

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

August 7, 2018

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1009. SPECIAL CELEBRATIONS
- 1010. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
- 1011. UPDATE: OPERATIONS
- 1012. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1013. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2033. BOARD MEETING MINUTES
- 2034. INTERAGENCY AGREEMENT BETWEEN MILDRED MITCHELL-BATEMAN HOSPITAL AND CABELL COUNTY BOARD OF EDUCATION
- 2035. STUDENT TRANSFER REQUESTS FOR THE 2018-2019 SCHOOL YEAR
- 2036. SECOND READING – POLICY MANUAL UPDATES - MISCELLANEOUS
- 2037. SECOND READING – POLICY MANUAL UPDATES – VOLUME NINE. NO. 2
- 2038. SECOND READING – POLICY MANUAL UPDATES – VOLUME TEN. NO. 1

3000. FINANCIAL

- 3001. TREASURER’S REPORT – JUNE, 2018
- 3002. VOUCHERS PAYABLE – JUNE, 2018

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4028-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4029-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4030-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4031-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4032-P. RESCIND BOARD ACTION OF APRIL 3, 2018 – PROFESSIONAL PERSONNEL

- 4033-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4034-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4035-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4036-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4037-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4038-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4011-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4012-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4013-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4014-S. TRANSFER(S) – SERVICE PERSONNEL
- 4015-S. SUMMER EMPLOYMENT(S) – SERVICE PERSONNEL
- 4016-S. RESCIND BOARD ACTION OF APRIL 3, 2018 – SERVICE PERSONNEL
- 4017-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5010. RESCHEDULING NOVEMBER 6, 2018 BOARD MEETING
- 5011. RESCHEDULING JANUARY 1, 2019 BOARD MEETING

6000. DISCUSSION

- 6004. OLD PARK HILLS ELEMENTARY SCHOOL PROPERTY VACATED BY RESA II
- 6005. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

7000. BOARD MEMBER COMMENTS

August 7, 2018

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, August 7, 2018, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1009. SPECIAL CELEBRATIONS

By: Jedd Flowers, Director of Communications

2018 WEST VIRGINIA GOVERNOR'S HONORS ACADEMY

Seven students from Cabell Midland High and Huntington High schools attended the 2018 West Virginia Governor's Honors Academy (GHA) for West Virginia rising high school seniors. The three-week residential program returned to the campus of Marshall University on July 1-21, 2018. Approximately 180 academically motivated students were given an opportunity to explore different topics while getting a taste of the college experience. Students participated in scheduled classes, unique activities, guest lectures and field trips to Pittsburgh and Charleston as well as downtown Huntington.

Qualifications to apply for GHA include having at least a 3.5 GPA or be in the top 10 percent of their class, cannot have a semester/term grade lower than a "C", and must be a junior at the time of the application. Preferred test scores include a composite score at or above the 90th percentile on the ACT, PLAN, PSAT, SAT or another standardized test or a score of three or higher on an AP exam.

The students attending were:

Cameron Blizzard	Cabell Midland High
John Craig	Huntington High
Isabelle Litteral	Cabell Midland High
Kelsey Mills	Cabell Midland High
Ethan Niebergall	Cabell Midland High
Maceon Wheeler	Huntington High
Emma Wolfe	Huntington High

1010. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES

By: Kelly Watts, Assistant Superintendent

1011. UPDATE: OPERATIONS

By: Kim A. Cooper, Assistant Superintendent

1012. COMMUNICATIONS FROM THE SUPERINTENDENT

1013. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2033. BOARD MEETING MINUTES

Minutes of July 10, 2018 (Expulsion Hearings), July 16, 2018 (Special Meeting/Board Work Session), July 17, 2018 (Regular Meeting), and July 24, 2018 (Special Meeting/Expulsion Hearing) are being presented for approval.

2034. INTERAGENCY AGREEMENT BETWEEN MILDRED MITCHELL-BATEMAN HOSPITAL AND CABELL COUNTY BOARD OF EDUCATION

The Superintendent recommends approval of an interagency agreement between Cabell County Board of Education and Mildred Mitchell-Bateman Hospital, a health care facility in Huntington, West Virginia, to provide an opportunity for students enrolled in the Practical Nursing Program at the Cabell County Career and Technology Center to observe and acquire clinical experience for the 2018-2019 school year.

2035. STUDENT TRANSFER REQUESTS FOR THE 2018-2019 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Keenan Andrew Janicker	9	Mason	Cabell	Approved
Ethan Smith	3	Wayne	Cabell	Approved
Angelea Dyan Sexton	9	Cabell	Wayne	Approved
Lyllien Nevaeh Sexton	6	Cabell	Wayne	Approved
Lucien Rae Sexton	5	Cabell	Wayne	Approved
Emily Ann Whitmore-Shields	10	Cabell	Wayne	Approved
Jaylin NcCole Whitmore	10	Cabell	Wayne	Approved

2036. SECOND READING – POLICY MANUAL UPDATES - MISCELLANEOUS

PO 2260.03	PROGRAM OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	REVISED
PO 2280	PRESCHOOL PROGRAM	REVISED
PO 2416	STUDENT PRIVACY	REVISED
PO 8330	STUDENT RECORDS	REVISED

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
PO 1540	TERMINATION OF ADMINISTRATIVE AND OTHER POSITION CONTRACTS	REVISED
PO 2114	MEETING STATE ACCOUNTABILITY MEASURES	REVISED
PO 2120	DISTRICT AND SCHOOL IMPROVEMENT	REVISED
PO 2230	PROGRAM OF STUDY EARLY LEARNING PROGRAMS GRADES PRE-K-5	REVISED
PO 2230.01	PROGRAM OF STUDY MIDDLE LEVEL EDUCATION	REVISED
PO 2230.02	PROGRAM OF STUDY HIGH SCHOOL PROGRAM (GRADES 9-12)	REVISED
PO 2275	MOUNTAINEER CHALLENGE ACADEMY	NEW
PO 2312	CLASS SIZE	REVISED
PO 2412	HOMEBOUND/HOSPITAL INSTRUCTION PROGRAM	REVISED
PO 2510	ADOPTION OF INSTRUCTIONAL RESOURCES	REVISED
PO 2600	EDUCATIONAL PROGRAM	REVISED
PO 3120	EMPLOYMENT OF PROFESSIONAL PERSONNEL	REVISED
PO 3124.01	PROBATIONARY CONTRACT	REVISED
PO 3124.02	CONTINUING CONTRACT	REVISED
PO 3131	REDUCTION IN FORCE – CLASSROOM TEACHERS AND OTHER PROFESSIONAL PERSONNEL	REVISED
PO 3140	EARLY NOTIFICATION OF RETIREMENT: PROFESSIONAL PERSONNEL	REVISED
PO 3142	NON-RENEWAL OF PROBATIONARY TEACHER CONTRACT	REVISED
PO 3242	PROFESSIONAL LEARNING FOR EDUCATORS	REVISED
PO 3130.01	TRANSFER	REVISED
PO 3420	BENEFITS	REVISED
PO 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
PO 4124.01	PROBATIONARY CONTRACT	REVISED
PO 4124.02	CONTINUING CONTRACT – SERVICE PERSONNEL	REVISED
PO 4125	COMPETENCY TESTING FOR SERVICE PERSONNEL	REVISED
PO 4130	ASSIGNMENT AND TRANSFER OF SERVICE PERSONNEL	REVISED
PO 4131.02	PREFERRED RECALL LIST	REVISED
PO 4131	REDUCTION IN FORCE – SERVICE PERSONNEL	REVISED
PO 4132	VACANCIES – SERVICE POSITIONS	REVISED
PO 4140.01	EARLY NOTIFICATION OF RETIREMENT: SERVICE PERSONNEL	REVISED
PO 4142	NON-RENEWAL OF A SERVICE PERSONNEL PROBATIONARY CONTRACT	REVISED
PO 4242	SERVICE PERSONNEL STAFF DEVELOPMENT	REVISED
PO 4420	BENEFITS	REVISED
PO 5421	GRADING	REVISED
PO 5460	GRADUATION REQUIREMENTS	REVISED
PO 6325	PROCUREMENT OF FEDERAL GRANTS	REVISED
PO 6700	OVERTIME	REVISED
PO 7540.01	TECHNOLOGY PRIVACY	REVISED

2038. SECOND READING – POLICY MANUAL UPDATES – VOLUME TEN, NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
PO 1411	WHISTLEBLOWER PROTECTION	REVISED
PO 1617	WEAPONS	REVISED
PO 2411	GUIDANCE AND COUNSELING	REVISED
PO 2431	INTERSCHOLASTIC ATHLETICS	REVISED
PO 2623	STUDENT ASSESSMENT	REVISED
PO 2700	SCHOOL REPORT CARD	REVISED
PO 3113	CONFLICT OF INTEREST	REVISED
PO 3120.02	PROSPECTIVE EMPLOYABLE PROFESSIONAL PERSONNEL RESERVE LIST	NEW
PO 3130.01	USE OF EPINEPHRINE AUTO INJECTORS BY PERSONNEL	REVISED
PO 3211	WHISTLEBLOWER PROTECTION	REVISED
PO 3217	WEAPONS	REVISED
PO 3270	DAILY PLANNING PERIOD	REVISED
PO 3421	TIMELY PAYMENT OF INSURANCE PREMIUMS	NEW
PO 4165	USE OF EPINEPHRINE AUTO-INJECTORS BY PERSONNEL	REVISED
PO 4211	WHISTLEBLOWER PROTECTION	REVISED
PO 4217	WEAPONS	REVISED
PO 4421	TIMELY PAYMENT OF INSURANCE PREMIUMS	NEW
PO 5331	ADMINISTRATION OF OPIOD ANTAGONISTS	REVISED
PO 5772	WEAPONS	REVISED
PO 6320	PURCHASES	REVISED
PO 7217	WEAPONS	REVISED
PO 8210	SCHOOL CALENDAR	REVISED
PO 8340	LETTERS OF REFERENCE	REVISED

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3001. TREASURER’S REPORT – JUNE, 2018

The Treasurer’s Report for the month of June, 2018 is being presented for approval.

3002. VOUCHERS PAYABLE – JUNE, 2018

The Vouchers Payable for the month of June, 2018 are being presented for approval. A list of these bills and/or copies of the bills themselves may be made available for review upon request.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4028-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jennifer Black Eff: 08/01/18	Huntington High Math/Algebra I, Grade 9	Other Employment
Tonya Brumfield Eff: 07/17/18	Cabell County Career Technology Center LPN Instructor, Adult	Personal
Shanna Burcham Eff: 07/19/18	Cabell Midland High Biology/Physics, Grades 9-12	Other Employment
Jamie Casto Eff: 06/09/18	Huntington Middle LD/BD/MI, Grades 6-8	Other Employment
Terra Chapman Eff: 07/16/18	Guyandotte Elementary/Multi-Location Counselor, Grades K-5	Other Employment
Melissa Collins Eff: 06/09/18	Cabell Midland High AU/LD/BD/MI, Grades 9-12	Other Employment
Amanda Flora Eff: 06/09/18	Spring Hill Elementary Grade 5	Other Employment
Barbara Ramsey Eff: 08/01/18	Meadows Elementary Kindergarten	Retirement
Deborah Roberts Eff: 06/09/18	Cabell Midland High Math, Grades 9-12	Personal
Emily Updegrave-Chaney Eff: 07/31/18	Cabell Midland High English Language Arts, Grades 9-12	Other Employment

4029-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Meghan Arrington Eff: 08/13/18-12/31/18	Huntington Middle Science, Grades 6-8	Extended Leave Unpaid
Cassandra Beckner Eff: 08/13/18-06/08/19	Culloden Elementary Grade 5	Extended Leave Unpaid
Thomas Cisco Eff: 08/13/18-06/08/19	Huntington High Pre-Engineering, Grades 9-12	Medical Leave Intermittent
Megan Craig Eff: 08/13/18-11/07/18	Huntington East Middle English Language Arts (Career Literacy) Grades 6-8	Family Leave Not to Exceed 60 days
Courtney Cross Eff: 08/13/18-06/08/19	Southside Elementary Grade 2	Long Term Leave Unpaid
Jennifer Ferguson Eff: 08/13/18-11/07/18	Salt Rock Elementary Grade 2	Family Leave Not to exceed 60 days
Kaylee Jones Eff: 08/13/18-11/01/18	Explorer Elementary Kindergarten	Family Leave Not to exceed 60 days
Jamilee Keaton Eff: 08/20/18-09/06/18	Cabell Midland High Algebra I, Grade 9	Family Leave Not to exceed 60 days
Melody Levisay Eff: 08/13/18-06/08/19	Culloden Elementary LD/BD/MI, Grades K-5	Family Leave Intermittent
Deidra Meadows Eff: 08/27/18-10/31/18	Milton Elementary Grade 3	Short Term Leave Not to exceed 49 days
Melissa Newman Eff: 08/13/18-06/08/19	Salt Rock Elementary LD/BD/MI, Grades K-5	Long Term Leave Unpaid
Lori Osborne Eff: 08/13/18-11/08/18	Spring Hill Elementary LD/BD/MI, Grades K-5	Family Leave Not to exceed 60 days
Kelly Punzalan Eff: 08/13/18-10/02/18	Barboursville Middle English Language Arts, Grades 6-8	Family Leave Not to exceed 60 days
Rachel Ramey Eff: 08/13/18-06/06/19	Martha Elementary/Multi-Location Speech Language Pathologist	Long Term Leave Unpaid
Lauren Thompson Eff: 08/13/18-04/10/19	Central Office/Multi-Location Gifted, Grades 1-12	Extended Leave Unpaid
Lauren Thompson Eff: 04/11/19-06/08/19	Central Office/Multi-Location Gifted, Grades 1-12	Short Term Leave Not to exceed 49 day Unpaid

4030-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1957	James Townsend *	Explorer Academy LD/BD/MI, Grades K-5
P-1962	Rebekah Mader (Preferred Recall)	Salt Rock Elementary Grade 5
P-1967	Allison Raines *	Culloden Elementary/Multi-Location Physical Education, Grades K-5
P-1970	Kaylan Burnham *	Explorer Academy Kindergarten
P-1974	Sandra Shafer *	Explorer Academy Title I Reading/Math, Grade K-5
P-1977	Lisa White *	Central Office Title I Tutor
P-1978	Robin Brown *	Central Office Title I Tutor
P-1979	Taylor McNeel *	Spring Hill Elementary Tutor (Save the Children)
P-1980	Ruth Burke *	Spring Hill Elementary Program Coordinator (Save the Children)
P-2931	Brian Bellomy *	Huntington East Middle English Language Arts, Grades 6-8
P-2903	Calvin Edwards *	Huntington East Middle LD/BD/MI, Grades 6-8
P-2930	Jacob Jude *	Huntington East Middle Math, Grades 6-8
P-2936	Ashlee Hayes *	Huntington East Middle LD/BD/MI, Grades 6-8
P-2937	Amy Miller *	Huntington East Middle MS Academic Coach (Reading Language Arts) Grades 6-8

P-2941	Allison Phipps *	Huntington East Middle Math, Grades 6-8
P-3821	Amory Wilson *	Cabell Midland High Math, Grades 9-12
P-3826	Shane Stevens *	Cabell Midland High Math, Grades 9-12
P-3827	Autumn Jefferson *	Cabell Midland High Biology/Science, Grades 9-12
P-3829	Jared Holley *	Central Office/Multi-Location Art, Grades 9-12
P-3832	Amanda Carinelli (Preferred Recall)	Cabell Midland High English, Grades 9-12
P-3840	Tally Mainland *	Cabell Midland High Math, Grades 9-12
P-3841	Peter Starnes *	Cabell Midland High Biology/General Science, Grades 9-12
P-5111	Michelle Woomer *	Huntington East Middle Counselor, Grades 6-8, 205 Days
P-5113	Sarah Baumgardner *	Guyandotte Elementary School/Multi-Location Counselor, Grades K-5
P-6106	Kylie Perdue *	Central Office/Multi-Location Social Worker, Grades PreK-12

*pending paperwork

4031-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1961	Amy Roberts	Milton Elementary Kindergarten	Martha Elementary Grade 1
P-1963	Natalie Fischer	Ona Elementary Grade 5	Meadows Elementary Grade 4
P-1964	Nicholas Amis	Central City Elementary Music, Grades K-5	Culloden Elementary/Multi- Location Music, Grades K-5

P-1965	Kerry Rezzonico	Explorer Academy Grades 3/4	Explorer Academy Kindergarten
P-1968	Kala DeHart-Woodrum	Southside Elementary Kindergarten	Village of Barboursville Grade 5
P-1969	Zachary Sissel	Central Office/Multi-Location Physical Education Grades K-5	Hite Saunders/Multi-Location Physical Education, Grades K-5
P-1973	Tabitha Nottingham	Ona Elementary Grade 3	Ona Elementary Grade 5
P-2933	Amy Johnson	Huntington East Middle English Language Arts (Career Literacy), Grades 6-8	Huntington Middle English Language Arts (Career Literacy), Grades 6-8
P-2934	Deanna Holderby	Salt Rock/Multi-Location Music, Grades K-5	Huntington East Middle General Music, Grades 6-8
P-2938	Gina Gooderham	Huntington East Middle Math, Grade 6	Huntington East Middle MS Academic Coach (Math) Grades 6-8
P-2939	Kelly Punzalan	Barboursville Middle English Language Arts Grades 6-8	Barboursville Middle Social Studies, Grades 6-8
P-3830	Megan Muncy	Huntington High LD/BD/MI, Grades 9-12	Cabell Midland High LD/BD/MI, Grades 9-12
P-3833	Michael Jones	Huntington High Family Consumer Science Grades 9-12	Cabell County Career Technology Center Coding App and Game Design, Grades 9-12
P-3834	Daniella Parent	Huntington East Middle LD/BD/MI, Grade 6-8	Cabell Midland High LD/BD/MI, Grades 9-12
P-3836	Zachary Weant	Cabell Midland High LD/BD/MI, Grades 9-12	Cabell Midland High Biology/Science, Grades 9-12
P-3837	Tyler Ellis	Cabell Midland High Science, Grades 9-12	Cabell Midland High Physical Education/Health Grades 9-12
P-3838	Malissa Lowe	Huntington High LD/BD/MI, Grades 9-12	Cabell Midland High Graduation Coach, Grades 9-12
P-3843	Andrea Voss	Huntington High Business Education Grades 9-12	Cabell County Career Technology Center Student Services Coordinator

P-5112	Samantha Hicks	Central Office/Multi-Location Social Worker Grades PreK-12	Central Office/Multi-Location Transition Social Worker Grades K-12
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4032-P. RESCIND BOARD ACTION OF APRIL 3, 2018 – PROFESSIONAL PERSONNEL

The Superintendent recommends the following displaced teacher be placed in accordance with West Virginia Code 18A-4-7a, **effective August 13, 2018.**

<u>Name</u>	<u>Rescind</u>	<u>Placement</u>
Rebecca Mills CORRECTION	Reduction-in-Force	Spring Hill Elementary Grade 2

4033-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Daniel Miles	Hite Saunders Elementary	Computer Technology Systems Operator, Grades K-5
Megan Payne	Explorer Academy	SYSOP Shared
Rachel Ramey	Martha Elementary	SYSOP Shared
Barbara Ramsey	Meadows Elementary	Wellness Coach

4034-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
P-4216	Michelle Brooks	Cabell Midland High Department Chair, ELA
P-4217 (1 of 4)	Marsha Ball	Cabell Country Career Technology Center Part-Time-English as a Second Language
P-4217 (2 of 4)	Christine Bird	Cabell Country Career Technology Center Part-Time-English as a Second Language
P-4217 (3 of 4)	Karen Karr	Cabell Country Career Technology Center Part-Time-English as a Second Language
P-4217 (4 of 4)	Sharon Simon	Cabell Country Career Technology Center Part-Time-English as a Second Language
P-4218 (1 of 2)	Ruth Campbell	Altizer Elementary Parent Partner

P-4218 (2 of 2)	Leslie Skurka	Altizer Elementary Parent Partner
P-4219 (1 of 2)	Katherine Spaulding *	Central City Elementary Parent Partner
P-4219 (2 of 2)	Patricia Spencer *	Central City Elementary Parent Partner
P-4220	Lou Ella Booth	Explorer Academy Parent Partner
P-4221	Patty Kessick	Guyandotte Elementary Parent Partner
P-4222	Anna Dorey	Highlawn Elementary Parent Partner
P-4224	Tricia Wolford	Huntington Middle Parent Partner
P-4225 (1 of 2)	Jake Boltz	Spring Hill Elementary Parent Partner
P-4225 (2 of 2)	Alisha Perry	Spring Hill Elementary Parent Partner
P-4226	Sharon Mann	Huntington High Parent Partner
P-4227	Kyle Adkins	Cabell Midland High Freshman Team Leader
P-4229	Claudia Edwards *	Spring Hill Elementary Community Ambassador
P-4230	Casey Crawford	Cabell Midland High Department Curriculum Leader Physical Education
P-4231	Jennifer Sowards	Explorer Academy SYSOP Shared
P-4244	Daniel Gleason	Huntington High Evening School Principal

*pending paperwork

4035-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Ida Franklin
Rebecca Staley

4036-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Brenda Anness	Brianna Goad	Barbara Ramsey
Lauren Bowers	Shelby Hazelett	Vicki Ward
Barbara Carlton	Mary Katherine Howell	
Ashlee Cleve	Natalie Keaton	
Melissa Collins	Jona Kelly	
James Dixon	Cara Langdon	
Zane Fleming	Joyce Lewis	

4037-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Brandon Barbour	Huntington East Middle Football, Assistant Coach
Dennis Paugh	Milton Middle Boys' Basketball, Head Coach
Darren Woody	Huntington High Softball, Head Coach

4038-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Job Posting
Number

Name / Effective Date

Location / Sport

P-8249	Kara Loving	Milton Middle Cross Country, Volunteer Coach
P-8254	Jon True	Cabell Midland High Girls' Soccer, Assistant Coach
P-8257	Christopher Toppins	Barboursville Middle Football, Head Coach
P-8258 (1 of 4)	James Cooper	Milton Middle Football, Volunteer Coach
P-8258 (2 of 4)	Christopher Leese	Milton Middle Football, Volunteer Coach

P-8258 (3 of 4)	Zachary Weant	Milton Middle Football, Volunteer Coach
P-8259	Haley Hall	Cabell Midland High Cheerleading, Assistant Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4011-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Steve Burcham Eff: 08/01/18 Correction: Date	Transportation Complex Bus Operator	Retirement
James Hutchison Eff: 08/01/18	Transportation Complex Bus Operator	Retirement
Kimberly Wray Eff: 07/30/18	Summer Custodian	Personal

4012-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Kevin Keaton Eff: 07/31/18 – 06/30/19	Transportation Complex Mechanic	Administrative Leave (Unpaid)

4013-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A19028	Diana France Eff: 08/13/18	Explorer Academy Special Ed. Departmental Aide 502 Itinerant (Supervisory) Salary / Schedule B12 200 days
CK19032	Barbara Pelfrey Eff: 08/13/18	Village of Barboursville Elem. Cook I Full Time LOA 675 Salary / Schedule A10 200 days Or until employee returns

CU19025	Kevin Shelton Eff: 08/13/18	Explorer Academy Custodian/Evening Shift Salary / Schedule C54 240 days	683
CU19026	Gordon Petry Eff: 08/13/18	Spring Hill/Central City Elem. Custodian/Evening Shift Salary / Schedule C12 200 days	683
CU19028	Randall Hanshaw Eff: 08/13/18	Spring Hill Elementary School Custodian/Evening Shift Salary / Schedule C54 240 days	683
S19024	Megan Luke Eff: 08/13/18	Spring Hill Elementary School Secretary II Salary / Schedule E 213 days	536

4014-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A19032	Christi Smith Eff: 08/13/18	Meadows Elementary School Pre-K Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days Correction: School	Milton Elementary School Special Ed. Dept. Aide 502 Itinerant (Supervisory) Salary / Schedule B12 200 days Correction: Salary & Position Code
A19033	Mark Neely Eff: 08/13/18	Huntington East Middle School Special Ed. Dept. Aide 504 Itinerant (Supervisory) Salary / Schedule D11 200 days	Huntington East Middle School Special Ed. Dept. Aide 504 Itinerant (Supervisory) Salary / Schedule D11 200 days
A19034	John Baker Eff: 08/13/18	Cabell Midland High School Special Ed. Dept. Aide 504 Itinerant (Supervisory) Salary / Schedule D11 200 days	Meadows Elementary School Pre-K Aide/ECCAT 506 Salary / Schedule (Supervisory) E11 200 days
BU19025	Timothy Meadows Eff: 08/13/18	Transportation Complex Bus Operator Bus #744 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #762 655 **Special Needs** Salary / Schedule D12 200 days

BU19026	John Labus Eff: 08/13/18	Transportation Complex Bus Operator Bus #774 Salary / Schedule D12 200 days	655	Transportation Complex Bus Operator Bus #756 Salary / Schedule D12 200 days	655
CK19019	Debbie Popp Eff: 08/13/18	Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 days	675	Milton Middle School Cook II Full Time Salary / Schedule B10 200 days Correction: Job, Salary & Position Code	676
CK19027	Cleo Smith Eff: 08/13/18	Huntington Middle School Cook I Full Time Salary / Schedule A10 200 days	675	Huntington High School Cook II Full Time Salary / Schedule B10 200 days Correction: Job, Salary & Position Code	676
CK19029	Patricia Chatterton Eff: 08/13/18	Hite Saunders Elementary School Cafeteria Manager Salary / Schedule D10 200 days	672	Huntington Middle School Cook II Full Time Salary / Schedule B10 200 days	676
CK19030	Christina Elkins Eff: 08/13/18	Spring Hill Elementary School Cook II Full Time Salary / Schedule B10 200 days	676	Huntington Middle School Cook II Full Time Salary / Schedule B10 200 days	676
CK19031	Sarah Black Eff: 08/13/18	Huntington High School Cook I Full Time Salary / Schedule A10 200 days	675	Huntington Middle School Cook I Full Time Salary / Schedule A10 200 days	675
CU19027	Joseph McComas Eff: 08/13/18	Cabell Midland High School Custodian/Evening Shift 2 nd Man Salary / Schedule C59 240 days	683	Cabell Midland High School Custodian/Evening Shift Salary / Schedule C54 240 days	683
M19002	Nicholas Jordan Eff: 08/13/18	Central Office/Maintenance Dept. Truck Driver Salary / Schedule D10 261 days	659	Central Office/Maintenance Dept. Plumber II Salary / Schedule G50 261 days	639
S19021	Carrie Ward Eff: 08/13/18	Spring Hill Elementary School Secretary II Salary / Schedule E 213 days	536	Huntington East Middle/ Huntington Middle School Secretary II Salary / Schedule E 200 days Correction: added a school	536

S19022	Lisa Hall Eff: 07/30/18	Huntington High School Secretary III Salary / Schedule F 220 days Correction: # days	537	Central Office Executive Directors, Middle School/Secondary/Post Secondary Executive Secretary 538 Salary / Schedule G-1 261 days
S19025	Alexander McCoy Eff: 08/13/18	Spring Hill Elementary School Secretary II Salary / Schedule E 200 days	536	Huntington High School Secretary II 536 Salary / Schedule E 220 days

4015-S. SUMMER EMPLOYMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Dates</u>
SMCK18001 Correction: Salary	Beverly Bailey	Summer Cafeteria Manager Explorer Academy/ <i>Literacy Camp</i>	D10	06/28/18 – 07/30/18 Monday – Friday
SMCK18002 Correction: Salary	Bonnie Hutchinson	Summer Cafeteria Manager Central City Elementary School/ <i>Literacy Camp</i>	D10	06/11/18 – 06/29/18 Monday – Thursday ONLY

4016-S. RESCIND BOARD ACTION OF APRIL 3, 2018 – SERVICE PERSONNEL

The Superintendent recommends rescinding the Board action of April 3, 2018, which included the Transfer and/or RIF of the following service employee(s). The reason for this action is the Transfer and/or RIF is no longer necessary.

<u>Name / Effective Date</u>	<u>From</u>	<u>Return To</u>
Rebecca Powers	Davis Creek Elementary School Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days	Davis Creek Elementary School Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days
Pamela Clark	Explorer Academy/Spring Hill Elem Secretary II 536 Salary / Schedule E 200 days	Altizer Elementary School Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days

4017-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Erica Blake	Substitute LPN/Aide	Eff: 08/08/18
Beverly Hatfield	Substitute Cook	Eff: 09/01/18
*Ashley Linville	Substitute LPN/Aide	Eff: 08/08/18
*Jessica Mayo	Substitute Aide	Eff: 08/08/18

*Pending completion of Background Check, Drug Screen and Pre-Employment Training.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5010. RESCHEDULING NOVEMBER 6, 2018 BOARD MEETING

The Superintendent recommends that the regular board meeting to be held on Tuesday, November 6, 2018 be rescheduled to Wednesday, November 7, 2018, due to Election Day and all schools including the Central Office will be closed.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5011. RESCHEDULING JANUARY 1, 2019 BOARD MEETING

The Superintendent recommends that the regular board meeting to be held on Tuesday, January 1, 2019 be rescheduled to Wednesday, January 2, 2018, due to New Year's Day and all schools including the Central Office will be closed.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6004. OLD PARK HILLS ELEMENTARY SCHOOL PROPERTY VACATED BY RESA II

6005. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

7000. BOARD MEMBER COMMENTS

Ryan Saxe
Superintendent

RS/lp