

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

April 18, 2017

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1068. RECOGNITION: WEST VIRGINIA LEGO ROBOTICS WINNERS
- 1069. ACHIEVEMENT SPOTLIGHT
- 1070. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1071. INFORMATION: UPDATE REGARDING CABELL COUNTY BOARD OF EDUCATION SUPERINTENDENT SEARCH, INCLUDING ADDITIONAL SUPERINTENDENT SEARCH COMPONENTS
- 1072. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2162. BOARD MEETING MINUTES
- 2163. TEXTBOOK ADOPTION – WORLD LANGUAGES - SPANISH
- 2164. TEXTBOOK ADOPTION – WORLD LANGUAGES – JAPANESE
- 2165. TEXTBOOK ADOPTION – ART
- 2166. TEXTBOOK ADOPTION – MUSIC
- 2167. FIFTH READING – POLICY MANUAL UPDATES – VOLUME NINE, NO. 1
- 2168. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2169. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2170. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
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- 2172. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

3000. FINANCIAL

- 3044. TREASURER'S REPORT – MARCH, 2017
- 3045. VOUCHERS PAYABLE – MARCH, 2017

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4161-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4162-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4163-P. REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL
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- 4165-P. TEACHER REALIGNMENT(S) – PROFESSIONAL PERSONNEL
- 4166-P. RENEWAL OF CONTRACT(S) – PROFESSIONAL PERSONNEL
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- 4168-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4169-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4121-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4122-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4123-S. TRANSFER(S) – SERVICE PERSONNEL
- 4124-S. EXTENDED SUMMER EMPLOYMENT – SERVICE PERSONNEL
- 4125-S. RENEWAL OF CONTRACTS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL
- 4126-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL
- 4127-S. RENEWAL OF EXTRA-CURRICULAR CONTRACTS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5104. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

6000. DISCUSSION

NONE

April 18, 2017

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, April 18, 2017, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1068. RECOGNITION: WEST VIRGINIA LEGO ROBOTICS WINNERS

By: Dr. Jeff Smith, Assistant Superintendent

Ramsey Ash, 8th grader at Huntington East Middle School and J.R. Ash, 4th grader at Meadows Elementary School make up Team AshBots. Team AshBots won the Champions Award and will represent the State of West Virginia at the First Lego League World Robotics Competition the last week of April in St. Louis. Team Ashbots will compete against 108 teams from around the world.

1069. ACHIEVEMENT SPOTLIGHT:

By: Tara Combs, Director of Career Technology Programs, CCCTC

Frank Barnett, Principal of Cabell County Career Technology Center

Deborah Chapman, Academy Coordinator for CCCTC and Huntington High School

1) CTE Summer Camp

The Cabell County Career Technology Center will be hosting a two-week Career and Technical Education Summer Camp. One week of the camp will be open to 5th graders while the other week will be offered to 8th graders. The intent of this camp is to expose students to career education opportunities available to them in the future.

2) Tiny House

Cabell County Career Technology Center students use trade skills to construct a Tiny House. The Tiny House was given to a family who lost their home in the devastating floods this past summer in Clay County. A slideshow and brief description of their experience with building the Tiny House will be shared.

3) SkillsUSA

Recognition of winners in SkillsUSA competition

4) Army JROTC – Huntington High School

Recognition of winners in State Rifle Competition

1070. COMMUNICATIONS FROM THE SUPERINTENDENT

1071. INFORMATION: UPDATE REGARDING CABELL COUNTY BOARD OF EDUCATION SUPERINTENDENT SEARCH, INCLUDING ADDITIONAL SUPERINTENDENT SEARCH COMPONENTS

By: Mary Neely, Board President

1072. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2162. BOARD MEETING MINUTES

Minutes of March 14, 2017 (Special Meeting), March 27, 2017 (Special Meeting), March 30, 2017 (Expulsion Hearings), April 4, 2017 (Regular Meeting), and April 6, 2017 (Expulsion Hearings) are being presented for approval.

2163. TEXTBOOK ADOPTION – WORLD LANGUAGES - SPANISH

The Superintendent recommends approval for Middle and High School Spanish Textbook Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
Spanish I Grades 7-12	\$58,626.81	Houghton Mifflin Harcourt: <i>Avancemos</i> 225 Student Editions 675 eTexts and online resources for 6 years
Spanish II Grades 9-12	\$40,369.54	Houghton Mifflin Harcourt: <i>Avancemos</i> 150 Student Editions 450 eText and online resources for 6 years
Spanish III Grades 9-12	\$ 5,500.00	Houghton Mifflin Harcourt: <i>Avancemos</i> 55 Student Editions 55 eText and online resources for 6 years
Spanish IV Grades 9-12	\$ 800.00	Houghton Mifflin Harcourt: <i>Avancemos</i> 8 Student Editions 8 eText and online resources for 6 years

The Textbook Adoption Committee, upon discussion and input with department members, recommends classroom sets of texts with additional digital licenses for all students. Extra texts will be available at each school to check out as necessary. This will allow additional technology to be purchased for each school which will be utilized to access the interactive electronic platform that aligns with the text.

Estimated Textbook Expenditure: \$105,296.35

2164. TEXTBOOK ADOPTION – WORLD LANGUAGES – JAPANESE

The Superintendent recommends approval for Secondary Japanese Textbook Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
Japanese I Grades 9-12	\$ 8,278.80	Cheng & Tsui <i>Japanese I</i> 60 student texts and resources 60 single access digital licenses
Japanese II Grades 9-12	\$ 9,298.80	Cheng & Tsui <i>Japanese II</i> 60 student texts and resources 60 single access digital licenses

The Textbook Adoption Committee, upon discussion and input with department members, recommends classroom sets of texts with additional digital licenses for all students. Extra texts will be available at each school to check out as necessary. This will allow additional technology to be purchased for each school which will be utilized to access the interactive electronic platform that aligns with the text.

Estimated Textbook Expenditure: \$ 18,122.30

2165. TEXTBOOK ADOPTION – ART

The Superintendent recommends approval for Art Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
Art Grades K-12	\$19,250.25	Davis Publications

Estimated Textbook Expenditure: \$19,250.25

2166. TEXTBOOK ADOPTION – MUSIC

The Superintendent recommends approval for General and Choral Music Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
General Music Grades 6-8	\$15,600.00	QuaverMusic.com
Choral Music Grades 6-12	\$19,140.96	McGraw Hill Education

Estimated Textbook Expenditure: \$34,740.96

2167. FIFTH READING – POLICY MANUAL UPDATES – VOLUME NINE, NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
POLICY 0100	DEFINITIONS	REVISED
POLICY 1130	CONFLICT OF INTEREST (ADMINISTRATIVE)	REVISED
POLICY 1530	EVALUATION OF CENTRAL OFFICE PERSONNEL	REVISED
POLICY 1530.01	EVALUATION OF SCHOOL LEADERS	REVISED
POLICY 1540	TERMINATION OF ADMINISTRATIVE AND OTHER POSITION CONTRACTS	REVISED
POLICY 2260.03	PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	REVISED
POLICY 2280	PRESCHOOL PROGRAM	REVISED
POLICY 2430.01	SPECIAL PROGRAMS BY COMMUNITY VOLUNTEERS	REVISED
POLICY 2623	STUDENT ASSESSMENT	REVISED
POLICY 3113	CONFLICT OF INTEREST (PROFESSIONAL STAFF)	REVISED
POLICY 3165	USE OF EPINEPHRINE BY PERSONNEL (PROFESSIONAL STAFF)	REVISED
POLICY 3220	STAFF EVALUATION	REVISED
POLICY 4113	CONFLICT OF INTEREST (SERVICE PERSONNEL)	REVISED
POLICY 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
POLICY 4165	USE OF EPINEPHRINE (SERVICE PERSONNEL)	REVISED
POLICY 5136	PERSONAL COMMUNICATION DEVICES	REVISED
POLICY 5136.01	TECHNOLOGY RESOURCES AND OTHER ELECTRONIC EQUIPMENT	REVISED
POLICY 5320	IMMUNIZATION	REVISED
POLICY 5530.01	STUDENT DRUG TESTING	REVISED
POLICY 5530.02	CAREER TECHNICAL EDUCATION AND WORK PLACE SIMULATION DRUG FREE POLICY	REVISED
POLICY 6110	FEDERAL FUNDS	REVISED
POLICY 6111	INTERNAL CONTROLS	NEW
POLICY 6112	CASH MANAGEMENT OF GRANTS	NEW
POLICY 6114	COST PRINCIPLES – SPENDING FEDERAL FUNDS	NEW
POLICY 6116	TIME AND EFFORT REPORTING	NEW
POLICY 6325	PROCUREMENT – FEDERAL GRANTS/FUNDS	NEW
POLICY 6550	TRAVEL PAYMENT AND REIMBURSEMENT	REVISED
POLICY 7300	DISPOSITION OF REAL PROPERTY	REVISED
POLICY 7310	DISPOSITION OF SURPLUS PROPERTY	REVISED
POLICY 7450	PROPERTY INVENTORY	REVISED
POLICY 7530	LENDING OF BOARD OWNED EQUIPMENT	REVISED
POLICY 7530.02	STAFF USE OF PERSONAL COMMUNICATION DEVICES	NEW
POLICY 7540	TECHNOLOGY	REVISED
POLICY 7540.03	STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY	REVISED
POLICY 7540.04	STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY	REVISED
POLICY 7540.05	DISTRICT-ISSUED STAFF E-MAIL ACCOUNT	REVISED
POLICY 7540.06	DISTRICT-ISSUED STUDENT E-MAIL ACCOUNT	NEW

POLICY 7542	ACCESS TO DISTRICT TECHNOLOGY RESOURCES AND/OR INFORMATION RESOURCES FROM PERSONAL COMMUNICATION DEVICES	REVISED
POLICY 8210	SCHOOL CALENDAR	REVISED
POLICY 8220	SCHOOL DAY	REVISED
POLICY 8300	CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN	NEW
POLICY 8305	INFORMATION SECURITY	NEW
POLICY 8330	STUDENT RECORDS	REVISED
POLICY 8500	FOOD SERVICE	REVISED
POLICY 8660	TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE	REVISED
POLICY 9800	HIGH SCHOOL DIPLOMA FOR VETERANS	REVISED

2168. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for the FFA group to travel to Jackson’s Mill, Weston, WV (Lewis County), on April 20-21, 2017, to participate in the West Virginia Envirothon, a conservation education program and competition for students. Two (2) days of school will be missed and seven (7) students along with three (3) chaperones will be on this trip. Expenses will be paid from school funds.

2169. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for the WV State DECA finalist, to travel to Anaheim, CA, on April 25-30, 2017, to compete at the International Career Development Conference. Four (4) days of school will be missed and one (1) student along with one (1) chaperone will be on this trip. Expenses will be paid from school funds.

2170. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for the AGLOA (Academic Games Leagues of America) team to travel to Wheeling, WV, on April 27-30, 2017, to participate in the AGLOA National Competition. Two (2) days of school will be missed and two (2) students along with two (2) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2171. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL

The Superintendent recommends approval of Huntington East Middle School’s trip request to travel to King’s Island, on Saturday, May 6, 2017. No school will be missed and fifty-three (53) students along with four (4) chaperones will be on this trip. Transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2172. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Christian Thompson	9	Cabell	Wayne	Approve
Emma Maynard (Eff: 2017-2018)	6	Wayne	Cabell	Approve

2173. ATTENDANCE FULL DAY EXEMPTION FOR 2016-2017 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

Cabell Midland High School
K.M. T.S.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

NOTE: *BOARD MINUTES FOR THE APRIL 4, 2017 BOARD MEETING WILL REFLECT THAT THE TREASURER'S REPORT AND VOUCHERS PAYABLE WERE FOR FEBRUARY, 2017, NOT MARCH, 2017.*

3000. FINANCIAL

3044. TREASURER'S REPORT – MARCH, 2017

The Treasurer's Report for the month of March, 2017 is being presented for approval.

3045. VOUCHERS PAYABLE – MARCH, 2017

The Vouchers Payable for the month of March, 2017 are being presented for approval.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4161-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Karen Karr Eff: 07/01/17	Central Office/Multi-Schools Technology Integration Specialist Grades PreK-12	Retirement
Larry Maynard Eff: 05/26/17	Cabell Midland High Physical Education/Health/Driver's Education, Grades 9-12	Personal

4162-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Shauna Fields Eff: 04/10/17 – 06/04/17	Hite-Saunders Elementary Second Grade	Family Leave Not to exceed 60 days
Lindsey Foster Eff: 05/01/17 – 06/04/17	Cabell Midland High Spanish, Grades 9-12	Family Leave Not to exceed 60 days
Haley Maynard Eff: 04/06/17 – 06/04/17	Huntington East Middle Language Arts, Grades 6-8	Family Leave Intermittent Not to exceed 60 days

4163.P REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL

Name

Tasha Adkins	Christopher Eastham	Daniella Parent
Charity Baker	Dylan Elder	Kayla Pratt
Amanda Bell	Katrina Foo	Andrea Ramsey
Karen Blake	Rhonda France	Deborah Roberts
Sara Boone	Courtney Gorman	Kathryn Sanders
Brittany Bowman	Tonya Jenkins	Stephanie Shelhammer
Tyrone Carper	Christa Marcum	Rebecca Skeens
Lindsay Christian	Anastacia Meadows	Stephanie Spencer
Katie Cochran	Deborah Moore	Megan Taylor
Lauren Cooper	Katherine Morris	Jenna Townsend
Jamie Coppage	Sarah Navy	Andrea Voss
Danielle Darnulc	April Nicolls	
Henry Dillon	Lori Osborne	

4164-P. TRANSFER(S) – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who are being recommended for transfer for the 2017-2018 school year, and will remain at their current salary schedule and employment terms unless otherwise noted.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Melissa Adkins	Spring Hill Elementary	Subsequent Assignment
Rachel Baden	Huntington East Middle	Subsequent Assignment
Wanda Bailey	Altizer Elementary	Subsequent Assignment
Jessica Bishop	Huntington East Middle	Subsequent Assignment
Richard Black	Huntington Middle	Subsequent Assignment
Lauryn Bohach	Spring Hill Elementary	Subsequent Assignment
Gail Boone	Cabell County Career Technology Ctr	Subsequent Assignment
Christina Brewster	Huntington East Middle	Subsequent Assignment
Rhonda Dement	Spring Hill Elementary	Subsequent Assignment
Ashlie Ellis	Central City Elementary	Subsequent Assignment
Carrie Fowler	Huntington High	Subsequent Assignment
Sara Garrett	Southside Elementary	Subsequent Assignment
Melanie Grobe	Explorer Academy	Subsequent Assignment
Gregory House	Spring Hill Elementary	Subsequent Assignment
Zachary Hughart	Central City Elementary	Subsequent Assignment
Karen Jones	Huntington East Middle	Subsequent Assignment
Natalie Keaton	Central Office	Subsequent Assignment
Joseph Keller	Cabell County Career Technology Ctr	Subsequent Assignment
Amy Maynard	Central Office	Subsequent Assignment
Nancy Maynard	Central Office	Subsequent Assignment
Ashley Morrison	Explorer Academy	Subsequent Assignment
Danielle Pence	Guyandotte Elementary	Subsequent Assignment
Amanda Sanders	Huntington High	Subsequent Assignment
Kara Swanson	Spring Hill Elementary	Subsequent Assignment
Kimberly Turley	Cabell County Career Technology Ctr	Subsequent Assignment
Kathy Wallace	Altizer Elementary	Subsequent Assignment
Sassa Wilkes	Cabell Midland High	Subsequent Assignment
Naomi Wilson	Cabell County Career Technology Ctr	Subsequent Assignment
Corey Woomer	Cabell Midland High	Subsequent Assignment

4165-P. TEACHER REALIGNMENT(S) – PROFESSIONAL PERSONNEL

The Superintendent recommends the following displaced teacher be transferred in accordance with West Virginia Code 18-A-4-7a, **effective 2017-2018 school year unless otherwise noted.**

<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
Carla Ferrell	Salt Rock Elementary Second Grade	Salt Rock Elementary First Grade
Kimberly McCormill	Martha Elementary Third Grade	Martha Elementary Second Grade

Bridgette Parlier	Village of Barboursville Elem Fourth Grade	Village of Barboursville Elem Fifth Grade
Megan Robinson	Salt Rock Elementary Fifth Grade	Salt Rock Elementary Fourth Grade
Heather Ross	Spring Hill Elementary Second Grade	Spring Hill Elementary First Grade
Sheri Vance	Cox Landing Elementary Fourth Grade	Cox Landing Elementary Second Grade

4166-P. RENEWAL OF CONTRACT(S) – PROFESSIONAL PERSONNEL

NOTE: Contracts will be available for signature after May 1, 2017, but before the start of the 2017-2018 school year.

<u>Name</u>	<u>Number of Contracts</u>
Courtney Anastasio	Cont.
Alice Bailey	Cont.
Brandon Barbour	Cont.
Kristin Bennett	Cont.
Jessica Bishop	Cont.
Carmen Boso	Cont.
Anna Bowers	Cont.
Lauren Bowers	Cont.
Amanda Bryan	Cont.
Barbara Busz	Cont.
Amy Cobb	Cont.
Ashley Coleman	Cont.
Rebecca Coleman	Cont.
Misty Cooper	Cont.
Erica Cordle-Mullins	Cont.
Chelsae Damron	Cont.
Debra K. Davis	Cont.
Megan Davis	Cont.
Laura Dille	Cont.
Samantha Doult	Cont.
Brian Dunfee	Cont.
Jason Eaches	Cont.
Jade Emmons	Cont.
Nadezhda Esque	Cont.
Kessa Fenton	Cont.
Stephanie Fetty	Cont.
Natalie Fischer	Cont.
Carrie Fowler	Cont.
Sarah France	Cont.
Benjamin Fuller	Cont.
Shirley Gue	Cont.
Michele Hale	Cont.
Brittany Harbour	Cont.

Christy Hedrick	Cont.
Ann Henry	Cont.
Eli Hensel	Cont.
Brittany Hicks	Cont.
April Hill	Cont.
Beverly Hinchman	Cont.
Lindsey Holley	Cont.
Suzanne Hollingsworth	Cont.
Gregory House	Cont.
Abby Hutson	Cont.
Monika Jackson	Cont.
Brittany Jeffers-Blankenship	Cont.
Ellen Johnson	Cont.
Katy Jones	Cont.
Meagan Joseph	Cont.
Morgan Kelsey	Cont.
Breanna Knotts	Cont.
Carrie Lake	Cont.
Jonathan Lamp	Cont.
Kendall Lannan	Cont.
Dawn LeGrow	Cont.
Hazel Lewingdon	Cont.
Meredith Lydick	Cont.
Lauren Manor	Cont.
Allison May	Cont.
Heather McCallister	Cont.
Anthony McClellan	Cont.
Alexandria McCloud	Cont.
Camilla McCourt	Cont.
Deidra Meadows	Cont.
Ethan Merritt	Cont.
Tamara Mitchell	Cont.
Beth Monk	Cont.
Lisa Monteville	Cont.
Anna M. Morgan	Cont.
Ashley Morgan-Glanville	Cont.
Melissa Mullins	Cont.
Derek Musgrave	Cont.
Kerry Nelson	Cont.
Courtney Nelson	Cont.
Keysha O'Dell	Cont.
Jason Parsons	Cont.
Amber Perry	Cont.
Melissa Petitt	Cont.
Sherrie Riffe	Cont.
Mary Russell	Cont.
Amy Sanns	Cont.
Emily Sarver	Cont.
Robert Steele	Cont.
Shelley Stewart	Cont.
Katherine Turley	Cont.
Amanda Vaughan	Cont.

Charles Vaughn	Cont.
Elizabeth Watson	Cont.
Amanda Waugh	Cont.
Cody Weasonforth	Cont.
Robyn Welch	Cont.
Sassa Wilkes	Cont.
Edward Adkins	3
Emily Akalski	3
Felicia Backus	3
Rebecca Black	3
Sara Bowles-Hiner	3
Kelly Broce	3
Alisha Brumfield	3
Meghan Burkey	3
Caitlin Cassidy	3
Jaime Casto	3
Katelyn Childers	3
Brian Clary	3
Amy Cloke	3
Robin Craighead	3
Heather Dennison	3
Mary B. Dickerson	3
Ginny Dunfee	3
Robert Ely, III	3
Nathan Evans	3
Courtney Eves	3
Susanne Ferguson	3
James Ford	3
Michael Frye	3
Sara Garrett	3
Margaret Gleason	3
Stephanie Hayes	3
James Hicks	3
Matthew Hicks	3
Deanna Holderby	3
Zachary Hughart	3
Tia Hutchinson	3
Moana Johnson	3
Amanda Kelley	3
Stephanie Khoo	3
Jessica Kidd	3
Jennifer Kline-Fet	3
Ariana Lalos	3
Jamie Layne	3
Megan Legg	3
Kristen Liegey	3
Nathan Litteral	3
Selena Lucas	3
Kathryn Mahoney	3
Michelle Martin	3
Karen Mauro	3
Charlene McDade	3

Pamela Melton	3
Clara Metz	3
Tyler Minor	3
Alexandra Moss	3
Megan Muth	3
Kelly Neal-Punzalan	3
Joshua Nelson	3
Tiffany Parker	3
Tabitha Payne	3
Linda Rich	3
William Richards	3
Ashley Richardson-Bennett	3
Brent Roberts	3
William Salter, II	3
Tessa Wilson Sanders	3
Jay Sisson	3
Frederick Snyder, Jr.	3
Jennifer Sowards	3
Lisa Speakes	3
Sandra St. John	3
Rachael S. Stewart	3
Kari Wenck	3
Tamara Westfall	3
Kenya Adkins	2
Blake Arvon	2
Phillip Bailey	2
Jeanna Bell	2
Anna Brownfield-Crow	2
Carla Burr	2
Kristen Cardwell	2
Suellen Casto	2
Malinda Chaffin	2
Corey Cole	2
Tiffany Cole	2
Cathi Collins	2
James Cooper	2
Meredith Crisante	2
Stephanie DeRose	2
Carmen Dial	2
Suporia Dickens	2
Jo Ellen Eichberger	2
Sarah Eplion	2
Courtney Epperly	2
Tabatha Greer	2
Christian Griswold	2
Pamela Hanna	2
Lauren Hensley	2
Mary Hess	2
Hollie Keesee	2
Jessica Kuhn	2
Melody Levisay	2
Jennifer Londeree	2

Kelli Mankin	2
Matthew McBride	2
Angela Mellace	2
Madeline Miller	2
Danielle Pence	2
Ashley Plumley	2
Justin Porter	2
Elizabeth Prichard	2
Stephen Reed	2
Cara Richards	2
Tara Safford	2
Amanda Sanders	2
Julie Sharp	2
Zachary Sissel	2
Samantha Smith	2
Kerrie Smith	2
Ginny Stevens	2
Stacie Strader	2
Kara Swanson	2
Shelby Thompson	2
Stephanie Trupo-Latif	2
Megan Turman	2
Lee Ann Vecellio	2
David Watson II	2
Zachary Weant	2
Corie Willet	2
Kimberly Woods	2
Corey Woomer	2

The following new hire employees were hired after November 8, 2016 and have less than 133 days , they will be on a 1 year contract for the 2017-2018 School Year:

Henry Luke Jr.	1
Kevin Mallory	1
Molly Fisher	1
Penny Johnston	1
David Ledger	1
Traci Dunmire	1

4167-P. NON-RENEWAL OF PART-TIME EXTRA-CURRICULAR ASSIGNMENT(S) – PROFESSIONAL PERSONNEL

Listed below are name(s) of Professional Personnel whose assignments are being recommended for termination effective for the 2017-2018 school year, due to unknown status of renewal of funds.

Toni Beckman

4168-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Kerry Langdon Eff: 2017-2018 School Year	Milton Middle Cheerleading, Head Coach
Shawn Persinger Eff: 04/03/17	Huntington High Girls' Basketball, Assistant Coach

4169-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Brian McNeel Eff: 2016-2017 School Year	P-8013, Cabell Midland High Boys' Soccer, Head Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4121-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Robert Jack Hendrick Eff: 04/07/17	Extended School Year Aide Summer ONLY	Personal
Ethan B. Hicks Eff: 04/08/17	Milton Elementary School Custodian	Personal
Rebekah Layne 04/19/17	World Changers Camp Huntington High School Summer ONLY	Personal
Nicolette Neil Eff: 04/19/17	Substitute Aide	Personal
Tracy Lee White Eff: 04/19/17	Transportation Complex Extra-Curricular Bus Run ONLY	Personal

4122-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Tammy S. Black Eff: 03/22/17 – 06/30/17	Village of Barboursville Elem. Cook	Medical Leave Intermittent Not to exceed 60 days
Marcia Keesee Eff: 04/01/17 – 06/30/17	Cafeteria Manager Huntington High School	Long-Term Medical Leave

4123-S. TRANSFER(S) – SERVICE PERSONNEL

In order to realign the work force at the end of the 2016 - 2017 school year as part of a reduction-in-force of service employees necessitated by a decrease in enrollment and/or reorganization of staff, the Superintendent recommends that the Board consider for transfer for the 2017 – 2018 school year the following service employees who have sufficient seniority within their classification to continue employment but whose current positions have been eliminated as a result of reorganization of staff, or declining and/ or increasing enrollment.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Christine Blevins	Spring Hill Elementary	Subsequent Assignment
Marsha Brumfield	Meadows Elementary	Subsequent Assignment
Hazel Haffer	Central City Elementary	Subsequent Assignment
Thomas Holbrook, Jr.	Village of Barboursville Elementary	Subsequent Assignment
Ann Marie Jenkins	Central Office/Explorer Academy	Subsequent Assignment
Katura Lyles	Explorer Academy	Subsequent Assignment
Joyce Pegg	Altizer Elementary	Subsequent Assignment
Heather Robertson	Meadows Elementary	Subsequent Assignment
Joseph Smith	Huntington Middle School	Subsequent Assignment

4124-S. EXTENDED SUMMER EMPLOYMENT – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Contract Extension</u>
Lisa Hall	Huntington High School	5 days
Tabitha Saddler	Cabell Midland High School	5 days

4125-S. RENEWAL OF CONTRACTS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of service employees who are being considered for renewal of contracts for the 2017-2018 school year.

Aide	Wendy Bannister	Cont.
Aide	Amy Clay	Cont.
Aide	Katherine Keesee	Cont.
Aide	Sarah Lester	Cont.
Aide	Bernita McCallister	Cont.
Aide	P. Michael Miller	Cont.
Aide	Michael Moore	Cont.
Aide	Mark Neely	Cont.
Aide	Sherri Riggio	Cont.
Aide	Aaron Ross	Cont.
Aide	Anthony Shackelford	Cont.
Aide/Sign Support Specialist	Callie Smith	Cont.
Aide/LPN	Vicki Vargas	Cont.
Aide/Ed. Sign Language 1	Judy Balog	Cont.
Aide	Anita Campbell	3
Aide	Jessica Dillon	3
Aide	Ann Jenkins	3
Aide	James Page, Jr.	3

Aide	Travis White	3
Aide	Lindsey Napier	3
Aide	Ladonna Childers	3
Aide/LPN	Jeannie Vance	3
Aide	Johnathan Bailey	3
Aide	Michael Childers	3
Aide	Craig Crawford, II	3
Aide	Lacey Ford	3
Aide	Hazel Haffer	3
Aide	E. Jeanette Johnston	3
Aide	Katura Lyles	3
Aide	Jennifer White	3
Aide	Natasha Workman	3
Aide	Bryan Ross	3
Aide	Brandi Johnson	3
Aide	Melissa Booton	3
Aide	John Baker	2
Aide	Jeffrey McFarland	2
Aide	Katie Smith	2
Aide	Kelly Smith	2
Aide	Sheena Spurlock	2
Aide/Sign Support Specialist	Rebekkah Leitner	2
Bus Operator	Dean Brotherton	Cont.
Bus Operator	Michael Chaney	Cont.
Bus Operator	Shane Evans	Cont.
Bus Operator	Thomas Henry	Cont.
Bus Operator	Tammy Queen	Cont.
Bus Operator	Timothy Sansom	Cont.
Bus Operator	Timothy Shelton	Cont.
Bus Operator	John Swain	Cont.
Bus Operator	Rodney Gillispie	3
Bus Operator	Danny Hagley	3
Bus Operator	Tyrin Holmes	3
Bus Operator	Greg Howell	3
Bus Operator	Jimmy Lapsley	3
Bus Operator	Walter Lett, II	3
Bus Operator	Scot Meadows	3
Bus Operator	Dakota Miller	3
Bus Operator	Matthew Cooper	2
Bus Operator	Anthony Lusk	2
Bus Operator	Jason Milton, Sr.	2
Bus Operator	David Vargas	2
Bus Operator	Jason Woodard	2
Bus Operator	Eric Esslinger	2
Cook	Courtney Booth	Cont.
Cook	Marsha Brumfield	Cont.
Cook	Lisa Jarvis	Cont.
Cook	Debbie Popp	Cont.
Cook	Cleo Smith	Cont.
Cook	Joseph Smith	Cont.
Cook	Crissy Tooley	Cont.
Cook	Tammy S. Black	Cont.

Cook	Kevin Armstrong	3
Cook	Joyce Bellomy	3
Cook	Judy Davis	3
Cook	Heather Robertson	3
Cook	Kristina Mills	3
Cook	Paula Scarberry	3
Cook	John Sexton	3
Cook	Gary Thress	3
Cook	Holly Arthur	2
Cook	Sarah Salyers	2
Cook	Debra Caldwell	2
Cook	Lindsey Chapman	2
Cook	Michelle Chapman	2
Cook	Bobbie Cooper	2
Cook	Evelyn Dickey	2
Cook	Debbie Horn	2
Cook	Lauren Jensen	2
Cook	William Lewis, III	2
Cook	Kathryn McClure	2
Cook	Jeff McComas	2
Cook	Breyanna McFann	2
Cook	Kathy McFeron	2
Cook	Mary Nicely	2
Cook	Angela Pinkerman	2
Cook	Robin Plybon	2
Cook	Dreama Reynolds	2
Cook	Randal Scarberry	2
Cook	Janell Stratton	2
Cook	Melinda Suttle	2
Cook	Catelyne Webb	2
Cook	Cheryl White	2
Cook	Mary Nicely	2
Cook	Laura Carr	2
Cook	Lauren Jensen	2
Cook	Thomas Holbrook, Jr.	2
Cook	Christi Smith	2
Custodian	Gabreail E. Johnson	Cont.
Custodian	Gene Marshall	Cont.
Custodian	Derrick Rayburn	Cont.
Custodian	Graeme Sawrey	Cont.
Custodian	Mitchell Todd Setliff	Cont.
Custodian	Donald W. "Billy" Wray	Cont.
Custodian	Randall Adkins	3
Custodian	Jeffrey Carter	3
Custodian	Chris Lewis	3
Custodian	Ricky Parsons	3
Custodian	Jeff Snell	3
Custodian	Charles Adkins, II	2
Custodian	Terry Blevins	2
Custodian	Travis Durham	2
Custodian	James K. Pingley, Jr.	2
Custodian	Billy Chapman, Jr.	2

Mechanic	Zakary Enix	3
Mechanic	Randy Hughes	3
Secretary	Tabitha Saddler	Cont.
Secretary	Terry Spurlock	Cont.
Secretary	Lisa A. White	Cont.
Secretary	Amber Akers	3
Secretary	Alaine Call	3
Secretary	Shelby Lucas	3
Secretary	Angela Chapman	3
Secretary	Pamela Clark	2
Secretary	Angie Keyser	2
Secretary	Kimberly Krantz	2
Secretary	Aimee LeRose	2
Secretary	Amanda McComas	2
Secretary	Chelsea Setliff	2
Secretary	Laurel Washburn	2

4126-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2017-2018 SCHOOL YEAR - SERVICE PERSONNEL

Listed below are the names of substitute service employees who are being considered for renewal of contracts for the 2017 - 2018 school year.

Substitute Accountant/Auditor/Secretary	Deloris Jefferson
Substitute Aide	Brie Bellomy
Substitute Aide	Brooke Blankenship
Substitute Aide	Tracy Bush
Substitute Aide	Julie Bybee
Substitute Aide	Kelly Carter
Substitute Aide	Joyce Cremeans
Substitute Aide	Deborah Davis
Substitute Aide	Julian Dial
Substitute Aide	Diana France
Substitute Aide	Christina Fulks
Substitute Aide	Christy Hughes
Substitute Aide	Angela Jeffrey
Substitute Aide	Margaret Kuhn
Substitute Aide & LPN	Paula Linkenfelter
Substitute Aide	Kerry Mays
Substitute Aide	Meghan McCagg
Substitute Aide	Brandielon McFann
Substitute Aide	Nancy Miller
Substitute Aide	Kylie Myers
Substitute Aide	Tracy Napier
Substitute Aide	Kelley Perry
Substitute Aide	Melissa Perry
Substitute Aide	Claudia Protzman
Substitute Aide	Crystal Ramey
Substitute Aide	Myra Rollyson
Substitute Aide	Stephanie Ross
Substitute Aide	Josh Roswall
Substitute Aide	Katrina Rowe

Substitute Aide	Jennifer Salmons
Substitute Aide	Cynthia Smith
Substitute Aide	Crystal Weir
Substitute Aide	Shanice Wooding
Substitute Bus Operator	David Adkins
Substitute Bus Operator	Paul Adkins
Substitute Bus Operator	Jared Childers
Substitute Bus Operator	David Chittum
Substitute Bus Operator	Stafonya Clary
Substitute Bus Operator	Claude Cremeans
Substitute Bus Operator	Ken Klinger, Jr.
Substitute Bus Operator	Bryan Lewis
Substitute Bus Operator	David Meadows
Substitute Bus Operator	Tracy Napier
Substitute Bus Operator	Dee Poston
Substitute Bus Operator	Katrina Rowe
Substitute Bus Operator	Justin Sager
Substitute Bus Operator	Chris Walker
Substitute Bus Operator	David Estep
Substitute Bus Operator	Jennifer Gail York
Substitute Computer Technician & Maintenance	George Hogsett
Substitute Cook	Kerry Mays
Substitute Cook	Taylor Wyant
Substitute Cook	Melissa Dixon
Substitute Cook	Lori Henderson
Substitute Cook	Wendy Darling
Substitute Cook	Melanie Wray
Substitute Cook	Kathleen Adkins
Substitute Cook	Danessa Jenkins
Substitute Cook	Barbara Pelfrey
Substitute Cook	Amy Foster
Substitute Cook	Kelly Gue
Substitute Cook	Andreana Hensley
Substitute Cook	April Roberts
Substitute Cook	Tina Steele
Substitute Cook	Betty Wilks
Substitute Cook	Tammy Call
Substitute Cook	Melissa Foster
Substitute Cook	Michelle Handy
Substitute Cook	Amber Kelly
Substitute Cook	Christina McCallister
Substitute Cook	Laura Nicely
Substitute Cook	Leigha Pack
Substitute Cook	Sean Jones
Substitute Cook	Melita Knight
Substitute Cook	Peggy Minnix
Substitute Cook	Joann Wetherholt
Substitute Cook	Alma Adkins
Substitute Cook	Carolyn McCreery
Substitute Cook	Mildred McComas
Substitute Cook	Margaret Stender
Substitute Custodian	Charles Raines

Substitute Custodian	Gregory Jimison
Substitute Custodian	Andrew Bills
Substitute Custodian	Timothy Thompson
Substitute Custodian	James Jenkins
Substitute Custodian	Thomas Smith
Substitute Custodian	Joseph McComas
Substitute Custodian	Bobbie Scarberry
Substitute Custodian	Jeremy Skaggs
Substitute Custodian	Anthony Lawhon
Substitute Custodian	Nicholas Wintz
Substitute Custodian	Mackenzie Blankenship
Substitute Custodian	Jerry Ruley
Substitute Custodian	Carlton Edmunds
Substitute Custodian	Henry Miller
Substitute Custodian	William Riddle
Substitute Custodian	Edwin Wolford
Substitute Custodian	Charles Grass
Substitute Custodian	Steven Hatfield
Substitute Custodian	James Evans, Jr.
Substitute Custodian	Fred McCoy
Substitute Custodian	James Ross
Substitute Custodian	David Ross
Substitute Custodian	Fred Shultz
Substitute Custodian	Randolph Byrom
Substitute Custodian	Robert Thacker
Substitute Custodian	Gary Adkins
Substitute Custodian	Roger Jenkins
Substitute Custodian	David Elkins
Substitute Graphic Artist	Steven Adkins
Substitute Heavy Equipment Operator	Roger Jenkins
Substitute Maintenance	David Glover
Substitute Maintenance	Charley Bowen
Substitute Maintenance	Randy Clark
Substitute Maintenance	Fred McCoy
Substitute Maintenance	Jerry Meadows
Substitute Mechanic	Fred Shultz
Substitute Mechanic	Freddy Ryder
Substitute Secretary	Mary Ball
Substitute Secretary	Connie Bledsoe
Substitute Secretary	Wanda Watts
Substitute Secretary	Alexander McCoy
Substitute Secretary	Deborah Davis
Substitute Secretary	Barbara Chapman
Substitute Secretary	Amy Clark
Substitute Secretary	Tiffani McElwain
Substitute Secretary	Kelly Adams
Substitute Secretary	Nancy Pelphrey
Substitute Secretary	Megan Lukev
Substitute Secretary	Michelle Ward
Substitute Secretary	Patricia Patterson
Substitute Secretary	Rosemary Rice
Substitute Secretary	Loretta Baker

Substitute Secretary	Clara Eastham
Substitute Secretary	Bonita Mills
Substitute Secretary	Jennifer Thompson
Substitute Secretary	Donna Stephens
Substitute Secretary	Barbara Ritchie
Substitute Secretary	Donna Weekley
Substitute Secretary	Judith Hatfield
Substitute Sign Language Interpreter	Gloria Ashley
Substitute Truck Driver	Edwin Ray
Substitute Truck Driver	Nelson Gibson
Substitute Truck Driver	Fred McCoy
Substitute Truck Driver	Jerry Meadows

4127-S. RENEWAL OF EXTRA-CURRICULAR CONTRACTS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL

Aide/Sign Language Interpreter	Multi Locations	Tracy Williams Ross
Asbestos Removal Team	Multi Locations	Bill Brown
Asbestos Removal Team	Multi Locations	David Gilbert
Asbestos Removal Team	Multi Locations	Kent Grose
Asbestos Removal Team	Multi Locations	Scott Hall
Asbestos Removal Team	Multi Locations	Randy Holley
Asbestos Removal Team	Multi Locations	John Ryder
Dossier Fleet Management Program and Fuel Master Operator	Transportation Complex	Charles E. Justice
Transportation Safety Trainer	Transportation Complex	T. Gail Haga
Flag Person	Meadows Elementary School	Victoria Pickavance
Flag Person	Barboursville Middle School	Linda Masters
Flag Person	Barboursville Middle School	Dean Rayburn
Snow Removal Team	Multi Locations	David Gilbert
Snow Removal Team	Multi Locations	Kent Grose
Snow Removal Team	Multi Locations	Scott Hall

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5104. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the suspension of a service employee without pay for three (3) days. The suspension was served March 16, 17, and 27, 2017.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

NONE

William A. Smith
Superintendent

WAS/lkp