

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

August 18, 2015

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1009. CONSTRUCTION UPDATE
- 1010. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1011. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2045. BOARD MEETING MINUTES
- 2046. RESOURCE OFFICER AGREEMENT – COUNTY OF CABELL SHERIFF’S DEPARTMENT
- 2047. RESOURCE OFFICER AGREEMENT – CITY OF HUNTINGTON POLICE DEPARTMENT
- 2048. RENEWAL OF INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND ST. MARY’S MEDICAL CENTER
- 2049. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE AND HUNTINGTON HIGH SCHOOLS
- 2050. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR
- 2051. ATTENDANCE FULL DAY EXEMPTION FOR 2015-2016 SCHOOL YEAR
- 2052. COMPUTER REPLACEMENT PURCHASE

3000. FINANCIAL

- 3003. TREASURER’S REPORT – JULY, 2015
- 3004. VOUCHERS PAYABLE – JULY, 2015
- 3005. BUDGET SUPPLEMENTS
- 3006. BUDGET TRANSFERS
- 3007. SALARY SCHEDULE CHANGE – ATHLETIC TRAINER ASSISTANT

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4035-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4036-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4037-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4038-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4039-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

- 4040-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4041-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4042-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4014-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4015-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4016-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4017-S. RECLASSIFICATION(S) – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

- 6004. PRELIMINARY ASSESSMENT RESULTS – COUNTY DATA
- 6005. DISCUSSION OF PERSONNEL MATTER

August 18, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, August 18, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1009. CONSTRUCTION UPDATE

By: James Colegrove, Assistant Superintendent of Operations

1010. COMMUNICATIONS FROM THE SUPERINTENDENT

1011. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2045. BOARD MEETING MINUTES

Minutes of August 4, 2015 (Regular Meeting) are being presented for approval.

2046. RESOURCE OFFICER AGREEMENT – COUNTY OF CABELL SHERIFF'S DEPARTMENT

The Superintendent recommends approval for the continuation of the School Resource Officer Program at Cabell Midland High School and all middle schools for the 2015-2016 school year. The Sheriff's Department will supply three deputies with the Board paying an hourly rate of \$25.52 per deputy. The anticipated cost is \$110,300.00.

2047. RESOURCE OFFICER AGREEMENT – CITY OF HUNTINGTON POLICE DEPARTMENT

The Superintendent recommends approval for the continuation of the School Resource Officer Program at Huntington High School for the 2015-2016 school year. The City of Huntington's Police Department will supply the officer with the Board paying the hourly rate of \$29.49. The anticipated cost is \$42,465.60.

2048. RENEWAL OF INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND ST. MARY'S MEDICAL CENTER

The Superintendent recommends approval for the renewal of an interagency agreement with St. Mary's Medical Center to provide an opportunity for students enrolled in the Practical Nursing Program to observe and acquire clinical experiences.

2049. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE AND HUNTINGTON HIGH SCHOOLS

The Superintendent recommends approval of Huntington Middle School and Huntington High School's trip request for fifty (50) students involved in the Western Virginia Military Academy to travel to Jackson's Mill, WV, to participate and present at the Jackson's Mill Jubilee. The date of this trip will be September 4 – September 6, 2015. Five (5) chaperones will be going along on the trip, along with staff members. No school will be missed and transportation will be provided by parents and chaperones. Expenses will be paid from school funds.

2050. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Bailey Stapleton	6 th	Kanawha	Cabell	Approve
Lillian Opal Martin	10 th	Putnam	Cabell	Approve
Julia Carolyn Lee Pritt	9 th	Putnam	Cabell	Approve
Addisyn Scott Daniels	K	Cabell	Wayne	Approve
Kodee Felcan	9 th	Cabell	Wayne	Approve

2051. ATTENDANCE FULL DAY EXEMPTION FOR 2015-2016 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

Huntington High School

K.C., J.B., Z.C., K.W., Q.W., E.W., H.R., H.P., A.M., E.R., T.F., M.S.

Cabell Midland High School

C.E.

2052. COMPUTER REPLACEMENT PURCHASE

The Superintendent recommends approval for the following technology purchase. This purchase is part of our on-going computer replacement cycle. This equipment is being purchased from our Preferred Technology Vendor contract, which was renewed in July. nCompass Networks is the holder of that contract. The source of funding will be Step 7 part B.

Barboursville Middle School

- 87 Lab Computers and Monitors
- 11 Mobile Carts
- 40 Classroom Laser Printers
- 81 Classroom Desktop Computers and Monitors
- 30 Notebook Computers

Culloden Elementary School
132 Classroom Computers and Monitors
3 Mobile Carts
150 Notebook Computers

Huntington High School
31 Computers and Monitors for Photoshop Lab

Cabell Midland High School
31 Computers and Monitors for Photoshop Lab

Huntington Middle School
87 Computers for Labs

BOE Central Office Computer Labs
3 Computers and 3D Printers for Staff Development Class

<u>Company</u>	<u>Amount</u>
nCompass Networks	\$654,349.00*

*Low Bid

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3003. TREASURER'S REPORT – JULY, 2015

The Treasurer's Report for the month of July, 2015 is being presented for approval.

3004. VOUCHERS PAYABLE – JULY, 2015

The Vouchers Payable for the month of July, 2015 are being presented for approval.

3005. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
61	CTE Program Modernization	100	\$ 20,000.00	
	CTE Salaries Math and English	100	\$ 20,217.17	
	CTE Equipment and Replacement	101	\$ 27,055.00	
				<u>67,272.17</u>

3006. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
61	Align Step 7	200	\$ 1,495,259.25	
	CTE Perkins	201	\$ 201,264.15	
				<u>\$ 1,696,523.40</u>

3007. SALARY SCHEDULE CHANGE – ATHLETIC TRAINER ASSISTANT

The Superintendent recommends that the Board of Education approve the following changes in the 2015-16 Salary Schedule:

Athletic Trainer Assistant – NATA Certified – Increased from \$7,000 to \$11,000

Athletic Trainer Assistant – State Certified – Increased from \$6,000 to \$10,000

This adjustment should have been included with the adjustment to the Trainer position to bring in line with industry standards.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4035-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Kelly Merritt Eff: 05/30/15	Meadows Elementary LD/BD/MI, Grades K-5	Other Employment
Tara Safford Eff: 08/13/15	Cabell Midland High Mathematics, Grades 9-12	Personal

Kristi Seals
Eff: 5/30/15

Huntington High
LD/BD/MI, Grades 9-12

Other Employment

4036-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Heather L. Black Eff: 08/05/15 – 10/05/15	Central City Elementary Kindergarten	Family
Connie Goheen Eff: 08/31/15 – 10/16/15	Barboursville Middle Social Studies/Developmental Reading	Medical
Anna Holst Eff: 08/10/15 – 06/30/16 INTERMITTENT	Cabell County Career Technology Center LD/BD/MI, Grades 9-12	Family
Davota Lowe Eff: 08/10/15 – 08/12/15	Salt Rock Elementary/Multi- Schools Physical Education, Grades K-5	Family
Ryan McComas Eff: 08/10/15 – 10/05/15	Spring Hill Elementary Speech Language Pathologist	Family
Susan Porter Eff: 08/10/15 – 10/05/15	Highlawn Elementary Kindergarten	Family
Cindy Scarberry Eff: 08/10/15 – 06/10/16 INTERMITTENT	Milton Middle Developmental Reading	Family
Natasha Vance Eff: 08/10/15 – 06/30/16	Southside Elementary SLD/BD/MI	Medical

4037-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 19, 2015 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-2364	Heather Dennison	Huntington East Middle Reading Grade 6, Grades 6-8
P-2366	Amy Cloke	Huntington Middle Developmental Reading Grade 6, Grades 6-8
P-3497	Flemia Roach*	Cabell County Career Technology Center LPN Instructor, Adult

*Pending results of paperwork

4038-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted**.

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1641	Bridgette Parlier	Village of Barboursville Elementary LD/BD/MI, Grades K-5	Village of Barboursville Elementary Fourth Grade
P-1642	Roy C. Riffe	Guyandotte Elementary LD/BD/MI, Grades K-5	Village of Barboursville Elementary First Grade
P-2367	Angela Wilson Eff: 09/02/15	Huntington East Middle Language Arts, Grades 6-8	Huntington East Middle Instructional Coach, Grades 6-8

4039-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name/Effective Date</u>	<u>Location</u>	<u>Position</u>
Rebekka Atkins Eff: 08/13/15	Cabell Midland High	Freshman Academy Team Leader

4040-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Kayla Neeley Sarah Riddle

4041-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Tasha Adkins	Cara Hamlin	Tara Safford
Lindsay Christian	Margaret Kennedy	Stacie Strader
Danielle Darnulc	Christa Marcum	Haley Veronda
Samanda Ferreyra Felix de Adams	Pamela Melton	Marion Ward
Daniel Gray	Alexandra Moss	

4042-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Gary Carpenter Eff: 08/02/15	Huntington East Middle Wrestling, Head Coach

Stephanie Myers
Eff: 08/04/15

Huntington High
Volleyball, Assistant Coach

Emily Sarver
Eff: 08/06/15

Barboursville Middle
Girls' Basketball, Assistant Coach

Brett Simmons
Eff: 08/11/15

Milton Middle
Football, Assistant Coach

4043-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Austin Shull*
Eff: 2015-2016 School Year

P-8815, Milton Middle
Football, Volunteer Coach

Brett Simmons*
Eff: 2015-2016 School Year

P-8815, Milton Middle
Football, Volunteer Coach

Megan Turman
Eff: 2015-2016 School Year

P-8840, Barboursville Middle
Boys'/Girls' Tennis, Head Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4014-S. RESIGNATION(S) – SERVICE PERSONNEL

Name/Effective Date

Location/Position

Reason

Ronald R. Vance
Eff: 08/01/15

Transportation Complex
Bus Operator

Retirement

Jim Nibert
Eff: 08/06/15

Substitute Aide

Other Employment

4015-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

Name/Effective Date

Location/Position

Reason

Suneey Young Stevens
Eff: 08/13/15 – 08/14/15

Hite Saunders Elementary School
Cook

Non-school Related

Anna Pitkin
Eff: 08/03/15 – 10/01/15

Martha Elementary School
Secretary

Family Medical Leave
Intermittent

Kathy Holley
Eff: 07/29/15 – 06/31/16

Davis Creek Elementary School
Secretary

Family Medical Leave
Intermittent

4016-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name/Effective Date</u>	<u>Location/Position</u>
BU16012	Walter B. Lett, II Eff: 08/24/15	Transportation Complex Bus Operator Bus #726 655 Salary / Schedule D12 200 days

4017-S. RECLASSIFICATION(S) – SERVICE PERSONNEL

In order to comply with West Virginia Senate Bill 359: WVC § 18-5-18, the employees listed below, working in Kindergarten and pre-Kindergarten classrooms as Classroom Aides have completed or are completing the West Virginia Department of Education mandated standards, education, and experience to qualify for reclassification to **Early Childhood Classroom Assistant Teacher I, II or III.*

<u>Name</u>	<u>From Class & Pay Grade</u>	<u>To Class & Pay Grade</u>	<u>Eff:Date</u>
Kimberly S. Adkins	Aide IV 504 (Supervisory) D11	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Lesha A. Adkins	Parapro Aide/*ECCAT II 515/507 (Perm. Authorization) F16/E11 (Supervisory)	Parapro Aide/Parapro.*ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15
Stephanie Adkins	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Natonya Alexander	Parapro. Aide/*ECCAT II 515/507 (Perm. Authorization) F16/E11 (Supervisory)	Parapro. Aide/Parapro. *ECCAT III 515/508 (Perm. Authorization) F16/F16 (Supervisory)	07/01/15
Carol A. Ashworth	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Kelley J. Barker	Parapro. Aide/*ECCAT I 515/506 (Temp. Authorization) F16/E11 (Supervisory)	Parapro. Aide/*ECCAT I 515/506 (Temp. Authorization) F16/E11 (Supervisory)	07/01/15
Deborah Beatty	Aide IV/*ECCAT II 504/506 (Temp. Authorization) D11/E11 (Supervisory)	Aide IV/*ECCAT II 504/507 (Perm. Authorization) D11/E11 (Supervisory)	07/01/15
Donna Beckett	Aide II/*ECCAT I 502/506 (Temp. Authorization) B12/E11 (Supervisory)	Aide III/*ECCAT II 503/507 (Perm. Authorization) C12/E11 (Supervisory)	07/01/15

Yvonne Blake	Aide IV 504 (Supervisory)	D11	Aide IV.*ECCAT II 504/507 (Perm. Authorization) (Supervisory)	D11/E11	07/01/15
Christine Blevins	Aide IV 504 (Supervisory)	D11	Aide IV/*ECCAT II 504/507 (Perm. Authorization) (Supervisory)	D11/E11	07/01/15
Jo Britt	Aide III/*ECCAT I 503/506 (Temp.Authorization) (Supervisory)	C12/E11	Aide III/*ECCAT II 503/507 (Perm. Authorization) (Supervisory)	C12/E11	07/01/15
Christina Brunty	Aide II/*ECCAT I 502/506 (Temp. Authorization) (Supervisory)	B12/E11	Aide II/*ECCAT II 502/507 (Perm. Authorization) (Supervisory)	B12/E11	07/01/15
Kayla Childers	Aide IV 504 (Supervisory)	D11	Aide IV/*ECCAT I 504/506 (Temp. Authorization) (Supervisory)	D11/E11	07/01/15
Melinda Crouch	Aide II/*ECCAT I 502/506 (Temp. Authorization) (Supervisory)	B12/E11	Aide II/*ECCAT II 502/507 (Perm. Authorization) (Supervisory)	B12/E11	07/01/15
Yvonne Dawson	Aide IV 504 (Supervisory)	D11	Aide IV/*ECCAT II 504/507 (Perm. Authorization) (Supervisory)	D11/E11	07/01/15
Donna Goodman	Paraprofessional Aide 515 (Supervisory)	F16	Paraprofessional Aide*/ECCAT III 515/508 (Perm. Authorization) (Supervisory)	F16/F16	07/01/15
Lisa Harbour	Paraprofessional Aide 515 (Supervisory)	F16	Paraprofessional Aide*/ECCAT III 515/508 (Perm. Authorization) (Supervisory)	F16/F16	07/01/15
Sharon Harless	Aide II/*ECCAT I 502/506 (Temp.Authorization) (Supervisory)	B12/E11	Aide III/*ECCAT II 503/507 (Perm. Authorization) (Supervisory)	C12/E11	07/01/15
Kelly Hogsett	Aide IV/*ECCAT I 504/506 (Temp. Authorization) (Supervisory)	D11/E11	Aide IV/*ECCAT II 504/507 (Perm. Authorization) (Supervisory)	D11/E11	07/01/15

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

6004. PRELIMINARY ASSESSMENT RESULTS – COUNTY DATA

6005. DISCUSSION OF PERSONNEL MATTER

William A. Smith
Superintendent

WAS/lkp