Byron Eff: 03/01/15	Highlawn Elementary Fifth Grade	Retirement
Brenda Bunn Eff: 05/29/15	Village of Barboursville Elementary Kindergarten	Retirement
Marieanne Cordle Eff: 05/29/15	Milton Elementary Music, Grades K-5	Retirement
Debra S. Hall Eff: 05/31/15	Geneva Kent Elementary/Multi-Schools LD/BD/MI, Grades K-12	Retirement
Trudy Hesse Eff: 05/29/15	Altizer Elementary Title I Math, Grades K-5	Retirement
Myra Labus Eff: 05/29/15	Salt Rock Elementary Second Grade	Retirement
Cheryl Moss Eff: 05/29/15	Geneva Kent Elementary First Grade	Retirement
Anita Murphy Eff: 05/29/15	Nichols Elementary Third Grade	Retirement
Vickie Orsini Eff: 05/29/15	Guyandotte Elementary Title I Reading, Grades K-5	Retirement
Ernie Sparks Eff: 05/29/15	Huntington High Physical Education, Grades 9-12	Retirement
Regena Webb Eff: 05/31/15	Davis Creek Elementary Second Grade	Retirement

4148-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Erica Earwood Eff: 04/08/15 – 06/04/15	Central Office/Multi-Schools School Psychologist, Grades K-12	Extended Family
Heather Jobst Eff: 02/09/15 – 03/22/15	Martha Elementary Fifth Grade	Family
Rodney Murrell Eff: 01/26/15 – 06/05/15 INTERMITTENT	Milton Middle LD/BD/MI, Grades 6-8	Medical
Tara Perdue Eff: 01/07/15 – 04/10/15	Guyandotte Elementary Third Grade	Family
Lisa Skeens Eff: 12/16/14 – 02/01/15 INTERMITTENT	Huntington High Music, Grades 9-12	Family

4149-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Pamela Artrip Eff: 06/30/15	Cabell County Career Technology Center	Career & Technical Coach
Anita Murphy Eff: 05/29/15	Nichols Elementary	Computer Technology Systems Operator

4150-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school’s web page **effective 2014-2015 school year unless otherwise noted.**

P-4798	Cheryl Cowie	Ona Elementary Computer Technology Systems Operator
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The following position(s) are for individuals who will schedule and coordinate a PEIA Pathways to Wellness Health Fair at the school site(s) for employees **effective 2014-2015 school year unless otherwise noted.**

P-4800	Kathy Cyrus	Huntington Middle Wellness Coach
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P-4802	Mickey Holley	Cox Landing Elementary Wellness Coach
P-4803	David Stewart	Guyandotte Elementary Wellness Coach
P-4804	Robin Harmon	Highlawn Elementary Wellness Coach
P-4807	Jessica Holmes	Milton Elementary Wellness Coach
P-4810	Kimberly Maynard	Southside Elementary Wellness Coach

4151-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Brianna Allen Eff: 01/30/15	Huntington Middle Girls' Track, Assistant Coach

4152-P. REDUCTION-IN-FORCE - PROFESSIONAL PERSONNEL

Name

Trevor Cummings
Jack G. Dailey
Diane Fetty (Part-time)

4153-P. TRANSFER OF POTENTIAL REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL

Listed below are name(s) of Professional Personnel who were to be terminated as part of a reduction in force to meet county needs but due to changes in WV Code 18A-4-7a will be placed on transfer and in subsequent assignments. **Effective for the 2015-2016 school year.**

<u>Name</u>	<u>Transfer To</u>
Nicholas Amis	Subsequent Assignment
Brandon Barbour	Subsequent Assignment
Louella Booth (Part-time)	Subsequent Assignment
Megan Davis	Subsequent Assignment
Kessa Fenton	Subsequent Assignment
Stephanie Fetty	Subsequent Assignment
Natalie Fischer	Subsequent Assignment
Carrie Fowler	Subsequent Assignment
Sara Garrett	Subsequent Assignment
Elizabeth Gibson	Subsequent Assignment
Carrie Gleason	Subsequent Assignment
Margaret Gleason	Subsequent Assignment
Christy Hedrick	Subsequent Assignment

April D. Hill	Subsequent Assignment
Lynn M. Janovsky	Subsequent Assignment
Ariana Lalos	Subsequent Assignment
Kara Leone	Subsequent Assignment
Stacey Mabry	Subsequent Assignment
Deidra Meadows	Subsequent Assignment
Ethan Merritt	Subsequent Assignment
Kelly Neal	Subsequent Assignment
Keysha O'Dell	Subsequent Assignment
Courtney Nelson	Subsequent Assignment
Linda Rich (Part-time)	Subsequent Assignment
Melissa Riggio	Subsequent Assignment
Jeremy Samples	Subsequent Assignment
Amy Sanns	Subsequent Assignment

4154-P. TRANSFERS – PROFESSIONAL PERSONNEL

Listed below are name(s) of Professional Personnel who are being recommended for transfer for the 2015-2016 school year, and will remain at their current salary schedule and employment terms unless otherwise noted.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Kelly Arnett	Central City Elementary	Subsequent Assignment
Elicia Barr	Martha Elementary	Subsequent Assignment
Diane Bowsher	Cox Landing Elementary	Subsequent Assignment
Stephanie Cantrell	Barboursville Middle	Subsequent Assignment
Ashley Gilbert	Geneva Kent Elem./Multi-schools	Subsequent Assignment
Tiffany Hutchinson	Salt Rock Elementary	Subsequent Assignment
Cynthia D. Jones	Peyton Elementary/Multi-schools	Subsequent Assignment
Natalie R. Keaton	Salt Rock Elementary	Subsequent Assignment
Molly Kinkead	Spring Hill Elementary	Subsequent Assignment
Breanna Knotts	Central City Elementary	Subsequent Assignment
Kimberly McCormill	Martha Elementary	Subsequent Assignment
Ashley Moats	Peyton Elementary	Subsequent Assignment
Rebecca Mohn	Geneva Kent Elem./Guyandotte Elem.	Subsequent Assignment
Beth Monk	Cabell County Career Technology Center	Subsequent Assignment
David Mullins	Geneva Kent Elem./Multi-schools	Subsequent Assignment
Hannah Osborne	Southside Elementary	Subsequent Assignment
Andrea Queen	Salt Rock Elementary	Subsequent Assignment
James P. Riley	Cabell Midland High	Subsequent Assignment
Vickie L. Smith	Spring Hill Elementary	Subsequent Assignment
Brandi Thompson	Culloden Elementary	Subsequent Assignment
Beverly Venoy	Culloden Elementary	Subsequent Assignment
Shawn Watts	Central City Elementary	Subsequent Assignment
Tammie Watts	Culloden Elementary	Subsequent Assignment

4155-P. CONTRACT CHANGES ONLY – PROFESSIONAL PERSONNEL

Listed below are name(s) of Professional Personnel whose current contracts are being recommended for termination and replacement for the 2015-2016 school year.

Name

Rachel Campbell from 210 day contract to 210 day contract, flexible schedule
Jennifer Marinacci from 240 day contract to 240 day contract, flexible schedule
Shannon Murray from 210 day contract to 210 day contract, flexible schedule
Heather Scarberry from 210 day contract to 210 day contract, flexible schedule

4156-P. NON-RENEWAL OF PART-TIME EXTRA-CURRICULAR ASSIGNMENTS – PROFESSIONAL PERSONNEL

Listed below are name(s) of Professional Personnel whose assignments are being recommended for termination effective for the 2015-2016 school year.

Contessa Asebes
LaDona Collins
Jamie Davis
Jason Dillon
Ashley Gilbert
Megan Payne

INFORMATIONAL PURPOSES ONLY – SCHOOL CONSOLIDATION – PROFESSIONAL PERSONNEL

Due to the consolidation of Geneva Kent Elementary and Peyton Elementary please note that all positions are no longer in existence for the 2015-2016 school year. Positions have been posted and filled for the new expeditionary learning school (Explorer Academy).

SERVICE PERSONNEL:

4077-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Deborah L. Jarrell Eff: 05/31/15	Village of Barboursville Elementary School Classroom Aide	Retirement

4078-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Lesha Adkins Eff: 02/16/15 – 05/30/15	Culloden Elementary School Classroom Aide	Family Medical Leave Intermittent

Judy Balog Eff: 01/27/15 – 03/01/15	Milton Middle School Educational Sign Language Interpreter I/ Aide	Family Medical Leave Intermittent
Deborah L. Edwards Eff: 02/02/15 – 05/02/15	Transportation Department Bus Aide/ Autism Mentor Aide	Family Medical Leave Intermittent
Michele Watson Eff: 01/27/15 – 06/30/15	Southside Elementary School Secretary	Family Medical Leave Intermittent

4079-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
CK15030	Marsha Brumfield Eff: 03/02/15	Cabell Midland High School Cook I (Half-time) 675 Salary / Schedule A10 200 days

4080-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
CK15031	Cleo Smith Eff: 03/02/15	Huntington High School Cook I (Half-time) 675 A10 200 days	Huntington Middle School Cook I (Full-time) 675 Salary / Schedule A10 200 days
CK15032	Amber Walker Eff: 03/02/15	Cabell Midland High Sch. Cook I (Full-time) 675 A10 200 days	Spring Hill Elementary Sch. Cook I (Full-time) 675 Salary / Schedule A10 200 days
CU15021	Jon Christopher Black Eff: 03/02/15	Village of Barboursville Elementary School Custodian III 683 (Evening shift) C54 240 days	Village of Barboursville Elementary School Head Custodian 684 Salary / Schedule D52 261 days
M15004	Eric Wintz Eff: 03/02/15	Central Office Maintenance Department General Maintenance/ Handyman 597 C10 240 days	Central Office Maintenance Department Gen. Maint./Truck Driver/ Groundsman/Handyman 659 Salary / Schedule D10 261 days

M15005	Don Napier Eff: 03/02/15	Central Office Maintenance Department General Maintenance/ Handyman C10	597 240 days	Central Office Maintenance Department Truck Driver/Handyman Salary / Schedule D10 261 days
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4081-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee listed below will be performing specialized health care procedures during the 2014-2015 school year ONLY.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Deborah Browning	Ona Elementary School	Eff: 02/02/15

4082-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Terry Bills	Cabell Midland High School	Eff: 02/02/15	1 Hour
Jonathan Bailey	Milton Elementary	Eff: 02/02/15	½ Hour

4083-S. TRANSFER(S) – SERVICE PERSONNEL

In order to realign the work force at the end of the 2014 – 2015 school year as part of a reduction-in-force of service employees necessitated by a decrease in enrollment and/or reorganization of staff, the Superintendent recommends that the Board consider for transfer for the 2015 – 2016 school year the following service employees who have sufficient seniority within their classification to continue employment but whose current positions have been eliminated as a result of reorganization of staff, or declining and/or increasing enrollment.

<u>Name</u>	<u>From</u>	<u>To</u>
Tammy S. Starkey	Nichols Elementary School	Subsequent Assignment
Deborah K. Sizemore	Salt Rock Elementary School	Subsequent Assignment
Elizabeth McQuaide-Parlock	Village of Barboursville Elementary School	Subsequent Assignment
Vera R. Smith	Altizer Elementary School	Subsequent Assignment
Deborah S. Bowen	Guyandotte Elementary School	Subsequent Assignment
Carolyn S. Rose	Salt Rock Elementary School	Subsequent Assignment
Sheila J. Riggle	Martha Elementary School	Subsequent Assignment
Maria M. Cisco	Spring Hill Elementary School	Subsequent Assignment
Kimberly J. Mays	Barboursville Middle School	Subsequent Assignment
Alisa M. McFann	Milton Middle School	Subsequent Assignment
Michelle L. Gibson	Milton Middle School	Subsequent Assignment
Elaina D. Taylor	Cabell County Career Technology Center	Subsequent Assignment

Robert W. Riddle	Huntington East Middle & Alternative School	Subsequent Assignment
Michael A. Sowards	Transportation Complex	Subsequent Assignment
Jonathan J. Swain	Transportation Complex	Subsequent Assignment
Shane Evans	Transportation Complex	Subsequent Assignment
Dana M. Ryder, Jr.	Transportation Complex	Subsequent Assignment
Jason M. Perry	Transportation Complex	Subsequent Assignment
Dean S. Brotherton	Transportation Complex	Subsequent Assignment
Tammy S. Queen	Transportation Complex	Subsequent Assignment
Stephen D. Martin	Transportation Complex	Subsequent Assignment
Thomas P. Nicholas	Transportation Complex	Subsequent Assignment
Joseph C. Heck	Transportation Complex	Subsequent Assignment
Glenn T. Stotts	Transportation Complex	Subsequent Assignment
Thomas G. Henry	Transportation Complex	Subsequent Assignment
Timothy A. Shelton	Transportation Complex	Subsequent Assignment

4084-S. REDUCTION-IN-FORCE – SERVICE PERSONNEL

In order to realign the work force at the end of the 2014 – 2015 school year as part of a reduction-in-force of service employees necessitated by the reorganization of staff at the closing of Peyton and Geneva Kent Elementary Schools and the opening of the new Explorer Academy, the Superintendent recommends the present contracts of the service employees listed below be terminated in accordance with WV Code 18A-4-8B. The termination of the current/present contracts will in no way affect the contracts previously approved by the Board for the 2015 – 2016 school year.

Nicolette S. Neil	Rebekah L. Layne	Ruth M. Jenkins
Kelley J. Barker	Debbie L. Jacobs	Dale L. Morris
Aaron S. Ross	Pamela R. Finley	Larry D. McCoy
Tyler G. Blankenship	Karen S. Swann	Rebecca J. Bryant

4085-S. NON-RENEWAL OF EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

Listed below are service employees whose extracurricular contracts expire at the end of the 2014 – 2015 school year. Their extracurricular contracts are not being recommended for renewal due to the possibility of having fewer extracurricular assignments, lack of funding and/or reorganization of duties.

W. Joe Adkins	Lindell Duke	Gregory Knight
Gareth D. Barnett	D. Shawn Gibson	Mike Morrell
Barry Baylous	T. Gail Haga	Michael Pullin
Terry Blake	Kathy Harvey	W. Travis Reed
Dean Brotherton	Robert J. Hendrick	W. Anthony Roberts
David R. Browning	Thomas Holbrook	Mark Walls
Charles T. Carroll	Ken D. Jordan	Tracy White
Roger Clagg	Patrick Keesee	Donald E. Wray
Fred Dailey, Jr.	Kenneth Klingler, Jr.	

4086-S. NON-RENEWAL OF EXTENDED TIME AGREEMENTS & SPECIALIZED HEALTH CARE CONTRACTS – SERVICE PERSONNEL

Listed below are service personnel whose Extended Time Agreements and/or Specialized Health Care Contracts are not being recommended for renewal. The reason for this non-renewal is that the assignments vary each year and are based upon the needs of individual students and/or the schools in general.

Melissa Adams	James Carter	Alisa Mills
Monica Adams	Carol Chambers	Stephanie Minor
Kathleen Adkins	William Chappelle	Bernita McCallister
Lesha A. Adkins	Amy Chapman	Michael Moore
Natonya Alexander	Tedda Chapman	Mark Neely
Jason Arthur	Kayla Childers	Misty Payton
Kim Bailes	Stephanie Clagg	Anna Pitkin
Peggy Barebo	Amy Clay	Rebecca Powers
Kelley Barker	Kelli Collins	Jessica Ramey
Robert Barnett	John Dempsey	Jeremy Ray
Saundra Barnett	Michelle Drown	Jared Rayburn
Leigh Ann Bellomy	Ginny Dunfee	Pat Reynolds
Terry Bills	Joshua Edwards	Sherri Riggio
Y. Darlene Blake	Kim Eplin	Vickey Rose
Carrie Blankenship	Sonya Fraley	Frances Rosenberger
P. Christine Blevins	Donna Goodman	Tabitha Saddler
Rebecca Bryant	Tracy Hammons	Anthony Shackelford
Melissa Boggs	Lisa Harbour	Joyce Shoemaker
Kristen Bowen	Tyrone Harless	Karen Shultz
Jo Shree Britt	Judy Hatfield	Chris Simpkins
Kathy Brown	Brenda Hibner	Travis Stevens
Christina Brunty	Kathy Holley	Kim Sydenstricker
Robert Burdette	Cheryl J. Horton	Penny Vanhooose
Deanna Dee Carson	Kenna Hunt	Tamara Wintz
Margaret Carson	Wendy Kinch	Kristina Woody
	Sarah Lester	Katie Young

4087-S. TERMINATION OF SUBSTITUTE CONTRACTS – SERVICE PERSONNEL

The Superintendent recommends the contract termination of the following substitute service personnel. The reason for this action is the employee's failure to accept assignments.

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Nannie Cook	Substitute Cook	02/02/15

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

NONE

William A. Smith
Superintendent

WAS/lkp