

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

April 17, 2018

5:30 P.M.

5:30 P.M. - PUBLIC HEARING – 2018-2019 SCHOOL CALENDAR

1000. INFORMATIONAL ITEMS

- 1097. SPECIAL CELEBRATIONS
- 1098. PUBLIC HEARING – 2018-2019 SCHOOL CALENDAR
- 1099. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
- 1100. UPDATE: OPERATIONS
- 1101. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1102. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2184. BOARD MEETING MINUTES
- 2185. NAMING OF ARCHITECTURAL FIRM FOR THE NEW HIGHLAWN ELEMENTARY SCHOOL PROJECT – EDWARD TUCKER ARCHITECTS, INC.
- 2186. SALE OF OBSOLETE EQUIPMENT
- 2187. SECOND READING – POLICY MANUAL UPDATES – VOLUME TEN, NO. 1
- 2188. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2189. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2190. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2191. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- 2192. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- 2193. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2194. SCHOOL TRIP REQUEST – CENTRAL CITY ELEMENTARY SCHOOL
- 2195. SCHOOL TRIP REQUEST – CENTRAL CITY ELEMENTARY SCHOOL
- 2196. APPROVAL OF SCHOOL CALENDAR FOR 2018-219 SCHOOL YEAR

3000. FINANCIAL

- 3050. TREASURER’S REPORT – MARCH, 2018
- 3051. VOUCHERS PAYABLE – MARCH, 2018
- 3052. BUDGET SUPPLEMENTS
- 3053. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4175-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4176-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4177-P. EMPLOYEE ASSIGNMENT(S) – PROFESSIONAL PERSONNEL
- 4178-P. RENEWAL OF CONTRACT(S) – PROFESSIONAL PERSONNEL
- 4179-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4180-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4181-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4106-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4107-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4108-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4109-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL
- 4110-S. RENEWAL OF CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL
- 4111-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL
- 4112-S. RENEWAL OF EXTRA-CURRICULAR CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5089. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

6000. DISCUSSION

- 6025. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

April 17, 2018

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, April 17, 2018, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1097. SPECIAL CELEBRATIONS

By: Jedd Flowers, Director of Communications

1) FIRST STAGE

Ella Adkins	Santa's Helper/Security Guard	Huntington Middle
Hannah Blake	Finale soloist	Home Schooled
Marin Brown	Ensemble	Our Lady of Fatima
Lily Browning	Finale Soloist	Huntington Middle
Taylor Burnette	Santa/Matthews	Fairland
Karley Clarke	Ensemble	Huntington East Middle
Mary Margaret Clouse	Sam	HHS/Home schooled
Tyler Deal	Mr. Greenway	Cabell Midland High
Sophie Eastone	Sarah	Barboursville Middle
Elizabeth Felinton	Ensemble	Huntington Middle
Olivia Fosson	Emily Hobbs	Huntington High
Katie Fulks	Jovie	Huntington High
Elise Hager	Security Guard #1	Home schooled
Emily Jarrell	Elf	Wayne
Bailey Lewis	Emma Van Brocklin	Barboursville Middle
Brandon Mansfield	Walter Hobbs	Huntington East Middle
Emma Maynard	Saleswoman	Huntington Middle
Lily McGinnis	Shopper	Huntington Middle
Sami Meek	Shawanda	Davis Creek Elementary
Ashley Miller	Elf	Wayne
Shannon Rawlinson	Deb	Huntington High
Olivia Roberts	Finale Soloist	Cabell Midland High
Jenna Saxton	Teenager	
Allie Stevens	Ensemble	Milton Middle

Annie Thacker	Ensemble	Home Schooled
Kylie Wright	Darlene Lambert	Barboursville Middle
Nick Wood	Buddy	South Point High
Zadokite Wood		Huntington High
Technicians:		
Luke Lovejoy		Huntington High
Elyse Samassekou		Huntington High

**2) 2018 BLACK HISTORY POSTER COMPETITION WINNER
Dr. Carter G. Woodson Lyceum
Professor Burnis Morris, Marshall University**

Radadao “Jenny” Arsnatong, 11th grader @ Cabell Midland High

1098. PUBLIC HEARING: 2018-2019 SCHOOL CALENDAR
 By: Lenora Richardson, Director of Curriculum and Assessment

1099. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
 By: Kelly Watts, Assistant Superintendent

1100. UPDATE: OPERATIONS
 By: Kim A. Cooper, Assistant Superintendent

1101. COMMUNICATIONS FROM THE SUPERINTENDENT

1102. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2184. BOARD MEETING MINUTES

Minutes of March 19, 2018 (Expulsion Hearings), March 20, 2018 (Special/Board Work Session), March 20, 2018 (Special/Levy Rates), and March 20, 2018 (Regular Meeting), and March 27, 2018 (Expulsion Hearings) are being presented for approval.

2185. NAMING OF ARCHITECTURAL FIRM FOR THE NEW HIGHLAWN ELEMENTARY SCHOOL PROJECT – EDWARD TUCKER ARCHITECTS, INC.

The Superintendent recommends that Edward Tucker Architects, Inc. be hired as the architectural firm and architect of record for the Cabell County Board of Education for the new Highlawn Elementary School project. This hiring is pending agreement of both parties on fee negotiations.

2186. SALE OF OBSOLETE EQUIPMENT

The Superintendent recommends that a 1997 Kubota 2150 compact tractor with loader be placed up for auction. The tractor requires extensive repairs and are not cost efficient compared to the value of the tractor if fixed.

2187. SECOND READING – POLICY MANUAL UPDATES – VOLUME TEN. NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
2370.01	VIRTUAL INSTRUCTION	NEW

2188. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for students in the DECA program to travel to Atlanta, GA, on April 19-25, 2018, to participate in the International Career Development Conference. Four (4) days of school will be missed and six (6) students along with their teacher, Tara Safford, will be on this trip. Transportation will be provided by Charter Bus to be shared by several DECA groups in West Virginia. Expenses will be paid from school funds.

2189. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for students in the Future Business Leaders of America (FBLA) group to travel to Charleston, WV, on April 23-24, 2018, to participate in the FBLA State Leadership Conference. Two (2) days of school will be missed and four (4) students along with their teacher, James Hicks, will be on this trip. Transportation will be provided by the teacher and/or parents. Expenses will be paid from school funds.

2190. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for students in the Environmental Science class to travel to Niagara Falls, NY, on May 4-7, 2018, to compete in the NASA/GLOBE Symposium. One (1) day of school will be missed and four (4) students along with their teachers, Richard Sharpe and Carla Snell, will be on this trip. Transportation will be provided by rental van. Expenses will be paid from school funds.

2191. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL

The Superintendent recommends approval of Huntington East Middle School’s trip request for students to travel to Kings Island in Mason, OH on May 25, 2018, as part of an 8th Grade trip. Students will be using the Kings Island Educational Days work packet as culminating activity to their trip. Seventy-five students will be traveling along with nine (9) chaperones, including several staff members – Brandon Barbour, Amanda Vaughn, Tabitha Greer, Malissa Lowe, Courtney Coleman, Jamie Shaffer, Elizabeth Somerville, Aracely Shephard and Allison Phipps. One day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2192. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL

The Superintendent recommends approval of Huntington East Middle School’s trip request for the Western Virginia Military Academy to travel to Ravenswood, WV, on April 27-29, 2018, to participate in a Civil War Living History and Reenactment. No days of school will be missed and 15 students along with eight (8) chaperones, including Michael Sheets, Grace Gooding, and other parents will be on this trip. Transportation will be provided by parents. Expenses will be paid from school funds.

2193. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School’s trip request for students in the Science Olympiad program to travel to Colorado State University, Fort Collins, CO, on May 16-21, 2018, to participate in the Science Olympiad National Competition. As four-time West Virginia State Science Olympiad champions, they will represent the State of West Virginia in the National competition. Students will compete in 23 STEM events, encompassing all science fields. Four (4) days of school will be missed and nineteen students along with eight (8) chaperones, including Leann Haines and Meghan Arrington, will be on this trip. Transportation will be provided by Airline. Expenses will be paid from school funds.

2194. SCHOOL TRIP REQUEST – CENTRAL CITY ELEMENTARY SCHOOL

The Superintendent recommends approval of Central City Elementary School’s trip request for students to travel to COSI in Columbus, OH on May 11, 2018, as part of a 3rd Grade Educational trip. Students will explore force and motion through hands on activities. Seventy students will be traveling along with nine (9) chaperones, including several staff members – Alice Bailey, Alisha Brumfield, Jordan Gnatuk, Tara Maynard, Geston Brumfield, Rebekah Mader, Robin Ramey, Ashlie Ellis, and Patti Spencer. One (1) day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2195. SCHOOL TRIP REQUEST – CENTRAL CITY ELEMENTARY SCHOOL

The Superintendent recommends approval of Central City Elementary School’s trip request for students to travel to the Columbus Zoo in Columbus, OH on May 15, 2018, as part of a 5th Grade Educational trip. Students will visit the zoo and explore living systems. Sixty-seven students will be traveling along with ten (10) chaperones, including several staff members – Samantha Doutt, Jennifer Get, Cammie McCourt, Gary Perry, Morgan Henson, Madison Stone, Shannon Rayburn, Lauren Cooper, Jordan Gnatuk and Stacey Queen. One (1) day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2196. APPROVAL OF SCHOOL CALENDAR FOR 2018-2019 SCHOOL YEAR

The Superintendent recommends approval of the school calendar for the 2018-2019 school year as may be decided by the Board.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3050. TREASURER’S REPORT – MARCH, 2018

The Treasurer’s Report for the month of March, 2018 is being presented for approval.

3051. VOUCHERS PAYABLE – MARCH, 2018

The Vouchers Payable for the month of March, 2018 are being presented for approval.

3052. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statements February	100	\$ 45,960.61	
				\$ 45,960.61
61	Emergency Food	113	\$ 1,000.00	
	MMS BETA	114	\$ 1,000.00	
				\$ 2,000.00

3053. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Fund 11 Transfers	200	\$ 1,984.70	
	Fund 11 Transfers	301	\$ 427,420.18	
				\$ 429,404.88
61	Grade Level Reading	201	\$ 1,447.50	
	IZ Reggio Pre-K	202	\$ 2,036.32	
	Step 7 Transfers	200	\$ 19,351.07	
				\$ 22,834.89

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4175-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Megan Legg Eff: 06/09/18	Central Office/Multi-Location English Second Language	Moving

Pamela Varney Eff: 07/01/18	Ona Elementary Grade 1	Retirement
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4176-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Megan Burdick Eff: 04/09/18-06/08/18	Milton Elementary Grade 4	Family Leave Not to exceed 60 Days
Ashley Glanville Eff: 04/02/18-06/08/18	Altizer Elementary Grade 4	Family Leave Not to Exceed 60 Days
Natalie Keaton Eff: 04/09/18-05/07/18	Central Office/Multi-Location Instructional Coach, PreK-5	Short Term Leave Not to Exceed 60 Days
Stephanie Neace Eff: 03/22/18-06/06/18	Ona Elementary Kindergarten	Family Leave Not to Exceed 60 Days
Courtney Nelson Eff: 03/28/18-06/08/18	Nichols Elementary Grade 4	Family Leave Intermittent Not to Exceed 60 Days
Lauren Thompson Eff: 04/09/18-06/08/18	Explorer Academy Grades 3-4	Family Leave Not to Exceed 60 Days
Kristy Winters Eff: 03/28/18-06/08/18	Cox Landing Elementary Grade 3	Family Leave Not to Exceed 60 Days

4177-P. EMPLOYEE ASSIGNMENT(S) – PROFESSIONAL PERSONNEL

The Superintendent recommends the following displaced professional employees be placed in accordance with West Virginia Code 18A-4-7a, **effective the 2018-2019 school year**.

<u>Name</u>	<u>Transferred From</u>	<u>Transferred To</u>
Johnna Adams	Subsequent Assignment	Huntington East Middle Social Studies, Grades 6-8
Wilma Anderson	Subsequent Assignment	Spring Hill Elementary Grade 2
Nanette Argabrite	Subsequent Assignment	Southside Elementary Kindergarten
Kayla Ariyan	Subsequent Assignment	Huntington East Middle Music, Grades 6-8
Wanda Bailey	Subsequent Assignment	Salt Rock Elementary Grade 5

Richard Black	Subsequent Assignment	Huntington East Middle Math, Grades 6-8
Cynthia Bright	Subsequent Assignment	Huntington High General Science, Grades 9-12
Lisa Burris	Subsequent Assignment	Alternative Education School Math, Grades 6-12
Malinda Chaffin	Subsequent Assignment	Salt Rock Elementary/Multi-Location Physical Education, Grades K-5
Angie Cook-Gillispie	Subsequent Assignment	Central Office/Multi-Location Art, Grades 9-12
Julie Craig	Subsequent Assignment	Meadows Elementary Grade 4
Robin Craighead	Subsequent Assignment	Barboursville Middle English Language Arts/Social Studies, Grades 6-8
Jacqueline Kelly Daniels	Subsequent Assignment	Cabell Midland High Associate Principal, 261 days, Salary dependent upon FTE, Experience and degree
Marissa Dillon	Subsequent Assignment	Huntington Middle English Language Arts, Grades 6-8
James Dixon	Subsequent Assignment	Huntington High Business Education, Grades 9-12
Tara Fry	Subsequent Assignment	Milton Middle Science, Grades 6-8
Daniel Gleason	Subsequent Assignment	Milton Middle Principal, 235 days, Salary dependent upon FTE, Experience and degree
Laura Grass	Subsequent Assignment	Huntington East Middle LD/BD/MI, Grades 6-8
Jordan Hall	Subsequent Assignment	Cabell Midland High AU/MI or LD/BD/MI, Grades 9-12
Sarah Harless	Subsequent Assignment	Milton Elementary AU/LD/BD/MI or AU/MI

John Hayes	Subsequent Assignment	Cabell Midland High Assistant Principal, 230 days, Salary dependent upon FTE, Experience and degree
Lauren Hensley	Subsequent Assignment	Huntington East Middle English Language Arts
James Hicks	Subsequent Assignment	Huntington High Recovery, Grades 9-12
Amy Kammer	Subsequent Assignment	Meadows Elementary Grade 2
Natalie Keaton	Subsequent Assignment	Milton Elementary Grade 5
Megan Lindsey	Subsequent Assignment	Barboursville Middle LD/BD/MI, Grades 6-8
Amy Maynard	Subsequent Assignment	Spring Hill Elementary LD/BD/MI, Grades K-5
Nancy Maynard	Subsequent Assignment	Spring Hill Elementary Assistant Principal, 213 days, Salary dependent upon FTE, Experience and degree
Joan McPherson	Subsequent Assignment	Central City Elementary Grade 3
Sara Merritt	Subsequent Assignment	Culloden Elementary Grade 3
Stacy Morgan	Subsequent Assignment	Martha Elementary Grade 1
Katherine Morris	Subsequent Assignment	Cabell Midland High LD/BD/MI, Grades 9-12
Shannon Murray	Subsequent Assignment	Huntington East Middle Science, Grades 6-8
April Nicolls	Subsequent Assignment	Huntington East Middle Physical Education, Grades 6-8
Becky Nibert	Subsequent Assignment	Huntington High Health, Grades 9-12
Angela Nottingham	Subsequent Assignment	Meadows Elementary Grade 1

Brenda Parsons	Subsequent Assignment	Itinerant/Multi-Location Preschool special needs
Ann Parks	Subsequent Assignment	Huntington Middle Title 1 Reading, Grades 6-8
Brittany Rohrig	Subsequent Assignment	Hite Saunders Elementary Grade 5
Heather Ross	Subsequent Assignment	Explorer Academy Kindergarten
Crystal Smith	Subsequent Assignment	Cox Landing Elementary Kindergarten
Kirstin Sobotka	Subsequent Assignment	Huntington Middle English Language Arts, Grades 6-8
Gail Stapleton	Subsequent Assignment	Huntington High Business Education, Grades 9-12
Kara Swanson	Subsequent Assignment	Milton Elementary LD/BD/MI, Grades K-5
Deborah Underwood	Subsequent Assignment	Huntington High Assistant Principal, 230 days, Salary dependent upon FTE, Experience and degree
Emily Updegrove-Chaney	Subsequent Assignment	Cabell Midland High English Language Arts, Grades 9-12
Angela Ware	Subsequent Assignment	Explorer Academy Kindergarten
Lauren Woods	Subsequent Assignment	Nichols Elementary Grade 2

4178-P. RENEWAL OF CONTRACT(S)-PROFESSIONAL PERSONNEL

Contracts will be available for signature after May 1, 2018, but before the start of the 2018-2019 school year.

<u>Name</u>	<u>Number of Contracts</u>
Edward Adkins	Cont.
Emily Akalski	Cont.
Nicholas Amis	Cont.
Rebecca Arkell	Cont.
Felicia Backus	Cont.
Cory Beck	Cont.
Rebecca Black	Cont.

Sara Bowles-Hiner	Cont.
Kelly Broce	Cont.
Alisha Brumfield	Cont.
Meghan Burkey	Cont.
Caitlin Cassidy	Cont.
Jaime Casto	Cont.
Katelyn Childers	Cont.
Amy Cloke	Cont.
Robert Cooke	Cont.
Robin Craighead	Cont.
Jennifer Davis	Cont.
Heather Dennison	Cont.
Mary B. Dickerson	Cont.
Ginny Dunfee	Cont.
Robert Ely, III	Cont.
Nathan Evans	Cont.
Courtney Eves	Cont.
Susanne Ferguson	Cont.
Jennifer Fet	Cont.
James Ford	Cont.
Michael Frye	Cont.
Sara Garrett	Cont.
Margaret Gleason	Cont.
Corie Harris	Cont.
James Hicks	Cont.
Matthew Hicks	Cont.
Deanna Holderby	Cont.
Zachary Hughart	Cont.
Tia Hutchinson	Cont.
Elizabeth Johnson	Cont.
Moana Johnson	Cont.
Amanda Kelley	Cont.
Jessica Kuhn	Cont.
Stephanie Khoo	Cont.
Jessica Kidd	Cont.
Ariana Lalos	Cont.
Jamie Layne	Cont.
Megan Legg	Cont.
Kristen Liegey	Cont.
Nathan Litteral	Cont.
Selena Lucas	Cont.
Kathryn Mahoney	Cont.
Michelle Martin	Cont.
Karen Mauro	Cont.
Charlene McDade	Cont.
Pamela Melton	Cont.
Clara Metz	Cont.
Tyler Minor	Cont.
Alexandra Moss	Cont.
Megan Muth	Cont.
Sarah Navy	Cont.
Kelly Neal-Punzalan	Cont.

Joshua Nelson	Cont.
Tiffany Parker	Cont.
Tabitha Payne	Cont.
William Richards	Cont.
Ashley Richardson-Bennett	Cont.
Brent Roberts	Cont.
Jamie Robinette	Cont.
William Salter, II	Cont.
Tessa Wilson Sanders	Cont.
Jay Sisson	Cont.
Frederick Snyder, Jr.	Cont.
Jennifer Sowards	Cont.
Lisa Speakes	Cont.
Sandra St. John	Cont.
Kari Wenck	Cont.
Tamara Westfall	Cont.
Lauren Woods	Cont.
Kenya Adkins	3
Blake Arvon	3
Kayla Ariyan	3
Phillip Bailey	3
Amanda Bell	3
Jeanna Bell	3
Karen Blake	3
Brittany Bowman	3
Anna Brownfield-Crow	3
Carla Burr	3
Kristen Cardwell	3
Suellen Casto	3
Malinda Chaffin	3
Katie Cochran	3
Corey Cole	3
Tiffany Cole	3
Lauren Cooper	3
Cathi Collins	3
Meredith Crisante	3
Danielle Darnulc	3
Stephanie DeRose	3
Carmen Dial	3
Marissa Dillon	3
Brian Dunfee	3
Jason Eaches	3
Christopher Eastham	3
Dylan Elder	3
Sarah Eplion	3
Courtney Epperly	3
Katrina Foo	3
Rhonda France	3
Courtney Gorman	3
Tabatha Greer	3
Christian Griswold	3
Pamela Hanna	3

Corie Harris	3
Lauren Hensley	3
Mary Hess	3
Hollie Keesee	3
Melody Levisay	3
Jessica Kuhn	3
Stephanie Trupo-Latif	3
Jennifer Londeree	3
Kelli Mankin	3
Christa Marcum	3
Matthew McBride	3
Anastacia Meadows	3
Angela Mellace	3
Madeline Miller	3
Marissa Nelson	3
April Nicolls	3
Daniella Parent	3
Danielle Pence	3
Ashley Plumley	3
Elizabeth Prichard	3
Andrea Ramsey	3
Stephen Reed	3
Cara Richards	3
Amanda Sanders	3
Kathryn Sanders	3
Stephanie Shelhammer	3
Zachary Sissel	3
Rebecca Skeens	3
Samantha Smith	3
Ginny Stevens	3
Stacie Strader	3
Kara Swanson	3
Megan Taylor	3
Jenna Townsend	3
Megan Turman	3
Lee Ann Vecellio	3
Kathy Wallace	3
David Watson II	3
Zachary Weant	3
Meredith Withrow	3
Kimberly Woods	3
Corey Woomer	3
Rebecca L. Adkins	2
Jennifer Black	2
Angela Boggs	2
Tyrone Carper	2
Morgan Conley	2
Jamie Coppage	2
Aixa Crespo	2
Macy Davis	2
Traci Dunmire	2
Brooke Fischer	2

Molly Fisher	2
Jordan Hall	2
Michael Harshbarger	2
Jessalyn Hatfield	2
Samantha Hicks	2
Charity Hightower	2
Penny Johnston	2
Megan Lindsay	2
Henry Luke Jr.	2
Brenda Martin	2
Brandon Maynard	2
Leah Morris	2
Lori Osborne	2
Miranda Osburn	2
Andrea Ramsey	2
Deborah Roberts	2
Brittany Sellers	2
Ann Serrano	2
Arcely Shepherd	2
Lauren Thompson	2

The following new hire employees were hired after November 8, 2017 and have less than 133 days; therefore, they will be on a one (1) year contract for the 2018-2019 school year.

Deborah Evans
Nicola May
Heather Elliot
Andrea Koutsunis

4179-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
P-4092	Ghada Hamad	Huntington High Advance Placement Calculus Evening School

4180-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Robin Brown

4181-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Michael Ashworth	Barboursville Middle Boys' Track, Assistant Coach

SERVICE PERSONNEL:

4106-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
William J. Adams Eff: 07/01/18 CORRECTION: DATE	Transportation Complex Bus Operator	Retirement
Alaine Call Eff: 04/21/18	Milton Elementary Pre-K Secretary	Personal
Thurmon G. Haga, Jr. Eff: 07/01/18	Transportation Complex Bus Operator	Retirement
Penny Morrison Eff: 04/01/18	Maintenance Department Book Depository	Retirement
Freddy Ryder Eff: 04/09/18	Substitute Mechanic	Personal
Gloria A. Shrewsberry Eff: 06/09/18	Barboursville Middle School Secretary	Personal

4107-S. **REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Wendy Renee Darling Eff: 04/06/18 – 04/17/18	Barboursville Middle School Cook	Administrative Leave (Unpaid)
Gloria A. Shrewsberry Eff: 04/02/18 – 06/08/18	Barboursville Middle School Secretary	Administrative Leave (Unpaid)

4108-S. **EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU18031	Tracy White Eff: 04/23/18 2017-2018 School Year ONLY	Huntington High School After School #1
EXBU18032	Thomas Holbrook Eff: 04/23/18 2017-2018 School Year ONLY	Huntington High School After School #2

4109-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Evan Bailey Arkell	Substitute Bus Operator	Eff: 04/18/18
*Chris Ray Black	Substitute Bus Operator	Eff: 04/18/18
*Richard Bert Crank	Substitute Bus Operator	Eff: 04/18/18
Thurmon G. Haga, Jr.	Substitute Bus Operator	Eff: 07/01/18
*Shawn Rydell Steiner	Substitute Bus Operator	Eff: 04/18/18
*Jeffery Todd Swann	Substitute Bus Operator	Eff: 04/18/18

*Pending Drug Test, Physical Exam, Criminal Background Check and West Virginia Department of Education Transportation Certification.

4110-S. RENEWAL OF CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of service employees who are being considered for renewal of contracts for the 2018-2019 school year.

Aide	Johnathan Bailey	Cont.
Aide	Melissa Booton	Cont.
Aide	Anita Campbell	Cont.
Aide	Ladonna Childers	Cont.
Aide	Craig Crawford, II	Cont.
Aide	Jessica Dillon	Cont.
Aide	Lacey Ford	Cont.
Aide	Hazel Haffer	Cont.
Aide	Ann Jenkins	Cont.
Aide	Brandi Johnson	Cont.
Aide	E. Jeanette Johnston	Cont.
Aide	Katura Lyles	Cont.
Aide	Lindsey Napier	Cont.
Aide	James Page, Jr.	Cont.
Aide	Bryan Ross	Cont.
Aide	Travis White	Cont.
Aide	Natasha Workman	Cont.
Aide	Johnathan Bailey	3
Aide	John Baker	3
Aide	Jeffrey McFarland	3
Aide	Katie Smith	3
Aide	Kelly Smith	3
Aide	Sheena Spurlock	3
Aide	Jeannie Vance	3
Aide	Jennifer White	3
Aide	Margaret Kuhn	2
Aide	Kylie Myers	2
Aide	Stephanie Ross	2
Aide	Jennifer Salmons	2
Aide	Crystal Weir	2
Aide/Sign Support Specialist	Rebekkah Leitner	3
Aide/LPN	Paige Woods	2
Bus Operator	Rodney Gillispie	Cont.

Bus Operator	Danny Hagley	Cont.
Bus Operator	Tyrin Holmes	Cont.
Bus Operator	Greg Howell	Cont.
Bus Operator	Jimmy Lapsley	Cont.
Bus Operator	Walter Lett, II	Cont.
Bus Operator	Scot Meadows	Cont.
Bus Operator	Dakota Miller	Cont.
Bus Operator	Anthony Lusk	3
Bus Operator	Jason Milton, Sr.	3
Bus Operator	David Vargas	3
Bus Operator	Jason Woodard	3
Bus Operator	David Adkins	2
Bus Operator	David Chittum	2
Bus Operator	Jared Childers	2
Bus Operator	Matthew Cooper	2
Bus Operator	Stafonya Crabtree	2
Bus Operator	Claude Cremeans	2
Bus Operator	Eric Esslinger	2
Bus Operator	David Meadows	2
Bus Operator	Timothy Meadows	2
Bus Operator	Tracy Napier	2
Bus Operator	Katrina Rowe	2
Cook	Joyce Bellomy	Cont.
Cook	Judy Davis	Cont.
Cook	Heather Robertson	Cont.
Cook	Kristina Mills	Cont.
Cook	Paula Scarberry	Cont.
Cook	Gary Thress	Cont.
Cook	Sarah Salyers	3
Cook	Debra Caldwell	3
Cook	Michelle Chapman	3
Cook	Laura Carr	3
Cook	Bobbie Cooper	3
Cook	Evelyn Dickey	3
Cook	Thomas Holbrook	3
Cook	Debbie Horn	3
Cook	William Lewis, III	3
Cook	Kathryn McClure	3
Cook	Jeff McComas	3
Cook	Breyanna McFann	3
Cook	Kathy McFeron	3
Cook	Mary Nicely	3
Cook	Angela Pinkerman	3
Cook	Robin Plybon	3
Cook	Dreama Reynolds	3
Cook	Janell Stratton	3
Cook	Melinda Suttle	3
Cook	Cheryl White	3
Cook	Wendy Darling	2
Cook	Melissa Dixon	2
Cook	Amy Foster	2
Cook	Melissa Foster	2

Cook	Kelly Gue	2
Cook	Lori Henderson	2
Cook	Andreana Hensley	2
Cook	Amber Kelly	2
Cook	Kerry Mays	2
Cook	Betty Wilks	2
Cook	Melanie Wray	2
Cook	Taylor Wyant	2
Custodian	Randall Adkins	Cont.
Custodian	Shawn Hogsett	Cont.
Custodian	Chris Lewis	Cont.
Custodian	Ricky Parsons	Cont.
Custodian	Jeff Snell	Cont.
Custodian	Charles Adkins, II	3
Custodian	Terry Blevins	3
Custodian	Billy Chapman, Jr.	3
Custodian	James K. Pingley, Jr.	3
Custodian	Andrew Bills	2
Custodian	James Jenkins	2
Custodian	Joseph McComas	2
Custodian	Bobbie Scarberry	2
Custodian	Jeremy Skaggs	2
Custodian	Thomas Smith	2
Custodian	Timothy Thompson	2
Custodian	Nicholas Wintz	2
Custodian	David Davis	2
Mechanic	Randy Hughes	Cont.
Secretary	Amber Akers	Cont.
Secretary	Shelby Lucas	Cont.
Secretary	Angela Chapman	Cont.
Secretary	Angie Keyser	3
Secretary	Kimberly Krantz	3
Secretary	Aimee LeRose	3
Secretary	Amanda McComas	3
Secretary	Chelsea Setliff	3
Secretary	Kelly Adams	2
Secretary	Deborah Davis	2
Secretary	Alexander McCoy	2
Secretary	Tiffani McElwain	2
Secretary	Michelle Ward	2

4111-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2018 – 2019 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of substitute service employees who are being considered for renewal of contracts for the 2018 -2019 school year.

Substitute Accountant/Auditor	Deloris Jefferson
Substitute Aide	Stephanie Adkins
Substitute Aide	Teasha Adkins
Substitute Aide	Jacob Anglin
Substitute Aide	Sheridan Baldwin

Substitute Aide	Bryan Barnett
Substitute Aide	Brie Bellomy
Substitute Aide	Fallon Black
Substitute Aide	Y. D. Blake
Substitute Aide	Brooke Blankenship
Substitute Aide	Julie Bybee
Substitute Aide	Kayla Byrd-Blankenship
Substitute Aide	Denise Chapman
Substitute Aide	Sarah Clagg
Substitute Aide	Roberta Collins
Substitute Aide	Shannon Cotton
Substitute Aide	Joyce Cremeans
Substitute Aide	Rose Douglas
Substitute Aide	Diana France
Substitute Aide	Joann Frye
Substitute Aide	Christina Fulks
Substitute Aide	Patricia Galloway
Substitute Aide	Melissa Grass
Substitute Aide	Siera Grose
Substitute Aide	Christy Hughes
Substitute Aide	Deborah Jarrell
Substitute Aide	Angela Jeffrey
Substitute Aide	Patricia Jeffrey
Substitute Aide	Diamond Keyser
Substitute Aide	Jamie King
Substitute Aide	L. Ellen Love
Substitute Aide	Juli Lovejoy
Substitute Aide	Nicolette Mayo
Substitute Aide	Charles Maynard
Substitute Aide	Brandielon McFann
Substitute Aide	Chistina Meadows
Substitute Aide	Nancy Miller
Substitute Aide	Karen Morgan
Substitute Aide	Gabriel Muncy
Substitute Aide	Jessica Noe
Substitute Aide	Mary Petry
Substitute Aide	Ginger Plumley
Substitute Aide	Crystal Ramey
Substitute Aide	Kaitlyn Richmond
Substitute Aide	William Robinson
Substitute Aide	Joshua Roswall
Substitute Aide	Nina Rottgen
Substitute Aide	Anna Shaffer
Substitute Aide	Tiffany Sobonya
Substitute Aide	Lance Spencer
Substitute Aide	James Thornburg
Substitute Aide	Cara Tomblin
Substitute Aide	Cora Welch
Substitute Aide	Linda Zban
Substitute Bus Operator	Bryan Barnett
Substitute Bus Operator	Shawn Cabell
Substitute Bus Operator	Mark Collins

Substitute Bus Operator	Donald Estep
Substitute Bus Operator	Paul Kent
Substitute Bus Operator	Kenneth Klinger, Jr.
Substitute Bus Operator	Richard Pauley
Substitute Bus Operator	Dee Poston
Substitute Bus Operator	Anthony Rose
Substitute Bus Operator	Gregory Rowsey
Substitute Bus Operator	Ronald Runnels
Substitute Bus Operator	Justin Sager
Substitute Bus Operator	Jeffrey Stover
Substitute Bus Operator	Christopher Walker
Substitute Computer Tech I	George Hogsett
Substitute Cooks	Alma Adkins
Substitute Cooks	Teressa Adkins
Substitute Cooks	Janet Artrip
Substitute Cooks	Hannah Bias
Substitute Cooks	Brittany Bills
Substitute Cooks	Tammy Call
Substitute Cooks	Brittany Carr
Substitute Cooks	Billie Chaffin
Substitute Cooks	Heather Dempsey - James
Substitute Cooks	Jennifer Gilbert
Substitute Cooks	Moriah Inghram
Substitute Cooks	Amanda Jenkins - Gray
Substitute Cooks	Danessa Jenkins
Substitute Cooks	Elizabeth Johnson
Substitute Cooks	Sean Jones
Substitute Cooks	Jeffrey Lang
Substitute Cooks	Jessica Mayo
Substitute Cooks	Christina McCallister
Substitute Cooks	Mildred McComas
Substitute Cooks	Carolyn McCreery
Substitute Cooks	Katland McCreery
Substitute Cooks	Pippi Miller
Substitute Cooks	Peggy Minnix
Substitute Cooks	Pamela Morrison
Substitute Cooks	Laura Nicely
Substitute Cooks	April Parsons
Substitute Cooks	Barbara Pelfrey
Substitute Cooks	Marsha Perry
Substitute Cooks	Cynthia Smith
Substitute Cooks	Tammy Smith
Substitute Cooks	Terrie Spencer
Substitute Cooks	Joann Wetherholt
Substitute Cooks	Jaymi Williams
Substitute Custodian	Gary Adkins
Substitute Custodian	Teasha Adkins
Substitute Custodian	Mackenzie Blankenship
Substitute Custodian	Randolph Byrom
Substitute Custodian	Carlton Edmunds
Substitute Custodian	James Evans, Jr.
Substitute Custodian	Arthur Ferrell

Substitute Custodian	Charles Grass
Substitute Custodian	Randall Hanshaw
Substitute Custodian	Steven Hatfield
Substitute Custodian	Eli Jenkins
Substitute Custodian	Roger Jenkins
Substitute Custodian	Mark McComas
Substitute Custodian	Fred McCoy
Substitute Custodian	Darell Meadows
Substitute Custodian	Henry Miller
Substitute Custodian	Colby Napier
Substitute Custodian	Gordon Petry
Substitute Custodian	William Riddle
Substitute Custodian	James Ross
Substitute Custodian	Jerry Ruley
Substitute Custodian	Kevin Shelton
Substitute Custodian	Fred Shultz
Substitute Custodian	Mark Ward
Substitute Custodian	Edwin Wolford
Substitute Heavy Equipment Operator	Steven Adkins
Substitute LPN	Melissa Grass
Substitute LPN	Jamie King
Substitute LPN	Mary Petry
Substitute LPN	Ginger Plumley
Substitute LPN	Stacy Swain
Substitute LPN	Cara Tomblin
Substitute Maintenance	Charley Bowen
Substitute Maintenance	Richard Childers
Substitute Maintenance	Randy Clark
Substitute Maintenance	Larry Eastham
Substitute Maintenance	David Glover
Substitute Maintenance	George Hogsett
Substitute Maintenance	Roger Jenkins
Substitute Maintenance	Fred McCoy
Substitute Maintenance	Jerry Meadows
Substitute Maintenance	Kevin Morrison
Substitute Mechanic	Fred Shultz
Substitute Secretary	Loretta Baker
Substitute Secretary	Connie Bledsoe
Substitute Secretary	Megan Carter
Substitute Secretary	Amy Clark
Substitute Secretary	Karen Crespo
Substitute Secretary	Clara Eastham
Substitute Secretary	Katie Gladwell
Substitute Secretary	Chanteau Hager
Substitute Secretary	Judith Hatfield
Substitute Secretary	Deloris Jefferson
Substitute Secretary	Megan Luke
Substitute Secretary	Bonita Mills
Substitute Secretary	Rosemary Rice
Substitute Secretary	Barbara Ritchie
Substitute Secretary	Shanna Sims
Substitute Secretary	Donna Stephens

Substitute Secretary	Lori Thomas
Substitute Secretary	Jennifer Thompson
Substitute Secretary	Carrie Ward
Substitute Secretary	Lauren Ware
Substitute Secretary	Wanda Watts
Substitute Secretary	Donna Weekley
Substitute Secretary	Jennifer York
Substitute Sign Support Specialist	Megan Luke
Substitute Truck Driver	Nelson Gibson
Substitute Truck Driver	Fred McCoy
Substitute Truck Driver	Jerry Meadows
Substitute Truck Driver	Edwin Ray

4112-S. RENEWAL OF EXTRA-CURRICULAR CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL

Asbestos Removal Team	Multi Locations	Bill Brown
Asbestos Removal Team	Multi Locations	Kent Grose
Asbestos Removal Team	Multi Locations	Scott Hall
Asbestos Removal Team	Multi Locations	Randy Holley
Asbestos Removal Team	Multi Locations	John Ryder
Asbestos Removal Team	Multi Locations	Roger Johnson
Asbestos Removal Team	Multi Locations	Joe Stump
Dossier Fleet Management Program and Fuel Master Operator	Transportation Complex	Charles E. Justice

Flag Person	Meadows Elementary School	Victoria Pickavance
Flag Person	Barboursville Middle School	Linda Masters
Flag Person	Barboursville Middle School	Dean Rayburn
Snow Removal Team	Multi Locations	Kent Grose
Snow Removal Team	Multi Locations	Scott Hall

5000. SPECIAL BOARD ITEMS

5089. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the administrative leave of a service employee, **with pay**, beginning March 7, 2018, through May 7, 2018, or until the investigation is complete and a ruling issued, whichever comes first.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. **DISCUSSION**

6025. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

Ryan Saxe
Superintendent

RS/lp