

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

April 21, 2015

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1063. PRESENTATION: ELEMENTARY READING AND LANGUAGE ARTS TEXTBOOKS
- 1064. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1065. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2176. BOARD MEETING MINUTES
- 2177. CHANGE ORDER #007 FOR CULLODEN ELEMENTARY SCHOOL – WISEMAN CONSTRUCTION COMPANY, INC.
- 2178. SITE WORK FOR INSTALLATION OF MODULAR CLASSROOMS AT GENEVA KENT ELEMENTARY – MIRC CONSTRUCTION SERVICES LLC
- 2179. CUSTODIAL SUPPLIES FOR 2015-2016 SCHOOL YEAR
- 2180. SURPLUS VEHICLES, EQUIPMENT AND TOOLS AUCTION
- 2181. SURPLUS EQUIPMENT AUCTION – CABELL COUNTY CAREER TECHNOLOGY CENTER
- 2182. PURCHASE OF FILE SERVERS AND NETWORK SWITCHES
- 2183. AGREEMENT FOR VIDEOGRAPHER BETWEEN WILDCAT DEVELOPMENT, INC. AND CABELL COUNTY SCHOOLS
- 2184. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2185. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- 2186. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- 2187. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2188. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2189. STUDENT TRANSFER REQUESTS FOR THE 2015-16 SCHOOL YEAR
- 2190. FIRST READING – POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2
- 2191. ADOPTION – ELEMENTARY HEALTH/WELLNESS
- 2192. TEXTBOOK ADOPTION – SECONDARY HEALTH
- 2193. TEXTBOOK ADOPTION – SECONDARY ENGLISH/LANGUAGE ARTS

3000. FINANCIAL

- 3041. TREASURER'S REPORT – MARCH, 2015
- 3042. VOUCHERS PAYABLE – MARCH, 2015
- 3043. BUDGET SUPPLEMENTS
- 3044. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4179-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4180-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4181-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4182-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4183-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4184-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4185-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4104-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4105-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4106-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2015-2016 SCHOOL YEAR – SERVICE PERSONNEL
- 4107-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

- 6012. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION
- 6013. SUPERINTENDENT’S ANNUAL EVALUATION PROCESS

April 21, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, April 21, 2015 at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, Delegations to be Heard.

1000. INFORMATIONAL ITEMS

1063. PRESENTATION: ELEMENTARY READING AND LANGUAGE ARTS TEXTBOOKS

By: Angie Ware and Members of the Textbook Committee

1064. COMMUNICATIONS FROM THE SUPERINTENDENT

1065. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2176. BOARD MEETING MINUTES

Minutes of April 7, 2015 (Expulsion Hearings) and April 7, 2015 (Regular Meeting) are being presented for approval.

2177. CHANGE ORDER #007 FOR CULLODEN ELEMENTARY SCHOOL – WISEMAN CONSTRUCTION COMPANY, INC.

The Superintendent recommends approval of change order #007 for the Culloden Elementary Project with Wiseman Construction Company, Inc. The purpose of this change order is to provide all labor, materials, and equipment necessary to do the following:

- Install new waterproofing system along the existing west wall of the existing school per detail 03/A \$ 40,475.00
- Add alternate concrete sidewalk \$ 6,848.00
- Credit to install new security drawer models 670198 and 963010 in lieu of model 992217 \$ (436.00)

2178. SITE WORK FOR INSTALLATION OF MODULAR CLASSROOMS AT GENEVA KENT ELEMENTARY – MIRC CONSTRUCTION SERVICES LLC

The Superintendent recommends approval of Mirc Construction Services LLC of Scott Depot, WV, low bid, for the Geneva Kent Elementary project. Mirc Construction will perform site work necessary for the installation of modular classrooms. The bids were opened on March 31, 2015 at the Cabell County Board of Education. The following are the results of the base bids. Funding source is Local.

Mirc Construction	\$ 94,450.00 *
Dan Hill Construction	\$ 184,200.00
G & G Builders	\$ 110,700.00
Neighborgall Construction	\$ 110,000.00
EP Leach & Sons Inc.	\$ 111,200.00

*Low Bid

2179. CUSTODIAL SUPPLIES FOR 2015-2016 SCHOOL YEAR

The Superintendent recommends approval for the purchase of custodial supplies from General Sales Co. for the 2015-2016 school year. Bids were opened Monday, March 23, 2015. Companies that bid were General Sales, Jan Pak, Phillips Supply, Pro Chem and All American Poly. Bidding items were narrowed down so that alternatives could be inspected and substituted. General Sales' unit prices were lower in total than the other bidders. Funding source: General Fund

2180. SURPLUS VEHICLES, EQUIPMENT AND TOOLS AUCTION

The Superintendent recommends approval for the Maintenance Department to sell surplus vehicles by public auction or scrapping, whichever brings the greater return, and for the Transportation Department to sell tool boxes, miscellaneous equipment, and parts also by public auction. The auction would be conducted through Public Surplus, an internet-based auction service. There is no listing fee. The only fee is 8% of the selling price when the item actually sells and this 8% is added to the sale price and paid by the buyer. This auction service meets the legal requirements for disposing of surplus property.

Vehicle #177	1986 GMC Dump Truck
Vehicle #395	1990 GMC Vandura Van

2181. SURPLUS EQUIPMENT AUCTION

The Superintendent recommends approval for the Cabell County Career Technology Center to sell surplus equipment by public auction. The auction would be conducted through Public Surplus, an internet-based auction service. There is no listing fee. The only fee is 8% of the selling price when the item actually sells and this 8% is added to the sale price and paid by the buyer. This auction service meets the legal requirements for disposing of surplus property.

Gemco metal shaper (3 phase)
LeBland Engine lathe, 15x36 (3 phase)

2182. PURCHASE OF FILE SERVERS AND NETWORK SWITCHES

The Superintendent recommends approval for the purchase of two file servers and two network switches by the Technology Department. These items will be used to feed data, network updates, and virus protection to all Cabell County Schools. The total cost is \$51,263.00 and will come from the county computer replacement account.

<u>Company</u>	<u>Amount</u>
nCompass Networks, Inc.	\$ 51,263.00*

*Low Bid

2183. AGREEMENT FOR VIDEOGRAPHER BETWEEN WILDCAT DEVELOPMENT, INC. AND CABELL COUNTY SCHOOLS

The Superintendent recommends that the Board of Education approve Wildcat Development's bid to serve as the Cabell County Secondary Department's Videographer for the 2015-2016 school year with the option of renewing the contract for a total of three (3) years. *Highest or best bid

*Wildcat Development, Inc.	50% commission on each DVD sold (\$5.00-\$7.50) Customer purchase price of \$10 - \$15 for each DVD dependent on Pickup or mailing charges
McComas Video Production	20% commission on each DVD sold (\$5.00) Customer purchase price of \$25 for each DVD Videography salary of approximately \$60,000 dollars paid by the Cabell County Board of Education

2184. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School's trip request to travel to the Lincoln, NE, on May 14-17, 2015 to participate in the Science Olympiad National Competition. Two (2) days of school will be missed and fifteen (15) students along with two (2) chaperones will be on this trip. Transportation will be provided by Park Tours Charter Bus. Expenses will be paid from school funds.

2185. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL

The Superintendent recommends approval of Huntington East Middle School's trip request to travel to King's Island Theme Park in Mason, OH, on Saturday, May 9, 2015. Forty-three (43) students will be going on the trip as a special award to them for all their hard work in orchestra and guitar class. No school will be missed and four (4) chaperones will be on this trip. Transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2186. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL

The Superintendent recommends approval of Huntington East Middle School's trip request to travel to King's Island Theme Park in Mason, OH, on Friday, May 22, 2015. One hundred and fourteen (114) students will be going on the trip to observe the integrated physics from math and science applied to amusement park rides. Teachers will take and teach lesson plans in math and science on this trip. One (1) day of school will be missed and eight (8) chaperones will be on this trip. Transportation will be provided by a Spring Valley Charter Bus. Expenses will be paid from school funds.

2187. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for forty-three (43) students to travel to Mason, Ohio, to participate and compete in a festival music performance. The date of this trip will be Saturday, May 2, 2015. Five (5) chaperones will be going along on the trip. No school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2188. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for twenty-four (24) students to travel to Louisville, KY, to participate in the NASP National Archery Tournament. The date of this trip will be Thursday, May 7, 2015. Five (5) chaperones will be going along on the trip. One (1) day of school will be missed and transportation will be provided by parents. Expenses will be paid from school funds.

2189. STUDENT TRANSFER REQUESTS FOR THE 2015-16 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Christina Clay	6th	Cabell	Wayne	Approve
Isabella M. Clay	9th	Cabell	Wayne	Approve
Jaydon Clay	4th	Cabell	Wayne	Approve

2190. FIRST READING – POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2

POLICY 0160	MEETINGS	REVISED
POLICY 1233	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED
POLICY 1623	SECTION 503/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 1662	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 2114	MEETING STATE PERFORMANCE INDICATORS	REVISED
POLICY 2120	COUNTY AND SCHOOL IMPROVEMENT	REVISED
POLICY 2230.01	PROGRAM OF STUDY MIDDLE LEVEL EDUCATION	REVISED
POLICY 2230.02	PROGRAM OF STUDY ADOLESCENT EDUCATION (GRADES 9-12)	REVISED
POLICY 2230.04	PROGRAM OF STUDY ADOLESCENT EDUCATION GRADES 3-4	DELETE
POLICY 2230	PROGRAM OF STUDY EARLY LEARNING PROGRAMS GRADES PRE-K-5	REVISED
POLICY 2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY	REVISED
POLICY 2260.01	SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	REVISED
POLICY 2260.02	PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	REVISED
POLICY 2370	ALTERNATIVE DELIVERY OF EDUCATIONAL PROGRAMS	REVISED
POLICY 2411	GUIDANCE AND COUNSELING	REVISED
POLICY 2412	HOMEBOUND/HOSPITAL INSTRUCTION PROGRAM	REVISED
POLICY 2432	DRIVER EDUCATION	REVISED

POLICY 2450	ADULT EDUCATION	REVISED
POLICY 2600	EDUCATIONAL PROGRAM	REVISED
POLICY 2605	PROGRAM ACCOUNTABILITY AND EVALUATION	REVISED
POLICY 2623	STUDENT ASSESSMENT	REVISED
POLICY 3122	NONDISCRIMINATION AND EQUAL EMPLOYMENT COPPORTUNITY	REVISED
POLICY 3123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 3170.01	EMPLOYEE ASSISTANCE PROGRAM (EAP)	REVISED
POLICY 3215	USE OF TOBACCO BY PROFESSIONAL STAFF	REVISED
POLICY 3242.01	GUITION REIMBURSEMENT	REVISED
POLICY 3340	GRIEVANCE PROCEDURE	REVISED
POLICY 3362	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
POLICY 4122	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED
POLICY 4123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 4170.01	EMPLOYEE ASSISTANCE PROGRAM (EAP)	REVISED
POLICY 4215	USE OF TOBACCO BY SERVICE PERSONNEL	REVISED
POLICY 4340	GRIEVANCE PROCEDURE	REVISED
POLICY 4362	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 5200	ATTENDANCE	REVISED
POLICY 5421	GRADING	REVISED
POLICY 5460	GRADUATION REQUIREMENTS	REVISED
POLICY 5512	USE OF TOBACCO BY STUDENTS	REVISED
POLICY 5517	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 5517.01	BULLYING	REVISED
POLICY 5610	EXCLUSION FROM CLASSROOM OR SCHOOL BUS, SUSPENSION, AND EXPULSION OF STUDENTS	REVISED
POLICY 5611	DISCIPLINE – STUDENT DUE PROCESS RIGHTS	REVISED
POLICY 6100	UNIFORM RECORDS AND ACCOUNTS	NEW
POLICY 6800	SYSTEM OF ACCOUNTING	NEW
POLICY 7434	USE OF TOBACCO ON SCHOOL PREMISES	REVISED
POLICY 7540.02	COUNTY WEB PAGE	REVISED
POLICY 8220	SCHOOL DAY	REVISED
POLICY 8310	PUBLIC RECORDS	REVISED
POLICY 8330	STUDENT RECORDS	REVISED
POLICY 9135	APPEALS PROCEDURES FOR CITIZENS	DELETE

2191. ADOPTION – ELEMENTARY HEALTH/WELLNESS

The West Virginia Instructional Materials Advisory Committee and Instructional Materials Review Committee, approved one text for consideration for the Elementary Health/Wellness adoption. Due to the cost of this consumable material and the concerns of teachers and instructional staff, a waiver was submitted to the West Virginia Board of Education. The waiver is currently pending.

2192. TEXTBOOK ADOPTION – SECONDARY HEALTH

The Superintendent recommends approval for Secondary Health Textbook Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
Middle School Health Grades 6-8	\$53,318.40	McGraw Hill: <i>Teen Health</i> 225 student texts 560 single access digital licenses
High School Health Grades 9-12	\$64,101.75	McGraw Hill: <i>Glencoe Health</i> 445 student texts 440 single access digital licenses

The Textbook Adoption Committee, upon discussion and input with department members, recommends classroom sets of texts with additional digital licenses for all students. Extra texts will be available at each school to check out as necessary. This will allow additional technology to be purchased for each school which will be utilized to access the interactive electronic platform that aligns with the text.

Estimated Textbook Expenditure: \$117,420.15

2193. TEXTBOOK ADOPTION – SECONDARY ENGLISH/LANGUAGE ARTS

The Superintendent recommends approval for Secondary English/Language Arts Textbook Adoption.

<u>Course</u>	<u>Student Texts</u>	<u>Committee Selected Textbook</u>
Grade 6-12	7165 texts	Pearson Education: <i>Pearson Literature</i>

The Textbook Adoption Committee, upon discussion and input with department members, recommends a text for each student with accompanying digital license. This digital transition package will also come with free materials including scaffolded non-fiction texts, writing focused literature, and novels. This package will also allow complete access to both teacher and student materials digitally with a highly-impressive interactive electronic platform that aligns with the text.

Estimated Textbook Expenditure: \$655,520.05

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3041. TREASURER'S REPORT – MARCH, 2015

The Treasurer's Report for the month of March, 2015 is being presented for approval.

3042. VOUCHERS PAYABLE – MARCH, 2015

The Vouchers Payable for the month of March, 2015 are being presented for approval.

3043. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Technology Department	104	\$ 3,150.00	
	School Statement Checks	105	\$ 25,028.12	
				\$ 28,178.12
61	Farm to School	100	\$ 14,302.13	
	Electronic Resources	101	\$ 265.00	
	IDEA Discretionary	103	\$ 5,000.00	
				19,567.13

3044. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Energy Refunds	100	\$ 11,485.00	
				\$ 11,485.00
61	Voc Ed ABE	201	\$ 43,994.68	
	Voc Ed ABE Federal	202	\$ 4,523.58	
				\$ 48,518.26

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4179-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
James Clayton Eff: 05/31/15	Cabell Midland High Physical Education/Health/ Drivers Education, Grades 9-12	Retirement
Kiersten Curry Eff: 06/02/15	Central Office/Multi-Schools Preschool Special Needs Itinerant Teacher	Moving
Kara Leone Eff: 06/01/15	Geneva Kent Elementary Fourth Grade	Moving
Dawn Porter Eff: 05/31/15	Ona Elementary Pre-K	Retirement

4180-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Shandy Adkins Eff: 04/06/15 – 06/04/15	Culloden Elementary Kindergarten	Family
Tyler Ellis Eff: 07/01/15 – 03/08/16	Cabell Midland High Science, Grades 9-12	Military
Zechariah Frame Eff: 03/30/15 – 06/04/15	Huntington High Oral Communication/English Grades 9-12	Medical
Rachel Kemper Eff: 04/13/15 – 06/04/15	Central City Elementary First Grade	Family
Paige Prino Eff: 10/01/14 – 06/30/15 INTERMITTENT	Spring Hill Elementary Assistant Principal	Family
Lisa Skeens Eff: 02/27/15 – 06/04/15 INTERMITTENT	Huntington High Music, Grades 9-12	Family
Santana Smith Eff: 02/12/15 – 03/29/15	Highlawn Elementary Fourth Grade	Family

4181-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2015-2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-2336	Tia Hutchinson	Milton Middle Math, Grades 6-8
P-2339	Emily Akalski	Huntington East Middle Title I Math, Grades 6-8
P-2340	Robin Davis	Huntington East Middle Developmental Reading, Grades 6-8
P-3467	Jami Saunders	Central Office/Multi-Schools English as a Second Language, Grades K-12

4182-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2015-2016 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1789	Elizabeth Fuller	Milton Middle LD/BD/MI, Grades 6-8	Culloden Elementary LD/BD/MI. Grades K-5
P-1790	Brianne Seplocha	Culloden Elementary Third Grade	Davis Creek Elementary Fourth Grade
P-1791	Tara Maynard	Highlawn Elementary Third Grade	Davis Creek Elementary Second Grade
P-1795	Vera Miller	Culloden Elementary/ Multi-schools Music	Milton Elementary Music, Grades K-5
P-1796			Milton Elementary LD/BD/MI, Grades K-5
P-2341	Adam Culver	Huntington East Middle English/Language Arts Grades 6-8	Huntington Middle Developmental Reading Grades 6-8
P-2343	Cody Weasenforth	Huntington High LD/BD/MI, Grades 9-12	Huntington Middle AU/MI or AU/LD/BD/MI Grades 6-8

P-3460	Angela Evans	Cabell County Career Technology Center Academic English Grades 9-12	Cabell County Career Technology Center English, Grades 9-12
P-6087	Joan Poole	Huntington High Counselor, Grades 9-12	Cabell County Career Technology Center Counselor, 235 Day Contract, Grades 9-12

4183-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Vickie Orsini Eff: 05/30/15	Guyandotte Elementary	Computer Technology Systems Operator

4184-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will supervise students, implement a developmentally appropriately extended day morning or afternoon program, and provide tutorial instruction for students **effective the 2014-2015 school year unless otherwise noted.**

P-4813	Victoria Bailey	Southside Elementary Extended Day After School Tutor Grades K-5, Funding: School
P-4814	Ann Parks Crystal Wheeler Jessica Miller	Village Of Barboursville Elementary Extended Day After School Tutor Grades K-5, Funding: School

The following position(s) are for individuals who will provide remediation, instruction, and tutoring services for students **effective the 2014-2015 school year unless otherwise noted.**

P-4816	Lisa Bragg	Milton Middle Morning Recovery School Teacher Grades 6-8, Funding: STEP 7
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The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school's web page **effective the 2015-2016 school unless otherwise noted.**

P-4819	Kelsi Miller	Nichols Elementary Computer Technology Systems Operator Grades K-5
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4107-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Michael Anthony Sowards	Substitute Bus Operator	04/20/15

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

6012. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

6013. SUPERINTENDENT’S ANNUAL EVALUATION PROCESS

William A. Smith
Superintendent

WAS/lkp